



# VACANCY

Applications are invited to recruit a suitable candidate holding citizenship of the Democratic Socialist Republic of Sri Lanka and possessing the relevant qualifications and experience for the following post.

## 1) Post of General Manager - HM 2-3 – (01 Vacancy)

➤ **Qualifications :**

**External Candidates**

:- A Bachelor's Degree from a University recognized by the University Grants Commission.

Or

Corporate/Full Membership of a recognized Professional Institution in the field of Shipping

And

Post Graduate Degree (not less than one year) in the field of Shipping

And

Minimum of Twenty (20) years of experience in a Managerial Position out of which Five (05) years of experience should be in Senior Managerial Level in the field of Shipping

**Internal Candidates**

:- Qualifications relating to the external candidate above

Or

Minimum of Five (05) years experience as a Deputy General Manager of Ceylon Shipping Corporation Limited.

➤ **Salary scale**

:- HM 2-3 – 2016: Rs. (98,215 – 12 x 2700 – 130,615)

As per the revised salary of 01/01/2019, the selected candidate will be placed on the initial point of HM 2:3 Salary Scale on Rs.88,021 /- as of 01/01/2019.

In addition to this salary all government approved allowances for State Owned Enterprises will also be paid.

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➤ **Age Limit**

:- Should be not less than 35 years and not more than 50 years.

The upper age limit will not apply to the internal and Government sector candidates.

➤ **Method of Recruitment**

:- By an structured Interview

➤ **Fringe benefits**

:-

1. E.P.F./E.T.F
2. Surgical & Hospitalization cover for indoor and outdoor treatments
3. Comprehensive Personal Accident Cover
4. Encashment of non utilized Medical Leave
5. Annual Bonus/ Festival Loan as Applicable
6. Staff Loans and Housing Loans on concessionary terms
7. Subsidized vehicle loan
8. Professional Allowance as per the MSD Circular No: 5/2017
9. The Transport will be provided as per PED Circular No:1/2015 (i)

### General Instructions

- All Applications together with Copies of Educational / Professional Certificates certified by the applicant as true copy together with Birth Certificate, other relevant certificates and addresses of two non-related referees should be forwarded by registered post to reach the Chairman CSCL on or before **25<sup>th</sup> September, 2019.**
- Please indicate the post applied on the top left hand corner of the envelope.
- Applications from employees of Public Sector Organizations should be forwarded through the respective Heads of Institutions.
- Late and incomplete applications will not be considered
- Please note that applicants will be evaluated at a Structured Interview by a Panel appointed by the appointing authority.

Non-conformity with the above requirements will result in the application being rejected. Canvassing of any form will be a disqualification.

**Chairman**  
**Ceylon Shipping Corporation Ltd.,**  
**No: 27, MICH Building,**  
**Sir Razik Fareed Mawatha (Bristol Street)**  
**Colombo 01.**