

Examinations, Results of Examinations, &c.

OPEN COMPETITIVE EXAMINATION FOR RECRUITMENT OF DIPLOMA HOLDERS TO THE GRADE 3 – 1 (C) OF THE SRI LANKA TEACHERS' SERVICE TO FILL THE VACANCIES OF TEACHERS IN ENGLISH LANGUAGE OF THE PROVINCIAL COUNCIL SCHOOLS OF THE NORTH WESTERN PROVINCIAL COUNCIL ON DISTRICT BASIS - 2018

APPLICATIONS are hereby invited from the permanent residents of the North Western Province (Male / Female) who have completed a Higher National Diploma Course in English Language (Full time / Part time) offered by the Sri Lanka Institute of Advanced Technical Education (SLIATE) for recruitment to the posts of the Grade 3-1 (C) of the Service Minute of Sri Lanka Teachers' Service to fill the English language teaching vacancies existing in the North Western Provincial Council Schools.

01. The number of recruitments will be decided on the basis of service requirements and available financial allocations.

02. Eligibility:

1.1 General Qualifications:

- I. Applicant should be a Citizen of Sri Lanka.
- II. Applicant should possess an excellent moral character and he / she should be in good health condition.
- III. Age should be not less than 18 years and not more than 40 years as at closing date of applications.
- IV. Applicant should be a permanent resident of the territory of the North Western Provincial Council for a period not less than three (03) years preceding to the closing date of applications. (Residency should be proved by a Residence Certificate issued by the Grama Niladhari and counter signed by the Divisional Secretary)
- V. Every applicant should be mentally and physically fit to serve in any area of the North Western Province.
- VI. All qualifications for recruitment are required to be completed by the closing date of applications i.e. 31.12.2018.

2:2 Educational Qualifications :

The qualifications mentioned below (1) (2) and (3) should have been obtained.

- (1) A Higher National Diploma in English (Full time / Part time) offered by the Sri Lanka Institute of Advanced Technical Education (SLIATE).
- (2) One of the qualifications mentioned below I,II,III should have been obtained.
 - I. Should have passed three (03) subjects in one sitting at the G.C.E. (Advanced Level) Examination including English Language.
 - or
 - II. Should have passed three (03) subjects in one sitting at the G.C.E. (Advanced Level) Examination and an Ordinary Pass for English Literature and a Credit Pass for English Language at the G.C.E. (Ordinary Level) Examination.
 - or
 - III. Should have passed three (03) subjects in one sitting at the G.C.E. (Advanced Level) Examination and a Distinction for English Language at the G.C.E. (Ordinary Level) Examination.

- (3) Should have passed Sinhala or Tamil and Mathematics subjects at the G.C.E. (Ordinary Level) Examination.

Note: (A) The General English Paper under new syllabus of the G.C.E. Advanced Level Examination will not be considered as a subject.

(B) All Diploma holders should have obtained a valid certificate by the closing date of applications.

03. Service Conditions :

Selected applicants will be appointed to the posts of Grade 3-1 (C) of the Sri Lanka Teachers' Service of the North Western Provincial Council public service subject to the general regulations governing the appointments to the public /provincial public service, conditions stipulated by the North Western Provincial Teachers' Service Minute and the amendments to same which have been made already or will be made in future.

3.1 Salary Scale:

Salary scale applicable to this post according to GE 1-2016 of the Schedule I of the Public Administration Circular No. 03/2016 dated 25.02.2016 is Rs. 27,740 – 6x300 – 7x380 – 2x445 – 33,090/-. (Salary will be paid according to the Schedule II until 01.01.2020)

