

My No: EST-5/1/50-1
Ministry of Public Administration
and Management
Independence Square
Colombo 07.

25.02.2016

Secretaries to Ministries
Chief Secretaries of Provinces
Heads of Departments

Revision of the Salaries in Public Service - 2016

Government has decided to implement new Salary Scales mentioned in the Schedule I of this Circular by five phases as mentioned in Schedule II from 01.01.2016 instead of the Salary Scales implemented for the posts in Public Service under the provisions of the Public Administration Circular No 06/2006 dated 25.04.2006 and the provisions of the Circulars issued as the revisions to the said Circular.

02. Following allowances have been included in the new salary structure

- (i) Special non pensionable allowance paid in terms of the Public Administration Circular No 31/2011 dated 12.12.2011 and the Public Administration Circular No 18/2012 dated 31.12.2012.
- (ii) The interim allowance of Rs.10, 000/- which is paid monthly in terms of the Public Administration Circular 24/2014 dated 12.11.2014, Public Administration Circular 24/2014 (I) dated 31.12.2014 and Public Administration Circular No 05/2015 dated 11.02.2015.

03. Conversion of the salary

- 03.1 Conversion of the salary from the existing Salary Scales to the new Salary Scales shall be made on step to step basis. However, the conversion of salaries shall be made in accordance with the conversion table mentioned in Schedule II since this revision of salaries is made under 5 phases.

- 03.2 With a view to make the preparation of the salary conversions more convenient, conversion tables for each Grade have been indicated separately in Schedule II with the inclusion of Salary Points which would be granted unless the promotion is made to the immediate higher Grade of each Salary Scale mentioned in Schedule I
- 03.3 When the salary conversion is made the Salary Code and the Grade applicable under the existing salary structure existed as at 31.12.2015 shall be identified. Accordingly, the corresponding Salary Code and the Grade mentioned in Schedule I of this Circular shall be identified and thereby the relevant conversion table indicated in Schedule II shall be selected.
- 03.4 According to the relevant conversion table, the officer shall be placed on the Salary Point applicable as per the Salary Point due on 01.01.2016 which is corresponding to the Salary Point applicable as at 31.12.2015. For this purpose the salary conversion format attached as Annex I of this Circular shall be applied.
- 03.5 When the salary increments are earned during the period from 01.01.2016 up to 31.12.2016 the officer shall be placed on the immediate higher Salary Step to the Salary Step on which the officer is placed as per 3.4 above. Accordingly, the difference between relevant two Salary Steps shall be treated as the value of the salary increments due for year 2016.

Ex:- the Salary Step of Rs.18,154/- shall be applicable as at 01.01.2016 to an officer who receives the Salary Step of Rs. 14,955/- of Grade I of the Salary Scale PL -1- 2006 A as at 31.12.2015 under Public Administration Circular No 06/2006(IV). At such occasions where the increment date falls on 01.10.2006 and further the officer has earned the salary increment on the above date, the Salary Step along with the salary increment shall be Rs.18,330/-. Therefore, such officer shall be paid Rs.176/- as the salary increment for year 2016.

- 03.6 The salary conversions which are to be made on 01.01.2017, 01.01.2018, 01.01.2019 and 01.01.2020 shall strictly be made in terms of the methodology followed in 3.4 above. For this purpose the Salary Points mentioned under each year in Schedule II shall be made applicable. Further, the salary conversion formats in Annex II, III, IV and V shall be made applicable for each year in this salary conversion.

03.7 Whenever promotions are made during the period of salary conversion under this phase system (from 01.01.2016 to 01.01.2020), the Salary Points mentioned in the column relevant to the effective year of the promotions mentioned in Schedule II shall be made applicable in the conversion of salaries in relation to these promotions.

Ex:- In case where an officer in Grade I of Public Management Assistants' Service, who was receiving a salary of Rs.33894 along with an adjustment allowance of Rs.910/- under Grade I in Salary Scale MN-2-2016 from 01.01.2018, is granted a promotion to the Supra Grade of the same service on 01.03.2018, such officer shall be placed on the Salary Point of Rs.34,757/- in the Salary Scale MN 07-2016 and further paid an adjustment allowance of Rs.593/-.

03.8 Salary increments might have been paid beyond the maximum of the Salary Scale either in accordance with the Public Administration Circular 06/2016 (XI) dated 16.07.2014, which has been issued in relation to the payment of salary increments to the officers who have reached the maximum of their Salary Scale or on the approval of the Director General of Establishments/ National Pay Commission. At such occasions in order to determine the Salary Point to be applicable from 01.01.2016, the Salary Point shall be calculated treating the difference between the two Salary Points at the end of the Salary Scale indicated in the due column of the relevant salary conversion table in Schedule II as the salary increment.

03.9 Once the Salary Step is calculated beyond the maximum of the Salary Scale as per 3.8 above, the adjustment allowance of the gross salary which is relevant to the above step shall also be paid. For this purpose the gross salary, which contains only the Salary Point received first under Public Administration Circular No 06/2006 dated 31.12.2015 or the Circulars issued as revisions to the above and the allowances entitled under the Circulars mentioned in para 2 of this Circular, shall be calculated. If any financial loss occurs between the above salary and the salary calculated under 3.8 above, such value shall be paid as an adjustment allowance of the gross salary along with the due Salary Point.

Ex:- The basic salary applicable to an employee, who is on the Salary Point of Rs.16,695/- receiving two salary increments beyond the maximum of the Salary Scale PL-01- 2006 A in Grade I as at 01.10.2015, shall be Rs.20,266/- (Rs. 19,914+ 176X2). The adjustment allowance applicable to such officer shall be Rs.9768/- (Rs. 30,034-20,266/-)

03.10 At such occasions where an officer earns salary increment beyond the maximum of a Salary Scale after 01.01 2016, the relevant Salary Step shall be calculated as per the provision in 3.8 above and then the adjustment allowance of the gross salary relevant to the said Salary Step shall also be calculated. For this purpose the gross salary which shall be entitled on the said Salary Step under Public Administration Circular No. 06/2006 or the Circulars issued revising the above Circular as at 31.12.2015 shall be calculated first on hypothetical basis. If any financial loss is observed between the afore said salary on hypothetical basis and the Salary Point calculated as per 3.8 above, such value shall be paid as the adjustment allowance of the gross salary.

Ex: The Salary Point, on which an officer reaching Rs.31,440, the maximum Salary Scale of MN 01/2016 relevant to Grade 1 as at 01.04.2017 shall be placed, is Rs.36,664 (Rs.36,140+ 524). Accordingly the salary which is entitled to the officer as at 31.12.2015 shall be calculated on hypothetical basis and the adjustment allowance to which the officer shall be entitled from 01.04.2018 shall be determined in the following manner.

Salary Point on hypothetical basis as at 31.12.2015-	Rs.22,360 (22,040+320 which is the value of the salary increment)
The manner in which the gross salary Applicable as at 31.12.2015 is calculated	Rs.22,360+Allowances entitled as per P.A.C. 31/ 2011 and P.A.C. 18/2012+ Interim Allowance of Rs.10,000
Accordingly the gross salary as at 31.12.2015	Rs.36,832 (22,360+4472+10,000)
The Basic salary paid from 01.04.2008	Rs.36,664 (36,140+ 524)
Adjustment allowance from 01.04.2018	Rs.168 (36,832-36,664)

04. Allowances

- 04.1 Since the new salary structure has been prepared with the inclusion of allowances granted by the Public Administration Circulars mentioned in the para 2 of this Circular, the payment of such allowances shall be terminated from 01.01 2016.
- 04.2 The difference between the gross salary received as at 31.12.2015 alone with the above allowances in addition to the basic salary and the basic salary mentioned in schedule I of this Circular has been indicated in schedule II after calculating the same as an adjustment allowance of the gross salary. Accordingly, the adjustment allowance corresponding to the basic salary due for each year shall be paid as mentioned under each year in addition to the basic salary of each year. However this allowance shall not be treated as a part of the salary except the purposes mentioned in 15.1 below.
- 04.3 The adjustment allowance for salary increment, which was paid with a view to avoid a decrease of the salary increment as per para 19 (E) of the Public Administration Circular No. 06/2006 dated 25.04.2006, shall be limited to the financial value of the aggregate of adjustment allowance applicable as at 31.12.2015. That allowance, which shall be treated as a part of the salary for all purposes, shall be paid until relevant officers are promoted to another Grade/ Service. However no adjustment allowance shall be added to the allowance in addition to the above from 01.01.2016.
- 04.4 The cost of living allowance of Rs.7800, which is paid monthly as per the Public Administration Circular No. 37/2013 dated 31.12.2013, shall be continued.

05. Pension

- 05.1 The Salary Point, which shall be made applicable for the calculation of the pension of the officers, who retire after 01.01.2016 on the salary structure indicated in this Circular, shall be the Salary Point received by them for the last time as mentioned in schedule II.
- 05.2 When the Salary Scales mentioned in schedule I are totally implemented, the pension of the officers, who retire after 01.01.2016, shall be revised accordingly and the instructions in this regard shall be issued in due course. No revision shall be made in the pension during the period from 01.01.2016 to 31.12.2019.

05.3 The interim allowance of Rs.3500/-, which is paid monthly to the pensioners as per the Public Administration Circular No.05/2015 dated 11.02.2015 shall not be paid to the officers who retire after 01.01.2016 under this Circular. However, the cost of living allowance of Rs.3525, which is paid as per the Public Administration Circular No.37/2013 dated 31.12.2013, shall be paid further.

06. Allowances paid as a percentage of the salary

06.1 If any allowance is paid as a percentage of the salary to the officers in a certain institution or service/post, such allowances shall be limited to the financial value existed as at 31.12.2015. The salary of the officers as at 31.12.2015, who are either appointed or transferred to such institutions or service/post after 01.01.2016, shall be made applicable on hypothetical basis for the purpose of calculation of this allowance.

07. Indicating the Salary Scale in the letters of appointment

07.1 When the Salary Scale is mentioned in the letters of appointment issued in the recruitments/promotions made up to 01.01.2020, on which the salary structure mentioned in this Circular is totally implemented, the due Salary Scale mentioned in schedule I shall be made applicable. Since the payments shall be made as mentioned in schedule II, it shall be notified in the relevant letter of appointment.

08. Daily wages

08.1 The daily wages paid to the employees, who serve on casual basis/daily wages, shall also be revised annually from 01.01.2016 up to 01.01.2020, on which this Circular is totally implemented. Accordingly, the daily wage shall be calculated dividing the initial monthly salary of initial Grade of each category mentioned in schedule II in relation to each year by 30. In addition to the above, amount received after dividing the adjustment allowance relevant to the said salary point by 30 shall also be paid as an allowance.

09. Overtime allowances

09.1 The overtime allowance shall be calculated based on the Salary Point determined at each instance within the period, in which this Circular is implemented on phase basis. However, the overtime allowances paid under section 1.1.1, chapter ix of the Establishments code shall not be affected by such calculation.

09.2 The methodologies applied by certain institutions on the approval of the Cabinet of Ministers or any other Authority for the calculation of overtime allowances in a manner to make entitlement to a rate higher than the rate paid per hour in terms of section 6.1,chapter VIII of the Establishments Code shall be cancelled from 01.01.2016.

However, the determination of rates under the salary structure implemented as at 31.12.2015 and the approved methodology existed as at the same date may be more advantageous to the officer since this Circular is implemented on phase basis. At such occasions it shall be allowed to continue such methodologies confining to relevant institutions as a temporary measure. Accordingly such institutions shall calculate the overtime allowances within the period of applying such methodologies based on the salary received by each officer as at 31.12.2015.

09.3 For the purpose of calculation of overtime allowances for the officers, who are either recruited or transferred after 01.01.2016 to an institution, which is permitted, as a temporary measure mentioned in 9.2 above, to calculate overtime allowances deviating from the provisions of the Establishments Code and on prior approvals, the provisions in sub section 6.1 Chapter VII of the Establishments Code shall be made applicable.

09.4 Relevant authorities shall take necessary action to ascertain that the overtime allowance are approved as mentioned in Section 03, Chapter VIII of establishments Code.

10. Station allowance

10.1 For the purpose of calculation of station allowance, which is equivalent to 8% from the salary as per section 12, chapter VIII of the Establishments Code, the basic salary mentioned under each year in schedule II shall be made applicable.

11. Categorization of posts/services

- 11.1 The categorization of posts/ services in public service is indicated in schedule III.
- 11.2 The staff officer shall mean an officer recruited to a post belonging to tertiary and senior level.
- 11.3 An officer, who was belonging to staff Grade under the provisions existed as at the effective date of this Circular, shall be treated further as a staff officer as personal to him

12. Contributions to Widows' /Widowers' Pension

12.1 Recovery of contributions to the Widows and widowers Pension shall be in the following manner.

Preliminary and Secondary Level	–	6%
Tertiary and Senior Level	–	7%

13. Efficiency Bars

- 13.1 The time frame prescribed for satisfying the requirement of Efficiency Bars shall remain unchanged as per the prescriptions in Service Minutes/Procedures of Recruitments.

14. Date of Salary Increments

- 14.1 The date of salary increment shall remain unchanged due to this salary revision.

15. The Limit of the aggregate of monthly deductions applicable when granting loans/ advances mentioned in Sub Section 3.5, Chapter XXIV of the Establishments Code

- 15.1 For the purpose of calculating the limit of 40% which is considered in obtaining loans/ advances by a public officer, the basic salary and adjustment allowance mentioned in the Circular shall be made applicable.

16. Railway Warrants for travelling on Duty or on Holiday

16.1 The provisions applicable at present in respect of the entitlement to Railway Warrants shall remain unchanged until an order is made communicating with relevant authorities regarding the number of seats to be reserved for government officers under the existing facilities

17. Salaries and allowances of officers who have been reemployed, the officers who have been recruited on contract basis and staff of projects.

17.1 The allowances paid to the officers, who have been reemployed on contract basis after their retirement, shall remain unchanged until an order is made in future.

17.2 The salary paid to the officers, who have been recruited on contract basis, shall not be revised within the period of contract.

17.3 The salary and allowances paid to the staff of projects shall be continued without any change until an order is made by the Department of Management Services in this regard.

18. Salaries of the personal staff of Ministers/ Coordinating Secretaries of the Secretaries of the Ministries

18.1 The monthly salary and adjustment allowance of gross salary of the personal staff of the Ministers and coordinating secretaries of the Secretaries of the Ministries shall be revised as mentioned in Schedule IV.

19. Sri Lanka Judicial Service

19.1 The Ministry of Public Administration and Management shall issue a separate Circular in relation to the revision of salaries of officers in Sri Lanka Judicial Service in consultation with the National Pay Commission.

20. Members of Three Armed forces

20.1 The Department of Management Services shall issue separate instructions in relation to the revision of salaries of members in Three Armed Forces in consultation with the National Pay Commission.

21. State Corporations and Statutory Boards

21.1 The Department of Management Services shall issue separate instructions in relation to the revision of salaries of the staff in State Corporations and Statutory Boards in consultation with the National Pay Commission.

22. General Instructions

22.1 At such occasions where Salary Scales in Public Administration Circular No 6/2006 have been made applicable to a certain post not mentioned in Annex 3 of the said Circular without obtaining a recommendation of the Salaries and Carders Commission, the recommendation of the National Pay Commission shall be obtained to determine the correct salary, which shall be applied before the revision of salary under this Circular.

22.2 Your attention is hereby drawn to para 4 and 8 of Public Administration Circular No 06/2006 (II) dated 10.11.2006. The initial Salary Step of the initial Grade of the due Salary Scale shall be made applicable to the appointments granted after 01.01.2006. If any salary has been granted deviating from the above, such salary shall be rectified before the revision of salary under this Circular.

22.3 Your attention is hereby drawn to Public Administration Circular No 06/2006 (X) dated 26.03.2012. The salary received at present by the officers who have been promoted to Grade II-I, Grade II or I of an all island service or a post to which an equivalent salary is paid, as at 01.01.2006 shall be certified as correct before the revision of the salary as per this Circular.

23. Allowances for Apprentices and Trainees

23.1 The monthly allowance and adjustment allowance applicable to posts of Apprentices and Trainees mentioned in Schedule V shall be paid as mentioned in each phase in the Schedule.

24. Combined Allowance

24.1 The Salary Points mentioned in Schedule I of this Circular shall be made applicable for the payment of combined Allowance from 01.01.2016. If any decrease is observed in the Combined Allowance, which is already received by the officer, as a result of applying these salary points, the Combined Allowance received at present by him/her shall be continued as personal to the officer.

Monthly Salary (Rs)	Combined Allowance (Rs)
Upto Rs.32,779/-	350/-
From Rs. 32,780/- up to 43,479/-	400/-
From 43,480 upwards	500/-

25. Over Payments

25.1 It should also be noted that if as a result of misinterpretation of these instructions or through clerical or other errors in computation any officer is overpaid he/she will be liable to refund the amount so overpaid.

26. Clarification and Further instructions.

26.1 If any further assistance is required by the government institutions in the form of clarification and further instructions, such requests shall be addressed to National pay Commission, BMICH, Baudhdhaloka Mawatha, Colombo 07.

27. This Circular is issued with the concurrence of the General Treasury.

Sgd:/ J. Dadallage

Secretary

Ministry of Public Administration and management

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Salary Structure for the Public Service - 2016

Salary Structure for the Public Service - 2016

	Service Category	Salary Code	Initial Step	Years	1st slab	Years	2nd slab	Years	3rd slab	Years	4th slab	Maximum
1	Primary Level Unskilled	PL 1-2016	24,250	10	250	10	270	10	300	12	330	36,410
2	Primary Level Semi-skilled	PL 2-2016	25,250	10	270	10	300	10	330	12	350	38,450
3	Primary Level Skilled	PL 3-2016	25,790	10	270	10	300	10	330	12	350	38,990
4	Management Assistants Seg 2	MN 1-2016	27,140	10	300	11	350	10	495	10	660	45,540
5	Management Assistants Seg 1	MN 2-2016	28,940	10	300	11	350	10	560	10	660	47,990
6	MA Supervisory Non-tech / Tech	MN 3-2016	31,040	10	445	11	660	10	730	10	750	57,550
7	Associate Officer	MN 4-2016	31,490	10	445	11	660	10	730	5	750	54,250
8	Field/Office based Officer Seg 2	MN 5-2016	34,605	10	660	11	755	15	930			63,460
9	Field/Office based Officer Seg 1	MN 6-2016	36,585	10	660	11	755	15	930			65,440
10	Management Assistants Supra	MN 7-2016	41,580	11	755	18	1,030					68,425
11	MA Technical Seg 3	MT 1-2016	29,840	10	300	11	350	10	560	10	660	48,890
12	MA Technical Seg 2	MT 2-2016	30,140	10	350	11	370	10	560	10	660	49,910
13	MA Technical Seg 1	MT 3-2016	30,840	10	350	11	370	10	560	10	660	50,610
14	Para Medical Services Seg 3	MT 4-2016	31,190	10	445	11	660	10	730	10	750	57,700
15	Para Medical Services Seg 2	MT 5-2016	31,635	10	445	11	660	10	730	10	750	58,145
16	PSM/Para Medical Services Seg 1	MT 6-2016	32,080	10	445	11	660	10	730	10	750	58,590
17	Nurses	MT 7-2016	32,525	10	445	11	660	10	730	10	750	59,035
18	Nurses, PSM, PMS Spl. Grade	MT 8-2016	50,200	10	1,345	8	1,630					76,690
19	Executive	SL 1-2016	47,615	10	1,335	8	1,630	17	2,170			110,895
20	Medical Officers	SL 2-2016	52,955	3	1,335	7	1,345	2	1,630	16	2,170	104,355
21	Senior executive/MO Specialists	SL 3-2016	88,000	12	2,700							120,400
22	Secretaries	SL 4-2016	98,650	12	2,925							133,750
23	Law Officers	SL 5-2016	58,295	5	1,335	5	1,630	15	2,170			105,670
24	Addl. SG	SL 7-2016	106,950	5	2,750							120,700
25	Sri Lanka Teachers Service	GE 1-2016	27,740	6	300	7	380	2	445			33,090
26	Sri Lanka Teachers Service	GE 2-2016	33,300	5	495	5	680	7	825	20	1,335	71,650
27	Sri Lanka Principals Service	GE 4-2016	35,280	7	680	6	825	11	1,335	14	1,650	82,775
28	Medical Practitioners	MP 1-2016	35,195	12	660	13	745	10	1,135			64,150
29	Medical Practitioners Spl. Gr.	MP 2-2016	56,205	9	1,345	9	1,630					82,980
30	Police / Regulatory Services	RS 1-2016	29,540	7	300	27	370					41,630
31	Police / Regulatory Services	RS 2-2016	32,010	9	370	17	495					43,755
32	Police / Regulatory Services	RS 3-2016	32,790	7	370	2	495	25	660			52,870
33	Police / Regulatory Services	RS 4-2016	37,030	24	660							52,870
34	Police / Regulatory Services	RS 5-2016	42,425	17	775							55,600
35	Solicitor General	SF 1-2016	131,500	5	2,925							146,125
36	Attorney General	SF 3-2016	139,000	5	2,925							153,625

சேவை வகை			புரட்சிக் குறியீடு - இலக்கம்				புரட்சிக் குறியீடு - டிபீசென்ட்				புரட்சிக் குறியீடு - டிபீசென்ட்			
Service Category			Primary Level- Unskilled				Primary Level- Semi skilled				Primary Level- Skilled			
வட்டி கிணை குறியீடு			பீசென்ட் 1 - 2016				பீசென்ட் 2 - 2016				பீசென்ட் 3 - 2016			
Salary Code			PL 1-2016				PL 2-2016				PL 3 -2016			
1	2	3	4	5	6	7	4	5	6	7	4	5	6	7
			250				270				270			
			10				10				10			
			270				300				300			
			10				10				10			
			300				330				330			
			10				10				10			
			330				350				350			
			12				12				12			
1	1	III	24,250				25,250				25,790			
2	2		24,500				25,520				26,060			
3	3		24,750				25,790				26,330			
4	4		25,000				26,060				26,600			
5	5		25,250				26,330				26,870			
6	6		25,500				26,600				27,140			
7	7		25,750				26,870				27,410			
8	8		26,000				27,140				27,680			
9	9		26,250				27,410				27,950			
10	10		26,500				27,680				28,220			
11			26,750				27,950				28,490			
12	11	II	27,020	27,000			28,250	28,220			28,790	28,760		
13	12		27,290	27,250			28,550	28,490			29,090	29,030		
14	13		27,560	27,500			28,850	28,760			29,390	29,300		
15	14		27,830	27,750			29,150	29,030			29,690	29,570		
16	15		28,100	28,000			29,450	29,300			29,990	29,840		
17	16		28,370	28,250			29,750	29,570			30,290	30,110		
18	17		28,640	28,500			30,050	29,840			30,590	30,380		
19	18		28,910	28,750			30,350	30,110			30,890	30,650		
20	19		29,180				30,650				31,190			
21			29,450				30,950				31,490			
22	20	I	29,750		29,720		31,280		31,250		31,820		31,790	
23	21		30,050		29,990		31,610		31,550		32,150		32,090	
24	22		30,350		30,260		31,940		31,850		32,480		32,390	
25	23		30,650		30,530		32,270		32,150		32,810		32,690	
26	24		30,950		30,800		32,600		32,450		33,140		32,990	
27	25		31,250				32,930				33,470			
28	26		31,550				33,260				33,800			
29	27		31,850				33,590				34,130			
30	28		32,150				33,920				34,460			
31			32,450				34,250				34,790			
32	29	SPL	32,780			32,750	34,600			34,580	35,140			35,120
33	30		33,110			33,050	34,950			34,910	35,490			35,450
34	31		33,440			33,350	35,300			35,240	35,840			35,780
35	32		33,770			33,650	35,650			35,570	36,190			36,110
36	33		34,100			33,950	36,000			35,900	36,540			36,440
37	34		34,430				36,350				36,890			
38	35		34,760				36,700				37,240			
39	36		35,090				37,050				37,590			
40	37		35,420				37,400				37,940			
41	38		35,750				37,750				38,290			
42	39		36,080				38,100				38,640			
43	40		36,410				38,450				38,990			

SPL - விசேஷ குறியீடு/ விசேஷ தரம்/ Special Grade

சேவா எண்			கலெக்டரின் ஊழலர் தான்க்கை தோலத - லக்ஷ 2			கலெக்டரின் ஊழலர் தான்க்கை தோலத லு கார்ட் - லக்ஷ 1			஁பீன்க்கை கலெக்டரின் ஊழலர் தான்க்கை தோலத/ தான்க்கை		
சேவை வகை			முகாமை உதவியாளர் - தொழில் நுட்பம் சாராத- லிரிவு 2			முகாமை உதவியாளர் - தொழில் நுட்பம் சாராத - பல்துறை சேவைகள் - லிரிவு 1			கண்காணிப்பு முகாமை உதவியாளர் - தொழில் நுட்பம் சாராத. தொழில் நுட்பம் சார்ந்த		
Service Category			MA Non-tech Seg 2			MA Non-tech Seg 1- Multi duty			MA Supervisory Non-Tech/ Tech		
லுக்ஷக் கை ஁கை			லக்ஷ 1 - 2016			லக்ஷ 2 - 2016			லக்ஷ 3 - 2016		
சம்பள குறியீட்டு இலக்கம்			எம்என் 1-2016			எம்என் 2-2016			எம்என் 3-2016		
Salary Code			MN 1-2016			MN 2-2016			MN 3-2016		
1	2	3	4	5	6	4	5	6	4	5	6
			300			300			445		
			10			10			10		
			350			350			660		
			11			11			11		
			495			560			730		
			10			10			10		
			660			660			750		
			10			10			10		
1	1	III	27,140			28,940			31,040		
2	2		27,440			29,240			31,485		
3	3		27,740			29,540			31,930		
4	4		28,040			29,840			32,375		
5	5		28,340			30,140			32,820		
6	6		28,640			30,440			33,265		
7	7		28,940			30,740			33,710		
8	8		29,240			31,040			34,155		
9	9		29,540			31,340			34,600		
10	10		29,840			31,640			35,045		
11			30,140			31,940			35,490		
12	11	II	30,490	30,440		32,290	32,240		36,150	35,935	
13	12		30,840	30,740		32,640	32,540		36,810	36,380	
14	13		31,190	31,040		32,990	32,840		37,470	36,825	
15	14		31,540	31,340		33,340	33,140		38,130	37,270	
16	15		31,890	31,640		33,690	33,440		38,790	37,715	
17	16		32,240	31,940		34,040	33,740		39,450	38,160	
18	17		32,590	32,240		34,390	34,040		40,110	38,605	
19	18		32,940	32,540		34,740	34,340		40,770	39,050	
20	19		33,290			35,090			41,430		
21	20		33,640			35,440			42,090		
22			33,990			35,790			42,750		
23	21	I	34,485		34,340	36,350		36,140	43,480		43,410
24	22		34,980		34,690	36,910		36,490	44,210		44,070
25	23		35,475		35,040	37,470		36,840	44,940		44,730
26	24		35,970		35,390	38,030		37,190	45,670		45,390
27	25		36,465		35,740	38,590		37,540	46,400		46,050
28	26		36,960		36,090	39,150		37,890	47,130		46,710
29	27		37,455		36,440	39,710		38,240	47,860		47,370
30	28		37,950		36,790	40,270		38,590	48,590		48,030
31	29		38,445			40,830			49,320		
32	30		38,940			41,390			50,050		
33	31		39,600			42,050			50,800		
34	32		40,260			42,710			51,550		
35	33		40,920			43,370			52,300		
36	34		41,580			44,030			53,050		
37	35		42,240			44,690			53,800		
38	36		42,900			45,350			54,550		
39	37		43,560			46,010			55,300		
40	38		44,220			46,670			56,050		
41	39		44,880			47,330			56,800		
42	40		45,540			47,990			57,550		

සේවා ගණය			කළමනාකරණ සහකාර - අධි පන්තිය
சேவை வகை			முகாமை உதவியாளர் - அதிகுயர் வகுப்பு
Service Category			Management Assistant - Supra
වැටුප් කේත අංකය			එම්එන් 7 - 2016
சம்பள குறியீட்டு இலக்கம்			எம்என் 7-2016
Salary Code			MN 7-2016
1	2	3	4
			755
			11
			1,030
			18
1		MN 1*	41,580
2		MN 2*	42,335
3		MT 1,2,3*	43,090
4		MN 3*	43,845
5			44,600
6			45,355
7			46,110
8			46,865
9			47,620
10			48,375
11			49,130
12			49,885
13			50,915
14			51,945
15			52,975
16			54,005
17			55,035
18			56,065
19			57,095
20			58,125
21			59,155
22			60,185
23			61,215
24			62,245
25			63,275
26			64,305
27			65,335
28			66,365
29			67,395
30			68,425

* මෙම වැටුප් ක්‍රමය අදාළ වනුයේ අධි පන්තිය සඳහා අනුමත තනතුරුවලට පමණි.

