

Examinations, Results of Examinations, &c.

NORTH WESTERN PROVINCIAL COUNCIL

Open Competitive Examination for the Recruitment of Graduates on District Basis for the Class 3 Grade I (A) of Sri Lanka Teachers' Service for the Existing Vacancies in the Provincial Council Schools of the North Western Province - 2023

APPLICATIONS are hereby invited from the eligible graduates for recruitment on District basis to the post of Class 3 Grade I (A) of the Sri Lanka Teachers' Service as per the Service Minute of Sri Lanka Teachers' Service in North Western Provincial Council Public service to fill the existing vacancies in the North Western Provincial Council Schools.

1. Graduates will be recruited on District basis for Sinhala, Tamil and English medium subjects and one applicant can apply for maximum 3 subjects mentioned in the Schedule. Priority will be given to the permanent residents of the respective Districts.
2. However, the residents of Kurunegala District should apply for the vacancies existed in Kurunegala District and the residents of the Puttalam District should apply for the vacancies existed in Puttalam District. In the event of there are no adequate number of qualified applicants from a District to fill the vacancies of that particular District, those vacancies will be filled from the qualified applicants of the other District.
3. The available number of vacancies for Sinhala, Tamil and English medium in each District is given in the Schedule which is prepared subject to the number of vacancies approved for recruitment to the North Western Province.
4. Permanent residents of other provinces can also apply for 03 vacancies in any subject mentioned in the Schedule and preference will be given to permanent residents who have 03-year residency in the respective District in selection. In the event of absence of qualified candidates for each subject, the applicants who are permanent residents in North Western Province but do not have 03-year residency in North Western Province will be considered. If vacancies are still existed such vacancies will be filled with the eligible applicants from other provinces who have applied for respective subjects.
5. *Salary scale :*

Salary scale applicable to this post is Rs. 31,490 - 6x445 - 7x525 - 2x600 - Rs. 39,035/- monthly combined salary scale in Segment GE 1-2016-A of the Public Administration Circular No. 03/2016 (IV) dated 05.01.2022. Salaries will be paid placing on the salary step of Rs. 37,835/-, the fourteenth step of this salary scale.

6. Educational and Other Qualifications :

6.1 Educational Qualifications :

- I. Should have obtained a degree related to the subjects mentioned in the Schedule, and belonging to specialized subject areas recognized for teaching purposes, from a university or Degree Awarding Institute recognized by the University Grants Commission. This degree should be effective before the closing date of applications ;

And

- II. should have passed Sinhala or Tamil Language and Mathematics in G.C.E. Ordinary Level Examination as a subject.

Very Important :- (Should be considered when filling the applications)

- Should be mindful of the subjects which can be applied according to the subject of the degree owned by the applicant.
- Should apply for vacancies only according to the major subject / subjects of the degree.

- Maximum number of subjects that can be applied one person is 3 and shall be mentioned according to the order of preference.
- Applicants will not be allowed to change the applied subjects at a later stage under any circumstances

6.2 Physical and Mental Fitness:

Every applicant should be physically and mentally fit to perform duties as a teacher.

6.3 Age:

Age should be not less than 18 years and not more than 35 years as at closing date of applications.

6.4 Other Qualifications:

- I. Applicant should be a citizen of Sri Lanka.
- II. Should have an excellent moral character and physical fitness.
- III. Should be able to serve in any area of North Western Province.
- IV. Residency should be proved at the interview by a Residential Certificate issued by the Grama Niladhari, to be a permanent resident in North Western Province for a period not less than three (03) years preceding to the closing date of applications.
- V. In case the applicants do not have permanent residency in the North- Western Province by the closing date of applications, if their spouses have permanent residency in North-Western Province such applicants will also be considered as per Section 04 (Spouse's residential certificate and marriage certificate should be produced at the time of interview)
- VI. Applicants from other provinces who have applied for each subject should submit a residential certificate issued by the Grama Niladhari of the Divisional Secretary's area where they reside, at the interview.

