



SMIB, as the premier housing Bank to the Nation, is in the process of restructuring the Bank's operation with a view to offer a higher level of customer satisfaction and wider variety of services. As such we invite applications from candidates who have demonstrated dynamic leadership roles and make full commitment to achieve business goals with relevant qualifications and experience for the following post.

### SENIOR ACCOUNTANT

#### Key Responsibilities:

- Establishing financial objectives in line with organizational objectives.
- Develop financial strategies by estimating, forecasting and anticipating requirements, trends, and variances, aligning monetary resources, measuring and analyzing results, initiating corrective actions and minimizing the impact of variances.
- Guide employee actions by researching, developing, writing, and updating policies, procedures, methods, and guidelines, communicating and enforcing organization values.
- Providing an accurate and timely financial service including setting and monitoring of budgets, forecasts, cash flow analysis, financial accounts and advice and support to inform decision making at all levels.
- Assist in formulating the bank's future direction and supporting tactical initiatives.
- Monitor and direct the implementation of strategic business plans.
- Carry out any work as assigned by Assistant General Manager (Finance) or higher officers in the bank.

#### Qualifications:

Associate Membership of Institute of Chartered Accountants of Sri Lanka/Chartered Institute of Management Accountants of UK.

OR

Bachelor's degree in Accountancy/Finance with Intermediate or licentiate examination of Institute of Chartered Accountants of Sri Lanka or stage I and II examinations of Chartered Institute of Management Accountants of UK.

#### Experience:

10 years' experience in Accountancy/Finance of which minimum 03 years at senior management level and experience in a Banking institution will be an added qualification.

#### Remuneration:

**Salary Scale: Rs. 122,105 - 3,540 x 12 - 164,585** per month together with Bank approved allowances. Monthly gross salary on this basis would be approximately:

Minimum	Maximum
198,633/-	254,706/-

**Age:** Not more than 40 years (The age limit will not however apply to those already employed in a state sector organization)

#### General Conditions:

**Method of Selection** - Inviting applications as per the recruitment policy and procedure of the Bank. Selection by Interview

#### Other Benefits

- Provident fund contribution of 15% by the employer and 10% by the employee. Contribution to the ETF is made by the Bank
- Annual bonus of two months gross salary
- Housing loans at concessionary rates after confirmation in the service
- Benefits under Bank's medical scheme
- Encashment of unutilized medical leave

**Closing Date for Applications:** 07.09.2020

#### How to Apply:

Interested qualified candidates should send their Curriculum Vitae and copies of their Educational/Professional transcripts and the names, addresses and contact numbers of two professional non-related referees. Post applied for should be indicated on the top left-hand corner of the envelope enclosing the application.

All applications will be treated as strict confidential and any form of canvassing will be regarded as a disqualification. The Bank reserves the right to decide the selection, postponement or cancellation of recruitment or any other action and/or change the selection criteria for this recruitment. The decision of the Board of Directors will be final and conclusive.

**Applications should be sent under Registered Post to:**

General Manager / CEO,  
State Mortgage and Investment Bank,  
No. 269, Galle Road,  
Colombo 03.