

**MINISTRY OF AGRICULTURE & PLANTATION INDUSTRIES**  
**TEA RESEARCH INSTITUTE OF SRI LANKA**  
**TEA RESEARCH BOARD**  
**VACANCIES**

**1. DEPUTY DIRECTOR RESEARCH (PROCESS TECHNOLOGY) - (01 POST)**

**2. DEPUTY DIRECTOR (EXTENSION) - (01 POST)**

Applications are invited from the citizens of Sri Lanka for the following posts at the Tea Research Institute of Sri Lanka, Talawakelle.

**Job Description**

**01. Deputy Director Research (Process Technology)**

Responsible for formulating, implementing & monitoring of research and development programs on Tea process technology.

**02. Deputy Director (Extension)**

Responsible for formulating, implementing & monitoring of research and development programs on Tea technology dissemination.

**Qualification & Experience for Deputy Director Research (Process Technology) & Deputy Director (Extension)**

**External**

A four (04) year special degree with a first class or second class upper division in science / Agriculture or Engineering from a recognized University and a PhD degree in relevant discipline

**AND**

At least sixteen (16) years of research or extension experience at managerial level and management experience in a recognized Organization, of which eight (08) years should be after obtaining PhD degree and (02) years at senior managerial level with a proven track record.

**AND**

Should possess a proven ability to lead and direct multi-disciplinary teams of research scientists / extensionists. Experience in proper deployment and efficient management of human and other resources will be an added qualification.

**Internal**

A four (04) year special degree with a second-class division in Science / Agriculture or Engineering from a recognized University and PhD degree in relevant discipline AND four (04) years satisfactory service as a Head of Division, Principal Research Officer / Principal Advisory Officer

**OR**

A degree in Science / Agriculture or Engineering with a two (02) years post graduate research degree and PhD degree in relevant discipline AND four (04) years satisfactory service as a Head of the Division, Principal Research Officer / Principal Advisory Officer.

**AND**

Should possess a proven ability to lead and direct multi-disciplinary teams of research scientists / extensionists. Experience in proper deployment and efficient management of human and other resources will be an added qualification.

**Salary Scale:** HM 1-3 (2016) Rs. 86,865 – 15 x 2,270 – Rs. 120,915 p.m.

**Age:** Should not be less than 35 years and not more than 50 years. The upper age limit will not apply to the internal candidates.

**Method of Selection:** By a Structured Interview

**Other Benefits:**

- i. Accommodation (fully furnished quarters) will be provided if available or an allowance will be paid in lieu of accommodation
- ii. Medical benefits available according to the prevailing rules of the Institute's medical scheme.
- iii. **Provident Fund:** The selected candidate will be required to contribute 10% of the salary to the Staff Provident Fund while the Institute will contribute 15%. The Institute will also contribute 3% to the Employees' Trust Fund.
- iv. Domestic Labour Units and other fringe benefits applicable to the post in the Tea Research Institute.

The posts are permanent. application giving full **Curriculum Vitae** along with the copies of birth certificate, relevant educational and other professional qualifications, service certificates, publications in scientific Journals & other evidences in relation to innovative skills, managerial & administrative competencies and the names and addresses of two non –related referees who can assess the applicant's skills and knowledge in the relevant field should be submitted.

Applications from officers in the State Service/ Corporations/Statutory Boards should be forwarded through the Head of the respective Institution. Non-conformity with this requirement will result in the application being rejected.

Please upload the information requested in the google format by visiting Tea Research Institute's web site [www.tri.lk](http://www.tri.lk) and for follow up action to provide the completed application form along with supportive documents by post/ courier to reach the undersigned **on or before 18<sup>th</sup> June 2024**. Also state the post applied on the top left-hand corner of the envelope.

**The Director / Chief Executive Officer  
Tea Research Institute of Sri Lanka  
St. Coombs, Talawakelle**

