

**Non-Cabinet Ministry of State Plantation  
Enterprise Reforms**

**SRI LANKA STATE PLANTATIONS  
CORPORATION**

**VACANCIES**

Applications are called from qualified citizens of Sri Lanka for filling following vacancies in the Sri Lanka State Plantations Corporation.

- Post** - **ASSISTANT SUPERINTENDENTS**
- Qualifications** - (a) External Candidates (1, 2 or 3 below)
1. A Bachelor's degree in Agriculture / Plantation Management or any other degree subject relevant to the post or any other degree subject relevant to the post which is recognized by the U.G.C.
  2. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 6 in the field of Tea Plantation issued by a Technical / Vocational Training Institute / National Institute of Plantations Management accepted by the Tertiary and Vocational Education Commission
- WITH
- At least five (05) years post qualifying experience in a relevant field in a Corporation, Board, Regional Plantation Company, or a Reputed Statutory Institution.
3. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5 in the field of Tea Plantation issued by a Technical / Vocational Training Institute / National Institute of Plantations Management accepted by the Tertiary and Vocational Education Commission
- WITH
- At least ten (10) years post qualifying experience in a relevant field in a Corporation, Board, Regional Plantation Company, or a Reputed Statutory Institution
- Extra Benefits** - Facilities under Indoor and Outdoor Medical Insurance Scheme.
- Contribute to the Employees' Provident Fund or to the Ceylon Planters' Provident Society a minimum of 10% of your salary to such Provident Fund and the SLSPC contribution to such Provident Fund will be a maximum of 12% and 3% to Employees' Trust Fund of your salary.
- A supervising motor cycle or an allowance and a fuel quota will be provided.
- A furnished bungalow together with one outdoor and one indoor labour allowances will be provided.
- Salary Scale** - As per the Management Service Circular 02/2016 a Salary Scale of JM 1-1 - 2016 Rs.[42,600- 10 x 755- 18 x 1,135- 70,580] is entitled for the above post
- Age** - Age should be not less than 22 years and not more than 45 years.
- Recruitment Procedure** - On the results of a Structural Interview conducted by a panel appointed by the appointing authority.
- Structural Interview** -
- |                                      |   |                  |
|--------------------------------------|---|------------------|
| • Relevant additional experience     | - | 30 Marks         |
| • Relevant additional Qualifications | - | 30 Marks         |
| • Other achievements                 | - | 15 Marks         |
| • Performance at the interview       | - | 25 Marks         |
|                                      |   | <u>100 Marks</u> |
- Other** - All recruitments to this category will be strictly in compliance with the Provision of this Scheme of Recruitment.
- All applicants should be citizens of Sri Lanka
- Should be physically and mentally fit to discharge the duties of the post well and to serve in any part of the Island
- Should be of excellent moral character
- Applications** - Applicants should forward their applications together with all details and copies of Birth Certificate, Educational Certificates and Experience to reach the below mentioned address under registered post with the post applied for written on the top left hand corner of the envelope. Applications, which are received after the closing date, will be rejected.
- Applicants who are in Government / Corporations / Statutory Boards should forward the applications through their Heads of the Departments.
- Closing Date of Receiving Applications** - On or before 1<sup>st</sup> July 2024 to reach the below mentioned address.

**Chairman,  
Sri Lanka State Plantations Corporation,  
No. 257, Siri Dhamma Mawatha,  
Colombo 10.**

11.06.2024