சேவா வகை			கலெக்டரின் ஸ்தலம் - 3			கலெக்டரின் ஸ்தலம் - 2			கலெக்டரின் ஸ்தலம் - 1		
சேவை வகை			முக்காமை உதவியாளர் தொழில் நுட்பம் சார்ந்த - பிரிவு 3			முக்காமை உதவியாளர் தொழில் நுட்பம் சார்ந்த - பிரிவு 2			முக்காமை உதவியாளர் தொழில் நுட்பம் சார்ந்த - பிரிவு 1		
Service Category			MA Tech - Seg 3			MA Tech - Seg 2			MA Tech - Seg 1		
பட்டி அட்டை			பட்டி 1 - 2016			பட்டி 2 - 2016			பட்டி 3 - 2016		
சம்பள குறியீட்டு இலக்கம்			எம்ரி 1-2016			எம்ரி 2-2016			எம்ரி 3-2016		
Salary Code			MT 1-2016			MT 2-2016			MT 3-2016		
1	2	3	4	5	6	4	5	6	4	5	6
			300			350			350		
			10			10			10		
			350			370			370		
			11			11			11		
			560			560			560		
			10			10			10		
			660			660			660		
			10			10			10		
1	1	III	29,840			30,140			30,840		
2	2		30,140			30,490			31,190		
3	3		30,440			30,840			31,540		
4	4		30,740			31,190			31,890		
5	5		31,040			31,540			32,240		
6	6		31,340			31,890			32,590		
7	7		31,640			32,240			32,940		
8	8		31,940			32,590			33,290		
9	9		32,240			32,940			33,640		
10	10		32,540			33,290			33,990		
11			32,840			33,640			34,340		
12	11	II	33,190	33,140		34,010	33,990		34,710	34,690	
13	12		33,540	33,440		34,380	34,340		35,080	35,040	
14	13		33,890	33,740		34,750	34,690		35,450	35,390	
15	14		34,240	34,040		35,120	35,040		35,820	35,740	
16	15		34,590	34,340		35,490	35,390		36,190	36,090	
17	16		34,940	34,640		35,860	35,740		36,560	36,440	
18	17		35,290	34,940		36,230	36,090		36,930	36,790	
19	18		35,640	35,240		36,600	36,440		37,300	37,140	
20	19		35,990			36,970			37,670		
21	20		36,340			37,340			38,040		
22			36,690			37,710			38,410		
23	21	I	37,250		37,040	38,270		38,080	38,970		38,780
24	22		37,810		37,390	38,830		38,450	39,530		39,150
25	23		38,370		37,740	39,390		38,820	40,090		39,520
26	24		38,930		38,090	39,950		39,190	40,650		39,890
27	25		39,490		38,440	40,510		39,560	41,210		40,260
28	26		40,050		38,790	41,070		39,930	41,770		40,630
29	27		40,610		39,140	41,630		40,300	42,330		41,000
30	28		41,170		39,490	42,190		40,670	42,890		41,370
31	29		41,730			42,750			43,450		
32	30		42,290			43,310			44,010		
33	31		42,950			43,970			44,670		
34	32		43,610			44,630			45,330		
35	33		44,270			45,290			45,990		
36	34		44,930			45,950			46,650		
37	35		45,590			46,610			47,310		
38	36		46,250			47,270			47,970		
39	37		46,910			47,930			48,630		
40	38		47,570			48,590			49,290		
41	39		48,230			49,250			49,950		
42	40		48,890			49,910			50,610		

சேவை வகை			தரத்தியர் சேவை		
Service Category			Nursing Service		
பட்டி அளவு			பட்டி 7 - 2016		
சம்பள குறியீட்டு இலக்கம்			எம்ரி 7-2016		
Salary Code			MT 7-2016		
1	2	3	4	5	6
			445		
			10		
			660		
			11		
			730		
			10		
			750		
			10		
1	1	III	32,525		
2	2		32,970		
3	3		33,415		
4	4		33,860		
5	5		34,305		
6	6		34,750		
7	7		35,195		
8	8		35,640		
9	9		36,085		
10	10		36,530		
11			36,975		
12	11	II	37,635	37,420	
13	12		38,295	37,865	
14	13		38,955	38,310	
15	14		39,615	38,755	
16	15		40,275	39,200	
17	16		40,935	39,645	
18	17		41,595	40,090	
19	18		42,255	40,535	
20	19		42,915		
21	20		43,575		
22			44,235		
23	21	I	44,965		44,895
24	22		45,695		45,555
25	23		46,425		46,215
26	24		47,155		46,875
27	25		47,885		47,535
28	26		48,615		48,195
29	27		49,345		48,855
30	28		50,075		49,515
31	29		50,805		
32	30		51,535		
33	31		52,285		
34	32		53,035		
35	33		53,785		
36	34		54,535		
37	35		55,285		
38	36		56,035		
39	37		56,785		
40	38		57,535		
41	39		58,285		
42	40		59,035		

சேவா வகை		அலுவலர், வேலை கர்ப்பம், வேலை வாங்கிய சேவை சேவை, வேலை சேவை	
சேவை வகை		இடைநிலை மருத்துவ சேவைகளை மருத்துவர்களுக்கான துணை மருத்துவச் சேவை மற்றும் தாதியர் சேவை இற்கான விசேட தரங்கள்	
Service Category		Spl. Grade for Para Medical Service, Professions Supplimentary to Medicine & Nursing Service	
உட்படி அமைதி		பி.டி 8 - 2016	
சம்பள குறியீட்டு இலக்கம்		எம்.டி 8-2016	
Salary Code		MT 8-2016	
1	2	3	4
			1,345
			10
			1,630
			8
1		MT 4*	50,200
2		MT 5*	51,545
3		MT 6*	52,890
4		MT 7*	54,235
5			55,580
6			56,925
7			58,270
8			59,615
9			60,960
10			62,305
11			63,650
12			65,280
13			66,910
14			68,540
15			70,170
16			71,800
17			73,430
18			75,060
19			76,690

* மொத்த உட்படி அமைதி அடிப்படையில் அடிப்படை சம்பளம் அடிப்படையில் கணிக்கப்படும்.

சேவை வகை			விடாயக திரிடாரீன்		
Service Category			Executive		
புரூட் கென் டுன்			ஸ்டீட் 1 - 2016		
சம்பள குறியீட்டு இலக்கம்			எஸ்எல் 1 - 2016		
Salary Code			SL 1-2016		
1	2	3	4	5	6
			1,335		
			10		
			1,630		
			8		
			2,170		
			17		
1	1	III	47,615		
2	2		48,950		
3	3		50,285		
4	4		51,620		
5	5		52,955		
6	6		54,290		
7	7		55,625		
8	8		56,960		
9	9		58,295		
10	10		59,630		
11			60,965		
12	11	II	62,595	62,300	
13	12		64,225	63,635	
14	13		65,855	64,970	
15	14		67,485	66,305	
16	15		69,115	67,640	
17	16		70,745	68,975	
18	17		72,375		
19			74,005		
20	18	I	76,175		75,635
21	19		78,345		77,265
22	20		80,515		78,895
23	21		82,685		80,525
24	22		84,855		82,155
25	23		87,025		
26	24		89,195		
27	25		91,365		
28	26		93,535		
29	27		95,705		
30	28		97,875		
31	29		100,045		
32	30		102,215		
33	31		104,385		
34	32		106,555		
35	33		108,725		
36	34		110,895		

சேவை வகை			வெடா கிரடா	
Service Category			Medical Officers	
விரிவாக்க அளவு			ஸ்டீபண்ட் 2 - 2016	
சம்பள குறியீட்டு இலக்கம்			எஸ்எல் 2 - 2016	
Salary Code			SL 2-2016	
1	2	3	4	5
			1,335	
			3	
			1,345	
			7	
			1,630	
			2	
			2,170	
			16	
1		Dentl	52,955	
2		Prilim	54,290	
3			55,625	
4			56,960	
5		MO II	58,305	
6			59,650	
7			60,995	
8			62,340	
9			63,685	
10			65,030	
11			66,375	
12			68,005	
13			69,635	
14		MO I	71,805	71,265
15			73,975	72,895
16			76,145	74,525
17			78,315	76,155
18			80,485	77,785
19			82,655	
20			84,825	
21			86,995	
22			89,165	
23			91,335	
24			93,505	
25			95,675	
26			97,845	
27			100,015	
28			102,185	
29			104,355	

Dentl - டன்டல் வெடா/ பல் சிகிச்சை நிபுணர் / Dental surgeons

Prelim - பூர்விகா ஞ்ச்சுட / ஆரம்ப தரம் / Preliminary Grade

MO II - வெடா கிரடா II ஞ்ச்சுட / மருத்துவ அலுவலர்கள் தரம் II / Medical Officers Grade II

MO I - வெடா கிரடா I ஞ்ச்சுட / மருத்துவ அலுவலர்கள் தரம் I / Medical Officers Grade I

	சேவையக/ விசேஷ வகை		அமைச்சுக்களின் சேவையாளர்கள் மற்றும் அதற்குச் சமமான சம்பளம் பெறும் பிற பதவிகள்	
Service Category	Senior Executive/ MO Specialists		Secretaries and other posts with the same salary	
வட்டி கட்டும் அளவு	பீஸ்டி 3 - 2016		பீஸ்டி 4 - 2016	
சம்பள குறியீட்டு இலக்கம்	எஸ்எல் 3 - 2016		எஸ்எல் 4 - 2016	
Salary Code	SL 3-2016		SL 4-2016	
1	2	3	4	4
			2,700	2,925
			12	12
1			88,000	98,650
2			90,700	101,575
3			93,400	104,500
4			96,100	107,425
5			98,800	110,350
6			101,500	113,275
7			104,200	116,200
8			106,900	119,125
9			109,600	122,050
10			112,300	124,975
11			115,000	127,900
12			117,700	130,825
13			120,400	133,750

சேவை வகை		சட்ட அலுவலர்கள்	
Service Category		Law Officers	
வட்டி அளவு		SL 5-2016	
சம்பள குறியீட்டு இலக்கம்		எஸ்எல் 5 - 2016	
Salary Code		SL 5-2016	
1	2	3	4
			1,335
			5
			1,630
			5
			2,170
			15
1	SC/ ASA /ALD /ADL		58,295
2			59,630
3			60,965
4			62,300
5			63,635
6			64,970
7			66,600
8			68,230
9			69,860
10			71,490
11			73,120
12	SSC /SASA/SALD/ADG		75,290
			74,750
13			77,460
			76,380
14			79,630
			78,010
15			81,800
			79,640
16			83,970
			81,270
17			86,140
			82,900
18			88,310
19			90,480
20	SA / DSG/DLD/DDG		92,650
21			94,820
22			96,990
23			99,160
24			101,330
25			103,500
26			105,670

SC/ ASA/ ALD/ ADL - ரசுலே டிபுட்டி/ அரசு சட்டத்தரணி/ State Counsel/ ஸஹகார ரசுலே திபுட்டி/ உதவி அரசு சட்டத்தரணி/ Assistant State Attorney/ ஸஹகார திபுட்டி கெபுட்டிபன் ஸபாடக/ உதவி சட்டவரைஞர்/ Assistant Legal Draftsman/ ஸஹகார டிபுட்டி திபுட்டி - டிபுட்டி ஹே டூஷன் லெட்டினை விமர்சன கௌண்டி ஸஹ/ உதவிப் பணிப்பாளர் சட்டத்துறை - இலஞ்சம் அல்லது ஊழல் பற்றிய சார்த்துதல்களைப் புலனாய்வு செய்வதற்கான ஆணைக்குழு/ Assistant Director Legal- Office of the Commission to Investigate Allegation of Bribery or Corruption

SSC/ SASA/SALD/ ADG - டீபுட்டி ரசுலே டிபுட்டி/ சிரேஷ்ட அரசு சட்டவாதி/ Senior State Counsel/ டீபுட்டி ஸஹகார ரசுலே திபுட்டி/ உதவி அரசு சட்டவாதி / Senior Assistant State Attorney/ டீபுட்டி ஸஹகார திபுட்டி கெபுட்டிபன் ஸபாடக/ உதவி சட்டவரைஞர் / Senior Assistant Legal draftsman/ ஸஹகார டிபுட்டி திபுட்டி - டிபுட்டி ஹே டூஷன் லெட்டினை விமர்சன கௌண்டி ஸஹ/ உதவிப் பணிப்பாளர் நாயகம் - இலஞ்சம் அல்லது ஊழல் பற்றிய சார்த்துதல்களைப் புலனாய்வு செய்வதற்கான ஆணைக்குழு / Assistant director Legal/ Director general – Office of the Commission to Investigation of Bribery or Corruption

SA/ DSG/ DLD/ DDG - ரசுலே திபுட்டி/ அரசு சட்டத்தரணி/ State Attorney/ திபுட்டி ஸஹகார டிபுட்டி திபுட்டி - டிபுட்டி ஹே டூஷன் லெட்டினை விமர்சன கௌண்டி ஸஹ/ உதவி சட்டவரைஞர் / Deputy Solicitor – General/ திபுட்டி திபுட்டி கெபுட்டிபன் ஸபாடக/ திபுட்டி சட்டவரைஞர் / Deputy Legal Draftsman / திபுட்டி ஹே டூஷன் லெட்டினை விமர்சன கௌண்டி ஸஹ/ திபுட்டி திபுட்டி - டிபுட்டி ஹே டூஷன் லெட்டினை விமர்சன கௌண்டி ஸஹ/ உதவி திபுட்டி பணிப்பாளர் நாயகம் - இலஞ்சம் அல்லது ஊழல் பற்றிய சார்த்துதல்களைப் புலனாய்வு செய்வதற்கான ஆணைக்குழு / Deputy Director General – Office of the Commission to Investigation of Bribery or Corruption

සේවා ගණය		අතිරේක සොලිසිටර් ජනරාල්/ නීති කෙටුම්පත් සම්පාදක	
சேவை வகை		மேலதிக மன்றாடி அதிபதி	
Service Category		Add.Solicitor General/Legal Draftsman	
වැටුප් කේත අංකය		එස්එල් 7 - 2016	
சம்பள குறியீட்டு இலக்கம்		எஸ்எஸ் 7 - 2016	
Salary Code		SL 7-2016	
1	2	3	4
			2,750
			5
1			106,950
2			109,700
3			112,450
4			115,200
5			117,950
6			120,700

සේවා ගණය			ශ්‍රී ලංකා ගුරු සේවය						ශ්‍රී ලංකා විදුහල්පති සේවය				
சேவை வகை			இலங்கை ஆசிரியர் சேவை						இலங்கை அதிபர் சேவை				
Service Category			Sri Lanka Teachers Service						Sri Lanka Principals Service				
වැටුප් කේත අංකය			ඒ 1 - 2016			ඒ 2 - 2016			ඒ 4 - 2016				
சம்பள குறியீட்டு இலக்கம்			ஜீ# 1 - 2016			ஜீ# 1 - 2016			ஜீ# 1 - 2016				
Salary Code			GE 1-2016			GE 2-2016			GE 4-2016				
1	2	3	4	5	6	3	4	5	6	3	4	5	6
			300				495				680		
			6				5				7		
			380				680				825		
			7				5				6		
			445				825				1,335		
			2				7				11		
							1,335				1,650		
							20				14		
1		3-II	27,740			2-II	33,300			III	35,280		
2			28,040				33,795				35,960		
3			28,340				34,290				36,640		
4			28,640				34,785				37,320		
5			28,940				35,280				38,000		
6			29,240				35,775				38,680		
7		3-I C	29,540	29,540			36,455				39,360		
8			29,920	29,840			37,135			II	40,040	40,040	
9		3-I B	30,300	30,140			37,815				40,865	40,720	
10			30,680	30,440			38,495				41,690	41,400	
11			31,060	30,740		2-I	39,175	39,175			42,515	42,080	
12			31,440	31,040			40,000	39,855			43,340	42,760	
13			31,820	31,340			40,825	40,535			44,165	43,440	
14		3-I A	32,200	31,640			41,650	41,215			44,990		
15			32,645	31,940			42,475	41,895		I	46,325		45,815
16			33,090	32,240			43,300	42,575			47,660		46,640
17					33,535		44,125				48,995		47,465
18					33,980	I	44,950		44,950		50,330		48,290
19					34,425		46,285		45,775		51,665		49,115
20					34,870		47,620		46,600		53,000		49,940
21					35,315		48,955		47,425		54,335		
22					35,760		50,290		48,250		55,670		
23					36,205		51,625		49,075		57,005		
24							52,960				58,340		
25							54,295				59,675		
26							55,630				61,325		
27							56,965				62,975		
28							58,300				64,625		
29							59,635				66,275		
30							60,970				67,925		
31							62,305				69,575		
32							63,640				71,225		
33							64,975				72,875		
34							66,310				74,525		
35							67,645				76,175		
36							68,980				77,825		
37							70,315				79,475		
38							71,650				81,125		
39											82,775		

සේවා ගණය			ලියාපදිංචි/ සහකාර වෛද්‍ය නිලධාරීන්	
සේවක වகை			පතිவு செய்யப்பட்ட உதவி மருத்துவர்கள்	
Service Category			Registered / Assistant Medical Officers	
වැටුප් කේත අංකය			එම්පී 1 - 2016	
சம்பள குறியீட்டு இலக்கம்			எம்பி 1 - 2016	
Salary Code			MP 1-2016	
1	2	3	4	5
			660	
			12	
			745	
			13	
			1,135	
			10	
1	1	II	35,195	
2	2		35,855	
3	3		36,515	
4	4		37,175	
5	5		37,835	
6	6		38,495	
7	7		39,155	
8	8		39,815	
9	9		40,475	
10	10		41,135	
11	11		41,795	
12	12		42,455	
13			43,115	
14	13	I	43,860	43,775
15	14		44,605	44,435
16	15		45,350	45,095
17	16		46,095	45,755
18	17		46,840	46,415
19	18		47,585	47,075
20	19		48,330	47,735
21	20		49,075	48,395
22	21		49,820	
23	22		50,565	
24	23		51,310	
25	24		52,055	
26	25		52,800	
27	26		53,935	
28	27		55,070	
29	28		56,205	
30	29		57,340	
31	30		58,475	
32	31		59,610	
33	32		60,745	
34	33		61,880	
35	34		63,015	
36	35		64,150	

சேவா வகை			டீயாக்டீவ்/ ஈதகார வெடலா திரடாநீன் - விலேஷ ஸ்ட்ரீக்	
சேவை வகை			பதிவு செய்யப்பட்ட உதவி மருத்துவர்கள் - விசேட தரம	
Service Category			Registered / Assistant Medical Officers - Spl. Gr.	
விரட்டி ஁னை ஁கை			஁஁஁ 2 - 2016	
சம்பள குறியீட்டு இலக்கம்			எம்பி 2 - 2016	
Salary Code			MP 2-2016	
1	2	3	4	
			1345	
			9	
			1630	
			9	
1			56,205	
2			57,550	
3			58,895	
4			60,240	
5			61,585	
6			62,930	
7			64,275	
8			65,620	
9			66,965	
10			68,310	
11			69,940	
12			71,570	
13			73,200	
14			74,830	
15			76,460	
16			78,090	
17			79,720	
18			81,350	
19			82,980	

சேவை வகை	மேன்முறையீட்டு நீதிமன்ற நீதிபதிகள்: மன்றா டி அதிபதி	சட்டத்துறை அதிபதி		
Service Category	Solicitor General	Attorney General		
வட்டிச் சேவை வகை	எல்எப் 1 - 2016	எல்எப் 3 - 2016		
சம்பள குறியீட்டு இலக்கம்	எல்எப் 1 - 2016	எல்எப் 3 - 2016		
Salary Code	SF 1-2016	SF 3-2016		
1	2	3	4	4
			2,925	2,925
			5	5
1			131,500	139,000
2			134,425	141,925
3			137,350	144,850
4			140,275	147,775
5			143,200	150,700
6			146,125	153,625

වැටුප් පරිවර්තන වගු
සම්ප්‍රදාය මාහුරු තිරල
Salary Conversion Tables

PL 1-2016 Grade III

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	11,730	24,240	14,234	10,006	16,738	7,502	19,242	4,998	21,746	2,494	24,250	–
2	11,850	24,378	14,380	9,998	16,910	7,468	19,440	4,938	21,970	2,408	24,500	–
3	11,970	24,516	14,526	9,990	17,082	7,434	19,638	4,878	22,194	2,322	24,750	–
4	12,090	24,654	14,672	9,982	17,254	7,400	19,836	4,818	22,418	2,236	25,000	–
5	12,210	24,792	14,818	9,974	17,426	7,366	20,034	4,758	22,642	2,150	25,250	–
6	12,330	24,930	14,964	9,966	17,598	7,332	20,232	4,698	22,866	2,064	25,500	–
7	12,450	25,068	15,110	9,958	17,770	7,298	20,430	4,638	23,090	1,978	25,750	–
8	12,570	25,206	15,256	9,950	17,942	7,264	20,628	4,578	23,314	1,892	26,000	–
9	12,690	25,344	15,402	9,942	18,114	7,230	20,826	4,518	23,538	1,806	26,250	–
10	12,810	25,482	15,548	9,934	18,286	7,196	21,024	4,458	23,762	1,720	26,500	–
11	12,930	25,620	15,694	9,926	18,458	7,162	21,222	4,398	23,986	1,634	26,750	–
12	13,050	25,758	15,840	9,918	18,630	7,128	21,420	4,338	24,210	1,548	27,000	–
13	13,170	25,896	15,986	9,910	18,802	7,094	21,618	4,278	24,434	1,462	27,250	–
14	13,290	26,034	16,132	9,902	18,974	7,060	21,816	4,218	24,658	1,376	27,500	–
15	13,410	26,172	16,278	9,894	19,146	7,026	22,014	4,158	24,882	1,290	27,750	–
16	13,530	26,310	16,424	9,886	19,318	6,992	22,212	4,098	25,106	1,204	28,000	–
17	13,650	26,448	16,570	9,878	19,490	6,958	22,410	4,038	25,330	1,118	28,250	–
18	13,770	26,586	16,716	9,870	19,662	6,924	22,608	3,978	25,554	1,032	28,500	–
19	13,890	26,724	16,862	9,862	19,834	6,890	22,806	3,918	25,778	946	28,750	–

PL 1-2016 Grade II

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
12	13,060	25,769	15,852	9,917	18,644	7,125	21,436	4,333	24,228	1,541	27,020	-
13	13,190	25,919	16,010	9,909	18,830	7,089	21,650	4,269	24,470	1,449	27,290	-
14	13,320	26,068	16,168	9,900	19,016	7,052	21,864	4,204	24,712	1,356	27,560	-
15	13,450	26,218	16,326	9,892	19,202	7,016	22,078	4,140	24,954	1,264	27,830	-
16	13,580	26,367	16,484	9,883	19,388	6,979	22,292	4,075	25,196	1,171	28,100	-
17	13,710	26,517	16,642	9,875	19,574	6,943	22,506	4,011	25,438	1,079	28,370	-
18	13,840	26,666	16,800	9,866	19,760	6,906	22,720	3,946	25,680	986	28,640	-
19	13,970	26,816	16,958	9,858	19,946	6,870	22,934	3,882	25,922	894	28,910	-
20	14,100	26,965	17,116	9,849	20,132	6,833	23,148	3,817	26,164	801	29,180	-
21	14,230	27,115	17,274	9,841	20,318	6,797	23,362	3,753	26,406	709	29,450	-
22	14,360	27,264	17,432	9,832	20,504	6,760	23,576	3,688	26,648	616	29,720	-
23	14,490	27,414	17,590	9,824	20,690	6,724	23,790	3,624	26,890	524	29,990	-
24	14,620	27,563	17,748	9,815	20,876	6,687	24,004	3,559	27,132	431	30,260	-
25	14,750	27,713	17,906	9,807	21,062	6,651	24,218	3,495	27,374	339	30,530	-
26	14,880	27,862	18,064	9,798	21,248	6,614	24,432	3,430	27,616	246	30,800	-

PL 1-2016 Grade I

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
22	14,375	27,281	17,450	9,831	20,525	6,756	23,600	3,681	26,675	606	29,750	-
23	14,520	27,448	17,626	9,822	20,732	6,716	23,838	3,610	26,944	504	30,050	-
24	14,665	27,615	17,802	9,813	20,939	6,676	24,076	3,539	27,213	402	30,350	-
25	14,810	27,782	17,978	9,804	21,146	6,636	24,314	3,468	27,482	300	30,650	-
26	14,955	27,948	18,154	9,794	21,353	6,595	24,552	3,396	27,751	197	30,950	-
27	15,100	28,120	18,330	9,790	21,560	6,560	24,790	3,330	28,020	100	31,250	-
28	15,245	28,294	18,506	9,788	21,767	6,527	25,028	3,266	28,289	5	31,550	-
29	15,390	28,468	18,682	9,786	21,974	6,494	25,266	3,202	28,558	-	31,850	-
30	15,535	28,642	18,858	9,784	22,181	6,461	25,504	3,138	28,827	-	32,150	-
31	15,680	28,816	19,034	9,782	22,388	6,428	25,742	3,074	29,096	-	32,450	-
32	15,825	28,990	19,210	9,780	22,595	6,395	25,980	3,010	29,365	-	32,750	-
33	15,970	29,164	19,386	9,778	22,802	6,362	26,218	2,946	29,634	-	33,050	-
34	16,115	29,338	19,562	9,776	23,009	6,329	26,456	2,882	29,903	-	33,350	-
35	16,260	29,512	19,738	9,774	23,216	6,296	26,694	2,818	30,172	-	33,650	-
36	16,405	29,686	19,914	9,772	23,423	6,263	26,932	2,754	30,441	-	33,950	-

