



## Ministry of Agriculture

### CLIMATE SMART IRRIGATED AGRICULTURE PROJECT

# RECRUITMENT OF PROJECT STAFF

The Ministry of Agriculture with US\$ 125.0 Million financial support of the World Bank is implementing the Climate Smart Irrigated Agriculture Project to improve the productivity and climate resilience of smallholder agriculture in selected hotspot areas in Sri Lanka through increased adaptation of climate - resilient agricultural practices and technologies, improved agricultural productivity, and increased access to markets in targeted smallholder farming communities. The project implementation period is 6 years and the estimated total cost of the project is US\$ 140.0 Million. The project implementation areas are in Polonnaruwa, Anuradhapura, Hambantota, Kilinochchi, Kurunegala, Moneragala, Mullaitivu, Puttalam, Trincomalee, Batticaloa and Ampara districts in Northern, Eastern, North Western, North Central, Southern and Uva Provinces.

For more information please visit - [www.agrimin.gov.lk/web/index.php/en/project](http://www.agrimin.gov.lk/web/index.php/en/project)

Applications are invited from citizens of Sri Lanka with below mentioned qualifications and experience to fill the following positions.

### **Project Director (PS 1) – 01 Position**

1. A Bachelor's Degree in Agriculture, Irrigation Engineering, Project Management or equivalent which is recognized by the University Grants Commission of Sri Lanka  
**With**  
At least 14 years post qualifying experience in Managerial Level out of which 07 years should be in the Senior Managerial Level.  
**Or**
2. A Bachelor's Degree in Agriculture, Irrigation Engineering, Project Management or equivalent which is recognized by the University Grants Commission of Sri Lanka.  
**And**  
A Postgraduate Degree in the relevant field or full membership of a recognized professional institution in the relevant field  
**With**  
At least 12 years post qualifying experience in Managerial Level.

### **Deputy Project Director (PS 2) – 2 Positions**

(Locations : Ministry of Irrigation and Water Resources & Disaster Management and Ministry of Provincial Councils, Local Government and Sports)

### **Provincial Deputy Project Director (PS 2) – 6 Positions**

(Locations: 6 provinces mentioned above)

1. A Bachelor's Degree in Agriculture, Irrigation Engineering, Project Management or equivalent which is recognized by the University Grants Commission of Sri Lanka.  
**With**  
At least 12 years post qualifying experience in Managerial Level out of which 06 years should be in the Senior Managerial Level.  
**Or**
2. A Bachelor's Degree in Agriculture, Irrigation Engineering, Project Management or equivalent which is recognized by the University Grants Commission of Sri Lanka.  
**And**  
A Postgraduate Degree in Regional Development and Planning or equivalent  
**With**  
At least 10 years post qualifying experience in Managerial Level.  
**Or**
3. Class I officer of a Government All Island Services or a similar status in the relevant field.  
**With**  
At least 10 years of experience in the Class I post in project management.

### **Institutional Development & Capacity Building Specialist (PS 3) – 01 Position**

1. A Bachelor's Degree in Management which is recognized by the University Grants Commission of Sri Lanka.  
**With**  
At least 12 years post qualifying experience in Managerial Level out of which 06 years should be in the senior Managerial Level.  
**Or**
2. A Bachelor's Degree in Management which is recognized by the University Grants Commission of Sri Lanka.  
**And**  
A Postgraduate Degree in the relevant field or full membership of a recognized professional institution in the relevant field  
**With**  
At least 10 years post qualifying experience in Managerial Level in the relevant field.  
**Or**
3. Class I officer of a Government All Island Services or a similar status in the relevant field.  
**With**  
At least 9 years of experience in the Class I post in the relevant field.

### **Environmental & Social Safeguards Specialist (PS 3) – 01 Position**

1. A Bachelor's Degree in Science, Agriculture or equivalent which is recognized by the University Grants Commission of Sri Lanka.  
**With**  
At least 12 years post qualifying experience in Managerial Level out of which 06 years should be in the senior Managerial Level.  
**Or**
2. A Bachelor's Degree in Science, Agriculture or equivalent which is recognized by the University Grants Commission of Sri Lanka.  
**And**  
A Postgraduate Degree in the relevant field or full membership of a recognized professional institution in the relevant field.  
**With**  
At least 10 years post qualifying experience in Managerial Level in the relevant field.  
**Or**
3. Class I officer of a Government All Island Services or a similar status in the relevant field.  
**With**  
At least 9 years of experience in the Class I post in the relevant field.

### **Finance Management Specialist (PS 3) – 01 Position**

1. A Bachelor's Degree in Management, Accountancy or equivalent which is recognized by the University Grants Commission of Sri Lanka or fully qualified member of a recognized Accountancy Institute.  
**With**  
At least 12 years post qualifying experience in Managerial Level out of which 06 years should be in the senior Managerial Level in financial management.  
**Or**
2. A Bachelor's Degree in Management, Accountancy which is recognized by the University Grants Commission of Sri Lanka.  
**And**  
A Postgraduate Degree in the relevant field or full membership of a recognized professional institution in the relevant field  
**With**  
At least 10 years post qualifying experience in Managerial Level in the relevant field.  
**Or**
3. Class I officer of a Government All Island Services or a similar status in the relevant field.  
**With**  
At least 9 years of experience in the Class I post in the relevant field

