

JOIN THE BANK FOR EVERYONE



Junior Executive / Executive - Training & Development

Human Resources Department

The candidate should ideally;

- have passed the GCE O/L with credit passes for English and Mathematics and 3 passes at GCE A/L main subjects (excluding General English)
- possess approximately 8 years' of experience in Human Resource Management with experience / exposure to training and development
- be able to design relevant Training modules
- be able to conduct training programmes
- be able to implement sales training strategy in line with the sales strategy of the Bank
- have good planning and organizing skills and the ability to meet requisite deadlines
- possess excellent interpersonal skills
- possess excellent oral and written communication skills in English
- be IT literate

You will be responsible for,

- initiating and implementing a sales team development strategy
- organizing and conducting in-house training programmes
- ensuring the improvement of service standards of the bank through training initiatives
- developing and organizing leadership programmes
- providing relevant information for database updation
- coordinating foreign training programmes and business travel of staff

As a bank, we are an equal opportunity employer, committed to promoting an inclusive environment and diverse environment. Recruitment to the Bank is based solely on merit and competency for the job role irrespective of other characteristics that make our employees unique.

Any form of canvassing is discouraged. Correspondence will only be with the short-listed candidates.

Please apply via <https://dfccjobportal.peopleshr.com> by filling the online application form and submit same on or before 21 September 2022.

Senior Vice President (Human Resources)

DFCC Bank PLC,

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ICRA Lanka Rating (SL) AA- (Stable), Fitch Rating A+ (Stable), Licensed commercial bank supervised by CBSL.