PL 1-2016 Special Grade

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
32	15,840	29,008	19,228	9,780	22,616	6,392	26,004	3,004	29,392	-	32,780	-
33	16,000	29,200	19,422	9,778	22,844	6,356	26,266	2,934	29,688	-	33,110	-
34	16,160	29,392	19,616	9,776	23,072	6,320	26,528	2,864	29,984	-	33,440	-
35	16,320	29,584	19,810	9,774	23,300	6,284	26,790	2,794	30,280	-	33,770	-
36	16,480	29,776	20,004	9,772	23,528	6,248	27,052	2,724	30,576	-	34,100	-
37	16,640	29,968	20,198	9,770	23,756	6,212	27,314	2,654	30,872	-	34,430	-
38	16,800	30,160	20,392	9,768	23,984	6,176	27,576	2,584	31,168	-	34,760	-
39	16,960	30,352	20,586	9,766	24,212	6,140	27,838	2,514	31,464	-	35,090	-
40	17,120	30,544	20,780	9,764	24,440	6,104	28,100	2,444	31,760	-	35,420	-
41	17,280	30,736	20,974	9,762	24,668	6,068	28,362	2,374	32,056	-	35,750	-
42	17,440	30,928	21,168	9,760	24,896	6,032	28,624	2,304	32,352	-	36,080	-
43	17,600	31,120	21,362	9,758	25,124	5,996	28,886	2,234	32,648	-	36,410	-

PL 2-2016 Grade III

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	12,210	24,792	14,818	9,974	17,426	7,366	20,034	4,758	22,642	2,150	25,250	-
2	12,340	24,941	14,976	9,965	17,612	7,329	20,248	4,693	22,884	2,057	25,520	-
3	12,470	25,091	15,134	9,957	17,798	7,293	20,462	4,629	23,126	1,965	25,790	-
4	12,600	25,240	15,292	9,948	17,984	7,256	20,676	4,564	23,368	1,872	26,060	-
5	12,730	25,390	15,450	9,940	18,170	7,220	20,890	4,500	23,610	1,780	26,330	-
6	12,860	25,539	15,608	9,931	18,356	7,183	21,104	4,435	23,852	1,687	26,600	-
7	12,990	25,689	15,766	9,923	18,542	7,147	21,318	4,371	24,094	1,595	26,870	-
8	13,120	25,838	15,924	9,914	18,728	7,110	21,532	4,306	24,336	1,502	27,140	-
9	13,250	25,988	16,082	9,906	18,914	7,074	21,746	4,242	24,578	1,410	27,410	-
10	13,380	26,137	16,240	9,897	19,100	7,037	21,960	4,177	24,820	1,317	27,680	-
11	13,510	26,287	16,398	9,889	19,286	7,001	22,174	4,113	25,062	1,225	27,950	-
12	13,640	26,436	16,556	9,880	19,472	6,964	22,388	4,048	25,304	1,132	28,220	-
13	13,770	26,586	16,714	9,872	19,658	6,928	22,602	3,984	25,546	1,040	28,490	-
14	13,900	26,735	16,872	9,863	19,844	6,891	22,816	3,919	25,788	947	28,760	-
15	14,030	26,885	17,030	9,855	20,030	6,855	23,030	3,855	26,030	855	29,030	-
16	14,160	27,034	17,188	9,846	20,216	6,818	23,244	3,790	26,272	762	29,300	-
17	14,290	27,184	17,346	9,838	20,402	6,782	23,458	3,726	26,514	670	29,570	-
18	14,420	27,333	17,504	9,829	20,588	6,745	23,672	3,661	26,756	577	29,840	-
19	14,550	27,483	17,662	9,821	20,774	6,709	23,886	3,597	26,998	485	30,110	-

PL 2-2016 Grade II

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
12	13,655	26,453	16,574	9,879	19,493	6,960	22,412	4,041	25,331	1,122	28,250	-
13	13,800	26,620	16,750	9,870	19,700	6,920	22,650	3,970	25,600	1,020	28,550	-
14	13,945	26,787	16,926	9,861	19,907	6,880	22,888	3,899	25,869	918	28,850	-
15	14,090	26,954	17,102	9,852	20,114	6,840	23,126	3,828	26,138	816	29,150	-
16	14,235	27,120	17,278	9,842	20,321	6,799	23,364	3,756	26,407	713	29,450	-
17	14,380	27,287	17,454	9,833	20,528	6,759	23,602	3,685	26,676	611	29,750	-
18	14,525	27,454	17,630	9,824	20,735	6,719	23,840	3,614	26,945	509	30,050	-
19	14,670	27,621	17,806	9,815	20,942	6,679	24,078	3,543	27,214	407	30,350	-
20	14,815	27,787	17,982	9,805	21,149	6,638	24,316	3,471	27,483	304	30,650	-
21	14,960	27,954	18,158	9,796	21,356	6,598	24,554	3,400	27,752	202	30,950	-
22	15,105	28,126	18,334	9,792	21,563	6,563	24,792	3,334	28,021	105	31,250	-
23	15,250	28,300	18,510	9,790	21,770	6,530	25,030	3,270	28,290	10	31,550	-
24	15,395	28,474	18,686	9,788	21,977	6,497	25,268	3,206	28,559	-	31,850	-
25	15,540	28,648	18,862	9,786	22,184	6,464	25,506	3,142	28,828	-	32,150	-
26	15,685	28,822	19,038	9,784	22,391	6,431	25,744	3,078	29,097	-	32,450	-

PL 2-2016 Grade I

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
22	15,120	28,144	18,352	9,792	21,584	6,560	24,816	3,328	28,048	96	31,280	-
23	15,280	28,336	18,546	9,790	21,812	6,524	25,078	3,258	28,344	-	31,610	-
24	15,440	28,528	18,740	9,788	22,040	6,488	25,340	3,188	28,640	-	31,940	-
25	15,600	28,720	18,934	9,786	22,268	6,452	25,602	3,118	28,936	-	32,270	-
26	15,760	28,912	19,128	9,784	22,496	6,416	25,864	3,048	29,232	-	32,600	-
27	15,920	29,104	19,322	9,782	22,724	6,380	26,126	2,978	29,528	-	32,930	-
28	16,080	29,296	19,516	9,780	22,952	6,344	26,388	2,908	29,824	-	33,260	-
29	16,240	29,488	19,710	9,778	23,180	6,308	26,650	2,838	30,120	-	33,590	-
30	16,400	29,680	19,904	9,776	23,408	6,272	26,912	2,768	30,416	-	33,920	-
31	16,560	29,872	20,098	9,774	23,636	6,236	27,174	2,698	30,712	-	34,250	-
32	16,720	30,064	20,292	9,772	23,864	6,200	27,436	2,628	31,008	-	34,580	-
33	16,880	30,256	20,486	9,770	24,092	6,164	27,698	2,558	31,304	-	34,910	-
34	17,040	30,448	20,680	9,768	24,320	6,128	27,960	2,488	31,600	-	35,240	-
35	17,200	30,640	20,874	9,766	24,548	6,092	28,222	2,418	31,896	-	35,570	-
36	17,360	30,832	21,068	9,764	24,776	6,056	28,484	2,348	32,192	-	35,900	-

PL 2-2016 Special Grade

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
32	16,730	30,076	20,304	9,772	23,878	6,198	27,452	2,624	31,026	-	34,600	-
33	16,900	30,280	20,510	9,770	24,120	6,160	27,730	2,550	31,340	-	34,950	-
34	17,070	30,484	20,716	9,768	24,362	6,122	28,008	2,476	31,654	-	35,300	-
35	17,240	30,688	20,922	9,766	24,604	6,084	28,286	2,402	31,968	-	35,650	-
36	17,410	30,892	21,128	9,764	24,846	6,046	28,564	2,328	32,282	-	36,000	-
37	17,580	31,096	21,334	9,762	25,088	6,008	28,842	2,254	32,596	-	36,350	-
38	17,750	31,300	21,540	9,760	25,330	5,970	29,120	2,180	32,910	-	36,700	-
39	17,920	31,504	21,746	9,758	25,572	5,932	29,398	2,106	33,224	-	37,050	-
40	18,090	31,708	21,952	9,756	25,814	5,894	29,676	2,032	33,538	-	37,400	-
41	18,260	31,912	22,158	9,754	26,056	5,856	29,954	1,958	33,852	-	37,750	-
42	18,430	32,116	22,364	9,752	26,298	5,818	30,232	1,884	34,166	-	38,100	-
43	18,600	32,320	22,570	9,750	26,540	5,780	30,510	1,810	34,480	-	38,450	-

PL 3-2016 Grade III

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	12,470	25,091	15,134	9,957	17,798	7,293	20,462	4,629	23,126	1,965	25,790	-
2	12,600	25,240	15,292	9,948	17,984	7,256	20,676	4,564	23,368	1,872	26,060	-
3	12,730	25,390	15,450	9,940	18,170	7,220	20,890	4,500	23,610	1,780	26,330	-
4	12,860	25,539	15,608	9,931	18,356	7,183	21,104	4,435	23,852	1,687	26,600	-
5	12,990	25,689	15,766	9,923	18,542	7,147	21,318	4,371	24,094	1,595	26,870	-
6	13,120	25,838	15,924	9,914	18,728	7,110	21,532	4,306	24,336	1,502	27,140	-
7	13,250	25,988	16,082	9,906	18,914	7,074	21,746	4,242	24,578	1,410	27,410	-
8	13,380	26,137	16,240	9,897	19,100	7,037	21,960	4,177	24,820	1,317	27,680	-
9	13,510	26,287	16,398	9,889	19,286	7,001	22,174	4,113	25,062	1,225	27,950	-
10	13,640	26,436	16,556	9,880	19,472	6,964	22,388	4,048	25,304	1,132	28,220	-
11	13,770	26,586	16,714	9,872	19,658	6,928	22,602	3,984	25,546	1,040	28,490	-
12	13,900	26,735	16,872	9,863	19,844	6,891	22,816	3,919	25,788	947	28,760	-
13	14,030	26,885	17,030	9,855	20,030	6,855	23,030	3,855	26,030	855	29,030	-
14	14,160	27,034	17,188	9,846	20,216	6,818	23,244	3,790	26,272	762	29,300	-
15	14,290	27,184	17,346	9,838	20,402	6,782	23,458	3,726	26,514	670	29,570	-
16	14,420	27,333	17,504	9,829	20,588	6,745	23,672	3,661	26,756	577	29,840	-
17	14,550	27,483	17,662	9,821	20,774	6,709	23,886	3,597	26,998	485	30,110	-
18	14,680	27,632	17,820	9,812	20,960	6,672	24,100	3,532	27,240	392	30,380	-
19	14,810	27,782	17,978	9,804	21,146	6,636	24,314	3,468	27,482	300	30,650	-

PL 3-2016 Grade II

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
12	13,915	26,752	16,890	9,862	19,865	6,887	22,840	3,912	25,815	937	28,790	-
13	14,060	26,919	17,066	9,853	20,072	6,847	23,078	3,841	26,084	835	29,090	-
14	14,205	27,086	17,242	9,844	20,279	6,807	23,316	3,770	26,353	733	29,390	-
15	14,350	27,253	17,418	9,835	20,486	6,767	23,554	3,699	26,622	631	29,690	-
16	14,495	27,419	17,594	9,825	20,693	6,726	23,792	3,627	26,891	528	29,990	-
17	14,640	27,586	17,770	9,816	20,900	6,686	24,030	3,556	27,160	426	30,290	-
18	14,785	27,753	17,946	9,807	21,107	6,646	24,268	3,485	27,429	324	30,590	-
19	14,930	27,920	18,122	9,798	21,314	6,606	24,506	3,414	27,698	222	30,890	-
20	15,075	28,090	18,298	9,792	21,521	6,569	24,744	3,346	27,967	123	31,190	-
21	15,220	28,264	18,474	9,790	21,728	6,536	24,982	3,282	28,236	28	31,490	-
22	15,365	28,438	18,650	9,788	21,935	6,503	25,220	3,218	28,505	-	31,790	-
23	15,510	28,612	18,826	9,786	22,142	6,470	25,458	3,154	28,774	-	32,090	-
24	15,655	28,786	19,002	9,784	22,349	6,437	25,696	3,090	29,043	-	32,390	-
25	15,800	28,960	19,178	9,782	22,556	6,404	25,934	3,026	29,312	-	32,690	-
26	15,945	29,134	19,354	9,780	22,763	6,371	26,172	2,962	29,581	-	32,990	-

PL 3-2016 Grade I

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
22	15,380	28,456	18,668	9,788	21,956	6,500	25,244	3,212	28,532	-	31,820	-
23	15,540	28,648	18,862	9,786	22,184	6,464	25,506	3,142	28,828	-	32,150	-
24	15,700	28,840	19,056	9,784	22,412	6,428	25,768	3,072	29,124	-	32,480	-
25	15,860	29,032	19,250	9,782	22,640	6,392	26,030	3,002	29,420	-	32,810	-
26	16,020	29,224	19,444	9,780	22,868	6,356	26,292	2,932	29,716	-	33,140	-
27	16,180	29,416	19,638	9,778	23,096	6,320	26,554	2,862	30,012	-	33,470	-
28	16,340	29,608	19,832	9,776	23,324	6,284	26,816	2,792	30,308	-	33,800	-
29	16,500	29,800	20,026	9,774	23,552	6,248	27,078	2,722	30,604	-	34,130	-
30	16,660	29,992	20,220	9,772	23,780	6,212	27,340	2,652	30,900	-	34,460	-
31	16,820	30,184	20,414	9,770	24,008	6,176	27,602	2,582	31,196	-	34,790	-
32	16,980	30,376	20,608	9,768	24,236	6,140	27,864	2,512	31,492	-	35,120	-
33	17,140	30,568	20,802	9,766	24,464	6,104	28,126	2,442	31,788	-	35,450	-
34	17,300	30,760	20,996	9,764	24,692	6,068	28,388	2,372	32,084	-	35,780	-
35	17,460	30,952	21,190	9,762	24,920	6,032	28,650	2,302	32,380	-	36,110	-
36	17,620	31,144	21,384	9,760	25,148	5,996	28,912	2,232	32,676	-	36,440	-

PL 3-2016 Special Grade

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
32	16,990	30,388	20,620	9,768	24,250	6,138	27,880	2,508	31,510	-	35,140	-
33	17,160	30,592	20,826	9,766	24,492	6,100	28,158	2,434	31,824	-	35,490	-
34	17,330	30,796	21,032	9,764	24,734	6,062	28,436	2,360	32,138	-	35,840	-
35	17,500	31,000	21,238	9,762	24,976	6,024	28,714	2,286	32,452	-	36,190	-
36	17,670	31,204	21,444	9,760	25,218	5,986	28,992	2,212	32,766	-	36,540	-
37	17,840	31,408	21,650	9,758	25,460	5,948	29,270	2,138	33,080	-	36,890	-
38	18,010	31,612	21,856	9,756	25,702	5,910	29,548	2,064	33,394	-	37,240	-
39	18,180	31,816	22,062	9,754	25,944	5,872	29,826	1,990	33,708	-	37,590	-
40	18,350	32,020	22,268	9,752	26,186	5,834	30,104	1,916	34,022	-	37,940	-
41	18,520	32,224	22,474	9,750	26,428	5,796	30,382	1,842	34,336	-	38,290	-
42	18,690	32,428	22,680	9,748	26,670	5,758	30,660	1,768	34,650	-	38,640	-
43	18,860	32,632	22,886	9,746	26,912	5,720	30,938	1,694	34,964	-	38,990	-

MN 1-2016 Grade III

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	13,120	25,838	15,924	9,914	18,728	7,110	21,532	4,306	24,336	1,502	27,140	-
2	13,265	26,005	16,100	9,905	18,935	7,070	21,770	4,235	24,605	1,400	27,440	-
3	13,410	26,172	16,276	9,896	19,142	7,030	22,008	4,164	24,874	1,298	27,740	-
4	13,555	26,338	16,452	9,886	19,349	6,989	22,246	4,092	25,143	1,195	28,040	-
5	13,700	26,505	16,628	9,877	19,556	6,949	22,484	4,021	25,412	1,093	28,340	-
6	13,845	26,672	16,804	9,868	19,763	6,909	22,722	3,950	25,681	991	28,640	-
7	13,990	26,839	16,980	9,859	19,970	6,869	22,960	3,879	25,950	889	28,940	-
8	14,135	27,005	17,156	9,849	20,177	6,828	23,198	3,807	26,219	786	29,240	-
9	14,280	27,172	17,332	9,840	20,384	6,788	23,436	3,736	26,488	684	29,540	-
10	14,425	27,339	17,508	9,831	20,591	6,748	23,674	3,665	26,757	582	29,840	-
11	14,570	27,506	17,684	9,822	20,798	6,708	23,912	3,594	27,026	480	30,140	-
12	14,715	27,672	17,860	9,812	21,005	6,667	24,150	3,522	27,295	377	30,440	-
13	14,860	27,839	18,036	9,803	21,212	6,627	24,388	3,451	27,564	275	30,740	-
14	15,005	28,006	18,212	9,794	21,419	6,587	24,626	3,380	27,833	173	31,040	-
15	15,150	28,180	18,388	9,792	21,626	6,554	24,864	3,316	28,102	78	31,340	-
16	15,295	28,354	18,564	9,790	21,833	6,521	25,102	3,252	28,371	-	31,640	-
17	15,440	28,528	18,740	9,788	22,040	6,488	25,340	3,188	28,640	-	31,940	-
18	15,585	28,702	18,916	9,786	22,247	6,455	25,578	3,124	28,909	-	32,240	-
19	15,730	28,876	19,092	9,784	22,454	6,422	25,816	3,060	29,178	-	32,540	-

MN 1-2016 Grade II

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
12	14,740	27,701	17,890	9,811	21,040	6,661	24,190	3,511	27,340	361	30,490	-
13	14,910	27,897	18,096	9,801	21,282	6,615	24,468	3,429	27,654	243	30,840	-
14	15,080	28,096	18,302	9,794	21,524	6,572	24,746	3,350	27,968	128	31,190	-
15	15,250	28,300	18,508	9,792	21,766	6,534	25,024	3,276	28,282	18	31,540	-
16	15,420	28,504	18,714	9,790	22,008	6,496	25,302	3,202	28,596	-	31,890	-
17	15,590	28,708	18,920	9,788	22,250	6,458	25,580	3,128	28,910	-	32,240	-
18	15,760	28,912	19,126	9,786	22,492	6,420	25,858	3,054	29,224	-	32,590	-
19	15,930	29,116	19,332	9,784	22,734	6,382	26,136	2,980	29,538	-	32,940	-
20	16,100	29,320	19,538	9,782	22,976	6,344	26,414	2,906	29,852	-	33,290	-
21	16,270	29,524	19,744	9,780	23,218	6,306	26,692	2,832	30,166	-	33,640	-
22	16,440	29,728	19,950	9,778	23,460	6,268	26,970	2,758	30,480	-	33,990	-
23	16,610	29,932	20,156	9,776	23,702	6,230	27,248	2,684	30,794	-	34,340	-
24	16,780	30,136	20,362	9,774	23,944	6,192	27,526	2,610	31,108	-	34,690	-
25	16,950	30,340	20,568	9,772	24,186	6,154	27,804	2,536	31,422	-	35,040	-
26	17,120	30,544	20,774	9,770	24,428	6,116	28,082	2,462	31,736	-	35,390	-
27	17,290	30,748	20,980	9,768	24,670	6,078	28,360	2,388	32,050	-	35,740	-
28	17,460	30,952	21,186	9,766	24,912	6,040	28,638	2,314	32,364	-	36,090	-
29	17,630	31,156	21,392	9,764	25,154	6,002	28,916	2,240	32,678	-	36,440	-
30	17,800	31,360	21,598	9,762	25,396	5,964	29,194	2,166	32,992	-	36,790	-

MN 1-2016 Grade I

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
23	16,680	30,016	20,241	9,775	23,802	6,214	27,363	2,653	30,924	-	34,485	-
24	16,920	30,304	20,532	9,772	24,144	6,160	27,756	2,548	31,368	-	34,980	-
25	17,160	30,592	20,823	9,769	24,486	6,106	28,149	2,443	31,812	-	35,475	-
26	17,400	30,880	21,114	9,766	24,828	6,052	28,542	2,338	32,256	-	35,970	-
27	17,640	31,168	21,405	9,763	25,170	5,998	28,935	2,233	32,700	-	36,465	-
28	17,880	31,456	21,696	9,760	25,512	5,944	29,328	2,128	33,144	-	36,960	-
29	18,120	31,744	21,987	9,757	25,854	5,890	29,721	2,023	33,588	-	37,455	-
30	18,360	32,032	22,278	9,754	26,196	5,836	30,114	1,918	34,032	-	37,950	-
31	18,600	32,320	22,569	9,751	26,538	5,782	30,507	1,813	34,476	-	38,445	-
32	18,840	32,608	22,860	9,748	26,880	5,728	30,900	1,708	34,920	-	38,940	-
33	19,160	32,992	23,248	9,744	27,336	5,656	31,424	1,568	35,512	-	39,600	-
34	19,480	33,376	23,636	9,740	27,792	5,584	31,948	1,428	36,104	-	40,260	-
35	19,800	33,760	24,024	9,736	28,248	5,512	32,472	1,288	36,696	-	40,920	-
36	20,120	34,144	24,412	9,732	28,704	5,440	32,996	1,148	37,288	-	41,580	-
37	20,440	34,528	24,800	9,728	29,160	5,368	33,520	1,008	37,880	-	42,240	-
38	20,760	34,912	25,188	9,724	29,616	5,296	34,044	868	38,472	-	42,900	-
39	21,080	35,296	25,576	9,720	30,072	5,224	34,568	728	39,064	-	43,560	-
40	21,400	35,680	25,964	9,716	30,528	5,152	35,092	588	39,656	-	44,220	-
41	21,720	36,064	26,352	9,712	30,984	5,080	35,616	448	40,248	-	44,880	-
42	22,040	36,448	26,740	9,708	31,440	5,008	36,140	308	40,840	-	45,540	-

MN 2-2016 Grade III

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	13,990	26,839	16,980	9,859	19,970	6,869	22,960	3,879	25,950	889	28,940	-
2	14,135	27,005	17,156	9,849	20,177	6,828	23,198	3,807	26,219	786	29,240	-
3	14,280	27,172	17,332	9,840	20,384	6,788	23,436	3,736	26,488	684	29,540	-
4	14,425	27,339	17,508	9,831	20,591	6,748	23,674	3,665	26,757	582	29,840	-
5	14,570	27,506	17,684	9,822	20,798	6,708	23,912	3,594	27,026	480	30,140	-
6	14,715	27,672	17,860	9,812	21,005	6,667	24,150	3,522	27,295	377	30,440	-
7	14,860	27,839	18,036	9,803	21,212	6,627	24,388	3,451	27,564	275	30,740	-
8	15,005	28,006	18,212	9,794	21,419	6,587	24,626	3,380	27,833	173	31,040	-
9	15,150	28,180	18,388	9,792	21,626	6,554	24,864	3,316	28,102	78	31,340	-
10	15,295	28,354	18,564	9,790	21,833	6,521	25,102	3,252	28,371	-	31,640	-
11	15,440	28,528	18,740	9,788	22,040	6,488	25,340	3,188	28,640	-	31,940	-
12	15,585	28,702	18,916	9,786	22,247	6,455	25,578	3,124	28,909	-	32,240	-
13	15,730	28,876	19,092	9,784	22,454	6,422	25,816	3,060	29,178	-	32,540	-
14	15,875	29,050	19,268	9,782	22,661	6,389	26,054	2,996	29,447	-	32,840	-
15	16,020	29,224	19,444	9,780	22,868	6,356	26,292	2,932	29,716	-	33,140	-
16	16,165	29,398	19,620	9,778	23,075	6,323	26,530	2,868	29,985	-	33,440	-
17	16,310	29,572	19,796	9,776	23,282	6,290	26,768	2,804	30,254	-	33,740	-
18	16,455	29,746	19,972	9,774	23,489	6,257	27,006	2,740	30,523	-	34,040	-
19	16,600	29,920	20,148	9,772	23,696	6,224	27,244	2,676	30,792	-	34,340	-

MN 2-2016 Grade II

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
12	15,610	28,732	18,946	9,786	22,282	6,450	25,618	3,114	28,954	-	32,290	-
13	15,780	28,936	19,152	9,784	22,524	6,412	25,896	3,040	29,268	-	32,640	-
14	15,950	29,140	19,358	9,782	22,766	6,374	26,174	2,966	29,582	-	32,990	-
15	16,120	29,344	19,564	9,780	23,008	6,336	26,452	2,892	29,896	-	33,340	-
16	16,290	29,548	19,770	9,778	23,250	6,298	26,730	2,818	30,210	-	33,690	-
17	16,460	29,752	19,976	9,776	23,492	6,260	27,008	2,744	30,524	-	34,040	-
18	16,630	29,956	20,182	9,774	23,734	6,222	27,286	2,670	30,838	-	34,390	-
19	16,800	30,160	20,388	9,772	23,976	6,184	27,564	2,596	31,152	-	34,740	-
20	16,970	30,364	20,594	9,770	24,218	6,146	27,842	2,522	31,466	-	35,090	-
21	17,140	30,568	20,800	9,768	24,460	6,108	28,120	2,448	31,780	-	35,440	-
22	17,310	30,772	21,006	9,766	24,702	6,070	28,398	2,374	32,094	-	35,790	-
23	17,480	30,976	21,212	9,764	24,944	6,032	28,676	2,300	32,408	-	36,140	-
24	17,720	31,264	21,474	9,790	25,228	6,036	28,982	2,282	32,736	-	36,490	-
25	17,960	31,552	21,736	9,816	25,512	6,040	29,288	2,264	33,064	-	36,840	-
26	18,200	31,840	21,998	9,842	25,796	6,044	29,594	2,246	33,392	-	37,190	-
27	18,440	32,128	22,260	9,868	26,080	6,048	29,900	2,228	33,720	-	37,540	-
28	18,680	32,416	22,522	9,894	26,364	6,052	30,206	2,210	34,048	-	37,890	-
29	18,920	32,704	22,784	9,920	26,648	6,056	30,512	2,192	34,376	-	38,240	-
30	19,160	32,992	23,046	9,946	26,932	6,060	30,818	2,174	34,704	-	38,590	-

MN 2-2016 Grade I

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
23	17,550	31,060	21,310	9,750	25,070	5,990	28,830	2,230	32,590	-	36,350	-
24	17,790	31,348	21,614	9,734	25,438	5,910	29,262	2,086	33,086	-	36,910	-
25	18,030	31,636	21,918	9,718	25,806	5,830	29,694	1,942	33,582	-	37,470	-
26	18,270	31,924	22,222	9,702	26,174	5,750	30,126	1,798	34,078	-	38,030	-
27	18,510	32,212	22,526	9,686	26,542	5,670	30,558	1,654	34,574	-	38,590	-
28	18,750	32,500	22,830	9,670	26,910	5,590	30,990	1,510	35,070	-	39,150	-
29	19,070	32,884	23,198	9,686	27,326	5,558	31,454	1,430	35,582	-	39,710	-
30	19,390	33,268	23,566	9,702	27,742	5,526	31,918	1,350	36,094	-	40,270	-
31	19,710	33,652	23,934	9,718	28,158	5,494	32,382	1,270	36,606	-	40,830	-
32	20,030	34,036	24,302	9,734	28,574	5,462	32,846	1,190	37,118	-	41,390	-
33	20,350	34,420	24,690	9,730	29,030	5,390	33,370	1,050	37,710	-	42,050	-
34	20,670	34,804	25,078	9,726	29,486	5,318	33,894	910	38,302	-	42,710	-
35	20,990	35,188	25,466	9,722	29,942	5,246	34,418	770	38,894	-	43,370	-
36	21,310	35,572	25,854	9,718	30,398	5,174	34,942	630	39,486	-	44,030	-
37	21,630	35,956	26,242	9,714	30,854	5,102	35,466	490	40,078	-	44,690	-
38	21,950	36,340	26,630	9,710	31,310	5,030	35,990	350	40,670	-	45,350	-
39	22,270	36,724	27,018	9,706	31,766	4,958	36,514	210	41,262	-	46,010	-
40	22,590	37,108	27,406	9,702	32,222	4,886	37,038	70	41,854	-	46,670	-
41	22,910	37,492	27,794	9,698	32,678	4,814	37,562	-	42,446	-	47,330	-
42	23,230	37,876	28,182	9,694	33,134	4,742	38,086	-	43,038	-	47,990	-