7. **Conditions of Service:-**

- I. Selected graduate applicants will be appointed to the post of Class 3 Grade I (A) of the Sri Lanka Teachers' Service subject to the general conditions which govern the appointments to the public / provincial public service, conditions stipulated by the Sri Lanka Teachers' Service Minute in North Western Provincial Public Service and to the amendments to same which have been made already or will be made in future.
- II. This post is permanent. Appointees will be subjected to a policy decision taken by the Government with regard to the pension scheme entitled for this post.
- III. Appointees will be subjected to a probation period of 03 years.
- IV. Promotions will be made in terms of the Service Minute of Sri Lanka Teachers' Service in North Western Provincial Public Service.
- V. The Second Language competency level applicable to the post according to the Public Administration circular No. 18/2020 dated 16.10.2020 should be obtained within 03 years from the date of appointment.
- VI. Appointees should serve at least 05 years in the Educational Zone of the school to which the first appointment is given and cannot request for transfers during those 5 years.
- VII. In the event of the school of first appointment is not in a difficult or very difficult school, such appointees are bound to serve in a difficult or very difficult school for a period of at least 5 years at any time during the period of service.

8. Recruitment :

8.1 Method of Recruitment:-

Recruitments are made under the provisions of the Service Minute of Sri Lanka Teachers' Service in North Western Provincial Public Service.

8.2 Written Examination – This Examination will have two question papers.

<i>Subject No.</i>	<i>Subject</i>	<i>Maximum Marks</i>	<i>Marks required to pass the examination</i>
01	Aptitude Test (Duration: 01 hour)	100	40
02	General Knowledge (Duration: 01 hour)	100	40

Syllabus :

Subject No. 01 - Aptitude Test

This question paper will be prepared to test the skills and logical intelligence of the applicants. This paper will comprise of 50 multiple choice and short answer questions. (02 marks for each question and total marks is 100)

Subject No. 02 – General Knowledge

This paper will comprise of 50 multiple choice questions to test the general knowledge in social, economical, political areas. (02 marks for each question and total marks is 100)

8.3 Examination Scheme:

- I Applicants are allowed to apply for this Examination in Sinhala / Tamil / English medium.
- II Every applicant should sit for both question papers.
- III Every applicant should sit for all question papers in one language medium. This language medium should be the language expected for the appointment
- IV Applicants who apply for English Language subject should sit for the examination only in English medium.
- V Applicants are not allowed to change the language medium mentioned in the application, at a later stage.

8.4 Interview:-

This interview will be conducted to test the qualifications mentioned in this *gazette* notification, physical and mental fitness and to give marks for the class of the degree and additional qualifications. Three times the number of vacancies will be called for the respective interview based on the merit order of marks in the written examination. The detailed degree certificate should be produced at the interview.

(A) Allocation of Marks for the Class of the Degree (Maximum Marks 07)

1st Class	07 Marks
2nd Class (Upper)	05 Marks
2nd Class (Lower)	03 Marks

(B) Allocation of Marks for Additional Qualifications (Maximum Marks 10)

<i>Serial No.</i>	<i>Criteria</i>	<i>Maximum Marks</i>
01	Obtained the Dhamma School Final Certificate or acceptable certificate equal to the said qualification in other religions.	05
02	Obtained government or government accepted Certificates for 1st, 2nd or 3rd place at National Level from co-curricular activities such as Sports, Aesthetics.	05
	Total Marks	10

8.5 Allocation of Marks for the Practical Test (Maximum Marks 08)

Applicants should make a presentation not less than 5 minutes on a topic related to one of the applied subjects, at the practical test. The ability of expression of ideas and communication skills of the applicants will be considered especially at this test. Two times the number of vacancies will be called for practical test.

9. **Examination Centers:-**

This competitive examination will be conducted in the following cities. The permanent residents of the North Western Province should select the city according to their district of residence. Applicants from other provinces should select the city which they prefer to be appointed.

<i>District</i>	<i>City</i>	<i>City No.</i>
Kurunegala	Kurunegala	1
Puttalam	Puttalam	2

10. **Method of Selection :-**

- (A) Selection will be done in accordance with the provisions of the Teachers' Service Minute of the North Western Provincial Council.
- (B) In the event of an applicant has been selected for more than one subject the North Western Provincial Public Service Commission will decide the subject to be appointed for such applicants.

