

COMMERCIAL DEVELOPMENT COMPANY PLC



Commercial Development Company PLC (CDC) is a subsidiary of Commercial Bank of Ceylon PLC. Principal business activities of the Company include renting of premises, outsourcing of staff, hiring of vehicles and provision of other utility services to Commercial Bank of Ceylon PLC.

Chief Executive Officer

Job Profile

- Direct and manage all aspects of the operations and business of CDC
- Monitor overall operations of CDC and ensure that they are within the laid down procedures / guidelines and function in accordance with the principles and practices
- Take necessary initiatives to optimize the business in CDC thus ensuring achievement of corporate goals and objectives
- Directly oversee the daily business activities and maintain sound relationship with all stakeholders
- Create and manage new business lines by identifying potential opportunities
- Analyze accounts, financial data and generate management information reports
- Optimize profitable growth of CDC and achieve budgeted target and corporate goals
- Ensure the operational efficiency in CDC while managing risks at acceptable levels
- Manage the staff to achieve high standards of teamwork, motivation, performance and good governance in line with the organization's core values and strategic imperatives
- Maintain strong brand image and reputation by controlling and managing all activities that impact the external image of the company
- Ensure higher standards of corporate governance and compliance
- Drive business growth and profitability
- Regularly inform the Board of Directors on the business performance of the Company

Applicant's Profile

- Should be below 55 years of age
- Bachelor's degree in Engineering preferably Civil Engineering or Professional Qualification in related field
- Possessing a MBA would be an added advantage
- Proven experience (10+ years) in executive leadership roles in property management industry and premises with a track record of driving business growth and operational excellence
- Strong understanding of property management, maintenance services, transport logistics and staff outsourcing practices and regulations
- Exceptional strategic thinking, problem-solving and decision-making abilities
- Outstanding communication, negotiation and interpersonal skills
- Solid financial acumen and experience in budgeting, financial analysis and risk management
- Ability to inspire and motivate teams to achieve ambitious goals and objectives
- Entrepreneurial mindset with a passion for innovation and continuous improvement

Successful candidate will be provided with an attractive remuneration package commensurate with benchmarked institutions.

Applications should be submitted only through e-mail to dgm_hrm@combank.net within 10 days of this advertisement.