MN 3-2016 Grade III

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	15,005	28,006	18,212	9,794	21,419	6,587	24,626	3,380	27,833	173	31,040	-
2	15,185	28,222	18,445	9,777	21,705	6,517	24,965	3,257	28,225	-	31,485	-
3	15,365	28,438	18,678	9,760	21,991	6,447	25,304	3,134	28,617	-	31,930	-
4	15,545	28,654	18,911	9,743	22,277	6,377	25,643	3,011	29,009	-	32,375	-
5	15,725	28,870	19,144	9,726	22,563	6,307	25,982	2,888	29,401	-	32,820	-
6	15,965	29,158	19,425	9,733	22,885	6,273	26,345	2,813	29,805	-	33,265	-
7	16,205	29,446	19,706	9,740	23,207	6,239	26,708	2,738	30,209	-	33,710	-
8	16,445	29,734	19,987	9,747	23,529	6,205	27,071	2,663	30,613	-	34,155	-
9	16,685	30,022	20,268	9,754	23,851	6,171	27,434	2,588	31,017	-	34,600	-
10	16,925	30,310	20,549	9,761	24,173	6,137	27,797	2,513	31,421	-	35,045	-
11	17,165	30,598	20,830	9,768	24,495	6,103	28,160	2,438	31,825	-	35,490	-
12	17,405	30,886	21,111	9,775	24,817	6,069	28,523	2,363	32,229	-	35,935	-
13	17,645	31,174	21,392	9,782	25,139	6,035	28,886	2,288	32,633	-	36,380	-
14	17,885	31,462	21,673	9,789	25,461	6,001	29,249	2,213	33,037	-	36,825	-
15	18,125	31,750	21,954	9,796	25,783	5,967	29,612	2,138	33,441	-	37,270	-
16	18,365	32,038	22,235	9,803	26,105	5,933	29,975	2,063	33,845	-	37,715	-
17	18,605	32,326	22,516	9,810	26,427	5,899	30,338	1,988	34,249	-	38,160	-
18	18,845	32,614	22,797	9,817	26,749	5,865	30,701	1,913	34,653	-	38,605	-
19	19,085	32,902	23,078	9,824	27,071	5,831	31,064	1,838	35,057	-	39,050	-

MN 3-2016 Grade II

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
12	17,485	30,982	21,218	9,764	24,951	6,031	28,684	2,298	32,417	-	36,150	-
13	17,805	31,366	21,606	9,760	25,407	5,959	29,208	2,158	33,009	-	36,810	-
14	18,125	31,750	21,994	9,756	25,863	5,887	29,732	2,018	33,601	-	37,470	-
15	18,445	32,134	22,382	9,752	26,319	5,815	30,256	1,878	34,193	-	38,130	-
16	18,765	32,518	22,770	9,748	26,775	5,743	30,780	1,738	34,785	-	38,790	-
17	19,085	32,902	23,158	9,744	27,231	5,671	31,304	1,598	35,377	-	39,450	-
18	19,405	33,286	23,546	9,740	27,687	5,599	31,828	1,458	35,969	-	40,110	-
19	19,725	33,670	23,934	9,736	28,143	5,527	32,352	1,318	36,561	-	40,770	-
20	20,045	34,054	24,322	9,732	28,599	5,455	32,876	1,178	37,153	-	41,430	-
21	20,365	34,438	24,710	9,728	29,055	5,383	33,400	1,038	37,745	-	42,090	-
22	20,685	34,822	25,098	9,724	29,511	5,311	33,924	898	38,337	-	42,750	-
23	21,005	35,206	25,486	9,720	29,967	5,239	34,448	758	38,929	-	43,410	-
24	21,325	35,590	25,874	9,716	30,423	5,167	34,972	618	39,521	-	44,070	-
25	21,645	35,974	26,262	9,712	30,879	5,095	35,496	478	40,113	-	44,730	-
26	21,965	36,358	26,650	9,708	31,335	5,023	36,020	338	40,705	-	45,390	-
27	22,285	36,742	27,038	9,704	31,791	4,951	36,544	198	41,297	-	46,050	-
28	22,605	37,126	27,426	9,700	32,247	4,879	37,068	58	41,889	-	46,710	-
29	22,925	37,510	27,814	9,696	32,703	4,807	37,592	-	42,481	-	47,370	-
30	23,245	37,894	28,202	9,692	33,159	4,735	38,116	-	43,073	-	48,030	-

MN 3-2016 Grade I

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
23	21,045	35,254	25,532	9,722	30,019	5,235	34,506	748	38,993	-	43,480	-
24	21,405	35,686	25,966	9,720	30,527	5,159	35,088	598	39,649	-	44,210	-
25	21,765	36,118	26,400	9,718	31,035	5,083	35,670	448	40,305	-	44,940	-
26	22,125	36,550	26,834	9,716	31,543	5,007	36,252	298	40,961	-	45,670	-
27	22,485	36,982	27,268	9,714	32,051	4,931	36,834	148	41,617	-	46,400	-
28	22,845	37,414	27,702	9,712	32,559	4,855	37,416	-	42,273	-	47,130	-
29	23,205	37,846	28,136	9,710	33,067	4,779	37,998	-	42,929	-	47,860	-
30	23,565	38,278	28,570	9,708	33,575	4,703	38,580	-	43,585	-	48,590	-
31	23,925	38,710	29,004	9,706	34,083	4,627	39,162	-	44,241	-	49,320	-
32	24,285	39,142	29,438	9,704	34,591	4,551	39,744	-	44,897	-	50,050	-
33	24,645	39,574	29,876	9,698	35,107	4,467	40,338	-	45,569	-	50,800	-
34	25,005	40,006	30,314	9,692	35,623	4,383	40,932	-	46,241	-	51,550	-
35	25,365	40,438	30,752	9,686	36,139	4,299	41,526	-	46,913	-	52,300	-
36	25,725	40,870	31,190	9,680	36,655	4,215	42,120	-	47,585	-	53,050	-
37	26,085	41,302	31,628	9,674	37,171	4,131	42,714	-	48,257	-	53,800	-
38	26,445	41,734	32,066	9,668	37,687	4,047	43,308	-	48,929	-	54,550	-
39	26,805	42,166	32,504	9,662	38,203	3,963	43,902	-	49,601	-	55,300	-
40	27,165	42,598	32,942	9,656	38,719	3,879	44,496	-	50,273	-	56,050	-
41	27,525	43,030	33,380	9,650	39,235	3,795	45,090	-	50,945	-	56,800	-
42	27,885	43,462	33,818	9,644	39,751	3,711	45,684	-	51,617	-	57,550	-

MN 4-2016 Grade III

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	15,215	28,258	18,470	9,788	21,725	6,533	24,980	3,278	28,235	-	31,490	-
2	15,430	28,516	18,731	9,785	22,032	6,484	25,333	3,183	28,634	-	31,935	-
3	15,645	28,774	18,992	9,782	22,339	6,435	25,686	3,088	29,033	-	32,380	-
4	15,860	29,032	19,253	9,779	22,646	6,386	26,039	2,993	29,432	-	32,825	-
5	16,075	29,290	19,514	9,776	22,953	6,337	26,392	2,898	29,831	-	33,270	-
6	16,290	29,548	19,775	9,773	23,260	6,288	26,745	2,803	30,230	-	33,715	-
7	16,505	29,806	20,036	9,770	23,567	6,239	27,098	2,708	30,629	-	34,160	-
8	16,720	30,064	20,297	9,767	23,874	6,190	27,451	2,613	31,028	-	34,605	-
9	16,935	30,322	20,558	9,764	24,181	6,141	27,804	2,518	31,427	-	35,050	-
10	17,150	30,580	20,819	9,761	24,488	6,092	28,157	2,423	31,826	-	35,495	-
11	17,365	30,838	21,080	9,758	24,795	6,043	28,510	2,328	32,225	-	35,940	-
12	17,580	31,096	21,341	9,755	25,102	5,994	28,863	2,233	32,624	-	36,385	-
13	17,795	31,354	21,602	9,752	25,409	5,945	29,216	2,138	33,023	-	36,830	-
14	18,010	31,612	21,863	9,749	25,716	5,896	29,569	2,043	33,422	-	37,275	-
15	18,225	31,870	22,124	9,746	26,023	5,847	29,922	1,948	33,821	-	37,720	-

MN 4-2016 Grade II

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
12	17,605	31,126	21,404	9,722	25,203	5,923	29,002	2,124	32,801	-	36,600	-
13	17,845	31,414	21,728	9,686	25,611	5,803	29,494	1,920	33,377	-	37,260	-
14	18,085	31,702	22,052	9,650	26,019	5,683	29,986	1,716	33,953	-	37,920	-
15	18,325	31,990	22,376	9,614	26,427	5,563	30,478	1,512	34,529	-	38,580	-
16	18,645	32,374	22,764	9,610	26,883	5,491	31,002	1,372	35,121	-	39,240	-
17	18,965	32,758	23,152	9,606	27,339	5,419	31,526	1,232	35,713	-	39,900	-
18	19,285	33,142	23,540	9,602	27,795	5,347	32,050	1,092	36,305	-	40,560	-
19	19,605	33,526	23,928	9,598	28,251	5,275	32,574	952	36,897	-	41,220	-
20	19,925	33,910	24,316	9,594	28,707	5,203	33,098	812	37,489	-	41,880	-
21	20,245	34,294	24,704	9,590	29,163	5,131	33,622	672	38,081	-	42,540	-
22	20,565	34,678	25,092	9,586	29,619	5,059	34,146	532	38,673	-	43,200	-
23	20,885	35,062	25,480	9,582	30,075	4,987	34,670	392	39,265	-	43,860	-
24	21,205	35,446	25,868	9,578	30,531	4,915	35,194	252	39,857	-	44,520	-
25	21,525	35,830	26,256	9,574	30,987	4,843	35,718	112	40,449	-	45,180	-
26	21,845	36,214	26,644	9,570	31,443	4,771	36,242	-	41,041	-	45,840	-
27	22,165	36,598	27,032	9,566	31,899	4,699	36,766	-	41,633	-	46,500	-

MN 4-2016 Grade I

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
23	20,925	35,110	25,526	9,584	30,127	4,983	34,728	382	39,329	-	43,930	-
24	21,285	35,542	25,960	9,582	30,635	4,907	35,310	232	39,985	-	44,660	-
25	21,645	35,974	26,394	9,580	31,143	4,831	35,892	82	40,641	-	45,390	-
26	22,005	36,406	26,828	9,578	31,651	4,755	36,474	-	41,297	-	46,120	-
27	22,365	36,838	27,262	9,576	32,159	4,679	37,056	-	41,953	-	46,850	-
28	22,725	37,270	27,696	9,574	32,667	4,603	37,638	-	42,609	-	47,580	-
29	23,085	37,702	28,130	9,572	33,175	4,527	38,220	-	43,265	-	48,310	-
30	23,445	38,134	28,564	9,570	33,683	4,451	38,802	-	43,921	-	49,040	-
31	23,805	38,566	28,998	9,568	34,191	4,375	39,384	-	44,577	-	49,770	-
32	24,165	38,998	29,432	9,566	34,699	4,299	39,966	-	45,233	-	50,500	-
33	24,525	39,430	29,870	9,560	35,215	4,215	40,560	-	45,905	-	51,250	-
34	24,885	39,862	30,308	9,554	35,731	4,131	41,154	-	46,577	-	52,000	-
35	25,245	40,294	30,746	9,548	36,247	4,047	41,748	-	47,249	-	52,750	-
36	25,605	40,726	31,184	9,542	36,763	3,963	42,342	-	47,921	-	53,500	-
37	25,965	41,158	31,622	9,536	37,279	3,879	42,936	-	48,593	-	54,250	-

MN 5-2016 Grade II

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	16,720	30,064	20,297	9,767	23,874	6,190	27,451	2,613	31,028	-	34,605	-
2	17,040	30,448	20,685	9,763	24,330	6,118	27,975	2,473	31,620	-	35,265	-
3	17,360	30,832	21,073	9,759	24,786	6,046	28,499	2,333	32,212	-	35,925	-
4	17,680	31,216	21,461	9,755	25,242	5,974	29,023	2,193	32,804	-	36,585	-
5	18,000	31,600	21,849	9,751	25,698	5,902	29,547	2,053	33,396	-	37,245	-
6	18,320	31,984	22,237	9,747	26,154	5,830	30,071	1,913	33,988	-	37,905	-
7	18,640	32,368	22,625	9,743	26,610	5,758	30,595	1,773	34,580	-	38,565	-
8	18,960	32,752	23,013	9,739	27,066	5,686	31,119	1,633	35,172	-	39,225	-
9	19,280	33,136	23,401	9,735	27,522	5,614	31,643	1,493	35,764	-	39,885	-
10	19,600	33,520	23,789	9,731	27,978	5,542	32,167	1,353	36,356	-	40,545	-
11	19,920	33,904	24,177	9,727	28,434	5,470	32,691	1,213	36,948	-	41,205	-
12	20,240	34,288	24,565	9,723	28,890	5,398	33,215	1,073	37,540	-	41,865	-
13	20,560	34,672	24,953	9,719	29,346	5,326	33,739	933	38,132	-	42,525	-
14	20,880	35,056	25,341	9,715	29,802	5,254	34,263	793	38,724	-	43,185	-
15	21,200	35,440	25,729	9,711	30,258	5,182	34,787	653	39,316	-	43,845	-
16	21,520	35,824	26,117	9,707	30,714	5,110	35,311	513	39,908	-	44,505	-
17	21,840	36,208	26,505	9,703	31,170	5,038	35,835	373	40,500	-	45,165	-
18	22,160	36,592	26,893	9,699	31,626	4,966	36,359	233	41,092	-	45,825	-
19	22,480	36,976	27,281	9,695	32,082	4,894	36,883	93	41,684	-	46,485	-

MN 5-2016 Grade I

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
12	20,285	34,342	24,620	9,722	28,955	5,387	33,290	1,052	37,625	-	41,960	-
13	20,650	34,780	25,063	9,717	29,476	5,304	33,889	891	38,302	-	42,715	-
14	21,015	35,218	25,506	9,712	29,997	5,221	34,488	730	38,979	-	43,470	-
15	21,380	35,656	25,949	9,707	30,518	5,138	35,087	569	39,656	-	44,225	-
16	21,745	36,094	26,392	9,702	31,039	5,055	35,686	408	40,333	-	44,980	-
17	22,110	36,532	26,835	9,697	31,560	4,972	36,285	247	41,010	-	45,735	-
18	22,475	36,970	27,278	9,692	32,081	4,889	36,884	86	41,687	-	46,490	-
19	22,840	37,408	27,721	9,687	32,602	4,806	37,483	-	42,364	-	47,245	-
20	23,205	37,846	28,164	9,682	33,123	4,723	38,082	-	43,041	-	48,000	-
21	23,570	38,284	28,607	9,677	33,644	4,640	38,681	-	43,718	-	48,755	-
22	23,935	38,722	29,050	9,672	34,165	4,557	39,280	-	44,395	-	49,510	-
23	24,385	39,262	29,596	9,666	34,807	4,455	40,018	-	45,229	-	50,440	-
24	24,835	39,802	30,142	9,660	35,449	4,353	40,756	-	46,063	-	51,370	-
25	25,285	40,342	30,688	9,654	36,091	4,251	41,494	-	46,897	-	52,300	-
26	25,735	40,882	31,234	9,648	36,733	4,149	42,232	-	47,731	-	53,230	-
27	26,185	41,422	31,780	9,642	37,375	4,047	42,970	-	48,565	-	54,160	-
28	26,635	41,962	32,326	9,636	38,017	3,945	43,708	-	49,399	-	55,090	-
29	27,085	42,502	32,872	9,630	38,659	3,843	44,446	-	50,233	-	56,020	-
30	27,535	43,042	33,418	9,624	39,301	3,741	45,184	-	51,067	-	56,950	-
31	27,985	43,582	33,964	9,618	39,943	3,639	45,922	-	51,901	-	57,880	-
32	28,435	44,122	34,510	9,612	40,585	3,537	46,660	-	52,735	-	58,810	-
33	28,885	44,662	35,056	9,606	41,227	3,435	47,398	-	53,569	-	59,740	-
34	29,335	45,202	35,602	9,600	41,869	3,333	48,136	-	54,403	-	60,670	-

MN 6-2016 Grade II

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	17,680	31,216	21,461	9,755	25,242	5,974	29,023	2,193	32,804	-	36,585	-
2	18,000	31,600	21,849	9,751	25,698	5,902	29,547	2,053	33,396	-	37,245	-
3	18,320	31,984	22,237	9,747	26,154	5,830	30,071	1,913	33,988	-	37,905	-
4	18,640	32,368	22,625	9,743	26,610	5,758	30,595	1,773	34,580	-	38,565	-
5	18,960	32,752	23,013	9,739	27,066	5,686	31,119	1,633	35,172	-	39,225	-
6	19,280	33,136	23,401	9,735	27,522	5,614	31,643	1,493	35,764	-	39,885	-
7	19,600	33,520	23,789	9,731	27,978	5,542	32,167	1,353	36,356	-	40,545	-
8	19,920	33,904	24,177	9,727	28,434	5,470	32,691	1,213	36,948	-	41,205	-
9	20,240	34,288	24,565	9,723	28,890	5,398	33,215	1,073	37,540	-	41,865	-
10	20,560	34,672	24,953	9,719	29,346	5,326	33,739	933	38,132	-	42,525	-
11	20,880	35,056	25,341	9,715	29,802	5,254	34,263	793	38,724	-	43,185	-
12	21,200	35,440	25,729	9,711	30,258	5,182	34,787	653	39,316	-	43,845	-
13	21,520	35,824	26,117	9,707	30,714	5,110	35,311	513	39,908	-	44,505	-
14	21,840	36,208	26,505	9,703	31,170	5,038	35,835	373	40,500	-	45,165	-
15	22,160	36,592	26,893	9,699	31,626	4,966	36,359	233	41,092	-	45,825	-
16	22,480	36,976	27,281	9,695	32,082	4,894	36,883	93	41,684	-	46,485	-
17	22,800	37,360	27,669	9,691	32,538	4,822	37,407	-	42,276	-	47,145	-
18	23,120	37,744	28,057	9,687	32,994	4,750	37,931	-	42,868	-	47,805	-
19	23,440	38,128	28,445	9,683	33,450	4,678	38,455	-	43,460	-	48,465	-

MN 6-2016 Grade I

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
12	21,245	35,494	25,784	9,710	30,323	5,171	34,862	632	39,401	-	43,940	-
13	21,610	35,932	26,227	9,705	30,844	5,088	35,461	471	40,078	-	44,695	-
14	21,975	36,370	26,670	9,700	31,365	5,005	36,060	310	40,755	-	45,450	-
15	22,340	36,808	27,113	9,695	31,886	4,922	36,659	149	41,432	-	46,205	-
16	22,705	37,246	27,556	9,690	32,407	4,839	37,258	-	42,109	-	46,960	-
17	23,070	37,684	27,999	9,685	32,928	4,756	37,857	-	42,786	-	47,715	-
18	23,435	38,122	28,442	9,680	33,449	4,673	38,456	-	43,463	-	48,470	-
19	23,800	38,560	28,885	9,675	33,970	4,590	39,055	-	44,140	-	49,225	-
20	24,165	38,998	29,328	9,670	34,491	4,507	39,654	-	44,817	-	49,980	-
21	24,530	39,436	29,771	9,665	35,012	4,424	40,253	-	45,494	-	50,735	-
22	24,895	39,874	30,214	9,660	35,533	4,341	40,852	-	46,171	-	51,490	-
23	25,345	40,414	30,760	9,654	36,175	4,239	41,590	-	47,005	-	52,420	-
24	25,795	40,954	31,306	9,648	36,817	4,137	42,328	-	47,839	-	53,350	-
25	26,245	41,494	31,852	9,642	37,459	4,035	43,066	-	48,673	-	54,280	-
26	26,695	42,034	32,398	9,636	38,101	3,933	43,804	-	49,507	-	55,210	-
27	27,145	42,574	32,944	9,630	38,743	3,831	44,542	-	50,341	-	56,140	-
28	27,595	43,114	33,490	9,624	39,385	3,729	45,280	-	51,175	-	57,070	-
29	28,045	43,654	34,036	9,618	40,027	3,627	46,018	-	52,009	-	58,000	-
30	28,495	44,194	34,582	9,612	40,669	3,525	46,756	-	52,843	-	58,930	-
31	28,945	44,734	35,128	9,606	41,311	3,423	47,494	-	53,677	-	59,860	-
32	29,395	45,274	35,674	9,600	41,953	3,321	48,232	-	54,511	-	60,790	-
33	29,845	45,814	36,220	9,594	42,595	3,219	48,970	-	55,345	-	61,720	-
34	30,295	46,354	36,766	9,588	43,237	3,117	49,708	-	56,179	-	62,650	-
35	30,745	46,894	37,312	9,582	43,879	3,015	50,446	-	57,013	-	63,580	-
36	31,195	47,434	37,858	9,576	44,521	2,913	51,184	-	57,847	-	64,510	-

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	20,030	34,036	24,340	9,696	28,650	5,386	32,960	1,076	37,270	-	41,580	-
2	20,395	34,474	24,783	9,691	29,171	5,303	33,559	915	37,947	-	42,335	-
3	20,760	34,912	25,226	9,686	29,692	5,220	34,158	754	38,624	-	43,090	-
4	21,125	35,350	25,669	9,681	30,213	5,137	34,757	593	39,301	-	43,845	-
5	21,490	35,788	26,112	9,676	30,734	5,054	35,356	432	39,978	-	44,600	-
6	21,855	36,226	26,555	9,671	31,255	4,971	35,955	271	40,655	-	45,355	-
7	22,220	36,664	26,998	9,666	31,776	4,888	36,554	110	41,332	-	46,110	-
8	22,585	37,102	27,441	9,661	32,297	4,805	37,153	-	42,009	-	46,865	-
9	22,950	37,540	27,884	9,656	32,818	4,722	37,752	-	42,686	-	47,620	-
10	23,315	37,978	28,327	9,651	33,339	4,639	38,351	-	43,363	-	48,375	-
11	23,680	38,416	28,770	9,646	33,860	4,556	38,950	-	44,040	-	49,130	-
12	24,045	38,854	29,213	9,641	34,381	4,473	39,549	-	44,717	-	49,885	-
13	24,545	39,454	29,819	9,635	35,093	4,361	40,367	-	45,641	-	50,915	-
14	25,045	40,054	30,425	9,629	35,805	4,249	41,185	-	46,565	-	51,945	-
15	25,545	40,654	31,031	9,623	36,517	4,137	42,003	-	47,489	-	52,975	-
16	26,045	41,254	31,637	9,617	37,229	4,025	42,821	-	48,413	-	54,005	-
17	26,545	41,854	32,243	9,611	37,941	3,913	43,639	-	49,337	-	55,035	-
18	27,045	42,454	32,849	9,605	38,653	3,801	44,457	-	50,261	-	56,065	-
19	27,545	43,054	33,455	9,599	39,365	3,689	45,275	-	51,185	-	57,095	-
20	28,045	43,654	34,061	9,593	40,077	3,577	46,093	-	52,109	-	58,125	-
21	28,545	44,254	34,667	9,587	40,789	3,465	46,911	-	53,033	-	59,155	-
22	29,045	44,854	35,273	9,581	41,501	3,353	47,729	-	53,957	-	60,185	-
23	29,545	45,454	35,879	9,575	42,213	3,241	48,547	-	54,881	-	61,215	-
24	30,045	46,054	36,485	9,569	42,925	3,129	49,365	-	55,805	-	62,245	-
25	30,545	46,654	37,091	9,563	43,637	3,017	50,183	-	56,729	-	63,275	-
26	31,045	47,254	37,697	9,557	44,349	2,905	51,001	-	57,653	-	64,305	-
27	31,545	47,854	38,303	9,551	45,061	2,793	51,819	-	58,577	-	65,335	-

MT 1-2016 Grade III

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	14,425	27,339	17,508	9,831	20,591	6,748	23,674	3,665	26,757	582	29,840	-
2	14,570	27,506	17,684	9,822	20,798	6,708	23,912	3,594	27,026	480	30,140	-
3	14,715	27,672	17,860	9,812	21,005	6,667	24,150	3,522	27,295	377	30,440	-
4	14,860	27,839	18,036	9,803	21,212	6,627	24,388	3,451	27,564	275	30,740	-
5	15,005	28,006	18,212	9,794	21,419	6,587	24,626	3,380	27,833	173	31,040	-
6	15,150	28,180	18,388	9,792	21,626	6,554	24,864	3,316	28,102	78	31,340	-
7	15,295	28,354	18,564	9,790	21,833	6,521	25,102	3,252	28,371	-	31,640	-
8	15,440	28,528	18,740	9,788	22,040	6,488	25,340	3,188	28,640	-	31,940	-
9	15,585	28,702	18,916	9,786	22,247	6,455	25,578	3,124	28,909	-	32,240	-
10	15,730	28,876	19,092	9,784	22,454	6,422	25,816	3,060	29,178	-	32,540	-
11	15,875	29,050	19,268	9,782	22,661	6,389	26,054	2,996	29,447	-	32,840	-
12	16,020	29,224	19,444	9,780	22,868	6,356	26,292	2,932	29,716	-	33,140	-
13	16,165	29,398	19,620	9,778	23,075	6,323	26,530	2,868	29,985	-	33,440	-
14	16,310	29,572	19,796	9,776	23,282	6,290	26,768	2,804	30,254	-	33,740	-
15	16,455	29,746	19,972	9,774	23,489	6,257	27,006	2,740	30,523	-	34,040	-
16	16,600	29,920	20,148	9,772	23,696	6,224	27,244	2,676	30,792	-	34,340	-
17	16,745	30,094	20,324	9,770	23,903	6,191	27,482	2,612	31,061	-	34,640	-
18	16,890	30,268	20,500	9,768	24,110	6,158	27,720	2,548	31,330	-	34,940	-
19	17,035	30,442	20,676	9,766	24,317	6,125	27,958	2,484	31,599	-	35,240	-