- 1.2 This appointment is permanent. The pension scheme applicable to this post will be subject to a policy decision taken by the Government in future.
- 1.3 Promotions will be done according to the provisions of the Sri Lanka Teachers' Service Minute of the North Western Provincial Council Public Service.
- 1.4 Appointees should serve at least six (06) years in the District of initial appointment. Further appointees are bound to serve in a very difficult/ difficult school at least for five (05) years within their total term of office, in case his/ her school of first appointment is not a very difficult/ difficult school.
- 1.5 The Second Language competency level applicable to the post according to the Public Administration circular No. 01/2014 dated 21.01.2014 and its amendments, should be obtained within five (05) years from the date of appointment.
- 1.6 In addition to the Scheme of Recruitment of this post, appointees should abide by the regulations of the Establishment Code of the Democratic Socialist Republic of Sri Lanka, Financial Regulations, Financial Regulations Code of the North Western Provincial Council, Disciplinary Code of the North Western Provincial Council Financial, Procedural Rules of the North Western Provincial Council, Departmental Orders and other regulations imposed by the Government and North Western Provincial Council.

04. Recruitment :

a. Method of Recruitment :

- I. Qualified English Diploma holders will be recruited to fill the English teaching vacancies existing in the North Western Provincial Council Schools.
- II. Recruitment will be done on District basis. Applicants from the Kurunegala District will be selected for the English language teaching vacancies existing in the Provincial council schools in the Kurunegala District and applicants from the Puttlam District will be selected for the English language teaching vacancies existing in the Provincial council schools in the Puttlam District.

- III. A written examination will be conducted for selection. Applicants who will pass the written examination will be subjected to an interview to check the qualifications and to a practical test according to the number of vacancies. They will be recruited in order of merit. However, in the event of no adequate number of eligible applicants to fill the vacancies existing in a particular district, appointments will be given from the merit list of the other district.

4.2 *Written Competitive Examination :*

This examination will be conducted only in English medium. Examination will comprise of two question papers as mentioned below and all applicants are required to sit for both papers.

<i>Subject</i>	<i>Duration</i>	<i>Maximum Marks</i>	<i>Marks required to pass the paper</i>
1. Aptitude Test	01 hour	100	40
2. General Knowledge	01 hour	100	40

Syllabus:

Subject No. 01 – Aptitude Test

This question paper will be prepared to test the skills and knowledge on logical intelligence of the applicants. This paper will comprise of fifty (50) multiple choice questions. All questions should be answered. (02 marks will be allocated for each question and total marks is 100) .

Subject No. 02 – General Knowledge

This paper will be comprised of fifty (50) multiple choice questions to test the general knowledge of the applicants in the social, economical and political fields. . (02 marks will be allocated for each question and total marks is 100).

4.3 *Interview :*

This interview will be conducted to check the qualifications required as per this *Gazette* notification, check the physical and mental fitness and to give additional marks for applicants.

Marks for additional qualifications (10 Marks)

<i>Index No.</i>	<i>Criteria</i>	<i>Maximum Marks</i>
01	Obtained the Dhamma School Final Grade certificate or an equivalent accepted certificate of another religion.	05
02	Obtained a certificate / certificates from Government or accepted by Government after winning first, second or third place at national level in extracurricular activities such as sports and aesthetic activities.	05
Total Marks		10

4.4 Practical Test (15 Marks)

The ability to expression of ideas and communication skills of the applicants in relation to teaching and learning process which are important for teaching profession will be especially considered. Applicants should make a presentation of not more than ten (10) minutes in English medium on a topic selected by the applicant.

05. **Examination Centre:**

This competitive examination will be conducted in the Cities mentioned below. The City should be selected according to the district of permanent residence.

District	City	City No.
Kurunegala	Kurunegala	1
Puttlam	Puttlam	2

06. **Method of Selection:**

- (A) Applicants equal to triple the number of English teaching vacancies and who have passed both subjects of the written examination, permanent residents of each district will be called for the interview in order of merit.
- (B) Qualified applicants of two times the number of English language teaching vacancies in order of merit according to the total marks obtained at the written examination and the interview, will be called for the practical test.
- (C) Priority lists for each district will be prepared according to the total marks obtained at the written test, interview and the practical test, and highest qualified applicants will be selected for appointments.
- (D) Although all the qualified applicants of a particular district have been selected and still the vacancies are available, appointments will be given from the priority list of the other district.

