

# Ministry of Agriculture and Plantation Industries

## **Rubber Research Institute of Sri Lanka**

### **Vacancies**

Applications are invited from the monthly paid permanent employees of the Rubber Research Institute of Sri Lanka who possess the requisite qualification.

#### ***1. Senior Research Officer - 9 Positions***

<u>Research Divisions</u>	-	<u>Subject Area</u>
1. Plant Science Department	-	Crop Physiology/Plant tissue culture Stress Management
2. Soils & Plant Nutrition Department	-	Soils Science/Analytical Chemistry
3. Genetics & Plant Breeding Department	-	Genetics and Plant Breeding Plant Breeding & Molecular Biology
4. Raw Rubber Process Dev. & Chemical Engineering Department	-	Chemistry/Chemical Engineering
5. Polymer Chemistry Department	-	Chemistry/Polymer Chemistry
6. Rubber Technology & Develop. Dept.	-	Chemistry/Polymer Technology (Special preference to rubber related Technology)
7. Raw Rubber & Chemical Analysis	-	Chemistry/Analytical Chemistry
8. Biometry Section	-	Bio Statistics
9. Adaptive Research Unit	-	Socio Economics

#### **Qualifications**

**External** : **a.** A four (04) year special degree with a First Class or Second Class Upper in Science or Agriculture from a recognized University with appropriate subject combinations

**OR**

**b.** A four (04) year special degree with a Second Class (Lower) in Science or Agriculture from a recognized University with appropriate subject combination and a minimum of one (01) year postgraduate degree in the relevant field

**OR**

**c.** A degree in Science or Agriculture with appropriate subject combination and a two (02) year postgraduate research degree in the relevant field

**AND**

A Ph.D. degree in the relevant field and a minimum of eight (08) years research experience after obtaining the 1<sup>st</sup> degree.

**Note:** Publications relevant to the respective discipline will be an added qualification.

**Age, Salary code, Salary scale**

Should be not less than 30 years and not more than 45 years. The upper age limit will not apply to internal candidates.

AR – 2 (Rs.76200 – 2000 x 10 – Rs.96,200.00)

Cost of living allowance and Professional allowance will also be paid in addition to the salary given above.

**Job Description** : Responsible for implementing research projects, analyzing results & presenting data in specialized disciplines under minimum guidance from the Head of Department, Principal Research Officer and guiding Experimental and Technical Officers for collecting & recording data. Senior Research Officer will be responsible for implementing technology transfer programmes of the Department under the guidance of the Head of Department and Principal Research Officer.

**Method of Selection** : On the result of a structured interview conducted by a panel appointed by the appointing authority.

**2. Senior Advisory Officer - 02 Positions**

**Qualifications**

**External** : a. A four (04) year special degree with a First Class or Second Class Upper in Science or Agriculture from a recognized University with appropriate subject combinations

**OR**

b. A four (04) year special degree with a Second Class (Lower) in Science or Agriculture from a recognized University with appropriate subject combination and a minimum of one (01) year postgraduate degree in the relevant field

**OR**

c. A degree in Science or Agriculture with appropriate subject combination and a two (02) year postgraduate research degree in the relevant field

**AND**

A Ph.D. degree in the relevant field and a minimum of eight (08) years research experience after obtaining the 1<sup>st</sup> degree.

**Note:** Publications relevant to the respective discipline will be an added qualification.

### **Age, Salary code, Salary scale**

Should be not less than 30 years and not more than 45 years. The upper age limit will not apply to internal candidates.

AR – 2 (Rs.76200 – 2000 x 10 – Rs.96,200.00)

Cost of living allowance and Professional allowance will also be paid in addition to the salary given above.

**Job Description** : Responsible for implementing advisory projects, analyzing results and presenting data in specialized disciplines under minimum guidance from the Head of Department, Principal Advisory Officer and guiding Extension Officers for collecting & recording data. Senior Advisory Officer will be responsible for implementing technology transfer programmes of the Department under the guidance of the Head of Department and Principal Advisory Officer.

**Method of Selection** : On the result of a structured interview conducted by a panel appointed by the appointing authority.

### ***3. Accounting and Procurement Officer - 01 Position***

#### **Qualifications**

**External** : A degree in Management or Commerce from a recognized university or Higher National Diploma in Accountancy

**AND**

One year certificate course in supplies and material management with one (01) year post qualifying experience in local and foreign supplies work in a Government Department/Corporation/Board or in a Private Liability Company (PLC) in an executive position.

### **Age, Salary code, Salary scale**

Should be not less than 22 years and not more than 45 years. The upper age limit will not apply to internal candidates.

JM 1-2 (Rs.43355 – 10 x 755 – 18 x 1135 - Rs.71,335.00)

Cost of living allowance will also be paid in addition to the salary given above.

**Job Description** : Responsible for procurement of all goods and services by following the Government approved procurement procedures considering costs, quality, time, durability of goods and services under the supervision of Accountant/Senior Accountant.

**Method of Selection** : On the results of a written competitive examination (language proficiency, aptitude test, subject knowledge relevant to the post and computer Test) and a structured interview conducted by a panel appointed by the appointing authority.

## **Other general benefits & conditions applicable for all posts**

- ◆ Medical benefits available according to the prevailing rules of the Institute's Medical Scheme.
- ◆ The employee will be required to contribute 10% of the salary to the Staff Provident Fund while the Institute will contribute 15%. The institute will also contribute 3% to the Employee's Trust Fund.
- ◆ Those who are selected to work at Agalawatta, will be offered accommodation facilities based on the availability or allowed to use daily transport facilities operated from Ratmalana as per the regulations of the Institute.
- ◆ Transferrable to any part of Sri Lanka.

## **Application Procedure**

The Application should be sent under registered post to reach the address given below **on or before 12.06.2024.** The post applied for should be mentioned on the top left corner of the envelope. Applicants from Government Department/Corporations/Boards/Private Sector Establishments should forward the application through their respective Heads of Institute.

**For the post of Senior Research Officer, name of the research division and the subject area as indicated in the Website should be mentioned. Applicants who apply for more than one post should send separate applications for each research division mentioning the relevant subject area.**

The application should include following details.

1. Full name, address, age, civil status and educational qualifications.
2. **Certified copies of educational certificates together with Birth Certificate and other relevant certificates should be attached with the application.**
3. Details of present and past employment and reason for change of employment including name and address of employers.
4. Name and address of two non- related referees.

Non-conformity with the above requirements will result in the application being rejected. Canvassing of any form will be a disqualification.

Acting Director  
Rubber Research Institute of Sri Lanka  
Dartonfield  
Agalawatte.

16.05.2024