



*Pan Asia Bank, The Truly Sri Lankan Bank, with over twenty-seven years of experience in the Banking Industry, is on an ambitious growth trajectory. The Truly Sri Lankan Bank was recognized at the National Business Excellence Awards organized by the National Chamber of Commerce of Sri Lanka with two prestigious awards: the Runner-up Award for the Banking Sector and the Merit Award for Corporate Governance. These awards are a testament to strong financial/business fundamentals and how well the bank has laid a framework to mitigate any risks. In addition, Pan Asia Bank was also awarded 'Best Employee ESG Program of the Year 2022' by Global Banking & Finance Awards UK. It was also honored by LMD as one of the top 15 'Most Awarded Entities' in Sri Lanka, while being among LMD's 'Most Respected Entities' and Business Today magazine's Top 40 Business Entities in Sri Lanka.*

*We are looking to handpick a dynamic, results-oriented and highly motivated individual to join us on this exciting journey and to make a positive contribution as a valued member of our growing organization.*

## **MANAGER - TALENT ACQUISITION AND EMPLOYEE ENGAGEMENT**

### **Job Profile:**

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#### **Talent Acquisition**

- Responsible to drive the end to end talent acquisition process
- To drive defined Talent Acquisition strategies in order to achieve the expected level of outcome
- To manage Internal & External recruitments within the approved budget & timelines
- Required to optimize all possible strategies for successful sourcing
- Ensure drive on hiring campaigns, Career fairs, Branding, Campus reach, Back to school programmes etc. and to build the pipe line to create a readiness Talent pool
- Manage Outsourced Manpower services and co-ordinate with outsourced service providers
- Conduct Internship programme as and when required

#### **Employee Engagement**

- Responsible to drive the defined employee engagement framework
- Implement and continuous monitoring of strategies in order to retain employees & to create a better working place
- Take the lead in organizing all employee engagement activities and all welfare activities
- Handling staff grievances
- Conduct employee surveys
- Conduct exit Interviews in timely manner and drive for action
- Visiting branches time to time and having a close rapport with the staff
- Strive towards improving employee motivational level at work place

### **Candidate Prerequisites:**

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- Possess minimum 10years of work experience as HR Generalist ideally in Banking & Financial Services industry, out of which at least 03 years at a managerial level
- Age between 35years to 45years
- Professional Qualification in Human Resource Management or a Degree / Postgraduate qualification in HR from a recognized institution
- Possess excellent interpersonal, communication, analytical & presentation skills with a high degree of self-motivation to be driven to accept challenges and make things happen
- A person with pleasant personality with a high degree of computer literacy and be a good team player
- Have the ability to perform under minimum supervision

### **Remuneration:**

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The successful candidates will be provided with an attractive remuneration package including fringe benefits, commensurate with industry-standard and will be placed in an appropriate grade based on the level of competencies and experience.

Please forward your resume within 07 days of this advertisement, stating contact details of two non-related referees, to [careers@pabcbank.com](mailto:careers@pabcbank.com) indicating the position applied for in the "Subject" line. Information forwarded by you shall be treated strictly confidential and referees shall be contacted with your consent.

**Head of Human Resources,  
Pan Asia Banking Corporation PLC  
No 450, Galle Road,  
Colombo 03**