07. **Examination Fees :-**

A sum of Rs. 600/- being the examination fee should be paid to the Divisional Secretariat of the area of permanent residence to be credited to Revenue Head 2003-02-13 and the receipt NWPC /2 obtained from the Divisional Secretariat should be affixed to the application. Receipts other than the receipts obtained from the Divisional Secretariat or Money Orders will not be accepted. (please keep a photocopy of the receipt for future reference). It should be noted that the examination fee is non-refundable under any circumstance and it will not be allowed to transfer the examination fees paid to any other examination.

08. **Method of Application:-**

- I. Applications should be prepared using A4 (21x29 cm) papers according to the specimen given at the end of this notification.
- II. Applications that do not comply with the specimen application form, which are incomplete, applications of the candidates who have not fulfilled the required qualifications will be rejected without notice. Further, the applicants should check whether the application form complies with the specimen application form. It would be useful to keep a copy of the completed application with the applicant. Receipt of applications will not be acknowledged.

III. Attestation of the Signature of the Applicant :

The signature of the applicant in the application form should be attested by a Principal of a Government School / a Justice of Peace / Commissioner of Oaths / Attorney-at-Law / Notary Public / Commissioned Officer in the Armed Forces / an officer holding a gazetted post in the Police Service or an officer holding a permanent staff grade post in the Public / Provincial Public Service whose initial basic salary is above Rs. 32,960/-.

8.1 Submission of Applications :

Duly filled applications should be sent under registered cover to reach the address mentioned below on or before 31.12.2018. Applications received after this date will not be accepted.

Secretary,
North Western Provincial Council Public Service Commission,
Provincial Council Office Complex,
Kurunegala.

The words "Recruitment of English Diploma holders for North Western Provincial Council Teachers' Service - 2018" and the District of Residence should be clearly indicated on the top left hand corner of the envelope enclosing the application.

8.2 Applications which are not in accordance with the specimen application form will be rejected. Issuance of an Admission Card to the applicants to sit for the examination should not be considered as an acceptance of the qualification requirements. Originals of the documents to prove the qualifications should be submitted at the interview. Applicants should have completed all required qualifications on or before the closing date of applications.

09. Identity of the Applicants:-

Every applicant should prove his / her identity at the examinations hall to the satisfaction of the supervisor of the examination hall. For this purpose,

1. National Identity Card issued by the Department of Registration of persons or
2. A valid Passport will be accepted.

Note : Applicants will be considered as ineligible for the examination if they fail to establish their identity at the examination hall.

10. Applications should be filled with due consideration providing accurate information. It will not be allowed to amend any information. If a candidate is found to be ineligible, his / her candidature is liable to be cancelled at any stage prior to, during or after the examination. If it is found that a candidate has furnished false information with knowledge he / she shall be liable for dismissal from the Public Service. Issuance of an admission card is not an acceptance of the qualifications of the applicant to sit for the examination.

11. An admission card along with a copy of the examination time table will be issued to the applicants who have paid the application fee and submitted the applications on or before the due date and on the presumption that all applied applicants have obtained the required qualifications mentioned in the notifications. Once the admission cards are issued, a notification will be published in the website of the North Western Provincial Council Public Service Commission (www.psc.nw.gov.lk). In case the admission for the examination is not received at least after 03 days prior to the date of examination, it should be notified immediately to the "Secretary, North Western Provincial Council Public Service Commission, Provincial Council Office Complex, Kurunegala" along with the following details.

- I. Name of the Examination:
- II. Full Name of the Applicant:
- III. Address:
- IV National Identity Card Number:
- V. Address to which the application was sent, registered number, post office and the date

12. The decision of the North Western Provincial Council Public Service Commission on the matters pertaining to the application notification or the matters not covered by this notification will be final and conclusive.
13. The North Western Provincial Council Public Service Commission reserves the decision of conducting or not conducting this examination, filling or not filling the vacancies and the number of vacancies. And also, the North Western Provincial Council Public Service Commission reserves the right of taking decisions pertaining to the matters not provided in this notification.
14. If there is any mismatch or inconsistency among the language phrases of this notification which is published in Sinhala, Tamil and English, the Sinhala text shall prevail.

