



**MINISTRY OF AGRICULTURE, RURAL ECONOMIC AFFAIRS, LIVESTOCK DEVELOPMENT, IRRIGATION AND FISHERIES
AND AQUATIC RESOURCES DEVELOPMENT**

HECTOR KOBBEKADUWA AGRARIAN RESEARCH & TRAINING INSTITUTE

VACANCIES

Applications are called for the following posts from suitably qualified candidates who are citizens of Sri Lanka.

01. ADDITIONAL DIRECTOR - Vacancy 01

Qualifications & Experience:

External

A Bachelor's degree in Science /Agriculture/ Sociology/Commerce/ Business Administration or any other relevant field from a university recognized by the U.G.C.

AND

Postgraduate Degree in Science/ Agriculture / Sociology /Commerce/ Business Administration or any other relevant field or Corporate Membership of a recognized professional institution in Management.

AND

At least 20 years experience in Managerial Level out of which 05 years of experience should be at Senior Managerial Level with a proven track record in a Corporation, Board or a reputed Mercantile Establishment after obtaining first degree.

OR

A Bachelor's degree in Science/ Agriculture/ Sociology/ Commerce/ Business Administration or any other relevant field from a university recognized by the U.G.C.

AND

PhD. Degree in Science / Agriculture/ Sociology / Commerce/ Business Administration or any other relevant field.

AND

At least 05 years experience at Senior Managerial Level with a proven track record and management experience in a Corporation, Board or a reputed Mercantile Establishment after obtaining first degree.

Internal

A minimum of five (05) years satisfactory service in a post in the Senior Manager Category in the subject area relevant to the post.

AND

A Proven ability to lead and direct multi-disciplinary teams. Experience in proper deployment and efficient management of human and other resources.

Age: Age should be not less than 35 years and not more than 55 years. The upper age limit will not apply to the internal candidates.

Salary Code & Salary Scale:

HM 2-1 [Rs. 91,645 - 12x2,700 - 124,045/-]

[This payment in the above salary scale will be implemented in stages up to 01.01.2020, as per the schedule II of Management Services Circular No. 02/2016 (I)]

02. SENIOR DATA ANALYST - Vacancy 01

Qualifications & Experience:

External

A bachelor's degree from a university recognized by the U.G.C. with at least three (03) years post qualifying experience in a relevant field.

Internal

Minimum of five (05) years satisfactory service as a Data Analyst Grade I, of the Junior Managerial Category.

Age: Should be not less than 30 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

Salary Code & Salary Scale:

MM 1-1: MSD 2/2016 [Rs. 53,175 - 10x1,375 - 15x1,910 - 95,575/-]

[This payment in the above salary scale will be implemented in stages up to 01.01.2020, as per the schedule II of Management Services Circular No. 02/2016.]

03. ANALYST PROGRAMMER - Vacancy 01

Qualifications & Experience:

External

A Bachelor's Degree in Computer Science / Information Technology from a university recognized by the UGC **WITH** minimum of (01) year post qualifying experience in a Government Department/ Corporation/Board or in a reputed Mercantile Establishment

AND

A credit pass in English at the G.C.E. (O/L) Examination.

Internal

Employees who have completed a minimum of five (05) years satisfactory service in the relevant field in a post in Grade I of the "Management Assistant" Category.

Age: Should be not less than 22 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

Salary Code & Salary Scale:

JM 1-2: Rs. [43,355 - 755x10 - 1135x18 - 71,335/-]

[This payment in the above salary scale will be implemented in stages up to 01.01.2020, as per the schedule II of Management Services Circular No. 02/2016]

04. INFORMATION & PUBLICATION OFFICER (ENGLISH) - Vacancy 01

Qualifications & Experience:

External

A Bachelor's degree in the field of Social Sciences with English as a subject from a university recognized by the UGC **WITH** minimum of 01 year post qualifying experience in a Government Department/ Corporation/ Board or in a reputed Mercantile Establishment.

AND

A Credit pass in English at the G.C.E. (O/L) Examination

Internal

Employees who have completed a minimum of five (05) years satisfactory service in the relevant field in a post in Grade I of the "Management Assistant" Category.

Age: Should be not less than 22 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

Salary Code & Salary Scale:

JM 1-2: Rs. [43,355 - 755x10 - 1135x18 - 71,335/-]

[This payment in the above salary scale will be implemented in stages up to 01.01.2020, as per the schedule II of Management Services Circular No. 02/2016]

05. INFORMATION & PUBLICATION OFFICER (TAMIL) - Vacancy 01

Qualifications & Experience:

External

A Bachelor's degree in the field of Social Sciences with Tamil as a subject from a university recognized by the UGC **WITH** minimum of 01 year post qualifying experience in a Government Department/ Corporation/ Board or in a reputed Mercantile Establishment.