MT 1-2016 Grade II

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
12	16,045	29,254	19,474	9,780	22,903	6,351	26,332	2,922	29,761	-	33,190	-
13	16,215	29,458	19,680	9,778	23,145	6,313	26,610	2,848	30,075	-	33,540	-
14	16,385	29,662	19,886	9,776	23,387	6,275	26,888	2,774	30,389	-	33,890	-
15	16,555	29,866	20,092	9,774	23,629	6,237	27,166	2,700	30,703	-	34,240	-
16	16,725	30,070	20,298	9,772	23,871	6,199	27,444	2,626	31,017	-	34,590	-
17	16,895	30,274	20,504	9,770	24,113	6,161	27,722	2,552	31,331	-	34,940	-
18	17,065	30,478	20,710	9,768	24,355	6,123	28,000	2,478	31,645	-	35,290	-
19	17,235	30,682	20,916	9,766	24,597	6,085	28,278	2,404	31,959	-	35,640	-
20	17,405	30,886	21,122	9,764	24,839	6,047	28,556	2,330	32,273	-	35,990	-
21	17,575	31,090	21,328	9,762	25,081	6,009	28,834	2,256	32,587	-	36,340	-
22	17,745	31,294	21,534	9,760	25,323	5,971	29,112	2,182	32,901	-	36,690	-
23	17,915	31,498	21,740	9,758	25,565	5,933	29,390	2,108	33,215	-	37,040	-
24	18,085	31,702	21,946	9,756	25,807	5,895	29,668	2,034	33,529	-	37,390	-
25	18,255	31,906	22,152	9,754	26,049	5,857	29,946	1,960	33,843	-	37,740	-
26	18,425	32,110	22,358	9,752	26,291	5,819	30,224	1,886	34,157	-	38,090	-
27	18,595	32,314	22,564	9,750	26,533	5,781	30,502	1,812	34,471	-	38,440	-
28	18,765	32,518	22,770	9,748	26,775	5,743	30,780	1,738	34,785	-	38,790	-
29	18,935	32,722	22,976	9,746	27,017	5,705	31,058	1,664	35,099	-	39,140	-
30	19,105	32,926	23,182	9,744	27,259	5,667	31,336	1,590	35,413	-	39,490	-

MT 1-2016 Grade I

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
23	17,985	31,582	21,838	9,744	25,691	5,891	29,544	2,038	33,397	-	37,250	-
24	18,225	31,870	22,142	9,728	26,059	5,811	29,976	1,894	33,893	-	37,810	-
25	18,465	32,158	22,446	9,712	26,427	5,731	30,408	1,750	34,389	-	38,370	-
26	18,705	32,446	22,750	9,696	26,795	5,651	30,840	1,606	34,885	-	38,930	-
27	18,945	32,734	23,054	9,680	27,163	5,571	31,272	1,462	35,381	-	39,490	-
28	19,185	33,022	23,358	9,664	27,531	5,491	31,704	1,318	35,877	-	40,050	-
29	19,505	33,406	23,726	9,680	27,947	5,459	32,168	1,238	36,389	-	40,610	-
30	19,825	33,790	24,094	9,696	28,363	5,427	32,632	1,158	36,901	-	41,170	-
31	20,145	34,174	24,462	9,712	28,779	5,395	33,096	1,078	37,413	-	41,730	-
32	20,465	34,558	24,830	9,728	29,195	5,363	33,560	998	37,925	-	42,290	-
33	20,785	34,942	25,218	9,724	29,651	5,291	34,084	858	38,517	-	42,950	-
34	21,105	35,326	25,606	9,720	30,107	5,219	34,608	718	39,109	-	43,610	-
35	21,425	35,710	25,994	9,716	30,563	5,147	35,132	578	39,701	-	44,270	-
36	21,745	36,094	26,382	9,712	31,019	5,075	35,656	438	40,293	-	44,930	-
37	22,065	36,478	26,770	9,708	31,475	5,003	36,180	298	40,885	-	45,590	-
38	22,385	36,862	27,158	9,704	31,931	4,931	36,704	158	41,477	-	46,250	-
39	22,705	37,246	27,546	9,700	32,387	4,859	37,228	18	42,069	-	46,910	-
40	23,025	37,630	27,934	9,696	32,843	4,787	37,752	-	42,661	-	47,570	-
41	23,345	38,014	28,322	9,692	33,299	4,715	38,276	-	43,253	-	48,230	-
42	23,665	38,398	28,710	9,688	33,755	4,643	38,800	-	43,845	-	48,890	-

MT 2-2016 Grade III

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	14,570	27,506	17,684	9,822	20,798	6,708	23,912	3,594	27,026	480	30,140	-
2	14,740	27,701	17,890	9,811	21,040	6,661	24,190	3,511	27,340	361	30,490	-
3	14,910	27,897	18,096	9,801	21,282	6,615	24,468	3,429	27,654	243	30,840	-
4	15,080	28,096	18,302	9,794	21,524	6,572	24,746	3,350	27,968	128	31,190	-
5	15,250	28,300	18,508	9,792	21,766	6,534	25,024	3,276	28,282	18	31,540	-
6	15,420	28,504	18,714	9,790	22,008	6,496	25,302	3,202	28,596	-	31,890	-
7	15,590	28,708	18,920	9,788	22,250	6,458	25,580	3,128	28,910	-	32,240	-
8	15,760	28,912	19,126	9,786	22,492	6,420	25,858	3,054	29,224	-	32,590	-
9	15,930	29,116	19,332	9,784	22,734	6,382	26,136	2,980	29,538	-	32,940	-
10	16,100	29,320	19,538	9,782	22,976	6,344	26,414	2,906	29,852	-	33,290	-
11	16,270	29,524	19,744	9,780	23,218	6,306	26,692	2,832	30,166	-	33,640	-
12	16,440	29,728	19,950	9,778	23,460	6,268	26,970	2,758	30,480	-	33,990	-
13	16,610	29,932	20,156	9,776	23,702	6,230	27,248	2,684	30,794	-	34,340	-
14	16,780	30,136	20,362	9,774	23,944	6,192	27,526	2,610	31,108	-	34,690	-
15	16,950	30,340	20,568	9,772	24,186	6,154	27,804	2,536	31,422	-	35,040	-
16	17,120	30,544	20,774	9,770	24,428	6,116	28,082	2,462	31,736	-	35,390	-
17	17,290	30,748	20,980	9,768	24,670	6,078	28,360	2,388	32,050	-	35,740	-
18	17,460	30,952	21,186	9,766	24,912	6,040	28,638	2,314	32,364	-	36,090	-
19	17,630	31,156	21,392	9,764	25,154	6,002	28,916	2,240	32,678	-	36,440	-

MT 2-2016 Grade II

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
12	16,450	29,740	19,962	9,778	23,474	6,266	26,986	2,754	30,498	-	34,010	-
13	16,630	29,956	20,180	9,776	23,730	6,226	27,280	2,676	30,830	-	34,380	-
14	16,810	30,172	20,398	9,774	23,986	6,186	27,574	2,598	31,162	-	34,750	-
15	16,990	30,388	20,616	9,772	24,242	6,146	27,868	2,520	31,494	-	35,120	-
16	17,170	30,604	20,834	9,770	24,498	6,106	28,162	2,442	31,826	-	35,490	-
17	17,350	30,820	21,052	9,768	24,754	6,066	28,456	2,364	32,158	-	35,860	-
18	17,530	31,036	21,270	9,766	25,010	6,026	28,750	2,286	32,490	-	36,230	-
19	17,710	31,252	21,488	9,764	25,266	5,986	29,044	2,208	32,822	-	36,600	-
20	17,890	31,468	21,706	9,762	25,522	5,946	29,338	2,130	33,154	-	36,970	-
21	18,070	31,684	21,924	9,760	25,778	5,906	29,632	2,052	33,486	-	37,340	-
22	18,250	31,900	22,142	9,758	26,034	5,866	29,926	1,974	33,818	-	37,710	-
23	18,430	32,116	22,360	9,756	26,290	5,826	30,220	1,896	34,150	-	38,080	-
24	18,610	32,332	22,578	9,754	26,546	5,786	30,514	1,818	34,482	-	38,450	-
25	18,790	32,548	22,796	9,752	26,802	5,746	30,808	1,740	34,814	-	38,820	-
26	18,970	32,764	23,014	9,750	27,058	5,706	31,102	1,662	35,146	-	39,190	-
27	19,150	32,980	23,232	9,748	27,314	5,666	31,396	1,584	35,478	-	39,560	-
28	19,330	33,196	23,450	9,746	27,570	5,626	31,690	1,506	35,810	-	39,930	-
29	19,510	33,412	23,668	9,744	27,826	5,586	31,984	1,428	36,142	-	40,300	-
30	19,690	33,628	23,886	9,742	28,082	5,546	32,278	1,350	36,474	-	40,670	-

MT 2-2016 Grade I

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
23	18,490	32,188	22,446	9,742	26,402	5,786	30,358	1,830	34,314	-	38,270	-
24	18,730	32,476	22,750	9,726	26,770	5,706	30,790	1,686	34,810	-	38,830	-
25	18,970	32,764	23,054	9,710	27,138	5,626	31,222	1,542	35,306	-	39,390	-
26	19,210	33,052	23,358	9,694	27,506	5,546	31,654	1,398	35,802	-	39,950	-
27	19,450	33,340	23,662	9,678	27,874	5,466	32,086	1,254	36,298	-	40,510	-
28	19,690	33,628	23,966	9,662	28,242	5,386	32,518	1,110	36,794	-	41,070	-
29	20,010	34,012	24,334	9,678	28,658	5,354	32,982	1,030	37,306	-	41,630	-
30	20,330	34,396	24,702	9,694	29,074	5,322	33,446	950	37,818	-	42,190	-
31	20,650	34,780	25,070	9,710	29,490	5,290	33,910	870	38,330	-	42,750	-
32	20,970	35,164	25,438	9,726	29,906	5,258	34,374	790	38,842	-	43,310	-
33	21,290	35,548	25,826	9,722	30,362	5,186	34,898	650	39,434	-	43,970	-
34	21,610	35,932	26,214	9,718	30,818	5,114	35,422	510	40,026	-	44,630	-
35	21,930	36,316	26,602	9,714	31,274	5,042	35,946	370	40,618	-	45,290	-
36	22,250	36,700	26,990	9,710	31,730	4,970	36,470	230	41,210	-	45,950	-
37	22,570	37,084	27,378	9,706	32,186	4,898	36,994	90	41,802	-	46,610	-
38	22,890	37,468	27,766	9,702	32,642	4,826	37,518	-	42,394	-	47,270	-
39	23,210	37,852	28,154	9,698	33,098	4,754	38,042	-	42,986	-	47,930	-
40	23,530	38,236	28,542	9,694	33,554	4,682	38,566	-	43,578	-	48,590	-
41	23,850	38,620	28,930	9,690	34,010	4,610	39,090	-	44,170	-	49,250	-
42	24,170	39,004	29,318	9,686	34,466	4,538	39,614	-	44,762	-	49,910	-

MT 3-2016 Grade III

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	14,910	27,897	18,096	9,801	21,282	6,615	24,468	3,429	27,654	243	30,840	-
2	15,080	28,096	18,302	9,794	21,524	6,572	24,746	3,350	27,968	128	31,190	-
3	15,250	28,300	18,508	9,792	21,766	6,534	25,024	3,276	28,282	18	31,540	-
4	15,420	28,504	18,714	9,790	22,008	6,496	25,302	3,202	28,596	-	31,890	-
5	15,590	28,708	18,920	9,788	22,250	6,458	25,580	3,128	28,910	-	32,240	-
6	15,760	28,912	19,126	9,786	22,492	6,420	25,858	3,054	29,224	-	32,590	-
7	15,930	29,116	19,332	9,784	22,734	6,382	26,136	2,980	29,538	-	32,940	-
8	16,100	29,320	19,538	9,782	22,976	6,344	26,414	2,906	29,852	-	33,290	-
9	16,270	29,524	19,744	9,780	23,218	6,306	26,692	2,832	30,166	-	33,640	-
10	16,440	29,728	19,950	9,778	23,460	6,268	26,970	2,758	30,480	-	33,990	-
11	16,610	29,932	20,156	9,776	23,702	6,230	27,248	2,684	30,794	-	34,340	-
12	16,780	30,136	20,362	9,774	23,944	6,192	27,526	2,610	31,108	-	34,690	-
13	16,950	30,340	20,568	9,772	24,186	6,154	27,804	2,536	31,422	-	35,040	-
14	17,120	30,544	20,774	9,770	24,428	6,116	28,082	2,462	31,736	-	35,390	-
15	17,290	30,748	20,980	9,768	24,670	6,078	28,360	2,388	32,050	-	35,740	-
16	17,460	30,952	21,186	9,766	24,912	6,040	28,638	2,314	32,364	-	36,090	-
17	17,630	31,156	21,392	9,764	25,154	6,002	28,916	2,240	32,678	-	36,440	-
18	17,800	31,360	21,598	9,762	25,396	5,964	29,194	2,166	32,992	-	36,790	-
19	17,970	31,564	21,804	9,760	25,638	5,926	29,472	2,092	33,306	-	37,140	-

MT 3-2016 Grade II

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
12	16,790	30,148	20,374	9,774	23,958	6,190	27,542	2,606	31,126	-	34,710	-
13	16,970	30,364	20,592	9,772	24,214	6,150	27,836	2,528	31,458	-	35,080	-
14	17,150	30,580	20,810	9,770	24,470	6,110	28,130	2,450	31,790	-	35,450	-
15	17,330	30,796	21,028	9,768	24,726	6,070	28,424	2,372	32,122	-	35,820	-
16	17,510	31,012	21,246	9,766	24,982	6,030	28,718	2,294	32,454	-	36,190	-
17	17,690	31,228	21,464	9,764	25,238	5,990	29,012	2,216	32,786	-	36,560	-
18	17,870	31,444	21,682	9,762	25,494	5,950	29,306	2,138	33,118	-	36,930	-
19	18,050	31,660	21,900	9,760	25,750	5,910	29,600	2,060	33,450	-	37,300	-
20	18,230	31,876	22,118	9,758	26,006	5,870	29,894	1,982	33,782	-	37,670	-
21	18,410	32,092	22,336	9,756	26,262	5,830	30,188	1,904	34,114	-	38,040	-
22	18,590	32,308	22,554	9,754	26,518	5,790	30,482	1,826	34,446	-	38,410	-
23	18,770	32,524	22,772	9,752	26,774	5,750	30,776	1,748	34,778	-	38,780	-
24	18,950	32,740	22,990	9,750	27,030	5,710	31,070	1,670	35,110	-	39,150	-
25	19,130	32,956	23,208	9,748	27,286	5,670	31,364	1,592	35,442	-	39,520	-
26	19,310	33,172	23,426	9,746	27,542	5,630	31,658	1,514	35,774	-	39,890	-
27	19,490	33,388	23,644	9,744	27,798	5,590	31,952	1,436	36,106	-	40,260	-
28	19,670	33,604	23,862	9,742	28,054	5,550	32,246	1,358	36,438	-	40,630	-
29	19,850	33,820	24,080	9,740	28,310	5,510	32,540	1,280	36,770	-	41,000	-
30	20,030	34,036	24,298	9,738	28,566	5,470	32,834	1,202	37,102	-	41,370	-

MT 3-2016 Grade I

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
23	18,830	32,596	22,858	9,738	26,886	5,710	30,914	1,682	34,942	-	38,970	-
24	19,070	32,884	23,162	9,722	27,254	5,630	31,346	1,538	35,438	-	39,530	-
25	19,310	33,172	23,466	9,706	27,622	5,550	31,778	1,394	35,934	-	40,090	-
26	19,550	33,460	23,770	9,690	27,990	5,470	32,210	1,250	36,430	-	40,650	-
27	19,790	33,748	24,074	9,674	28,358	5,390	32,642	1,106	36,926	-	41,210	-
28	20,030	34,036	24,378	9,658	28,726	5,310	33,074	962	37,422	-	41,770	-
29	20,350	34,420	24,746	9,674	29,142	5,278	33,538	882	37,934	-	42,330	-
30	20,670	34,804	25,114	9,690	29,558	5,246	34,002	802	38,446	-	42,890	-
31	20,990	35,188	25,482	9,706	29,974	5,214	34,466	722	38,958	-	43,450	-
32	21,310	35,572	25,850	9,722	30,390	5,182	34,930	642	39,470	-	44,010	-
33	21,630	35,956	26,238	9,718	30,846	5,110	35,454	502	40,062	-	44,670	-
34	21,950	36,340	26,626	9,714	31,302	5,038	35,978	362	40,654	-	45,330	-
35	22,270	36,724	27,014	9,710	31,758	4,966	36,502	222	41,246	-	45,990	-
36	22,590	37,108	27,402	9,706	32,214	4,894	37,026	82	41,838	-	46,650	-
37	22,910	37,492	27,790	9,702	32,670	4,822	37,550	-	42,430	-	47,310	-
38	23,230	37,876	28,178	9,698	33,126	4,750	38,074	-	43,022	-	47,970	-
39	23,550	38,260	28,566	9,694	33,582	4,678	38,598	-	43,614	-	48,630	-
40	23,870	38,644	28,954	9,690	34,038	4,606	39,122	-	44,206	-	49,290	-
41	24,190	39,028	29,342	9,686	34,494	4,534	39,646	-	44,798	-	49,950	-
42	24,510	39,412	29,730	9,682	34,950	4,462	40,170	-	45,390	-	50,610	-

MT 4-2016 Grade III

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	15,080	28,096	18,302	9,794	21,524	6,572	24,746	3,350	27,968	128	31,190	-
2	15,260	28,312	18,535	9,777	21,810	6,502	25,085	3,227	28,360	-	31,635	-
3	15,440	28,528	18,768	9,760	22,096	6,432	25,424	3,104	28,752	-	32,080	-
4	15,620	28,744	19,001	9,743	22,382	6,362	25,763	2,981	29,144	-	32,525	-
5	15,800	28,960	19,234	9,726	22,668	6,292	26,102	2,858	29,536	-	32,970	-
6	15,980	29,176	19,467	9,709	22,954	6,222	26,441	2,735	29,928	-	33,415	-
7	16,160	29,392	19,700	9,692	23,240	6,152	26,780	2,612	30,320	-	33,860	-
8	16,340	29,608	19,933	9,675	23,526	6,082	27,119	2,489	30,712	-	34,305	-
9	16,580	29,896	20,214	9,682	23,848	6,048	27,482	2,414	31,116	-	34,750	-
10	16,820	30,184	20,495	9,689	24,170	6,014	27,845	2,339	31,520	-	35,195	-
11	17,060	30,472	20,776	9,696	24,492	5,980	28,208	2,264	31,924	-	35,640	-
12	17,300	30,760	21,057	9,703	24,814	5,946	28,571	2,189	32,328	-	36,085	-
13	17,540	31,048	21,338	9,710	25,136	5,912	28,934	2,114	32,732	-	36,530	-
14	17,780	31,336	21,619	9,717	25,458	5,878	29,297	2,039	33,136	-	36,975	-
15	18,020	31,624	21,900	9,724	25,780	5,844	29,660	1,964	33,540	-	37,420	-
16	18,260	31,912	22,181	9,731	26,102	5,810	30,023	1,889	33,944	-	37,865	-
17	18,500	32,200	22,462	9,738	26,424	5,776	30,386	1,814	34,348	-	38,310	-
18	18,740	32,488	22,743	9,745	26,746	5,742	30,749	1,739	34,752	-	38,755	-
19	18,980	32,776	23,024	9,752	27,068	5,708	31,112	1,664	35,156	-	39,200	-

MT 4-2016 Grade II

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
12	17,380	30,856	21,164	9,692	24,948	5,908	28,732	2,124	32,516	-	36,300	-
13	17,700	31,240	21,552	9,688	25,404	5,836	29,256	1,984	33,108	-	36,960	-
14	18,020	31,624	21,940	9,684	25,860	5,764	29,780	1,844	33,700	-	37,620	-
15	18,340	32,008	22,328	9,680	26,316	5,692	30,304	1,704	34,292	-	38,280	-
16	18,660	32,392	22,716	9,676	26,772	5,620	30,828	1,564	34,884	-	38,940	-
17	18,980	32,776	23,104	9,672	27,228	5,548	31,352	1,424	35,476	-	39,600	-
18	19,300	33,160	23,492	9,668	27,684	5,476	31,876	1,284	36,068	-	40,260	-
19	19,620	33,544	23,880	9,664	28,140	5,404	32,400	1,144	36,660	-	40,920	-
20	19,940	33,928	24,268	9,660	28,596	5,332	32,924	1,004	37,252	-	41,580	-
21	20,260	34,312	24,656	9,656	29,052	5,260	33,448	864	37,844	-	42,240	-
22	20,580	34,696	25,044	9,652	29,508	5,188	33,972	724	38,436	-	42,900	-
23	20,900	35,080	25,432	9,648	29,964	5,116	34,496	584	39,028	-	43,560	-
24	21,220	35,464	25,820	9,644	30,420	5,044	35,020	444	39,620	-	44,220	-
25	21,540	35,848	26,208	9,640	30,876	4,972	35,544	304	40,212	-	44,880	-
26	21,860	36,232	26,596	9,636	31,332	4,900	36,068	164	40,804	-	45,540	-
27	22,180	36,616	26,984	9,632	31,788	4,828	36,592	24	41,396	-	46,200	-
28	22,500	37,000	27,372	9,628	32,244	4,756	37,116	-	41,988	-	46,860	-
29	22,820	37,384	27,760	9,624	32,700	4,684	37,640	-	42,580	-	47,520	-
30	23,140	37,768	28,148	9,620	33,156	4,612	38,164	-	43,172	-	48,180	-

MT 4-2016 Grade I

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
23	20,940	35,128	25,478	9,650	30,016	5,112	34,554	574	39,092	-	43,630	-
24	21,300	35,560	25,912	9,648	30,524	5,036	35,136	424	39,748	-	44,360	-
25	21,660	35,992	26,346	9,646	31,032	4,960	35,718	274	40,404	-	45,090	-
26	22,020	36,424	26,780	9,644	31,540	4,884	36,300	124	41,060	-	45,820	-
27	22,380	36,856	27,214	9,642	32,048	4,808	36,882	-	41,716	-	46,550	-
28	22,740	37,288	27,648	9,640	32,556	4,732	37,464	-	42,372	-	47,280	-
29	23,100	37,720	28,082	9,638	33,064	4,656	38,046	-	43,028	-	48,010	-
30	23,460	38,152	28,516	9,636	33,572	4,580	38,628	-	43,684	-	48,740	-
31	23,820	38,584	28,950	9,634	34,080	4,504	39,210	-	44,340	-	49,470	-
32	24,180	39,016	29,384	9,632	34,588	4,428	39,792	-	44,996	-	50,200	-
33	24,540	39,448	29,822	9,626	35,104	4,344	40,386	-	45,668	-	50,950	-
34	24,900	39,880	30,260	9,620	35,620	4,260	40,980	-	46,340	-	51,700	-
35	25,260	40,312	30,698	9,614	36,136	4,176	41,574	-	47,012	-	52,450	-
36	25,620	40,744	31,136	9,608	36,652	4,092	42,168	-	47,684	-	53,200	-
37	25,980	41,176	31,574	9,602	37,168	4,008	42,762	-	48,356	-	53,950	-
38	26,340	41,608	32,012	9,596	37,684	3,924	43,356	-	49,028	-	54,700	-
39	26,700	42,040	32,450	9,590	38,200	3,840	43,950	-	49,700	-	55,450	-
40	27,060	42,472	32,888	9,584	38,716	3,756	44,544	-	50,372	-	56,200	-
41	27,420	42,904	33,326	9,578	39,232	3,672	45,138	-	51,044	-	56,950	-
42	27,780	43,336	33,764	9,572	39,748	3,588	45,732	-	51,716	-	57,700	-

MT 5-2016 Grade III

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	15,260	28,312	18,535	9,777	21,810	6,502	25,085	3,227	28,360	-	31,635	-
2	15,440	28,528	18,768	9,760	22,096	6,432	25,424	3,104	28,752	-	32,080	-
3	15,620	28,744	19,001	9,743	22,382	6,362	25,763	2,981	29,144	-	32,525	-
4	15,800	28,960	19,234	9,726	22,668	6,292	26,102	2,858	29,536	-	32,970	-
5	15,980	29,176	19,467	9,709	22,954	6,222	26,441	2,735	29,928	-	33,415	-
6	16,160	29,392	19,700	9,692	23,240	6,152	26,780	2,612	30,320	-	33,860	-
7	16,340	29,608	19,933	9,675	23,526	6,082	27,119	2,489	30,712	-	34,305	-
8	16,520	29,824	20,166	9,658	23,812	6,012	27,458	2,366	31,104	-	34,750	-
9	16,700	30,040	20,400	9,641	24,098	5,942	27,797	2,243	31,496	-	35,195	-
10	16,880	30,256	20,633	9,624	24,384	5,872	28,136	2,120	31,888	-	35,640	-
11	17,060	30,472	20,867	9,607	24,670	5,802	28,475	1,997	32,280	-	36,085	-
12	17,240	30,688	21,100	9,590	24,956	5,732	28,814	1,874	32,672	-	36,530	-
13	17,420	30,904	21,334	9,573	25,242	5,662	29,153	1,751	33,064	-	36,975	-
14	17,600	31,120	21,567	9,556	25,528	5,592	29,492	1,628	33,456	-	37,420	-
15	17,780	31,336	21,801	9,539	25,814	5,522	29,831	1,505	33,848	-	37,865	-
16	17,960	31,552	22,034	9,522	26,100	5,452	30,170	1,382	34,240	-	38,310	-
17	18,140	31,768	22,268	9,505	26,386	5,382	30,509	1,259	34,632	-	38,755	-
18	18,320	31,984	22,501	9,488	26,672	5,312	30,848	1,136	35,024	-	39,200	-
19	18,500	32,200	22,735	9,471	26,958	5,242	31,187	1,013	35,416	-	39,645	-

MT 5-2016 Grade II

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
12	17,620	31,144	21,445	9,699	25,270	5,874	29,095	2,049	32,920	-	36,745	-
13	17,940	31,528	21,833	9,695	25,726	5,802	29,619	1,909	33,512	-	37,405	-
14	18,260	31,912	22,221	9,691	26,182	5,730	30,143	1,769	34,104	-	38,065	-
15	18,580	32,296	22,609	9,687	26,638	5,658	30,667	1,629	34,696	-	38,725	-
16	18,900	32,680	22,997	9,683	27,094	5,586	31,191	1,489	35,288	-	39,385	-
17	19,220	33,064	23,385	9,679	27,550	5,514	31,715	1,349	35,880	-	40,045	-
18	19,540	33,448	23,773	9,675	28,006	5,442	32,239	1,209	36,472	-	40,705	-
19	19,860	33,832	24,161	9,671	28,462	5,370	32,763	1,069	37,064	-	41,365	-
20	20,180	34,216	24,549	9,667	28,918	5,298	33,287	929	37,656	-	42,025	-
21	20,500	34,600	24,937	9,663	29,374	5,226	33,811	789	38,248	-	42,685	-
22	20,820	34,984	25,325	9,659	29,830	5,154	34,335	649	38,840	-	43,345	-
23	21,140	35,368	25,713	9,655	30,286	5,082	34,859	509	39,432	-	44,005	-
24	21,460	35,752	26,101	9,651	30,742	5,010	35,383	369	40,024	-	44,665	-
25	21,780	36,136	26,489	9,647	31,198	4,938	35,907	229	40,616	-	45,325	-
26	22,100	36,520	26,877	9,643	31,654	4,866	36,431	89	41,208	-	45,985	-
27	22,420	36,904	27,265	9,639	32,110	4,794	36,955	-	41,800	-	46,645	-
28	22,740	37,288	27,653	9,635	32,566	4,722	37,479	-	42,392	-	47,305	-
29	23,060	37,672	28,041	9,631	33,022	4,650	38,003	-	42,984	-	47,965	-
30	23,380	38,056	28,429	9,627	33,478	4,578	38,527	-	43,576	-	48,625	-