By order of the North Western Provincial Council Public Service Commission,

PADMINI KARIYAWASAM,
Secretary
North Western Provincial Council Public Service Commission.

North Western Provincial Council Office Complex
Kurunegala

08th November, 2018.

Specimen Application

(For Official Use only)

Open Competitive Examination for Recruitment of Diploma holders to the Grade 3-1 (C) of the Sri Lanka Teachers' Service on District basis to fill the English Teaching Vacancies in the North Western Provincial Council Schools - 2018

01. Permanent Residency

City No.

District of Residence	
Language medium of the examination	English

02. 2.1 Name with Initials (Sinhala / Tamil) : .. Mr./ Ms./ Mrs.
- 2.2 Name with Initials (English block letters) : Mr./ Ms./ Mrs.
- 2.3 Name in Full (Sinhala / English) : Mr./ Ms./ Mrs.
- 2.4 Name in Full (English Block Letters): Mr./ Ms./ Mrs.
- 2.5 National Identity Card No:

03. 3.1 Permanent Address (Sinhala / Tamil) :
- 3.2 Permanent Address (English block letters) :
- 3.3 Address to post the admission :
- 3.4 Telephone No.: Mobile :
Residence :
04. 4.1 Gender : Female - F Male - M
(Write the relevant letter inside the cage)
- 4.2 Date of Birth :- Year Month Day
- 4.3 Age as at 31.12.2018: - Years Months Days
- 4.4 Civil Status Married - 1 Unmarried - 2
05. 5.1 Divisional Secretariat Division of Residence :
- 5.2 Grama Niladari Division :
- 5.3 Period of residence in the North Western Province as at 31.12.2018:-
Years Months Days.....

06. Educational qualifications :

- 6.1 G.C.E. (Ordinary Level) Examination
1st Sitting - Year and Month : Index No. :
- 2nd Sitting - Year and Month : Index No. :

	Subject	1st Sitting Result	2nd Sitting Result		Subject	1st Sitting Result	2nd Sitting Result
01				06			
02				07			
03				08			
04				09			
05				10			

- 6.2 G.C.E. (Advanced Level) Examination :
Year and Month of Examination :-
- Index No. :-

	Subject	Result
01		
02		
03		
04		

- 6.3 Details on Higher Education:
6.3.1 Details of the English Diploma (Full time / Part time) :
- 6.3.2 Institute :
- 6.3.3 Duration of the Course:
- 6.3.4 Effective Date of the Diploma :

07. Details on the Payment of Examination Fees :

- 7.1 Receipt No. : Amount :
- Date :
- Issued Divisional Secretariat Office :

Affix the receipt here

08. Declaration of the Applicant

I, hereby declare that the particulars furnished by me in this application are true and accurate to the best of my knowledge and belief. I know that my eligibility for the appointment to the Grade 3-1 (C) of the Sri Lanka Teachers' Service of the North Western Provincial public service is liable for cancellation and I am liable for disciplinary action if it is found that I have furnished false information.

Date:
Signature of the Applicant

09. Attestation of the Signature of the Applicant

(Please delete unnecessary words)

I do hereby certify that the applicant Mr. /Mrs./Miss. is known to me personally; and he / she placed his / her signature before me on

Date :
Name of the Certifying Officer :
Signature :
Designation and Rubber Stamp: :

(This certificate should be attested by a Principal of a Government School / a Justice of Peace / Commissioner of Oaths / Attorney-at-Law / Notary Public / Commissioned Officer in the Army or Air Force / an officer holding a permanent staff grade post in the Public / Provincial Public Service whose initial basic monthly salary is above Rs. 32,960/-)