AND

Internal

Employees who have completed a minimum of five (05) years satisfactory service in the relevant field in a post in Grade I of the "Management Assistant" Category.

Age: Should be not less than 22 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

Salary Code & Salary Scale:

JM 1-2: Rs. [43,355 - 755x10 - 1135x18 - 71,335/-]

[This payment in the above salary scale will be implemented in stages up to 01.01.2020, as per the schedule II of Management Services Circular No. 02/2016]

06. HOUSE KEEPER - Vacancy 01

Qualifications & Experience:

Educational

(a) Having passed the G.C.E. (O/L) examination in six subjects in one sitting with credit passes for four subjects including

- i. Sinhala/Tamil
- ii. English Language
- iii. Maths

AND

(b) Having achieved the performance level required to follow a tertiary education course by passing the required number of subjects other than the 'General Paper' at the G.C.E.(A/L) Examination.

Vocational

Hotel Management or Home Economic Course of not less than one year from a recognized institution.

AND

One year experience in the relevant field. A knowledge of the other foreign languages will be an added qualification.

Age: Should be not less than 18 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

Salary Code & Salary Scale:

MA 2-2 : [Rs. 30,310 - 10x300 - 7x350 - 4x600 - 20x710 - 52,360/-]

[This payment in the above salary scale will be implemented in stages up to 01.01.2020, as per the schedule II of Management Services Circular No. 02/2016]

07. VISUAL AIDE TECHNICIAN (PHOTOGRAPHIC)

- Vacancy 01

Qualifications & Experience:

Educational

- (a) Having passed the G.C.E. (O/L) examination in six subjects in one sitting with credit passes for four subjects including
- Sinhala/Tamil
 - English Language
 - Maths

AND

- (b) Having achieved the performance level required to follow a tertiary education course by passing the required number of subjects other than the 'General Paper' at the G.C.E.(A/L) Examination.

Vocational

One year Diploma or Certificate Course in Photography (not below than the N.V.Q. 05), conducted by a recognized Institution.

AND

One year experience in the relevant field.

Age: Should be not less than 18 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

Salary Code & Salary Scale:

MA 2-2 : [Rs. 30,310 - 10x300 - 7x350 - 4x600 - 20x710 - 52,360/-]

[This payment in the above salary scale will be implemented in stages up to 01.01.2020, as per the schedule II of Management Services Circular No. 02/2016]

08. AUDIT ASSISTANT - Vacancy 01

Qualifications & Experience:

Educational

- (a) Having passed the G.C.E. (O/L) examination in six subjects in one sitting with credit passes for four subjects including
- Sinhala/Tamil
 - English Language
 - Maths

AND

- (b) Having achieved the performance level required to follow a tertiary education course by passing the required number of subjects other than the 'General Paper' at the G.C.E.(A/L) Examination.

Vocational

At least two parts of AAT or I.B.K.

AND

One year experience in Accounts/Audit work.

Age: Should be not less than 18 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

Salary Code & Salary Scale:

MA 2-2 : [Rs. 30,310 - 10x300 - 7x350 - 4x600 - 20x710 - 52,360/-]

[This payment in the above salary scale will be implemented in stages up to 01.01.2020, as per the schedule II of Management Services Circular No. 02/2016]

OTHER BENEFITS (For all posts)

The candidates are required to contribute 10% and the Institute will contribute 15% for Employee Provident Fund (EPF) and 3% for Employee Trust Fund (ETF) of the salary.

In addition to the salary, the government approved Cost of Living and special allowances will be paid. A medical scheme is also available for the institute staff.

Duly completed applications together with the certified copies of the proofs of relevant educational qualifications, experience along with the names and contact details of two non-related referees should be sent by registered post to reach the **Director, Hector Kobbekaduwa Agrarian Research and Training Institute, 114, Wijerama Mawatha, Colombo 07, on or before 25th February 2019**. Late applications will be rejected. The post applied for should be clearly written on the top left-hand corner of the envelope. Application forms can be obtained during office hours from the Registrar Office or can be downloaded from the website. Full details are available at www.harti.gov.lk

Applicants in government corporations/ statutory boards/ public sector institutions should forward their applications through their respective heads of institutions.

Director/Chief Executive Officer

Hector Kobbekaduwa Agrarian Research & Training Institute

114, Wijerama Mawatha,

Colombo 07.

011-2696981

07.02.2019