11. **Examination Fees:-**

A sum of **Rs. 1200/-** as the examination fee should be paid any Divisional Secretariat in North Western Province to be credited to Revenue Head 2003-02-13 of the North Western Provincial Council and the receipt W.P.S.M. 02 obtained from the Divisional Secretariat in favour of the applicant's name should be affixed at the relevant place of the application.

Receipts or Money Orders obtained by debiting to other institutions or Money will not be accepted other than W.P.S.M. 02 receipt and such applicants will not be allowed to sit for the examination. It should be noted that the examination fee is non-refundable under any circumstance and examination fees paid will not be allowed to transfer to any other examination. (Please keep a photocopy of the receipt for future reference).

12. Method of Application:-

- 12.1 (A) Application:- Application should be prepared using Legal (21 x 35.5 cm) papers. Paragraphs 01 to 04 should be included in the first page and other paragraphs from No.05 should be included in the rest of the pages.
- (B) Applications that do not comply with the specimen application form, which are incomplete, will be rejected without notice. Further, the applicants should check whether the application form complies with the specimen application form specified in examination notice. It would be useful to keep a copy of the completed application with the applicant.
- (C) The applied subject /subjects/ District will not be allowed to change and one applicant will be allowed to submit only one application.
- (D) Closing Date of Applications – **2023.10.02**

12.2 Attestation of the Signature of the Applicant:

The signature of the applicant in the application form should be attested by a Principal of a Government School / a Justice of the Peace / Commissioner for Oaths / Attorney-at-Law / Notary Public / Commissioned Officer in the Armed Forces / an officer holding a gazetted post in the Police Service or an officer holding a permanent staff grade post in the Public / Provincial Public Service whose initial basic salary is above Rs. 41,580/-.

- 12.3 Duly filled applications should be sent under registered post/courier service to reach the address mentioned below on or before 2023.10.02. Applications received after this date will not be accepted.

Secretary,
North Western Provincial Council Public Service Commission,
Provincial Council Office Complex,
Kurunegala.

The words “**Recruitment of Graduates for North Western Provincial Teachers’ Service – 2023**” and the District of Residency should be clearly indicated in the top left-hand corner of the envelope enclosing the application.

An Admission card will be issued for the applicants who have paid examination fee and submitted applications on or before 2023.10-02 to sit for the competitive examination. Issuance of an admission card is not an acceptance of the qualifications of the applicant to sit for the examination.

13. Identity of the Applicants: -

Every applicant should prove his / her identity for the examination, interview, and practical test using the below mentioned documents.

- (A) National Identity Card issued by the Department of Registration of Persons *or*
- (B) A valid Passport / Valid Driving License

Note : Applicants will be considered as ineligible for the examination if they fail to establish their identity at the examination hall.

14. Applications should be filled with due consideration providing accurate information. Information will not be allowed to alter under any circumstances. If an applicant is found to be ineligible, his / her candidature is liable to be cancelled at any stage prior to, during or after the examination. If it is found that an applicant has furnished false information or intentionally omit accurate information he / she shall be liable for dismissal or terminate from the Public Service at any time.

15. An admission card and subsequently the calling letters for the interview and the practical test will be issued to the applicants who have paid the examination fee and submitted the applications on or before the due date, by the Secretary of North Western provincial Public Service Commission, on the presumption that all applied applicants have fulfilled the required qualifications mentioned in the notification. The applicants who fail the interview will not be called for the practical test. Once the admission cards and calling letters are issued, a notification will be published in the website of the North Western Provincial Council Public Service Commission (www.psc.nw.gov.lk). In case the admission or the calling letter is not received at least 03 days prior to the date of written examination, interview or practical test it should be notified immediately to the “Secretary, North Western Provincial Council Public Service Commission, Provincial Council Complex, Kurunegala” along with the following details :

- I. Full Name of the Applicant:
- II. Address:
- III. National Identity Card Number:
- IV. Telephone Number of Applicant:

16. The decision of the North Western Provincial Council Public Service Commission will be final and conclusive on the matters pertaining to this notification and the matters not covered in this notification or any other matter not provided for in the notification.