MT 5-2016 Grade I

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
23	21,180	35,416	25,759	9,657	30,338	5,078	34,917	499	39,496	-	44,075	-
24	21,540	35,848	26,193	9,655	30,846	5,002	35,499	349	40,152	-	44,805	-
25	21,900	36,280	26,627	9,653	31,354	4,926	36,081	199	40,808	-	45,535	-
26	22,260	36,712	27,061	9,651	31,862	4,850	36,663	49	41,464	-	46,265	-
27	22,620	37,144	27,495	9,649	32,370	4,774	37,245	-	42,120	-	46,995	-
28	22,980	37,576	27,929	9,647	32,878	4,698	37,827	-	42,776	-	47,725	-
29	23,340	38,008	28,363	9,645	33,386	4,622	38,409	-	43,432	-	48,455	-
30	23,700	38,440	28,797	9,643	33,894	4,546	38,991	-	44,088	-	49,185	-
31	24,060	38,872	29,231	9,641	34,402	4,470	39,573	-	44,744	-	49,915	-
32	24,420	39,304	29,665	9,639	34,910	4,394	40,155	-	45,400	-	50,645	-
33	24,780	39,736	30,103	9,633	35,426	4,310	40,749	-	46,072	-	51,395	-
34	25,140	40,168	30,541	9,627	35,942	4,226	41,343	-	46,744	-	52,145	-
35	25,500	40,600	30,979	9,621	36,458	4,142	41,937	-	47,416	-	52,895	-
36	25,860	41,032	31,417	9,615	36,974	4,058	42,531	-	48,088	-	53,645	-
37	26,220	41,464	31,855	9,609	37,490	3,974	43,125	-	48,760	-	54,395	-
38	26,580	41,896	32,293	9,603	38,006	3,890	43,719	-	49,432	-	55,145	-
39	26,940	42,328	32,731	9,597	38,522	3,806	44,313	-	50,104	-	55,895	-
40	27,300	42,760	33,169	9,591	39,038	3,722	44,907	-	50,776	-	56,645	-
41	27,660	43,192	33,607	9,585	39,554	3,638	45,501	-	51,448	-	57,395	-
42	28,020	43,624	34,045	9,579	40,070	3,554	46,095	-	52,120	-	58,145	-

MT 6-2016 Grade III

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	15,440	28,528	18,768	9,760	22,096	6,432	25,424	3,104	28,752	-	32,080	-
2	15,620	28,744	19,001	9,743	22,382	6,362	25,763	2,981	29,144	-	32,525	-
3	15,800	28,960	19,234	9,726	22,668	6,292	26,102	2,858	29,536	-	32,970	-
4	15,980	29,176	19,467	9,709	22,954	6,222	26,441	2,735	29,928	-	33,415	-
5	16,160	29,392	19,700	9,692	23,240	6,152	26,780	2,612	30,320	-	33,860	-
6	16,340	29,608	19,933	9,675	23,526	6,082	27,119	2,489	30,712	-	34,305	-
7	16,580	29,896	20,214	9,682	23,848	6,048	27,482	2,414	31,116	-	34,750	-
8	16,820	30,184	20,495	9,689	24,170	6,014	27,845	2,339	31,520	-	35,195	-
9	17,060	30,472	20,776	9,696	24,492	5,980	28,208	2,264	31,924	-	35,640	-
10	17,300	30,760	21,057	9,703	24,814	5,946	28,571	2,189	32,328	-	36,085	-
11	17,540	31,048	21,338	9,710	25,136	5,912	28,934	2,114	32,732	-	36,530	-
12	17,780	31,336	21,619	9,717	25,458	5,878	29,297	2,039	33,136	-	36,975	-
13	18,020	31,624	21,900	9,724	25,780	5,844	29,660	1,964	33,540	-	37,420	-
14	18,260	31,912	22,181	9,731	26,102	5,810	30,023	1,889	33,944	-	37,865	-
15	18,500	32,200	22,462	9,738	26,424	5,776	30,386	1,814	34,348	-	38,310	-
16	18,740	32,488	22,743	9,745	26,746	5,742	30,749	1,739	34,752	-	38,755	-
17	18,980	32,776	23,024	9,752	27,068	5,708	31,112	1,664	35,156	-	39,200	-
18	19,220	33,064	23,305	9,759	27,390	5,674	31,475	1,589	35,560	-	39,645	-
19	19,460	33,352	23,586	9,766	27,712	5,640	31,838	1,514	35,964	-	40,090	-

MT 6-2016 Grade II

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
12	17,860	31,432	21,726	9,706	25,592	5,840	29,458	1,974	33,324	-	37,190	-
13	18,180	31,816	22,114	9,702	26,048	5,768	29,982	1,834	33,916	-	37,850	-
14	18,500	32,200	22,502	9,698	26,504	5,696	30,506	1,694	34,508	-	38,510	-
15	18,820	32,584	22,890	9,694	26,960	5,624	31,030	1,554	35,100	-	39,170	-
16	19,140	32,968	23,278	9,690	27,416	5,552	31,554	1,414	35,692	-	39,830	-
17	19,460	33,352	23,666	9,686	27,872	5,480	32,078	1,274	36,284	-	40,490	-
18	19,780	33,736	24,054	9,682	28,328	5,408	32,602	1,134	36,876	-	41,150	-
19	20,100	34,120	24,442	9,678	28,784	5,336	33,126	994	37,468	-	41,810	-
20	20,420	34,504	24,830	9,674	29,240	5,264	33,650	854	38,060	-	42,470	-
21	20,740	34,888	25,218	9,670	29,696	5,192	34,174	714	38,652	-	43,130	-
22	21,060	35,272	25,606	9,666	30,152	5,120	34,698	574	39,244	-	43,790	-
23	21,380	35,656	25,994	9,662	30,608	5,048	35,222	434	39,836	-	44,450	-
24	21,700	36,040	26,382	9,658	31,064	4,976	35,746	294	40,428	-	45,110	-
25	22,020	36,424	26,770	9,654	31,520	4,904	36,270	154	41,020	-	45,770	-
26	22,340	36,808	27,158	9,650	31,976	4,832	36,794	14	41,612	-	46,430	-
27	22,660	37,192	27,546	9,646	32,432	4,760	37,318	-	42,204	-	47,090	-
28	22,980	37,576	27,934	9,642	32,888	4,688	37,842	-	42,796	-	47,750	-
29	23,300	37,960	28,322	9,638	33,344	4,616	38,366	-	43,388	-	48,410	-
30	23,620	38,344	28,710	9,634	33,800	4,544	38,890	-	43,980	-	49,070	-

MT 6-2016 Grade I

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
23	21,420	35,704	26,040	9,664	30,660	5,044	35,280	424	39,900	-	44,520	-
24	21,780	36,136	26,474	9,662	31,168	4,968	35,862	274	40,556	-	45,250	-
25	22,140	36,568	26,908	9,660	31,676	4,892	36,444	124	41,212	-	45,980	-
26	22,500	37,000	27,342	9,658	32,184	4,816	37,026	-	41,868	-	46,710	-
27	22,860	37,432	27,776	9,656	32,692	4,740	37,608	-	42,524	-	47,440	-
28	23,220	37,864	28,210	9,654	33,200	4,664	38,190	-	43,180	-	48,170	-
29	23,580	38,296	28,644	9,652	33,708	4,588	38,772	-	43,836	-	48,900	-
30	23,940	38,728	29,078	9,650	34,216	4,512	39,354	-	44,492	-	49,630	-
31	24,300	39,160	29,512	9,648	34,724	4,436	39,936	-	45,148	-	50,360	-
32	24,660	39,592	29,946	9,646	35,232	4,360	40,518	-	45,804	-	51,090	-
33	25,020	40,024	30,384	9,640	35,748	4,276	41,112	-	46,476	-	51,840	-
34	25,380	40,456	30,822	9,634	36,264	4,192	41,706	-	47,148	-	52,590	-
35	25,740	40,888	31,260	9,628	36,780	4,108	42,300	-	47,820	-	53,340	-
36	26,100	41,320	31,698	9,622	37,296	4,024	42,894	-	48,492	-	54,090	-
37	26,460	41,752	32,136	9,616	37,812	3,940	43,488	-	49,164	-	54,840	-
38	26,820	42,184	32,574	9,610	38,328	3,856	44,082	-	49,836	-	55,590	-
39	27,180	42,616	33,012	9,604	38,844	3,772	44,676	-	50,508	-	56,340	-
40	27,540	43,048	33,450	9,598	39,360	3,688	45,270	-	51,180	-	57,090	-
41	27,900	43,480	33,888	9,592	39,876	3,604	45,864	-	51,852	-	57,840	-
42	28,260	43,912	34,326	9,586	40,392	3,520	46,458	-	52,524	-	58,590	-

MT 7-2016 Grade III

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	15,620	28,744	19,001	9,743	22,382	6,362	25,763	2,981	29,144	-	32,525	-
2	15,800	28,960	19,234	9,726	22,668	6,292	26,102	2,858	29,536	-	32,970	-
3	15,980	29,176	19,467	9,709	22,954	6,222	26,441	2,735	29,928	-	33,415	-
4	16,160	29,392	19,700	9,692	23,240	6,152	26,780	2,612	30,320	-	33,860	-
5	16,340	29,608	19,933	9,675	23,526	6,082	27,119	2,489	30,712	-	34,305	-
6	16,580	29,896	20,214	9,682	23,848	6,048	27,482	2,414	31,116	-	34,750	-
7	16,820	30,184	20,495	9,689	24,170	6,014	27,845	2,339	31,520	-	35,195	-
8	17,060	30,472	20,776	9,696	24,492	5,980	28,208	2,264	31,924	-	35,640	-
9	17,300	30,760	21,057	9,703	24,814	5,946	28,571	2,189	32,328	-	36,085	-
10	17,540	31,048	21,338	9,710	25,136	5,912	28,934	2,114	32,732	-	36,530	-
11	17,780	31,336	21,619	9,717	25,458	5,878	29,297	2,039	33,136	-	36,975	-
12	18,020	31,624	21,900	9,724	25,780	5,844	29,660	1,964	33,540	-	37,420	-
13	18,260	31,912	22,181	9,731	26,102	5,810	30,023	1,889	33,944	-	37,865	-
14	18,500	32,200	22,462	9,738	26,424	5,776	30,386	1,814	34,348	-	38,310	-
15	18,740	32,488	22,743	9,745	26,746	5,742	30,749	1,739	34,752	-	38,755	-
16	18,980	32,776	23,024	9,752	27,068	5,708	31,112	1,664	35,156	-	39,200	-
17	19,220	33,064	23,305	9,759	27,390	5,674	31,475	1,589	35,560	-	39,645	-
18	19,460	33,352	23,586	9,766	27,712	5,640	31,838	1,514	35,964	-	40,090	-
19	19,700	33,640	23,867	9,773	28,034	5,606	32,201	1,439	36,368	-	40,535	-

MT 7-2016 Grade II

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
12	18,100	31,720	22,007	9,713	25,914	5,806	29,821	1,899	33,728	-	37,635	-
13	18,420	32,104	22,395	9,709	26,370	5,734	30,345	1,759	34,320	-	38,295	-
14	18,740	32,488	22,783	9,705	26,826	5,662	30,869	1,619	34,912	-	38,955	-
15	19,060	32,872	23,171	9,701	27,282	5,590	31,393	1,479	35,504	-	39,615	-
16	19,380	33,256	23,559	9,697	27,738	5,518	31,917	1,339	36,096	-	40,275	-
17	19,700	33,640	23,947	9,693	28,194	5,446	32,441	1,199	36,688	-	40,935	-
18	20,020	34,024	24,335	9,689	28,650	5,374	32,965	1,059	37,280	-	41,595	-
19	20,340	34,408	24,723	9,685	29,106	5,302	33,489	919	37,872	-	42,255	-
20	20,660	34,792	25,111	9,681	29,562	5,230	34,013	779	38,464	-	42,915	-
21	20,980	35,176	25,499	9,677	30,018	5,158	34,537	639	39,056	-	43,575	-
22	21,300	35,560	25,887	9,673	30,474	5,086	35,061	499	39,648	-	44,235	-
23	21,620	35,944	26,275	9,669	30,930	5,014	35,585	359	40,240	-	44,895	-
24	21,940	36,328	26,663	9,665	31,386	4,942	36,109	219	40,832	-	45,555	-
25	22,260	36,712	27,051	9,661	31,842	4,870	36,633	79	41,424	-	46,215	-
26	22,580	37,096	27,439	9,657	32,298	4,798	37,157	-	42,016	-	46,875	-
27	22,900	37,480	27,827	9,653	32,754	4,726	37,681	-	42,608	-	47,535	-
28	23,220	37,864	28,215	9,649	33,210	4,654	38,205	-	43,200	-	48,195	-
29	23,540	38,248	28,603	9,645	33,666	4,582	38,729	-	43,792	-	48,855	-
30	23,860	38,632	28,991	9,641	34,122	4,510	39,253	-	44,384	-	49,515	-

MT 7-2016 Grade I

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
23	21,660	35,992	26,321	9,671	30,982	5,010	35,643	349	40,304	-	44,965	-
24	22,020	36,424	26,755	9,669	31,490	4,934	36,225	199	40,960	-	45,695	-
25	22,380	36,856	27,189	9,667	31,998	4,858	36,807	49	41,616	-	46,425	-
26	22,740	37,288	27,623	9,665	32,506	4,782	37,389	-	42,272	-	47,155	-
27	23,100	37,720	28,057	9,663	33,014	4,706	37,971	-	42,928	-	47,885	-
28	23,460	38,152	28,491	9,661	33,522	4,630	38,553	-	43,584	-	48,615	-
29	23,820	38,584	28,925	9,659	34,030	4,554	39,135	-	44,240	-	49,345	-
30	24,180	39,016	29,359	9,657	34,538	4,478	39,717	-	44,896	-	50,075	-
31	24,540	39,448	29,793	9,655	35,046	4,402	40,299	-	45,552	-	50,805	-
32	24,900	39,880	30,227	9,653	35,554	4,326	40,881	-	46,208	-	51,535	-
33	25,260	40,312	30,665	9,647	36,070	4,242	41,475	-	46,880	-	52,285	-
34	25,620	40,744	31,103	9,641	36,586	4,158	42,069	-	47,552	-	53,035	-
35	25,980	41,176	31,541	9,635	37,102	4,074	42,663	-	48,224	-	53,785	-
36	26,340	41,608	31,979	9,629	37,618	3,990	43,257	-	48,896	-	54,535	-
37	26,700	42,040	32,417	9,623	38,134	3,906	43,851	-	49,568	-	55,285	-
38	27,060	42,472	32,855	9,617	38,650	3,822	44,445	-	50,240	-	56,035	-
39	27,420	42,904	33,293	9,611	39,166	3,738	45,039	-	50,912	-	56,785	-
40	27,780	43,336	33,731	9,605	39,682	3,654	45,633	-	51,584	-	57,535	-
41	28,140	43,768	34,169	9,599	40,198	3,570	46,227	-	52,256	-	58,285	-
42	28,500	44,200	34,607	9,593	40,714	3,486	46,821	-	52,928	-	59,035	-

MT 8-2016

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	24,180	39,016	29,384	9,632	34,588	4,428	39,792	-	44,996	-	50,200	-
2	24,830	39,796	30,173	9,623	35,516	4,280	40,859	-	46,202	-	51,545	-
3	25,480	40,576	30,962	9,614	36,444	4,132	41,926	-	47,408	-	52,890	-
4	26,130	41,356	31,751	9,605	37,372	3,984	42,993	-	48,614	-	54,235	-
5	26,780	42,136	32,540	9,596	38,300	3,836	44,060	-	49,820	-	55,580	-
6	27,430	42,916	33,329	9,587	39,228	3,688	45,127	-	51,026	-	56,925	-
7	28,080	43,696	34,118	9,578	40,156	3,540	46,194	-	52,232	-	58,270	-
8	28,730	44,476	34,907	9,569	41,084	3,392	47,261	-	53,438	-	59,615	-
9	29,380	45,256	35,696	9,560	42,012	3,244	48,328	-	54,644	-	60,960	-
10	30,030	46,036	36,485	9,551	42,940	3,096	49,395	-	55,850	-	62,305	-
11	30,680	46,816	37,274	9,542	43,868	2,948	50,462	-	57,056	-	63,650	-
12	31,470	47,764	38,232	9,532	44,994	2,770	51,756	-	58,518	-	65,280	-
13	32,260	48,712	39,190	9,522	46,120	2,592	53,050	-	59,980	-	66,910	-
14	33,050	49,660	40,148	9,512	47,246	2,414	54,344	-	61,442	-	68,540	-
15	33,840	50,608	41,106	9,502	48,372	2,236	55,638	-	62,904	-	70,170	-
16	34,630	51,556	42,064	9,492	49,498	2,058	56,932	-	64,366	-	71,800	-
17	35,420	52,504	43,022	9,482	50,624	1,880	58,226	-	65,828	-	73,430	-
18	36,210	53,452	43,980	9,472	51,750	1,702	59,520	-	67,290	-	75,060	-
19	37,000	54,400	44,938	9,462	52,876	1,524	60,814	-	68,752	-	76,690	-

SL 1 - Grade III

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	22,935	37,522	27,871	9,651	32,807	4,715	37,743	-	42,679	-	47,615	-
2	23,580	38,296	28,654	9,642	33,728	4,568	38,802	-	43,876	-	48,950	-
3	24,225	39,070	29,437	9,633	34,649	4,421	39,861	-	45,073	-	50,285	-
4	24,870	39,844	30,220	9,624	35,570	4,274	40,920	-	46,270	-	51,620	-
5	25,515	40,618	31,003	9,615	36,491	4,127	41,979	-	47,467	-	52,955	-
6	26,160	41,392	31,786	9,606	37,412	3,980	43,038	-	48,664	-	54,290	-
7	26,805	42,166	32,569	9,597	38,333	3,833	44,097	-	49,861	-	55,625	-
8	27,450	42,940	33,352	9,588	39,254	3,686	45,156	-	51,058	-	56,960	-
9	28,095	43,714	34,135	9,579	40,175	3,539	46,215	-	52,255	-	58,295	-
10	28,740	44,488	34,918	9,570	41,096	3,392	47,274	-	53,452	-	59,630	-
11	29,385	45,262	35,701	9,561	42,017	3,245	48,333	-	54,649	-	60,965	-
12	30,030	46,036	36,484	9,552	42,938	3,098	49,392	-	55,846	-	62,300	-
13	30,675	46,810	37,267	9,543	43,859	2,951	50,451	-	57,043	-	63,635	-
14	31,320	47,584	38,050	9,534	44,780	2,804	51,510	-	58,240	-	64,970	-
15	31,965	48,358	38,833	9,525	45,701	2,657	52,569	-	59,437	-	66,305	-
16	32,610	49,132	39,616	9,516	46,622	2,510	53,628	-	60,634	-	67,640	-
17	33,255	49,906	40,399	9,507	47,543	2,363	54,687	-	61,831	-	68,975	-

SL 1 - Grade II

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
12	30,175	46,210	36,659	9,551	43,143	3,067	49,627	-	56,111	-	62,595	-
13	30,965	47,158	37,617	9,541	44,269	2,889	50,921	-	57,573	-	64,225	-
14	31,755	48,106	38,575	9,531	45,395	2,711	52,215	-	59,035	-	65,855	-
15	32,545	49,054	39,533	9,521	46,521	2,533	53,509	-	60,497	-	67,485	-
16	33,335	50,002	40,491	9,511	47,647	2,355	54,803	-	61,959	-	69,115	-
17	34,125	50,950	41,449	9,501	48,773	2,177	56,097	-	63,421	-	70,745	-
18	34,915	51,898	42,407	9,491	49,899	1,999	57,391	-	64,883	-	72,375	-
19	35,705	52,846	43,365	9,481	51,025	1,821	58,685	-	66,345	-	74,005	-
20	36,495	53,794	44,323	9,471	52,151	1,643	59,979	-	67,807	-	75,635	-
21	37,285	54,742	45,281	9,461	53,277	1,465	61,273	-	69,269	-	77,265	-
22	38,075	55,690	46,239	9,451	54,403	1,287	62,567	-	70,731	-	78,895	-
23	38,865	56,638	47,197	9,441	55,529	1,109	63,861	-	72,193	-	80,525	-
24	39,655	57,586	48,155	9,431	56,655	931	65,155	-	73,655	-	82,155	-

SL 1 - Grade I

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
20	36,755	54,106	44,639	9,467	52,523	1,583	60,407	-	68,291	-	76,175	-
21	37,805	55,366	45,913	9,453	54,021	1,345	62,129	-	70,237	-	78,345	-
22	38,855	56,626	47,187	9,439	55,519	1,107	63,851	-	72,183	-	80,515	-
23	39,905	57,886	48,461	9,425	57,017	869	65,573	-	74,129	-	82,685	-
24	40,955	59,146	49,735	9,411	58,515	631	67,295	-	76,075	-	84,855	-
25	42,005	60,406	51,009	9,397	60,013	393	69,017	-	78,021	-	87,025	-
26	43,055	61,666	52,283	9,383	61,511	155	70,739	-	79,967	-	89,195	-
27	44,105	62,926	53,557	9,369	63,009	-	72,461	-	81,913	-	91,365	-
28	45,155	64,186	54,831	9,355	64,507	-	74,183	-	83,859	-	93,535	-
29	46,205	65,446	56,105	9,341	66,005	-	75,905	-	85,805	-	95,705	-
30	47,255	66,706	57,379	9,327	67,503	-	77,627	-	87,751	-	97,875	-
31	48,305	67,966	58,653	9,313	69,001	-	79,349	-	89,697	-	100,045	-
32	49,355	69,226	59,927	9,299	70,499	-	81,071	-	91,643	-	102,215	-
33	50,405	70,486	61,201	9,285	71,997	-	82,793	-	93,589	-	104,385	-
34	51,455	71,746	62,475	9,271	73,495	-	84,515	-	95,535	-	106,555	-
35	52,505	72,881	63,749	9,257	74,993	-	86,237	-	97,481	-	108,725	-
36	53,555	74,088	65,023	9,065	76,491	-	87,959	-	99,427	-	110,895	-

SL 2-2016 - Dentist, Preliminary Grade, Medical Officer Grade II

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	25,515	40,618	31,003	9,615	36,491	4,127	41,979	-	47,467	-	52,955	-
2	26,160	41,392	31,786	9,606	37,412	3,980	43,038	-	48,664	-	54,290	-
3	26,805	42,166	32,569	9,597	38,333	3,833	44,097	-	49,861	-	55,625	-
4	27,450	42,940	33,352	9,588	39,254	3,686	45,156	-	51,058	-	56,960	-
5	28,095	43,714	34,137	9,577	40,179	3,535	46,221	-	52,263	-	58,305	-
6	28,745	44,494	34,926	9,568	41,107	3,387	47,288	-	53,469	-	59,650	-
7	29,395	45,274	35,715	9,559	42,035	3,239	48,355	-	54,675	-	60,995	-
8	30,045	46,054	36,504	9,550	42,963	3,091	49,422	-	55,881	-	62,340	-
9	30,695	46,834	37,293	9,541	43,891	2,943	50,489	-	57,087	-	63,685	-
10	31,345	47,614	38,082	9,532	44,819	2,795	51,556	-	58,293	-	65,030	-
11	31,995	48,394	38,871	9,523	45,747	2,647	52,623	-	59,499	-	66,375	-
12	32,645	49,174	39,717	9,457	46,789	2,385	53,861	-	60,933	-	68,005	-
13	33,295	49,954	40,563	9,391	47,831	2,123	55,099	-	62,367	-	69,635	-
14	33,945	50,734	41,409	9,325	48,873	1,861	56,337	-	63,801	-	71,265	-
15	34,595	51,514	42,255	9,259	49,915	1,599	57,575	-	65,235	-	72,895	-
16	35,245	52,294	43,101	9,193	50,957	1,337	58,813	-	66,669	-	74,525	-
17	35,895	53,074	43,947	9,127	51,999	1,075	60,051	-	68,103	-	76,155	-
18	36,545	53,854	44,793	9,061	53,041	813	61,289	-	69,537	-	77,785	-

SL 2 -2016 - Medical Officer Grade I

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
14	34,345	51,214	41,837	9,377	49,329	1,885	56,821	-	64,313	-	71,805	-
15	35,395	52,474	43,111	9,363	50,827	1,647	58,543	-	66,259	-	73,975	-
16	36,445	53,734	44,385	9,349	52,325	1,409	60,265	-	68,205	-	76,145	-
17	37,495	54,994	45,659	9,335	53,823	1,171	61,987	-	70,151	-	78,315	-
18	38,545	56,254	46,933	9,321	55,321	933	63,709	-	72,097	-	80,485	-
19	39,595	57,514	48,207	9,307	56,819	695	65,431	-	74,043	-	82,655	-
20	40,645	58,774	49,481	9,293	58,317	457	67,153	-	75,989	-	84,825	-
21	41,695	60,034	50,755	9,279	59,815	219	68,875	-	77,935	-	86,995	-
22	42,745	61,294	52,029	9,265	61,313	-	70,597	-	79,881	-	89,165	-
23	43,795	62,554	53,303	9,251	62,811	-	72,319	-	81,827	-	91,335	-
24	44,845	63,814	54,577	9,237	64,309	-	74,041	-	83,773	-	93,505	-
25	45,895	65,074	55,851	9,223	65,807	-	75,763	-	85,719	-	95,675	-
26	46,945	66,334	57,125	9,209	67,305	-	77,485	-	87,665	-	97,845	-
27	47,995	67,594	58,399	9,195	68,803	-	79,207	-	89,611	-	100,015	-
28	49,045	68,854	59,673	9,181	70,301	-	80,929	-	91,557	-	102,185	-
29	50,095	70,109	60,947	9,162	71,799	-	82,651	-	93,503	-	104,355	-

SL 3 -2016

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	42,390	60,868	51,512	9,356	60,634	234	69,756	-	78,878	-	88,000	-
2	43,700	62,440	53,100	9,340	62,500	-	71,900	-	81,300	-	90,700	-
3	45,010	64,012	54,688	9,324	64,366	-	74,044	-	83,722	-	93,400	-
4	46,320	65,584	56,276	9,308	66,232	-	76,188	-	86,144	-	96,100	-
5	47,630	67,156	57,864	9,292	68,098	-	78,332	-	88,566	-	98,800	-
6	48,940	68,728	59,452	9,276	69,964	-	80,476	-	90,988	-	101,500	-
7	50,250	70,288	61,040	9,248	71,830	-	82,620	-	93,410	-	104,200	-
8	51,560	71,794	62,628	9,166	73,696	-	84,764	-	95,832	-	106,900	-
9	52,870	73,301	64,216	9,085	75,562	-	86,908	-	98,254	-	109,600	-
10	54,180	74,807	65,804	9,003	77,428	-	89,052	-	100,676	-	112,300	-
11	55,490	76,314	67,392	8,922	79,294	-	91,196	-	103,098	-	115,000	-
12	56,800	77,820	68,980	8,840	81,160	-	93,340	-	105,520	-	117,700	-
13	58,110	79,327	70,568	8,759	83,026	-	95,484	-	107,942	-	120,400	-

SL 4 - 2016

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	47,515	67,018	57,742	9,276	67,969	-	78,196	-	88,423	-	98,650	-
2	48,940	68,728	59,467	9,261	69,994	-	80,521	-	91,048	-	101,575	-
3	50,365	70,420	61,192	9,228	72,019	-	82,846	-	93,673	-	104,500	-
4	51,790	72,059	62,917	9,142	74,044	-	85,171	-	96,298	-	107,425	-
5	53,215	73,697	64,642	9,055	76,069	-	87,496	-	98,923	-	110,350	-
6	54,640	75,336	66,367	8,969	78,094	-	89,821	-	101,548	-	113,275	-
7	56,065	76,975	68,092	8,883	80,119	-	92,146	-	104,173	-	116,200	-
8	57,490	78,614	69,817	8,797	82,144	-	94,471	-	106,798	-	119,125	-
9	58,915	80,252	71,542	8,710	84,169	-	96,796	-	109,423	-	122,050	-
10	60,340	81,891	73,267	8,624	86,194	-	99,121	-	112,048	-	124,975	-
11	61,765	83,530	74,992	8,538	88,219	-	101,446	-	114,673	-	127,900	-
12	63,190	85,169	76,717	8,452	90,244	-	103,771	-	117,298	-	130,825	-
13	64,615	86,807	78,442	8,365	92,269	-	106,096	-	119,923	-	133,750	-