### **Procurement Specialist (PS 3) – 01 Position**

1. A Bachelor's Degree in Management, Accountancy, Engineering or equivalent which is recognized by the University Grants Commission of Sri Lanka.  
**With**  
At least 12 years post qualifying experience in Managerial Level out of which 06 years should be in the Senior Managerial Level in procurement administration.  
**Or**
2. A Bachelor's Degree in Management, Accountancy, Engineering or equivalent which is recognized by the University Grants Commission of Sri Lanka.  
**And**  
A Postgraduate Degree in the relevant field or full membership of a recognized professional institution in the relevant field  
**With**  
At least 10 years post qualifying experience in Managerial Level in the relevant field.  
**Or**
3. Class I officer of a Government All Island Services or a similar status in the relevant field.  
**With**  
At least 9 years of experience in the Class I post in the relevant field

### **Monitoring & Evaluation Specialist (PS 3) – 01 Position**

1. A Bachelor's Degree in Science, Agriculture, Engineering, Economics, Project Management or equivalent which is recognized by the University Grants Commission of Sri Lanka.  
**With**

At least 12 years post qualifying experience in Managerial Level out of which 06 years should be in the senior Managerial Level.

**Or**

2. A Bachelor's Degree in Science, Agriculture, Engineering, Economics, Project Management which is recognized by the University Grants Commission of Sri Lanka.

**And**

A Postgraduate Degree in the relevant field or full membership of a recognized professional institution in the relevant field

**With**

At least 10 years post qualifying experience in Managerial Level in the relevant field.

**Or**

3. Class I officer of a Government All Island Services or a similar status in the relevant field.

**With**

At least 9 years of experience in the Class I post in the relevant field.

### **IEC/ICT Specialist (PS 4) – 01 Post**

1. A Bachelor's Degree in Mass Communication, Information Technology or equivalent which is recognized by the University Grants Commission or having passed the intermediate examination of a recognized professional institute in the relevant field.

**And**

At least 8 years post qualifying experience in the relevant field.

**Or**

2. An officer of the Government All Island Services Class III/II above or similar status in the relevant field.

**With**

At least 9 years of experience in Class II/III post in the relevant field.

### **Social Development Officer (PS 5) – 01 Post**

1. A Bachelor's Degree in Sociology which is recognized by the University Grants Commission of Sri Lanka.

**Or**

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7, issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical Field.

**And**

At least 03 years of experience in the required area of specialization.

**Or**

2. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6, issued by a Technical/ Vocational Training Institute accepted by tertiary and Vocational Education Commission for a post related to Technical Field.

**And**

At least 08 years of experience in the required area of specialization.

3. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5, issued by a Technical/ Vocational Training Institute accepted by tertiary and Vocational Education Commission for a post related to Technical Field.

**And**

At least 13 years of experience in the required area of specialization.

### **Environment Officer (PS 6) – 01 Post**

1. A Bachelor's Degree in Agriculture, Science or equivalent which is recognized by the University Grants Commission of Sri Lanka.

**Or**

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7, issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical Field.

**And**

At least 03 years of experience in the required area of specialization.

2. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6, issued by a Technical/ Vocational Training Institute accepted by tertiary and Vocational Education Commission for a post related to Technical Field.

**And**

At least 08 years of experience in the required area of specialization.

3. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5, issued by a Technical/ Vocational Training Institute accepted by tertiary and Vocational Education Commission for a post related to Technical Field.

**And**

At least 13 years of experience in the required area of specialization.

### **Gender Development Officer (PS 6) – 01 Post**

1. A Bachelor's Degree in Sociology which is recognized by the University Grants Commission of Sri Lanka.

**Or**

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 7, issued by a Technical/ Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical Field.

**And**

At least 03 years of experience in the required area of specialization.

2. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6, issued by a Technical/ Vocational Training Institute accepted by tertiary and Vocational Education Commission for a post related to Technical Field.

**And**

At least 08 years of experience in the required area of specialization.

3. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5, issued by a Technical/ Vocational Training Institute accepted by tertiary and Vocational Education Commission for a post related to Technical Field.

**And**

At least 13 years of experience in the required area of specialization.

### **Project Secretary (PS 6) – 01 Position**

1. Having passed the G.C.E. (O/L) examination in six (6) subjects with three (3) credit passes including English and Sinhala/ Tamil Language.

**With**

A Secretarial course from a recognized institution or pursuing examinations leading to Chartered secretary.

**With**

At least minimum 05 years of experience in the relevant field and fluent in English.

**Or**

2. A chartered Secretary with 04 years of experience in the relevant field and fluent in English.

**Method of Selection :** Shortlisted applicants based on qualifications and experience will be called for an interview.

**Salary Scale :** Salary is based on the Management Services Circular No.01/2016 of 24.03.2016

#### **Conditions of Employment**

Officers belonging to Government Services will be recruited on secondment basis and persons outside the Government Service will be recruited on contract basis. All appointments will be initially for one year period and extension of service will be based on successful performance.

#### **Applications:**

All Applicants are requested to forward their applications together with Curriculum Vitae along with two non - related referees and copies of the certificates under registered post on or before **5<sup>th</sup> October 2018** to reach the address given below.

Applicants currently in government / semi government services should forward their applications through the Heads of Departments.

Applied post and name of the project should be clearly stated on the top left hand corner of the envelope containing application.

Secretary  
Ministry of Agriculture  
Climate Smart Irrigated Agriculture Project  
288, Sri Jayawardanepura Mawatha, Rajagiriya