17. The North Western Provincial Council Public Service Commission reserves the right to decide on conducting, postponing, or revoking this examination, or selecting or not selecting after the examination or the number of vacancies.

18. If there is any mismatch or inconsistency among the language phrases of this notification which is published in Sinhala, Tamil and English, the Sinhala text shall prevail in such instances.

By order of the North Western Provincial Public Service Commission,

E. M. P. EKANAYAKE,
Secretary,
North Western Provincial Public Service Commission.

On this 28th day of August, 2023,
Provincial Public Service Commission ,
North Western Province.

Sr. No.	Subject	Subject Qualification	Kurunegala District			Puttalam District		
			Sinhala Medium	Tamil Medium	English Medium	Sinhala Medium	Tamil Medium	English Medium
1	Chemistry	Having studied Chemistry as a specialized subject or other major subject in a four year special degree or having studied Chemistry consisting of minimum 1/3 of the total subject content of a three year Bachelor of Science /Applied Science degree.	√	√	√	√	√	√
2	Physics	Having studied Physics as a special subject or other major subject in a four year special degree or having studied Physics consisting minimum 1/3 of the total subject content of a three year Bachelor of Science /Applied Science degree.	√	√	√	√	√	√
3	Biology	Having studied Botany/Plant Biology/ Zoology as the special subject and having studied Zoology as the other major subject when the special subject is Botany/ Plant Biology and Having studied Botany/Plant Biology as the other main subject when the special subject is Zoology in accordance with the A/ Level syllabus in a four year special degree or having studied the total content of both Botany/Plant Biology and Zoology consisting at least 1/3 of total subject content in accordance with the A/L syllabus in a three year general degree of Bachelor of Science/Applied Science.	√	√	√	√	√	√
4	Agriculture	Bachelor of Science Degree in B.Sc. Agriculture Technology and Management/B.Sc. Agriculture/ B.Sc. Agricultural Resources Management and Technology / B.Sc. Agri Business Management/B.Sc. Export Agriculture or any Bachelor of Science Degree consisting the subjects that cover 1/3 from the total subject content in compliance with A/L Agriculture syllabus.	√	√		√		

Sr. No.	Subject	Subject Qualification	Kurunegala District			Puttalam District		
			Sinhala Medium	Tamil Medium	English Medium	Sinhala Medium	Tamil Medium	English Medium
5	Combined Mathematics	Having studied Higher Mathematics as the special subject or having studied Pure Mathematics as the other major subject when the special subject is Applied Mathematics and Having studied Applied Mathematics as the other major subject when the special subject is Pure Mathematics in a four year special degree or having studied both Applied Mathematics and Pure Mathematics consisting at least 1/3 of total subject content in a three year general degree of Bachelor of Science /Applied Science.	√	√	√	√	√	
6	Engineering Technology	Bachelor of Engineering/Technology/ Engineering Technology Degree that cover the subject areas of construction, mechanical, electrical and / or Electronic consisting 1/3 from the total subject content of the degree	√	√		√		
7	Bio Systems Technology	B.Sc. Degree in Agricultural Technology and Management/ B.Sc. Agriculture/B.Sc.Agricultural Resources Management and Technology or Bachelor of Bio Systems technology Degree or any Bachelor of Science Degree consisting the subjects that cover 1/3 from the total subject content in compliance with A/L Bio Systems Technology syllabus.	√					
8	Science for Technology	Having studied Physics consisting minimum 1/3 of the total subject content of a three year Bachelor of Science degree /Applied Science degree.	√			√		
9	Information & Communication Technology	Having studied Information & Communication Technology/Computer Science as a special subject or other main subject in a four year special degree or having studied Information & Communication Technology/ Computer Science consisting of minimum 1/3 of the total subject content of a three year degree	√	√	√	√		

