

Oxfam works to introduce practical and innovative ways which help people to lift themselves out of poverty. We envision positive and lasting change for all citizens, especially women and vulnerable groups, so that they are empowered to live in dignity; free from injustice, poverty, and conflict. Oxfam's approach integrates long term economic development, humanitarian response, advocacy, and lobbying interventions to deliver the greatest impact.

All our work is led by three core values: Empowerment, Accountability, Inclusiveness.

Oxfam is looking for a dedicated and highly motivated development professional, with a strong commitment to Oxfam's values and beliefs, to be part of the European Commission funded "Enhancing Gender Inclusive Socio-Economic Development" (EGSD) project

WOMEN ECONOMIC EMPOWERMENT FIELD OFFICER- EGSD PROJECT

Location: Badulla

Contract: National, Fixed Term

Salary Orientation: LKR 105,040.00 gross per month

As the Women Economic Empowerment Field Officer of the European Commission funded EGSD project, you will take responsibility to support the delivery of Gender & Women Economic Empowerment (WEE) components of the project. S/he will incorporate WEE in the program implementation in different contexts, develop mechanisms to actively share learnings, and promote WEE at district/Provincial level.

What we are looking for:

- Degree or postgraduate level qualification in social science, Gender, international development or other disciplines related to gender/ humanitarian action.
- A minimum of 3 years proven experience with development projects of Gender and Women Economic Leadership, in a similar capacity.
- Proven ability in incorporating gender into project planning, implementation and evaluation, with creative and strategic approaches.
- Demonstrated experience in working with partners, women's organizations, community groups and government officials.
- Demonstrated working experience and good contextual understanding of the Uva and Central province of Sri Lanka.
- Resourcefulness, proven interpersonal skills and the ability to work in a diverse environment with sensitivity and respect.

How to Apply

Refer to the complete Job Profile at <https://oxfam.box.com/v/Vacancy> before applying for the position.

If you believe you are the candidate we are looking for, please download and complete the 1.) **Vacancy Application Form** and submit along with 2) **a customized Cover Letter** and 3) **an updated/customized CV**, to recruitment.lk@oxfam.org.au

To be eligible for the position, you must be a Sri Lankan national having legal rights to live and work in Sri Lanka. All offers of employment will be subject to satisfactory references and appropriate screenings, which includes criminal, terrorism and medical checks.

We offer: A comprehensive benefits package including superior annual and sick leave benefits, medical/accident insurance covers, opportunities for learning & development and a supportive workplace.

Oxfam is committed to prevent all types of unwanted behaviour at work including sexual harassment, exploitation and abuse, lack of integrity and financial misconduct. We are committed to promoting the welfare of children, young people and adults. Oxfam expects all staff and volunteers to share this commitment through our code of conduct. We place a high priority on ensuring that only those who share and demonstrate our values are recruited to work for us. Therefore, all successful applicants will be required to sign Oxfam Employee Code of Conduct, Oxfam Child Safeguarding Code of Conduct and adhere to Oxfam Child Safeguarding Policy.

Applications Closes: Monday 18 May 2020 at 5.00 p.m, Sri Lanka time