

We are Sri Lanka's premier private sector commercial bank. Our visionary journey has taken us beyond the realms of business as we have made a conscious effort to go where no bank has dared to go; from downtrodden villages long-forgotten, to the world across the shores. The driving force behind this epoch-making journey is our strong team of achievers, affectionately known as the Hatna Family. As we continue to make history and move ahead, we invite dynamic and ambitious individuals to join us in our trailblazing banking saga.

We are looking for a bright mind to foster a culture of innovation, one revolutionary idea at a time.

# CHIEF INNOVATION OFFICER (CINVO)

#### Job Role

The Chief Innovation Officer (CINVO) is a new senior leadership role, primarily focusing on driving growth and generating new value for the organization through technological and process innovation. As the CINVO, the selected candidate would be responsible for managing and promoting innovation throughout the organization primarily through application of technology.

The Chief Innovation Officer oversees all efforts related to implementation of innovative technology, application of technology to resolve complex business problems such as data optimization, use of AI/ML and other latest technologies to drive growth and streamline technology project management via efficient application of latest methodologies through enterprise Project Management Office (PMO). The Chief Information Officer (CIO), Chief Data Officer (CDO) and Head of PMO will report to CINVO to support organizational objectives.

# **Business Outcomes**

- Establish and validate the IT strategy for the Bank with key technology platforms/architecture needed for its envisaged growth and digital journey.
- · Independent management of all IT projects through Enterprise PMO.
- Introduction of optimization through AI/ML or any other novel technology.

### **Duties and Responsibilities**

- Develop the Innovation Strategy of the organization in coordination with MD/CEO.
- Create an environment that fosters innovative thinking and risk-taking.
- Ensure our technology architecture stands relevant and serves organizational growth objectives.
- Establish technology governance framework, to improve both internal and external customer experience.

- Manage operational risks and proactively address any potential audit issues in technology to ensure compliance and minimize operational disruptions.
- Build, develop, and manage an effective and cross-functional Innovation Team.
- Design project management strategies, policies, and procedures to ensure projects are delivered on time and to the highest quality standards.
- Establish partnerships with other companies, research institutions, and innovation hubs.

#### **Educational Qualifications**

- · A degree in Information Technology or a related field.
- MBA or other advanced degree preferred.

# **Knowledge and Experience**

- Strong innovation mindset
- · Familiarity with technological trends and advancements.
- 10 years in Top Management (C/C-1) with 2 years in general management
- · Minimum 5 years in the job-related discipline
- · Proven experience in a tech leadership role or a similar leadership role.
- · Strong track record in identifying new digital opportunities.
- · Experience in managing technology, R & D, and innovation processes.
- · Experience in product development and marketplace strategy.

## Competencies

- · Visionary leadership skills
- Strong project management, analytical, and strategic planning skills.
- High level of creativity with the ability to inspire and lead teams.
- Be able to effectively communicate the company's innovation strategy internally and externally.

Detailed duties and responsibilities will be provided if shortlisted

Interested candidates are invited to apply for the position All applications must reach us by.

31st May 2024

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