SL 5-2016 SC/ ASA /ALD /ADL

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	28,095	43,714	34,135	9,579	40,175	3,539	46,215	-	52,255	-	58,295	-
2	28,740	44,488	34,918	9,570	41,096	3,392	47,274	-	53,452	-	59,630	-
3	29,385	45,262	35,701	9,561	42,017	3,245	48,333	-	54,649	-	60,965	-
4	30,030	46,036	36,484	9,552	42,938	3,098	49,392	-	55,846	-	62,300	-
5	30,675	46,810	37,267	9,543	43,859	2,951	50,451	-	57,043	-	63,635	-
6	31,320	47,584	38,050	9,534	44,780	2,804	51,510	-	58,240	-	64,970	-
7	32,110	48,532	39,008	9,524	45,906	2,626	52,804	-	59,702	-	66,600	-
8	32,900	49,480	39,966	9,514	47,032	2,448	54,098	-	61,164	-	68,230	-
9	33,690	50,428	40,924	9,504	48,158	2,270	55,392	-	62,626	-	69,860	-
10	34,480	51,376	41,882	9,494	49,284	2,092	56,686	-	64,088	-	71,490	-
11	35,270	52,324	42,840	9,484	50,410	1,914	57,980	-	65,550	-	73,120	-
12	36,060	53,272	43,798	9,474	51,536	1,736	59,274	-	67,012	-	74,750	-
13	36,850	54,220	44,756	9,464	52,662	1,558	60,568	-	68,474	-	76,380	-
14	37,640	55,168	45,714	9,454	53,788	1,380	61,862	-	69,936	-	78,010	-
15	38,430	56,116	46,672	9,444	54,914	1,202	63,156	-	71,398	-	79,640	-
16	39,220	57,064	47,630	9,434	56,040	1,024	64,450	-	72,860	-	81,270	-
17	40,010	58,012	48,588	9,424	57,166	846	65,744	-	74,322	-	82,900	-

SL 5-2016 - SSC/SASA/SALD/ADG
SA/DSG/DLD/DDG

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
12	36,320	53,584	44,114	9,470	51,908	1,676	59,702	-	67,496	-	75,290	-
13	37,370	54,844	45,388	9,456	53,406	1,438	61,424	-	69,442	-	77,460	-
14	38,420	56,104	46,662	9,442	54,904	1,200	63,146	-	71,388	-	79,630	-
15	39,470	57,364	47,936	9,428	56,402	962	64,868	-	73,334	-	81,800	-
16	40,520	58,624	49,210	9,414	57,900	724	66,590	-	75,280	-	83,970	-
17	41,570	59,884	50,484	9,400	59,398	486	68,312	-	77,226	-	86,140	-
18	42,620	61,144	51,758	9,386	60,896	248	70,034	-	79,172	-	88,310	-
19	43,670	62,404	53,032	9,372	62,394	10	71,756	-	81,118	-	90,480	-
20	44,720	63,664	54,306	9,358	63,892	-	73,478	-	83,064	-	92,650	-
21	45,770	64,924	55,580	9,344	65,390	-	75,200	-	85,010	-	94,820	-
22	46,820	66,184	56,854	9,330	66,888	-	76,922	-	86,956	-	96,990	-
23	47,870	67,444	58,128	9,316	68,386	-	78,644	-	88,902	-	99,160	-
24	48,920	68,704	59,402	9,302	69,884	-	80,366	-	90,848	-	101,330	-
25	49,970	69,964	60,676	9,288	71,382	-	82,088	-	92,794	-	103,500	-
26	51,020	71,173	61,950	9,223	72,880	-	83,810	-	94,740	-	105,670	-

SL 7-2016

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	51,665	71,915	62,722	9,193	73,779	-	84,836	-	95,893	-	106,950	-
2	52,975	73,421	64,320	9,101	75,665	-	87,010	-	98,355	-	109,700	-
3	54,285	74,928	65,918	9,010	77,551	-	89,184	-	100,817	-	112,450	-
4	55,595	76,434	67,516	8,918	79,437	-	91,358	-	103,279	-	115,200	-
5	56,905	77,941	69,114	8,827	81,323	-	93,532	-	105,741	-	117,950	-
6	58,215	79,447	70,712	8,735	83,209	-	95,706	-	108,203	-	120,700	-

GE-1 2016 Grade 3-II

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	13,410	26,172	16,276	9,896	19,142	7,030	22,008	4,164	24,874	1,298	27,740	-
2	13,555	26,338	16,452	9,886	19,349	6,989	22,246	4,092	25,143	1,195	28,040	-
3	13,700	26,505	16,628	9,877	19,556	6,949	22,484	4,021	25,412	1,093	28,340	-
4	13,845	26,672	16,804	9,868	19,763	6,909	22,722	3,950	25,681	991	28,640	-
5	13,990	26,839	16,980	9,859	19,970	6,869	22,960	3,879	25,950	889	28,940	-
6	14,135	27,005	17,156	9,849	20,177	6,828	23,198	3,807	26,219	786	29,240	-
7	14,280	27,172	17,332	9,840	20,384	6,788	23,436	3,736	26,488	684	29,540	-
8	14,425	27,339	17,508	9,831	20,591	6,748	23,674	3,665	26,757	582	29,840	-
9	14,570	27,506	17,684	9,822	20,798	6,708	23,912	3,594	27,026	480	30,140	-
10	14,715	27,672	17,860	9,812	21,005	6,667	24,150	3,522	27,295	377	30,440	-
11	14,860	27,839	18,036	9,803	21,212	6,627	24,388	3,451	27,564	275	30,740	-
12	15,040	28,048	18,240	9,808	21,440	6,608	24,640	3,408	27,840	208	31,040	-
13	15,220	28,264	18,444	9,820	21,668	6,596	24,892	3,372	28,116	148	31,340	-
14	15,400	28,480	18,648	9,832	21,896	6,584	25,144	3,336	28,392	88	31,640	-
15	15,580	28,696	18,852	9,844	22,124	6,572	25,396	3,300	28,668	28	31,940	-
16	15,760	28,912	19,056	9,856	22,352	6,560	25,648	3,264	28,944	-	32,240	-

GE-1 2016 Grade 3-IC, 3-IB, 3-IA

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
7	14,280	27,172	17,332	9,840	20,384	6,788	23,436	3,736	26,488	684	29,540	-
8	14,460	27,379	17,552	9,827	20,644	6,735	23,736	3,643	26,828	551	29,920	-
9	14,640	27,586	17,772	9,814	20,904	6,682	24,036	3,550	27,168	418	30,300	-
10	14,820	27,793	17,992	9,801	21,164	6,629	24,336	3,457	27,508	285	30,680	-
11	15,000	28,000	18,212	9,788	21,424	6,576	24,636	3,364	27,848	152	31,060	-
12	15,180	28,216	18,432	9,784	21,684	6,532	24,936	3,280	28,188	28	31,440	-
13	15,360	28,432	18,652	9,780	21,944	6,488	25,236	3,196	28,528	-	31,820	-
14	15,540	28,648	18,872	9,776	22,204	6,444	25,536	3,112	28,868	-	32,200	-
15	15,755	28,906	19,133	9,773	22,511	6,395	25,889	3,017	29,267	-	32,645	-
16	15,970	29,164	19,394	9,770	22,818	6,346	26,242	2,922	29,666	-	33,090	-
17	16,185	29,422	19,655	9,767	23,125	6,297	26,595	2,827	30,065	-	33,535	-
18	16,400	29,680	19,916	9,764	23,432	6,248	26,948	2,732	30,464	-	33,980	-
19	16,615	29,938	20,177	9,761	23,739	6,199	27,301	2,637	30,863	-	34,425	-
20	16,830	30,196	20,438	9,758	24,046	6,150	27,654	2,542	31,262	-	34,870	-
21	17,045	30,454	20,699	9,755	24,353	6,101	28,007	2,447	31,661	-	35,315	-
22	17,260	30,712	20,960	9,752	24,660	6,052	28,360	2,352	32,060	-	35,760	-
23	17,475	30,970	21,221	9,749	24,967	6,003	28,713	2,257	32,459	-	36,205	-

GE-2 2016 Grade 2-II

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	16,100	29,320	19,540	9,780	22,980	6,340	26,420	2,900	29,860	-	33,300	-
2	16,340	29,608	19,831	9,777	23,322	6,286	26,813	2,795	30,304	-	33,795	-
3	16,580	29,896	20,122	9,774	23,664	6,232	27,206	2,690	30,748	-	34,290	-
4	16,820	30,184	20,413	9,771	24,006	6,178	27,599	2,585	31,192	-	34,785	-
5	17,060	30,472	20,704	9,768	24,348	6,124	27,992	2,480	31,636	-	35,280	-
6	17,300	30,760	20,995	9,765	24,690	6,070	28,385	2,375	32,080	-	35,775	-
7	17,630	31,156	21,395	9,761	25,160	5,996	28,925	2,231	32,690	-	36,455	-
8	17,960	31,552	21,795	9,757	25,630	5,922	29,465	2,087	33,300	-	37,135	-
9	18,290	31,948	22,195	9,753	26,100	5,848	30,005	1,943	33,910	-	37,815	-
10	18,620	32,344	22,595	9,749	26,570	5,774	30,545	1,799	34,520	-	38,495	-
11	18,950	32,740	22,995	9,745	27,040	5,700	31,085	1,655	35,130	-	39,175	-
12	19,280	33,136	23,395	9,741	27,510	5,626	31,625	1,511	35,740	-	39,855	-
13	19,610	33,532	23,795	9,737	27,980	5,552	32,165	1,367	36,350	-	40,535	-
14	19,940	33,928	24,195	9,733	28,450	5,478	32,705	1,223	36,960	-	41,215	-
15	20,270	34,324	24,595	9,729	28,920	5,404	33,245	1,079	37,570	-	41,895	-
16	20,600	34,720	24,995	9,725	29,390	5,330	33,785	935	38,180	-	42,575	-

GE-2 2016 Grade 2-I

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
11	18,950	32,740	22,995	9,745	27,040	5,700	31,085	1,655	35,130	-	39,175	-
12	19,350	33,220	23,480	9,740	27,610	5,610	31,740	1,480	35,870	-	40,000	-
13	19,750	33,700	23,965	9,735	28,180	5,520	32,395	1,305	36,610	-	40,825	-
14	20,150	34,180	24,450	9,730	28,750	5,430	33,050	1,130	37,350	-	41,650	-
15	20,550	34,660	24,935	9,725	29,320	5,340	33,705	955	38,090	-	42,475	-
16	20,950	35,140	25,420	9,720	29,890	5,250	34,360	780	38,830	-	43,300	-
17	21,350	35,620	25,905	9,715	30,460	5,160	35,015	605	39,570	-	44,125	-
18	21,750	36,100	26,390	9,710	31,030	5,070	35,670	430	40,310	-	44,950	-
19	22,150	36,580	26,875	9,705	31,600	4,980	36,325	255	41,050	-	45,775	-
20	22,550	37,060	27,360	9,700	32,170	4,890	36,980	80	41,790	-	46,600	-
21	22,950	37,540	27,845	9,695	32,740	4,800	37,635	-	42,530	-	47,425	-
22	23,350	38,020	28,330	9,690	33,310	4,710	38,290	-	43,270	-	48,250	-
23	23,750	38,500	28,815	9,685	33,880	4,620	38,945	-	44,010	-	49,075	-

GE-2 2016 Grade I

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
18	21,750	36,100	26,390	9,710	31,030	5,070	35,670	430	40,310	-	44,950	-
19	22,395	36,874	27,173	9,701	31,951	4,923	36,729	145	41,507	-	46,285	-
20	23,040	37,648	27,956	9,692	32,872	4,776	37,788	-	42,704	-	47,620	-
21	23,685	38,422	28,739	9,683	33,793	4,629	38,847	-	43,901	-	48,955	-
22	24,330	39,196	29,522	9,674	34,714	4,482	39,906	-	45,098	-	50,290	-
23	24,975	39,970	30,305	9,665	35,635	4,335	40,965	-	46,295	-	51,625	-
24	25,620	40,744	31,088	9,656	36,556	4,188	42,024	-	47,492	-	52,960	-
25	26,265	41,518	31,871	9,647	37,477	4,041	43,083	-	48,689	-	54,295	-
26	26,910	42,292	32,654	9,638	38,398	3,894	44,142	-	49,886	-	55,630	-
27	27,555	43,066	33,437	9,629	39,319	3,747	45,201	-	51,083	-	56,965	-
28	28,200	43,840	34,220	9,620	40,240	3,600	46,260	-	52,280	-	58,300	-
29	28,845	44,614	35,003	9,611	41,161	3,453	47,319	-	53,477	-	59,635	-
30	29,490	45,388	35,786	9,602	42,082	3,306	48,378	-	54,674	-	60,970	-
31	30,135	46,162	36,569	9,593	43,003	3,159	49,437	-	55,871	-	62,305	-
32	30,780	46,936	37,352	9,584	43,924	3,012	50,496	-	57,068	-	63,640	-
33	31,425	47,710	38,135	9,575	44,845	2,865	51,555	-	58,265	-	64,975	-
34	32,070	48,484	38,918	9,566	45,766	2,718	52,614	-	59,462	-	66,310	-
35	32,715	49,258	39,701	9,557	46,687	2,571	53,673	-	60,659	-	67,645	-
36	33,360	50,032	40,484	9,548	47,608	2,424	54,732	-	61,856	-	68,980	-
37	34,005	50,806	41,267	9,539	48,529	2,277	55,791	-	63,053	-	70,315	-
38	34,650	51,580	42,050	9,530	49,450	2,130	56,850	-	64,250	-	71,650	-

GE-4 2016 Grade III

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	17,060	30,472	20,704	9,768	24,348	6,124	27,992	2,480	31,636	-	35,280	-
2	17,390	30,868	21,104	9,764	24,818	6,050	28,532	2,336	32,246	-	35,960	-
3	17,720	31,264	21,504	9,760	25,288	5,976	29,072	2,192	32,856	-	36,640	-
4	18,050	31,660	21,904	9,756	25,758	5,902	29,612	2,048	33,466	-	37,320	-
5	18,380	32,056	22,304	9,752	26,228	5,828	30,152	1,904	34,076	-	38,000	-
6	18,710	32,452	22,704	9,748	26,698	5,754	30,692	1,760	34,686	-	38,680	-
7	19,040	32,848	23,104	9,744	27,168	5,680	31,232	1,616	35,296	-	39,360	-
8	19,370	33,244	23,504	9,740	27,638	5,606	31,772	1,472	35,906	-	40,040	-
9	19,700	33,640	23,904	9,736	28,108	5,532	32,312	1,328	36,516	-	40,720	-
10	20,030	34,036	24,304	9,732	28,578	5,458	32,852	1,184	37,126	-	41,400	-
11	20,360	34,432	24,704	9,728	29,048	5,384	33,392	1,040	37,736	-	42,080	-
12	20,690	34,828	25,104	9,724	29,518	5,310	33,932	896	38,346	-	42,760	-
13	21,020	35,224	25,504	9,720	29,988	5,236	34,472	752	38,956	-	43,440	-

GE-4 2016 Grade II

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
8	19,370	33,244	23,504	9,740	27,638	5,606	31,772	1,472	35,906	-	40,040	-
9	19,770	33,724	23,989	9,735	28,208	5,516	32,427	1,297	36,646	-	40,865	-
10	20,170	34,204	24,474	9,730	28,778	5,426	33,082	1,122	37,386	-	41,690	-
11	20,570	34,684	24,959	9,725	29,348	5,336	33,737	947	38,126	-	42,515	-
12	20,970	35,164	25,444	9,720	29,918	5,246	34,392	772	38,866	-	43,340	-
13	21,370	35,644	25,929	9,715	30,488	5,156	35,047	597	39,606	-	44,165	-
14	21,770	36,124	26,414	9,710	31,058	5,066	35,702	422	40,346	-	44,990	-
15	22,170	36,604	26,899	9,705	31,628	4,976	36,357	247	41,086	-	45,815	-
16	22,570	37,084	27,384	9,700	32,198	4,886	37,012	72	41,826	-	46,640	-
17	22,970	37,564	27,869	9,695	32,768	4,796	37,667	-	42,566	-	47,465	-
18	23,370	38,044	28,354	9,690	33,338	4,706	38,322	-	43,306	-	48,290	-
19	23,770	38,524	28,839	9,685	33,908	4,616	38,977	-	44,046	-	49,115	-
20	24,170	39,004	29,324	9,680	34,478	4,526	39,632	-	44,786	-	49,940	-

GE-4 2016 Grade I

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
15	22,415	36,898	27,197	9,701	31,979	4,919	36,761	137	41,543	-	46,325	-
16	23,060	37,672	27,980	9,692	32,900	4,772	37,820	-	42,740	-	47,660	-
17	23,705	38,446	28,763	9,683	33,821	4,625	38,879	-	43,937	-	48,995	-
18	24,350	39,220	29,546	9,674	34,742	4,478	39,938	-	45,134	-	50,330	-
19	24,995	39,994	30,329	9,665	35,663	4,331	40,997	-	46,331	-	51,665	-
20	25,640	40,768	31,112	9,656	36,584	4,184	42,056	-	47,528	-	53,000	-
21	26,285	41,542	31,895	9,647	37,505	4,037	43,115	-	48,725	-	54,335	-
22	26,930	42,316	32,678	9,638	38,426	3,890	44,174	-	49,922	-	55,670	-
23	27,575	43,090	33,461	9,629	39,347	3,743	45,233	-	51,119	-	57,005	-
24	28,220	43,864	34,244	9,620	40,268	3,596	46,292	-	52,316	-	58,340	-
25	28,865	44,638	35,027	9,611	41,189	3,449	47,351	-	53,513	-	59,675	-
26	29,510	45,412	35,810	9,602	42,110	3,302	48,410	-	54,710	-	61,010	-
27	30,155	46,186	36,593	9,593	43,031	3,155	49,469	-	55,807	-	62,345	-
28	30,800	46,960	37,376	9,584	43,952	3,008	50,528	-	56,904	-	63,680	-
29	31,445	47,734	38,159	9,575	44,873	2,861	51,587	-	58,001	-	65,015	-
30	32,090	48,508	38,942	9,566	45,794	2,714	52,646	-	59,098	-	66,350	-
31	32,735	49,282	39,725	9,557	46,715	2,567	53,705	-	60,195	-	67,685	-
32	33,380	50,056	40,508	9,548	47,636	2,420	54,764	-	61,292	-	69,020	-
33	34,025	50,830	41,291	9,539	48,557	2,273	55,823	-	62,389	-	70,355	-
34	34,670	51,604	42,074	9,530	49,478	2,126	56,882	-	63,486	-	71,690	-
35	35,315	52,378	42,857	9,521	50,399	1,979	57,941	-	64,583	-	73,025	-
36	35,960	53,152	43,640	9,512	51,320	1,832	59,000	-	65,680	-	74,360	-
37	36,605	53,926	44,423	9,503	52,241	1,685	60,059	-	66,777	-	75,695	-
38	37,250	54,700	45,206	9,494	53,162	1,538	61,118	-	67,874	-	77,030	-

MP 1-2016 Grade II

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	16,820	30,184	20,495	9,689	24,170	6,014	27,845	2,339	31,520	-	35,195	-
2	17,140	30,568	20,883	9,685	24,626	5,942	28,369	2,199	32,112	-	35,855	-
3	17,460	30,952	21,271	9,681	25,082	5,870	28,893	2,059	32,704	-	36,515	-
4	17,780	31,336	21,659	9,677	25,538	5,798	29,417	1,919	33,296	-	37,175	-
5	18,100	31,720	22,047	9,673	25,994	5,726	29,941	1,779	33,888	-	37,835	-
6	18,420	32,104	22,435	9,669	26,450	5,654	30,465	1,639	34,480	-	38,495	-
7	18,740	32,488	22,823	9,665	26,906	5,582	30,989	1,499	35,072	-	39,155	-
8	19,060	32,872	23,211	9,661	27,362	5,510	31,513	1,359	35,664	-	39,815	-
9	19,380	33,256	23,599	9,657	27,818	5,438	32,037	1,219	36,256	-	40,475	-
10	19,700	33,640	23,987	9,653	28,274	5,366	32,561	1,079	36,848	-	41,135	-
11	20,020	34,024	24,375	9,649	28,730	5,294	33,085	939	37,440	-	41,795	-
12	20,340	34,408	24,763	9,645	29,186	5,222	33,609	799	38,032	-	42,455	-
13	20,660	34,792	25,151	9,641	29,642	5,150	34,133	659	38,624	-	43,115	-
14	20,980	35,176	25,539	9,637	30,098	5,078	34,657	519	39,216	-	43,775	-
15	21,300	35,560	25,927	9,633	30,554	5,006	35,181	379	39,808	-	44,435	-
16	21,620	35,944	26,315	9,629	31,010	4,934	35,705	239	40,400	-	45,095	-
17	21,940	36,328	26,703	9,625	31,466	4,862	36,229	99	40,992	-	45,755	-
18	22,260	36,712	27,091	9,621	31,922	4,790	36,753	-	41,584	-	46,415	-
19	22,580	37,096	27,479	9,617	32,378	4,718	37,277	-	42,176	-	47,075	-
20	22,900	37,480	27,867	9,613	32,834	4,646	37,801	-	42,768	-	47,735	-
21	23,220	37,864	28,255	9,609	33,290	4,574	38,325	-	43,360	-	48,395	-

MP 1-2016 Grade I

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
14	21,020	35,224	25,588	9,636	30,156	5,068	34,724	500	39,292	-	43,860	-
15	21,380	35,656	26,025	9,631	30,670	4,986	35,315	341	39,960	-	44,605	-
16	21,740	36,088	26,462	9,626	31,184	4,904	35,906	182	40,628	-	45,350	-
17	22,100	36,520	26,899	9,621	31,698	4,822	36,497	23	41,296	-	46,095	-
18	22,460	36,952	27,336	9,616	32,212	4,740	37,088	-	41,964	-	46,840	-
19	22,820	37,384	27,773	9,611	32,726	4,658	37,679	-	42,632	-	47,585	-
20	23,180	37,816	28,210	9,606	33,240	4,576	38,270	-	43,300	-	48,330	-
21	23,540	38,248	28,647	9,601	33,754	4,494	38,861	-	43,968	-	49,075	-
22	23,900	38,680	29,084	9,596	34,268	4,412	39,452	-	44,636	-	49,820	-
23	24,260	39,112	29,521	9,591	34,782	4,330	40,043	-	45,304	-	50,565	-
24	24,620	39,544	29,958	9,586	35,296	4,248	40,634	-	45,972	-	51,310	-
25	24,980	39,976	30,395	9,581	35,810	4,166	41,225	-	46,640	-	52,055	-
26	25,340	40,408	30,832	9,576	36,324	4,084	41,816	-	47,308	-	52,800	-
27	25,890	41,068	31,499	9,569	37,108	3,960	42,717	-	48,326	-	53,935	-
28	26,440	41,728	32,166	9,562	37,892	3,836	43,618	-	49,344	-	55,070	-
29	26,990	42,388	32,833	9,555	38,676	3,712	44,519	-	50,362	-	56,205	-
30	27,540	43,048	33,500	9,548	39,460	3,588	45,420	-	51,380	-	57,340	-
31	28,090	43,708	34,167	9,541	40,244	3,464	46,321	-	52,398	-	58,475	-
32	28,640	44,368	34,834	9,534	41,028	3,340	47,222	-	53,416	-	59,610	-
33	29,190	45,028	35,501	9,527	41,812	3,216	48,123	-	54,434	-	60,745	-
34	29,740	45,688	36,168	9,520	42,596	3,092	49,024	-	55,452	-	61,880	-
35	30,290	46,348	36,835	9,513	43,380	2,968	49,925	-	56,470	-	63,015	-
36	30,840	47,008	37,502	9,506	44,164	2,844	50,826	-	57,488	-	64,150	-

MP 2-2016

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	26,990	42,388	32,833	9,555	38,676	3,712	44,519	-	50,362	-	56,205	-
2	27,640	43,168	33,622	9,546	39,604	3,564	45,586	-	51,568	-	57,550	-
3	28,290	43,948	34,411	9,537	40,532	3,416	46,653	-	52,774	-	58,895	-
4	28,940	44,728	35,200	9,528	41,460	3,268	47,720	-	53,980	-	60,240	-
5	29,590	45,508	35,989	9,519	42,388	3,120	48,787	-	55,186	-	61,585	-
6	30,240	46,288	36,778	9,510	43,316	2,972	49,854	-	56,392	-	62,930	-
7	30,890	47,068	37,567	9,501	44,244	2,824	50,921	-	57,598	-	64,275	-
8	31,540	47,848	38,356	9,492	45,172	2,676	51,988	-	58,804	-	65,620	-
9	32,190	48,628	39,145	9,483	46,100	2,528	53,055	-	60,010	-	66,965	-
10	32,840	49,408	39,934	9,474	47,028	2,380	54,122	-	61,216	-	68,310	-
11	33,630	50,356	40,892	9,464	48,154	2,202	55,416	-	62,678	-	69,940	-
12	34,420	51,304	41,850	9,454	49,280	2,024	56,710	-	64,140	-	71,570	-
13	35,210	52,252	42,808	9,444	50,406	1,846	58,004	-	65,602	-	73,200	-
14	36,000	53,200	43,766	9,434	51,532	1,668	59,298	-	67,064	-	74,830	-
15	36,790	54,148	44,724	9,424	52,658	1,490	60,592	-	68,526	-	76,460	-
16	37,580	55,096	45,682	9,414	53,784	1,312	61,886	-	69,988	-	78,090	-
17	38,370	56,044	46,640	9,404	54,910	1,134	63,180	-	71,450	-	79,720	-
18	39,160	56,992	47,598	9,394	56,036	956	64,474	-	72,912	-	81,350	-
19	39,950	57,940	48,556	9,384	57,162	778	65,768	-	74,374	-	82,980	-

