

# COMMERCIAL BANK OF CEYLON PLC

With an enduring vision of being the most technologically advanced, innovative and customer friendly, financial organization, we, the most awarded Bank in Sri Lanka, continue to progress steadily while being listed amongst the Top 1000 Banks in the world for the twelfth consecutive year. Our unparalleled record of success over the past decade is supported by a network of 268 branches and superior standards in service, stability and performance. We are poised to ascend to even greater heights in the near future.

## CHIEF MANAGER - MANAGEMENT AUDIT

### Job Profile / Main Responsibilities :

- Provide leadership and guidance to manage the Internal Audit Department and execute internal audit plan at Bank's business units including of overseas operation and subsidiaries
- Supervise the internal audit team and provide guidance in assessing the risks associated with business processes
- Ensure that annual audit plan is achieved by the department while adding value to existing / new processes by making them more efficient and effective
- Ability to conduct audits covering specialized areas such as Financial Reporting, Personal and Retail Banking, Treasury, Trade Finance, Risk Management, Compliance and other support services
- Conduct audit discussions with Corporate / Senior Management and ensure appropriate action is taken to closure of audit observations
- Anticipate potential areas to concern and recommend to top management on appropriate risk mitigation measures / corrective action
- Interact with regulator including of Central Bank of Sri Lanka and external auditors with respect to audit matters
- Provide advice to business to achieve corporate objectives while safeguarding the regulatory requirements / internal controls and prudent banking practices
- Undertake special audits and assignments as requested by DGM – Management Audit, Board Audit Committee and other Board sub committees
- Capacity building / up-skill the staff of Internal Audit Department on latest developments and techniques in auditing / Banking

### Applicant's Profile :

- A Master's Degree in Accounting, Commerce, Finance, Banking or other equivalent qualification
- Minimum of 10 years Executive experience in a reputed bank or a financial institution with 5 years of audit exposure in senior managerial level
- An accounting designation (CA, ACCA, ACIMA) and active membership of an internationally recognized professional accounting association
- An information system auditing / internal auditing and risk management qualification (CISA, CRISC, CISM, DISSCA, CIA) will be a definite advantage
- Familiarization and in-depth knowledge in corporate governance practices applicable to banking sector
- Strong interpersonal skills for interfacing with all levels of internal and external audit and management
- Analytical thinking, focus on data-centric decision making and ability to take challenges of auditing
- Excellent presentation, communication and influencing skills with peers and subordinates
- Strong problem solving skills and ability to mentor and coach team members. Excellent written and verbal communication skills and high degree of computer literacy
- Experience in auditing core banking business areas and IT based audits is preferred
- Age below 50 years as at the closing date of applications

The successful candidate will be provided with an attractive remuneration package including fringe benefits, commensurate with benchmarked financial institutions.

Applications with all relevant information should be submitted to reach the under- mentioned within 10 days of this advertisement with the respective post marked as the subject by e-mail.

**Deputy General Manager – HRM**  
**COMMERCIAL BANK OF CEYLON PLC**  
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 **COMMERCIAL BANK**