Sr. No.	Subject	Subject Qualification	Kurunegala District			Puttalam District		
			Sinhala Medium	Tamil Medium	English Medium	Sinhala Medium	Tamil Medium	English Medium
10	English	Having obtained a Bachelor of Arts Special Degree in English or any Bachelor of Arts General Degree with English/English Literature as a major subject during the entire study period			√			√
11	Arabic	Having obtained a foreign language degree with the relevant subject as the major subject or a special degree for the relevant subject		√				
12	French		√					
13	Chinese		√					
14	Japanese		√			√		
15	German		√					
16	Russian		√					
17	Hindi		√					
18	Korean		√			√		
19	Special Education		Bachelor's degree in Special education or Bachelor's degree in Interactive Education or Bachelor of Science Degree in Speech & Hearing Sciences or Bachelor's Degree in Linguistics, or a degree with Child Psychology as a major Subject	√				

Sr. No.	Subject	Subject Qualification	Kurunegala District			Puttalam District		
			Sinhala Medium	Tamil Medium	English Medium	Sinhala Medium	Tamil Medium	English Medium
		Subjects Relevant for 13 Years Guaranteed Education Program (Vocational Subject stream)						
20	Child Psychology & Care	A degree with Child Psychology/ Child Psychology and Protection as a major subject	√			√	√	
21	Health & Social care	Bachelor of Science Special degree in Health Promotion Science or a degree with Health and Social Care as a major subject.	√			√	√	
22	Physical Education & Sports	Bachelor of Science Special degree in Physical Education/Bachelor of Science degree in Sports Science and Management / a degree with Physical Education & Sports as a major subject.	√			√	√	
23	PerformingArts	A Special Degree in Performing Arts or Bachelor's Arts Special Degree with PerformingArts/Fine Arts/Dancing/ Music as a subject, or Bachelor's Arts Special Degree in Drama and Theatre or a Degree with Performing Arts/Fine Arts as a major subject	√					
24	Arts & Crafts	Special Degree in Visual Arts with subjects viz; Art/Sculpture/Grafic Design/ Textile &Textile related Arts or Special Degree in Visual Arts & Planning in Painting and Graphics or Special Degree in Visual and Technical Arts or Special Degree in Fine Arts with Arts/Grafic/Sculpture/Visual & Technical Arts as one subject or as a major subject.				√		
25	Interior Designing	Bachelor of Science/Bachelor of Designing in Architecture or Bachelor of Architecture degree or a degree with Interior Designing as a major subject.				√		

Sr. No.	Subject	Subject Qualification	Kurunegala District			Puttalam District		
			Sinhala Medium	Tamil Medium	English Medium	Sinhala Medium	Tamil Medium	English Medium
26	Fashion Designing	Visual Arts Special Degree in Textile and Apparel Arts/ Bachelor of Designing Degree/ Degree in Fashion Designing and Product Promotion / A Degree with Fashion Designing as a major Subject	√			√		
27	Graphic Designing	Degree with Graphic Designing as a major subject or Bachelor of Designing Degree/Bachelor of Arts degree in Visual Arts and Designing (Painting and Graphics) / Bachelor of Engineering Science Degree in Computer Engineering / Bachelor of Science Special Degree in Computer Science/ Bachelor of Science Special Degree in Information and Communication Technology/Bachelor of Information and Communication Technology Degree / Degree with Information and Communication Technology as a major subject /Bachelor of Science degree with Computer Science as a subject (In above degrees, Graphic Designing should have been studied and passed and it should be 1/3 of the total subject content)	√			√		
28	Land scaping	Agriculture degree with Horticulture/ Land scaping as a subject or Bachelor of Science degree with land scaping as a major subject	√	√		√		
29	Applied Horticultural Studies	Agriculture degree with Horticulture/ Landscape Designing as a subject / Bachelor of Science degree with Applied Horticulture as a major subject	√			√		