RS 1-2016 PC

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	14,280	27,172	17,332	9,840	20,384	6,788	23,436	3,736	26,488	684	29,540	-
2	14,425	27,339	17,508	9,831	20,591	6,748	23,674	3,665	26,757	582	29,840	-
3	14,570	27,506	17,684	9,822	20,798	6,708	23,912	3,594	27,026	480	30,140	-
4	14,715	27,672	17,860	9,812	21,005	6,667	24,150	3,522	27,295	377	30,440	-
5	14,860	27,839	18,036	9,803	21,212	6,627	24,388	3,451	27,564	275	30,740	-
6	15,005	28,006	18,212	9,794	21,419	6,587	24,626	3,380	27,833	173	31,040	-
7	15,150	28,180	18,388	9,792	21,626	6,554	24,864	3,316	28,102	78	31,340	-
8	15,295	28,354	18,564	9,790	21,833	6,521	25,102	3,252	28,371	-	31,640	-
9	15,475	28,570	18,782	9,788	22,089	6,481	25,396	3,174	28,703	-	32,010	-
10	15,655	28,786	19,000	9,786	22,345	6,441	25,690	3,096	29,035	-	32,380	-
11	15,835	29,002	19,218	9,784	22,601	6,401	25,984	3,018	29,367	-	32,750	-
12	16,015	29,218	19,436	9,782	22,857	6,361	26,278	2,940	29,699	-	33,120	-
13	16,195	29,434	19,654	9,780	23,113	6,321	26,572	2,862	30,031	-	33,490	-
14	16,375	29,650	19,872	9,778	23,369	6,281	26,866	2,784	30,363	-	33,860	-
15	16,555	29,866	20,090	9,776	23,625	6,241	27,160	2,706	30,695	-	34,230	-
16	16,735	30,082	20,308	9,774	23,881	6,201	27,454	2,628	31,027	-	34,600	-
17	16,915	30,298	20,526	9,772	24,137	6,161	27,748	2,550	31,359	-	34,970	-
18	17,095	30,514	20,744	9,770	24,393	6,121	28,042	2,472	31,691	-	35,340	-
19	17,275	30,730	20,962	9,768	24,649	6,081	28,336	2,394	32,023	-	35,710	-
20	17,455	30,946	21,180	9,766	24,905	6,041	28,630	2,316	32,355	-	36,080	-
21	17,635	31,162	21,398	9,764	25,161	6,001	28,924	2,238	32,687	-	36,450	-
22	17,815	31,378	21,616	9,762	25,417	5,961	29,218	2,160	33,019	-	36,820	-
23	17,995	31,594	21,834	9,760	25,673	5,921	29,512	2,082	33,351	-	37,190	-
24	18,175	31,810	22,052	9,758	25,929	5,881	29,806	2,004	33,683	-	37,560	-

RS 2-2016 PS

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
9	15,475	28,570	18,782	9,788	22,089	6,481	25,396	3,174	28,703	-	32,010	-
10	15,655	28,786	19,000	9,786	22,345	6,441	25,690	3,096	29,035	-	32,380	-
11	15,835	29,002	19,218	9,784	22,601	6,401	25,984	3,018	29,367	-	32,750	-
12	16,015	29,218	19,436	9,782	22,857	6,361	26,278	2,940	29,699	-	33,120	-
13	16,195	29,434	19,654	9,780	23,113	6,321	26,572	2,862	30,031	-	33,490	-
14	16,375	29,650	19,872	9,778	23,369	6,281	26,866	2,784	30,363	-	33,860	-
15	16,555	29,866	20,090	9,776	23,625	6,241	27,160	2,706	30,695	-	34,230	-
16	16,735	30,082	20,308	9,774	23,881	6,201	27,454	2,628	31,027	-	34,600	-
17	16,915	30,298	20,526	9,772	24,137	6,161	27,748	2,550	31,359	-	34,970	-
18	17,095	30,514	20,744	9,770	24,393	6,121	28,042	2,472	31,691	-	35,340	-
19	17,335	30,802	21,035	9,767	24,735	6,067	28,435	2,367	32,135	-	35,835	-
20	17,575	31,090	21,326	9,764	25,077	6,013	28,828	2,262	32,579	-	36,330	-
21	17,815	31,378	21,617	9,761	25,419	5,959	29,221	2,157	33,023	-	36,825	-
22	18,055	31,666	21,908	9,758	25,761	5,905	29,614	2,052	33,467	-	37,320	-
23	18,295	31,954	22,199	9,755	26,103	5,851	30,007	1,947	33,911	-	37,815	-
24	18,535	32,242	22,490	9,752	26,445	5,797	30,400	1,842	34,355	-	38,310	-
25	18,775	32,530	22,781	9,749	26,787	5,743	30,793	1,737	34,799	-	38,805	-
26	19,015	32,818	23,072	9,746	27,129	5,689	31,186	1,632	35,243	-	39,300	-
27	19,255	33,106	23,363	9,743	27,471	5,635	31,579	1,527	35,687	-	39,795	-
28	19,495	33,394	23,654	9,740	27,813	5,581	31,972	1,422	36,131	-	40,290	-
29	19,735	33,682	23,945	9,737	28,155	5,527	32,365	1,317	36,575	-	40,785	-
30	19,975	33,970	24,236	9,734	28,497	5,473	32,758	1,212	37,019	-	41,280	-
31	20,215	34,258	24,527	9,731	28,839	5,419	33,151	1,107	37,463	-	41,775	-
32	20,455	34,546	24,818	9,728	29,181	5,365	33,544	1,002	37,907	-	42,270	-

RS 3-2016 SM/SI

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	15,850	29,020	19,238	9,782	22,626	6,394	26,014	3,006	29,402	-	32,790	-
2	16,030	29,236	19,456	9,780	22,882	6,354	26,308	2,928	29,734	-	33,160	-
3	16,210	29,452	19,674	9,778	23,138	6,314	26,602	2,850	30,066	-	33,530	-
4	16,390	29,668	19,892	9,776	23,394	6,274	26,896	2,772	30,398	-	33,900	-
5	16,570	29,884	20,110	9,774	23,650	6,234	27,190	2,694	30,730	-	34,270	-
6	16,750	30,100	20,328	9,772	23,906	6,194	27,484	2,616	31,062	-	34,640	-
7	16,930	30,316	20,546	9,770	24,162	6,154	27,778	2,538	31,394	-	35,010	-
8	17,110	30,532	20,764	9,768	24,418	6,114	28,072	2,460	31,726	-	35,380	-
9	17,350	30,820	21,055	9,765	24,760	6,060	28,465	2,355	32,170	-	35,875	-
10	17,590	31,108	21,346	9,762	25,102	6,006	28,858	2,250	32,614	-	36,370	-
11	17,910	31,492	21,734	9,758	25,558	5,934	29,382	2,110	33,206	-	37,030	-
12	18,230	31,876	22,122	9,754	26,014	5,862	29,906	1,970	33,798	-	37,690	-
13	18,550	32,260	22,510	9,750	26,470	5,790	30,430	1,830	34,390	-	38,350	-
14	18,870	32,644	22,898	9,746	26,926	5,718	30,954	1,690	34,982	-	39,010	-
15	19,190	33,028	23,286	9,742	27,382	5,646	31,478	1,550	35,574	-	39,670	-
16	19,510	33,412	23,674	9,738	27,838	5,574	32,002	1,410	36,166	-	40,330	-
17	19,830	33,796	24,062	9,734	28,294	5,502	32,526	1,270	36,758	-	40,990	-
18	20,150	34,180	24,450	9,730	28,750	5,430	33,050	1,130	37,350	-	41,650	-
19	20,470	34,564	24,838	9,726	29,206	5,358	33,574	990	37,942	-	42,310	-
20	20,790	34,948	25,226	9,722	29,662	5,286	34,098	850	38,534	-	42,970	-
21	21,110	35,332	25,614	9,718	30,118	5,214	34,622	710	39,126	-	43,630	-
22	21,430	35,716	26,002	9,714	30,574	5,142	35,146	570	39,718	-	44,290	-
23	21,750	36,100	26,390	9,710	31,030	5,070	35,670	430	40,310	-	44,950	-
24	22,070	36,484	26,778	9,706	31,486	4,998	36,194	290	40,902	-	45,610	-

RS 4-2016 IP

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
11	17,910	31,492	21,734	9,758	25,558	5,934	29,382	2,110	33,206	-	37,030	-
12	18,230	31,876	22,122	9,754	26,014	5,862	29,906	1,970	33,798	-	37,690	-
13	18,550	32,260	22,510	9,750	26,470	5,790	30,430	1,830	34,390	-	38,350	-
14	18,870	32,644	22,898	9,746	26,926	5,718	30,954	1,690	34,982	-	39,010	-
15	19,190	33,028	23,286	9,742	27,382	5,646	31,478	1,550	35,574	-	39,670	-
16	19,510	33,412	23,674	9,738	27,838	5,574	32,002	1,410	36,166	-	40,330	-
17	19,830	33,796	24,062	9,734	28,294	5,502	32,526	1,270	36,758	-	40,990	-
18	20,150	34,180	24,450	9,730	28,750	5,430	33,050	1,130	37,350	-	41,650	-
19	20,470	34,564	24,838	9,726	29,206	5,358	33,574	990	37,942	-	42,310	-
20	20,790	34,948	25,226	9,722	29,662	5,286	34,098	850	38,534	-	42,970	-
21	21,110	35,332	25,614	9,718	30,118	5,214	34,622	710	39,126	-	43,630	-
22	21,430	35,716	26,002	9,714	30,574	5,142	35,146	570	39,718	-	44,290	-
23	21,750	36,100	26,390	9,710	31,030	5,070	35,670	430	40,310	-	44,950	-
24	22,070	36,484	26,778	9,706	31,486	4,998	36,194	290	40,902	-	45,610	-
25	22,390	36,868	27,166	9,702	31,942	4,926	36,718	150	41,494	-	46,270	-
26	22,710	37,252	27,554	9,698	32,398	4,854	37,242	10	42,086	-	46,930	-
27	23,030	37,636	27,942	9,694	32,854	4,782	37,766	-	42,678	-	47,590	-
28	23,350	38,020	28,330	9,690	33,310	4,710	38,290	-	43,270	-	48,250	-
29	23,670	38,404	28,718	9,686	33,766	4,638	38,814	-	43,862	-	48,910	-
30	23,990	38,788	29,106	9,682	34,222	4,566	39,338	-	44,454	-	49,570	-
31	24,310	39,172	29,494	9,678	34,678	4,494	39,862	-	45,046	-	50,230	-
32	24,630	39,556	29,882	9,674	35,134	4,422	40,386	-	45,638	-	50,890	-
33	24,950	39,940	30,270	9,670	35,590	4,350	40,910	-	46,230	-	51,550	-
34	25,270	40,324	30,658	9,666	36,046	4,278	41,434	-	46,822	-	52,210	-

RS 5-2016 CIP

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
19	20,525	34,630	24,905	9,725	29,285	5,345	33,665	965	38,045	-	42,425	-
20	20,900	35,080	25,360	9,720	29,820	5,260	34,280	800	38,740	-	43,200	-
21	21,275	35,530	25,815	9,715	30,355	5,175	34,895	635	39,435	-	43,975	-
22	21,650	35,980	26,270	9,710	30,890	5,090	35,510	470	40,130	-	44,750	-
23	22,025	36,430	26,725	9,705	31,425	5,005	36,125	305	40,825	-	45,525	-
24	22,400	36,880	27,180	9,700	31,960	4,920	36,740	140	41,520	-	46,300	-
25	22,775	37,330	27,635	9,695	32,495	4,835	37,355	-	42,215	-	47,075	-
26	23,150	37,780	28,090	9,690	33,030	4,750	37,970	-	42,910	-	47,850	-
27	23,525	38,230	28,545	9,685	33,565	4,665	38,585	-	43,605	-	48,625	-
28	23,900	38,680	29,000	9,680	34,100	4,580	39,200	-	44,300	-	49,400	-
29	24,275	39,130	29,455	9,675	34,635	4,495	39,815	-	44,995	-	50,175	-
30	24,650	39,580	29,910	9,670	35,170	4,410	40,430	-	45,690	-	50,950	-
31	25,025	40,030	30,365	9,665	35,705	4,325	41,045	-	46,385	-	51,725	-
32	25,400	40,480	30,820	9,660	36,240	4,240	41,660	-	47,080	-	52,500	-
33	25,775	40,930	31,275	9,655	36,775	4,155	42,275	-	47,775	-	53,275	-
34	26,150	41,380	31,730	9,650	37,310	4,070	42,890	-	48,470	-	54,050	-
35	26,525	41,830	32,185	9,645	37,845	3,985	43,505	-	49,165	-	54,825	-

SF 1-2016

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	63,500	85,525	77,100	8,425	90,700	-	104,300	-	117,900	-	131,500	-
2	64,925	87,164	78,825	8,339	92,725	-	106,625	-	120,525	-	134,425	-
3	66,350	88,803	80,550	8,253	94,750	-	108,950	-	123,150	-	137,350	-
4	67,775	90,441	82,275	8,166	96,775	-	111,275	-	125,775	-	140,275	-
5	69,200	92,080	84,000	8,080	98,800	-	113,600	-	128,400	-	143,200	-
6	70,625	93,719	85,725	7,994	100,825	-	115,925	-	131,025	-	146,125	-

SF 3-2016

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	67,000	89,550	81,400	8,150	95,800	-	110,200	-	124,600	-	139,000	-
2	68,425	91,189	83,125	8,064	97,825	-	112,525	-	127,225	-	141,925	-
3	69,850	92,828	84,850	7,978	99,850	-	114,850	-	129,850	-	144,850	-
4	71,275	94,466	86,575	7,891	101,875	-	117,175	-	132,475	-	147,775	-
5	72,700	96,105	88,300	7,805	103,900	-	119,500	-	135,100	-	150,700	-
6	74,125	97,744	90,025	7,719	105,925	-	121,825	-	137,725	-	153,625	-

Categorization of employees

Levels of services

1. Primary level

Primary Grade	-	Unskilled
Primary Grade	-	Semi skilled
Primary Grade	-	Skilled

2. Secondary level

Management Assistant	-	Non Technical
Management Assistant	-	Technical
Supervisory Management Assistant		
Associate Officer		
Sri Lanka Teachers' Service		
Other posts of Nurses' Service/ PSM Service and Para Medical Service except Special Grade of the same services		
Sub Inspector of Police in Police Service and other regulatory services and other posts equivalent to the status of the same		

3. Tertiary Level

Field/ Office Based Officers		
Management Assistant – Supra Grade		
Sri Lanka Principles' Service		
Special Grade of Nurses' Service/PSM Service/Para Medical Service		
Registered/ Assistant Medical Officers		
Inspector of Police/ Chief Inspector of Police in Police Service and other regulatory services and posts equivalent to the status of the same		

4. Senior Level

Executive level		
Medical Officer		
Senior Executive/ Medical Consultants		
Secretary of the Ministry and other posts receiving the same salary		
Legal Officer		
Additional Solicitor General/Legal Draftsman		
Solicitor General		
Attorney General		

Schedule IV

Salary for Personal Staffs of Ministers/ Coordinating Secretaries of the Secretaries of Ministries

Post	From 01.01.2016		From 01.01.2017		From 01.01.2018		From 01.01.2019		From 01.01.2020	
	Monthly salary (Rs.)	Adjustment Allowance (Rs.)	Monthly salary (Rs.)	Adjustment Allowance (Rs.)	Monthly salary (Rs.)	Adjustment Allowance (Rs.)	Monthly salary (Rs.)	Adjustment Allowance (Rs.)	Monthly salary (Rs.)	Adjustment Allowance (Rs.)
Private Secretaries to the Ministers	27,950	9,650	32,900	4,700	37,850	-	42,800	-	47,750	-
Coordinating Secretaries to the Ministers /Public Relations Officers/Media Secretaries	27,040	9,660	31,830	4,870	36,620	80	41,410	-	46,200	-
Coordinating Secretaries of the Secretaries of the Ministries	27,040	9,660	31,830	4,870	36,620	80	41,410	-	46,200	-

Schedule V

Monthly allowances and adjustment allowances relevant to the following posts of apprentice and trainees shall be revised in accordance with the table i and ii below in each year from 01.01.2016

Table i

Post		Monthly allowances				
		From 01.01.2016 (Rs.)	From 01.01.2017 (Rs.)	From 01.01.2018 (Rs.)	From 01.01.2019 (Rs.)	From 01.01.2020 (Rs.)
01.	Apprentice Medical Officer	28,654/-	33,728/-	38,802/-	43,876/-	48,950/-
02.	Pupil Nurse 1 st year	15,924/-	18,728/-	21,532/-	24,336/-	27,140/-
	2 nd year	16,100/-	18,935/-	21,770/-	24,605/-	27,440/-
	3 rd year	16,276/-	19,142/-	22,008/-	24,874/-	27,740/-
03.	Medical Laboratory Technologist	15,134/-	17,798/-	20,462/-	23,126/-	25,790/-
04.	Pharmacist	15,134/-	17,798/-	20,462/-	23,126/-	25,790/-
05.	Physio – Therapist	15,134/-	17,798/-	20,462/-	23,126/-	25,790/-
06.	Occupational Therapist	15,134/-	17,798/-	20,462/-	23,126/-	25,790/-
07.	Radiographer	15,134/-	17,798/-	20,462/-	23,126/-	25,790/-
08.	Cardiographer	15,134/-	17,798/-	20,462/-	23,126/-	25,790/-
09.	EEG Recordist	15,134/-	17,798/-	20,462/-	23,126/-	25,790/-
10.	Public Health Laboratory Technician	15,134/-	17,798/-	20,462/-	23,126/-	25,790/-
11.	Public Health Inspector	15,134/-	17,798/-	20,462/-	23,126/-	25,790/-
12.	Public Health Midwife	15,134/-	17,798/-	20,462/-	23,126/-	25,790/-
13.	Ophthalmic Technologist	15,134/-	17,798/-	20,462/-	23,126/-	25,790/-
14.	School Dental Therapist	15,134/-	17,798/-	20,462/-	23,126/-	25,790/-
	Dental Technician	15,134/-	17,798/-	20,462/-	23,126/-	25,790/-
15.	Entomological Assistant	15,134/-	17,798/-	20,462/-	23,126/-	25,790/-
16.	Prosthetist and Orthotist	15,134/-	17,798/-	20,462/-	23,126/-	25,790/-
17.	Technological Service 1 st year	15,924/-	18,728/-	21,532/-	24,336/-	27,140/-
	2 nd year	16,100/-	18,935/-	21,770/-	24,605/-	27,440/-

Table ii

Post		Monthly allowances				
		From 01.01.2016 (Rs.)	From 01.01.2017 (Rs.)	From 01.01.2018 (Rs.)	From 01.01.2019 (Rs.)	From 01.01.2020 (Rs.)
01.	Apprentice Medical Officer	9,642/-	4,568/-	-	-	-
02.	Pupil Nurse					
	1 st year	9,914/-	7,110/-	4,306/-	1,502/-	-
	2 nd year	9,905/-	7,070/-	4,235/-	1,400/-	-
	3 rd year	9,896/-	7,030/-	4,164/-	1,298/-	-
03.	Medical Lab Technicians	9,957/-	7,293/-	4,629/-	1,965/-	-
04.	Pharmacist	9,957/-	7,293/-	4,629/-	1,965/-	-
05.	Physio – Therapist	9,957/-	7,293/-	4,629/-	1,965/-	-
06.	Occupational Therapist	9,957/-	7,293/-	4,629/-	1,965/-	-
07.	Radiographer	9,957/-	7,293/-	4,629/-	1,965/-	-
08.	Cardiographer	9,957/-	7,293/-	4,629/-	1,965/-	-
09.	EEG Recordist	9,957/-	7,293/-	4,629/-	1,965/-	-
10.	Public Health Laboratory Technician	9,957/-	7,293/-	4,629/-	1,965/-	-
11.	Public Health Inspector	9,957/-	7,293/-	4,629/-	1,965/-	-
12.	Public Health Midwife	9,957/-	7,293/-	4,629/-	1,965/-	-
13.	Ophthalmic Technologist	9,957/-	7,293/-	4,629/-	1,965/-	-
14.	School Dental Therapist	9,957/-	7,293/-	4,629/-	1,965/-	-
	Dental Technician	9,957/-	7,293/-	4,629/-	1,965/-	-
15.	Entomological Assistant	9,957/-	7,293/-	4,629/-	1,965/-	-
16.	Prosthetist and Orthotist	9,957/-	7,293/-	4,629/-	1,965/-	-
17.	Technological Service					
	1 st year	9,914/-	7,110/-	4,306/-	1,502/-	-
	2 nd year	9,905/-	7,070/-	4,235/-	1,400/-	-

Salary Conversion – Specimen form

Name of the officer : My No :
 Designation : Date :
 Service/Grade :

Conversion of Salary in terms of public Administration Circular 03/2016 as at 01.01.2016

Your salary is converted as follows in terms of the above circular as at 01.01.2016.

1. In terms of the categorization of P.A.C. No.6/2006 as at 31.12.2015
 - (a) Service Category :
 - (b) Salary Code :
 - (c) Salary Scale : Rs.
 - (d) Grade :
 - (e) Salary Step :
 - (f) Salary Point : Rs.
 - (g) Date of last Salary Increment :

2. In terms of the categorization of P.A.C. 03/2016 - schedule I as at 01.01.2016 as mentioned in Schedule I
 - (a) Service Category :
 - (b) Salary Code :
 - (c) Salary Scale : Rs.
 - (d) Grade :
 - (e) Salary Step :
 - (f) Salary Point : Rs.

3. Salary corresponding to the Salary Point mentioned in 1(f) above, which is to be paid from 01.01.2016 as per Schedule II
 - (a) Basic Salary : Rs
 - (b) Adjustment allowance of the gross salary : Rs.

4. Salary with the Salary increment as at2016
 (Subject to earning of the salary increment)
 - (a) Salary Point in terms of Schedule I : Rs
 - (b) Salary to be paid in terms of Schedule II :Rs.
 - (c) Adjustment allowance of gross salary applicable from the said date:Rs.

5. Your date of increment/your efficiency bar will remain unchanged.

6. This conversion is subject to the recovery of any over payment due to the incorrect classification or error in calculation or any other error.

Prepared By:

Signature :
 Name :
 Post :
 Date :

Checked By:

Signature :
 Name :
 Post :
 Date :

Head of the Institution

Signature :
 Name :
 Post :
 Date :
 Official Stamp :

Copies:- 1
 2

Salary Conversion – Specimen form

Name of the officer: _____ My No: _____
 Designation : _____ Date : _____
 Service/Grade : _____

Conversion of Salary in terms of public Administration Circular 03/2016 as at 01.01.2017

Your salary is converted as follows in terms of the above circular as at 01.01.2017.

1. In terms of the categorization of P.A.C. 03/2016 as at 31.12.2016

- (a) Service Category : _____
 (b) Salary Code : _____
 (c) Salary Scale :Rs. _____
 (d) Grade : _____
 (e) Salary Point in terms of schedule I* :Rs. _____
 (f) Salary paid in terms of schedule II** :Rs. _____
 (g) Date of last salary Increment : _____

2. Salary payable with effect from 01.01.2017 in terms of schedule II

- (a) Basic salary : Rs. _____
 (b) Adjustment allowance of the gross salary : Rs. _____

3. Salary with the increment as at2017

(Subject to earning of the salary increment)

- (a) Salary Point in terms of Schedule I : Rs _____
 (b) Salary to be paid in terms of Schedule II :Rs. _____
 (c) Adjustment allowance of gross salary applicable from the said date :Rs. _____

4. Your date of increment/your efficiency bar will remain unchanged.

5. This conversion is subject to the recovery of any over payment due to the incorrect classification or error in calculation or any other error.

Prepared By:

Signature :
 Name :
 Post :
 Date :

Checked By:

Signature :
 Name :
 Post :
 Date :

Head of the Institution

Signature :
 Name :
 Post :
 Date :
 Official Stamp :

Copies:- 1
 2

* Salary mentioned under 4 (a) of the Salary Conversion Letter applicable as at 01.01.2016

** Salary mentioned under 4 (b) of the Salary Conversion Letter applicable as at 01.01.2016

Salary Conversion – Specimen form

Name of the officer: _____ My No: _____
 Designation : _____ Date : _____
 Service/Grade : _____

Conversion of Salary in terms of public Administration Circular 03/2016 as at 01.01.2018

Your salary is converted as follows in terms of the above circular as at 01.01.2018.

1. In terms of the categorization of P.A.C. 03/2016 as at 31.12.2017
 - (a) Service Category : _____
 - (b) Salary Code : _____
 - (c) Salary Scale : Rs. _____
 - (d) Grade : _____
 - (e) Salary Point in terms of schedule I : Rs. _____
 - (f) Salary paid in terms of schedule II : Rs. _____
 - (g) Date of Last Salary Increment : _____
2. Salary payable with effect from 01.01.2018 in terms of schedule II
 - (a) Basic salary : Rs. _____
 - (b) Adjustment allowance of the gross salary : Rs. _____
3. Salary with the increment as at2018
 (Subject to earning of the salary increment)
 - (a) Salary Point in terms of Schedule I : Rs. _____
 - (b) Salary to be paid in terms of Schedule II :Rs. _____
 - (d) Adjustment allowance of gross salary applicable from the said date :Rs. _____
4. Your date of increment/your efficiency bar will remain unchanged.
5. This conversion is subject to the recovery of any over payment due to the incorrect classification or error in calculation or any other error.

Prepared By:
 Signature :
 Name :
 Post :
 Date :

Checked By:
 Signature :
 Name :
 Post :
 Date :

Head of the Institution
 Signature :
 Name :
 Post :
 Date :
 Official Stamp :

Copies:- 1
 2

Salary Conversion – Specimen form

Name of the officer : My No :
 Designation : Date :
 Service/Grade :

Conversion of Salary in terms of public Administration Circular 03/2016 as at 01.01.2019

Your salary is converted as follows in terms of the above circular as at 01.01.2019.

1. In terms of the categorization of P.A.C. 03/2016 as at 31.12.2018
 - (a) Service Category :
 - (b) Salary Code :
 - (c) Salary Scale : Rs.
 - (d) Grade :
 - (e) Salary Point in terms of schedule I : Rs.
 - (f) Salary paid in terms of schedule II : Rs.
 - (g) Date of Last Salary Increment :

2. Salary payable with effect from 01.01.2019 in terms of schedule II
 - (a) Basic salary :
 - (b) Adjustment allowance of the gross salary :

3. Salary with the increment as at2019
 (Subject to earning of the salary increment)
 - (a) Salary Point in terms of Schedule I : Rs
 - (b) Salary to be paid in terms of Schedule II :Rs.
 - (c) Adjustment allowance of gross salary applied from the said date :Rs.

4. Your date of increment/your efficiency bar will remain unchanged.

5. This conversion is subject to the recovery of any over payment due to the incorrect classification or error in calculation or any other error.

Prepared By:	Checked By:
Signature :	Signature :
Name :	Name :
Post :	Post :
Date :	Date :

Head of the Institution
 Signature :

Name :

Post :

Date :

Official Stamp :

Copies:- 1.....
 2.....

* Salary mentioned under 3 (a) of the Salary Conversion Letter applicable as at 01.01.2018
 ** Salary mentioned under 3 (b) of the Salary Conversion Letter applicable as at 01.01.2018

Salary Conversion – Specimen form

Name of the officer:

My No:

Designation:

Date:

Service/Grade :

Conversion of Salary in terms of public Administration Circular 03/2016 as at 01.01.2020

Your salary is converted as follows in terms of the above circular as at 01.01.2020.

1. In terms of the categorization of P.A.C. 03/2016 as at 31.12.2019
 - (a) Service Category :
 - (b) Salary Code :
 - (c) Salary Scale : Rs.
 - (d) Grade :
 - (e) Salary Point in terms of schedule I* : Rs.
 - (f) Salary paid in terms of schedule II** : Rs.
 - (g) Date of Last Increment
2. Salary payable with effect from 01/01/2020 in terms of schedule II : Rs.
3. Salary with the increment of2020
(Subject to earning of the salary increment) : Rs.
4. Your date of increment/your efficiency bar will remain unchanged.
5. This conversion is subject to the recovery of any over payment due to the incorrect classification or error in calculation or any other error.

Prepared By:

Signature :

Name :

Post :

Date :

Checked By:

Signature :

Name :

Post :

Date :

Head of the Institution

Signature :

Name :

Post :

Date :

Official Stamp :

Copies:- 1

2.

* Salary mentioned under 3 (a) of the Salary Conversion Letter applicable as at 01.01.2019

** Salary mentioned under 3 (b) of the Salary Conversion Letter applicable as at 01.01.2019