



We are Sri Lanka's premier private sector commercial bank. Our visionary journey has taken us beyond the realms of business as we have made a conscious effort to go where no bank has dared to go; from downtrodden villages long-forgotten, to the world across the shores. The driving force behind this epoch-making journey is our strong team of achievers, affectionately known as the Hatna Family. As we continue to make history and move ahead, we invite dynamic and ambitious individuals to join us in our trailblazing banking saga.

**We are looking for bright minds to help us create a safer world of happy experiences.**

## **CHIEF LEGAL OFFICER (CLO)**

### **Job Role**

Oversee all affairs relating to Legal Operations, Corporate Advisory, and Administrative functions of the Legal Department and provide strategic legal guidance for smooth fulfilment of business requirements with a view to safeguard the financial and legal interests of the Bank. The applicant will directly report to MD/CEO.

### **Key Responsibilities**

- Develop and implement comprehensive legal strategies aligned with the Bank's goals and objectives.
- Identify legal risks and develop proactive strategies to mitigate them effectively.
- Ensure compliance with relevant laws, regulations, and industry standards. Stay abreast of changes in legal requirements and update policies and procedures accordingly.
- Manage contract drafting, negotiations and review processes. Ensure contracts are legally sound and protect the Bank's interest.
- Oversee litigation matters, including disputes, claims, and regulatory actions.
- Collaborate with external counsel as needed and represent the Bank in legal proceedings.
- Monitor regulatory developments relevant to the Banking industry and advise on compliance requirements.
- Provide legal support for mergers and acquisitions and other strategic transactions. Conduct due diligence and negotiate legal terms to mitigate risks.
- Manage and mentor a team of legal professionals and support staff.
- Foster a collaborative high-performance work environment.
- Build and maintain effective relationships with internal stakeholders, external partners, regulators, and legal authorities.

### **Educational Qualifications**

- Attorney – at – Law and Notary Public.

### **Relevant Experience**

- 10 years in Top Management (C/C-1) with 2 years in general management or similar experience in a reputed legal firm.

### **Competencies**

- Ability to explain various legal matters to business leaders.
- Deep understanding of the business requirements and ability to comprehend legal remedies.
- Ability to exercise objectivity, fairness and take ownership in decision making.
- Displays customer centricity and service orientation. Focused on understanding client's needs, with reliability and responsiveness.
- Demonstrates high level of teamwork and collaboration in working towards a common goal, through constructive engagement, participation, and cooperation.
- Understands interdependencies of the business processes and the support functions.
- Excellent written, verbal, and non-verbal communication skills.

Interested candidates are invited to apply for the position

All applications must reach us by,

**31<sup>st</sup> May 2024**

**APPLY VIA XPRESSJOBS**