Sr. No.	Subject	Subject Qualification	Kurunegala District			Puttalam District		
			Sinhala Medium	Tamil Medium	English Medium	Sinhala Medium	Tamil Medium	English Medium
30	Livestock Product Technology Studies	Agriculture degree with Zoology/ Livestock Product Technology as a subject or Degree in Animal Husbandry and Fisheries Science or Bachelor of Science degree with Livestock & Food Technology as a major subject	√					
31	Food Production Technology Studies	Degree in Food Science & Technology or Degree in Food and Nutrition or Agriculture Degree with Food Science/ Food Production Technology as a subject or Bachelor of Science degree with Food Production Technology/ Food Processing Technology as a major subject	√			√		
32	Aquatic Resources Studies	Bachelor of Science degree in Aquatic Resource Management and Zoology or Agriculture Degree with Zoology/ Livestock Product Technology / Aquatic Resources technology as a subject or Bachelor of Science in Animal Husbandry and Fisheries or Bachelor of Science in Fisheries and Oceanography or Bachelor of Science degree with Aquatic Resources Technology as a major subject	√					
33	Plantation Production Studies	Bachelor of Science in Export Agriculture or Bachelor of Science Degree with Plantation Production Technology.	√			√		
34	Construction Studies	Bachelor of Engineering Science in Civil Engineering or Bachelor of Engineering Technology with Construction and Building Services Technology as a subject or Bachelor of Technology or Degree with Construction Technology as a major subject or having completed a Diploma with two years or more time period or minimum NVQ 4 level or above in Construction Technology Studies with any degree	√	√		√	√	

Sr. No.	Subject	Subject Qualification	Kurunegala District			Puttalam District		
			Sinhala Medium	Tamil Medium	English Medium	Sinhala Medium	Tamil Medium	English Medium
35	Automobile Studies	Bachelor of Automobile or Bachelor of Engineering Science Degree in Automobile or Degree with Automobile Technology as a major subject	√	√		√	√	
36	Electrical & Electronic Studies	Bachelor of Engineering Science Degree in Electrical & Electronic Engineering or Bachelor of Engineering Technology Degree or a Bachelor of Science Special Degree in Applied Electronic Technology or Degree with Electrical & Electronic Technology as a major subject	√	√		√		
37	Textile & Apparel Studies	Bachelor of Designing degree or Bachelor of Engineering Science Degree in textile & Apparel, Bachelor of Engineering Technology Degree or Degree with Textile & Apparel Technology as a major subject		√				
38	Metal Fabrication Studies	Bachelor of Mechanical Technology or general Degree with Mechanical Technology as a major subject or Degree with Metal Fabrication Technology as a major subject or Having completed a Diploma with minimum NVQ 3 level or above in Metal Fabrication with any degree	√					
39	Aluminium Fabrication Studies	Bachelor of Technology Degree with Civil/Construction/ Mechanical as a subject or Degree with Aluminium Fabrication as a major subject or Having completed a diploma with minimum NVQ3level or above in Aluminium Fabrication with any degree		√		√		

Sr. No.	Subject	Subject Qualification	Kurunegala District			Puttalam District		
			Sinhala Medium	Tamil Medium	English Medium	Sinhala Medium	Tamil Medium	English Medium
40	Computer Hardware & Networking	<p>A three year Degree with Information Technology/Computer Science/ Computer Engineering Science (Having studied the subject areas related to the following subject fields for the said degree) or four year Degree with Information Technology/ Computer Science/Computer Engineering (Having studied the subject areas related to the following subject fields for the said degree) or Bachelor of Science/Technology Degree with Computer Science as a major subject and A Degree with the following subject areas consisting 1/3 of the subject content</p> <p>Subject Areas</p> <p>(i) Computer Hardware (ii) Computer System Engineering (iii) Computer Networks (iv) Computer Architecture (v) Operating System (vi) Electronics Network related Project (vii) Arduino Technology (viii) IT Security (ix) Network Security (x) Information Security (xi) Cyber Security (xii) Computer Hardware and network related projects</p>	√			√	√	
41	Tourism & Hospitality	<p>Bachelor of Science Special degree in Tourism Management or Bachelor of Science Special degree in Host Management or Bachelor of Administration in Hospitality and Leisure Management or Bachelor of Management degree in Hospitality Tourism Business Events or Bachelor of Tourism Management degree or Bachelor of Tourism and Cultural Resource Management degree or Degree with Tourism & Hospitality as a major subject</p>	√			√	√	