



HDFC BANK

This is an ideal opportunity to advance your career in banking, with a bank which has served the nation for four decades standing by all stakeholders, providing shelter and support in fulfilling the aspirations of Sri Lankans including business community through diversified financial solutions.

The Bank is in the process of chartering into new vistas of development banking.

The HDFC Bank is looking for competent, dynamic & result-oriented individuals with a proven track record to fill the following positions.

DATA BASE ADMINISTRATOR (02 VACANCIES)

Key Responsibilities :

- Creating table spaces, tables, indexes, setting privileges, and user logins.
- Oracle Data Guard replication monitoring.
- Creating databases for development, test as requested.
- Applying DB patch and scripts.
- Ensuring daily backup completion of RMAN and EXPDP backups.
- DBMS scheduler job monitoring.
- Index rebuilding and statistics gathering.
- Performance tuning using Oracle Tuning Advisor, AWR, and ADDM.
- EM console monitoring.
- Composing Linux Shell Scripts for automating database administration tasks.
- PL/SQL knowledge for debugging packages and stored procedures.
- Database monitoring.
- Oracle Data Guard switchover and Snapshot mode.
- Supporting to develop, implement, and maintain the HDFC Bank database and to ensure the integrity and security of the entire database.

Eligibility Criteria :

- A Degree from a recognized university in the relevant area, with 4 years of experience.
Or
- Professional qualifications & Oracle DBA OCA, with at least 5 years of experience
Or
- Information Technology qualifications & Oracle DBA experience, with at least 10 years in a recognized company.
- Experience in following Oracle Database management activities
 - > Backup and recovery scenarios
 - > Management of resources
 - > Performance tuning and monitoring
 - > Use of Oracle utilities and tools
 - > Security management
 - > Management of data integrity
- Knowledge on MS SQL Server.
- Knowledge on RAC, ASM, RMAN and Oracle WebLogic.
- A good understanding of the underlying operating system and physical design.
- Sound knowledge of the implemented application systems.
- Experience in database change management and data management through the various stages of the development life cycle.

Age Limit : Preferably below 45 years.

An attractive remuneration package awaits the right candidate and the selected candidate will be placed either in a suitable grade in a permanent cadre or market driven remuneration will be considered for Fixed Term Contract.

IT SUPPORT ENGINEER

Key Responsibilities :

- Research, diagnose, troubleshoot, and resolve customer issues in an accurate and timely manner.
- Will be responsible for working with different systems, software, and hardware.
- Follow-up standard procedures to escalate unresolved issues to appropriate internal departments.
- Interact with application vendors closely.
- Resolve concerns in a short time period.
- Training subordinates to get maximum support.
- Actively involve for UAT (User Accepting Test)
- Support the business to solve its application and system issues and to perform troubleshooting systems, responding to assistance requests and handling technical issues.

Eligibility Criteria :

- A Bachelor's degree from a recognized university in the field of Computer Science with 2 years' experience in programming **OR**
- Recognized Diploma (minimum 1-year duration) in computer science with 3 years' experience in programming.
- Exposure to software development using Java, dotNet, mobile application, C# and Oracle SQL's in a Banking / Financial institution is advantageous.

Age Limit : Preferably below 45 years.

Terms and Conditions relating to the position:

This position will be initially on contract basis for a period of 2 years and the selected candidate will be placed in Grade IV on satisfactory performance.

An attractive remuneration package awaits the right candidate.

INFORMATION SECURITY THREAT ANALYST

Key Responsibilities :

- Prepare security threat and vulnerability reports by using security analytical tools.
- Responsible for hardening and review the security controls of the corporate information assets.
- Report the potential threats and proposed improvements and handle continuing security issues.
- Support to develop online security capabilities on timely basis.
- Support for annual vulnerability and penetration testing requirements.
- Taking necessary precautions on cyber threat intelligence releases from various industry/ specific groups.
- Responsible for assuring the security posture of the Bank Information systems and promptly respond to the information security incidents and support to prevent, detect and control possible security threat scenarios by using automated means.

Eligibility Criteria :

- A Bachelor Degree from a recognized university in the field of Information Security / Cyber Security.
- Relevant security professional qualifications such as CEH (Certified Ethical Hacker) would be a distinct advantage.
- Minimum 05 years working experience in similar capacity.
- Sound knowledge on vulnerability management and security scanning tools.
- Excellent analytical and troubleshooting skills.

Age Limit : Preferably below 45 years.

Terms and Conditions relating to the position :

This position will be initially on contract basis for a period of 2 years and the selected candidate will be placed in Grade III (2) on permanent cadre on satisfactory performance.

An attractive remuneration package awaits the right candidate.

SOFTWARE ENGINEER

Key Responsibilities :

- Apply the engineering principles and knowledge of programming languages to build software solutions for HDFC Bank and to design, develop, maintain, test, and evaluate computer software applications.
- Maintain systems by monitoring and correcting software defects.
- Develop existing programs by analyzing and identifying areas for modification.
- Attending to office related IT issues and providing on-site support as needed.
- Provide end user training when required.

Eligibility Criteria :

- A Bachelor's degree from a recognized university in the field of Computer Science with 5 years' experience in programming.
Or
- Recognized Diploma with minimum 01-year duration in Computer Science with 6 years' experience in programming.
- Exposure to software development using Java, dotNet, mobile application, C# and Oracle SQL's in a Banking / Financial institution is advantageous.

Age Limit : Preferably below 35 years.

Terms and Conditions relating to the position:

This position will be initially on contract basis for a period of 2 years and the selected candidate will be placed in Grade III (2) on satisfactory performance.

An attractive remuneration package awaits the right candidate.

APPLICATION PROCEDURE

Applications with two non-related referees should be sent via email to careers@hdfc.lk on or before 29.05.2024 indicating the position applied for in the subject line of the e-mail.

Those who do not possess the required qualifications and experience as at the closing date will not be eligible to apply for the above posts. Any application not meeting the required qualifications or received after the deadline will be rejected without any notice.

Candidates who fail to provide originals of relevant documents at the interview will not be appointed under any reason for these posts.

Any form of canvassing will be a disqualification.

HDFC Bank reserves the right to postpone or cancel the recruitment. Only short-listed candidates will be contacted for the next step of the recruitment process.

Assistant General Manager - Human Resources & Administration

HDFC Bank of Sri Lanka

P.O. Box 2085,

Sir Chittampalam A. Gardiner Mawatha, Colombo 02.

Telephone : 0112356800

www.hdfc.lk