

NATIONAL SALT LIMITED

Ministry of Finance, Economic Stabilization and National Policies

National Salt Limited is a government owned company comes under the purview of Ministry of Finance, Economic Stabilization and National Policies. Applications are invited for the following posts to work at Elephant Pass Saltern. (Kilinochchi)

DEPUTY GENERAL MANAGER - (HM I-I) On Permanent Basis (01 Position - at Elephant Pass Saltern)

Required Qualifications:

External Candidates:

1. A Bachelor's Degree in Science/Engineering/Management/Commerce which is recognized by the U.G.C.
WITH
A Postgraduate Degree qualification (Masters') in Business Administration/ Science/ Economics or Associate Membership of a recognized professional Chartered Institute, which is relevant to the subject area of the post
AND
Minimum of 12 years' experience at a "Managerial Level" in a Corporation, Statutory Board/ Institution or a reputed private /non-government institution.
OR
2. Full Membership of a recognized professional Chartered Institution in a related field to the post
AND
Minimum of twelve (12) years' experience at a "Managerial Level" in a Corporation, Statutory Board/ Institution or a reputed private /non- government organization.

Internal Candidates: -

1. Having obtained the qualifications required by the external candidates above.
OR
 2. Completion of minimum five (5) years satisfactory service in a post in the Manager Category (MM) Grade 1, in the subject area relevant to the post.
- Salary scale** - HM 1-1 - 2016 - (Initial Salary Rs. 80,295/-, Increments -15 x 2,270 - 114,345) & other government approved allowances such as Cost of Living Allowance - Rs. 17,800/-, Monthly Allowance - Rs. 5,000 /-, Company Vehicle or Vehicle Allowance - Rs. 50,000 /-, Professional Allowance - Rs.3,000/-, Telephone Allowance - Rs. 3,750 /- and government approved Fuel Allowance will be provided.
- Age:** Should be not below 35 years and not more than 55 years. (The upper Age limit will not be applicable to those who are working in the public sector/ corporation and internal candidates.)
- Mode of Selection** - Through a Structured Interview

MANAGER - MARKETING - (MM I-I) On Permanent Basis (01 Position- at Elephant Pass Saltern)

Required Qualifications:

External Candidates:

1. A Degree in marketing management or commerce which is recognized by the U.G.C and minimum one (1) year post qualifying experience in any Government or any recognized institution in the relevant field to the Post after obtaining the first degree.
OR
2. Pass intermediate level CIM, SLIM Examination with at least one (1) year post qualifying experience in the relevant field at any Government organization or any recognized institution

Internal Candidates:

1. Having obtained the qualifications required by the external candidates above.
OR
 2. Completion of minimum five (05) years satisfactory service in a post in the Junior Manager (JM) Category, in the subject area relevant to the post.
- Salary scale** - MM 1-1 - 2016 - (Initial Salary Rs. 53,175 - Increments - 10x 1,375 - 15 x 1,910 - 95,575) & Cost of Living Rs. 17,800 /-, Special Allowance - Rs. 5,000/-, Professional Allowance - Rs 3,000 /- , Telephone Allowance - Rs. 2,000 /- and other Government Approved Allowances will be provided.
- Age:** Should be not less than 22 years and not more than 45 years. The upper Age limit will not apply to internal candidates.
- Mode of Selection** - Through a Structured Interview

MANAGER PLANT - On Contract Basis - For One Year (01 Position- at Elephant Pass Saltern)

As the Free Flow Salt Powdering Plant Manager, he/ she will be responsible for overseeing the overall operations of the plant, ensuring that production targets are met, and managing staff to ensure a safe and efficient working environment.

Required Qualifications:

1. A Degree in Physical Science or Engineering (Mechanical) which is recognized by the U.G.C. and a minimum one (1) year post qualifying experience in an Industrial Institute of the Government or recognized institution to the Post, after obtaining the first degree.
OR
2. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level - 7 in Mechanical/ Automobile/ in a related field, issued by a Technical /Vocational Training Institute accepted by Tertiary and Vocational Education Commission and a minimum one year post qualifying experience in an Industrial Institute or in a relevant project to the post.

Remuneration

Basic Salary - Rs. 53,175 and other government approved allowances. (Cost of Living : Rs. 17,800 /-, Monthly Allowance : Rs. 5,000/-, Telephone Allowance : Rs. 2,000 /- = and Professional Allowance : Rs. 3,000 /-)

Age Limit:

Should be not less than 22 years and not more than 45 years at the closing date.

Mode of Selection - Through a Structured Interview

PLANT OPERATOR - On Contract Basis - For One Year (01 Position - at Elephant Pass Saltern)

Job Summary:

As a Free Flow Salt Powdering Plant Operator, he/ she will be responsible for operating and maintaining the plant machinery and equipment to ensure efficient production and high-quality product output.

Required Qualifications:

Having obtained a proficiency certificate in relevant subject, not below than the National Vocational Qualification Level - 5 in Mechanical/ Automobile/ in a related field, issued by a Technical/ Vocational Training Institute accepted by the Tertiary and Vocational Education Commission with minimum two-year experience in industry related institute of the government or reputed private/corporate sector.

Remuneration

Basic Salary - (Rs. 30,310 /-) and other government approved allowances. (Cost of Living : Rs. 17,800 /-, Monthly Allowance : Rs. 5,000/-)

Age Limit : Age should be not less than 18 years and not more than 45 years.

Mode of Selection - Through a Structured Interview

SENIOR MECHANIC - On Contract Basis (01 Position- at Elephant Pass Saltern)

Job Summary:

Senior Mechanic is expertise in mechanical repair and maintenance to oversee our production machinery and equipment. The Senior Mechanic will also perform the duties of a Technician, ensuring that production machinery and equipment operate safely and efficiently to meet production targets.

Required Qualifications:

Having obtained a proficiency certificate in relevant subject, not below than the National Vocational Qualification Level - 5 in Mechanical/ Automobile/ in a related field, issued by a Technical/ Vocational Training Institute accepted by the Tertiary and Vocational Education Commission with minimum two-year experience in industry related institute of the government or reputed private/corporate sector.

Remuneration

Basic Salary - (Rs. 30,310 /-) and other government approved allowances. (Cost of Living : Rs. 17,800 /-, Monthly Allowance : Rs. 5,000/-)

Age Limit : Age should be not less than 18 years and not more than 45 years.

Mode of Selection - Through a Structured Interview

ASSISTANT PLANT OPERATOR - On Contract Basis (01 Position- at Elephant Pass Saltern)

Job Summary:

Assistant Plant Operator will be responsible for supporting the Free Flow Salt Powdering Plant operations by assisting the Plant Operator in monitoring and maintaining the plant machinery and equipment and ensuring that production targets are met.

Required Qualifications:

Having obtained proficiency certificate not below than the National Vocational Qualification level four (04) in Mechanical/ Automobile/ in a related field issued by a technical/ vocational training institute accepted by the Tertiary and Vocational Education Commission, relevant to the function of post.

Remuneration

Basic Salary - (Rs. 26,290 /-) and other government approved allowances. (Cost of Living : Rs. 17,800 /-, Monthly Allowance : Rs. 5,000/-)

Age Limit : Age should be not less than 18 years and not more than 45 years.

Mode of Selection - Through a Structured Interview

Other:

1. All the contract positions are subject to extend based on the performance of the employee and the requirement of the Company.
2. Every applicant,
 - i. Should be a citizen of Sri Lanka
 - ii. Should be physically and mentally fit to discharge the duties of the post well and to serve in any part of the Island
 - iii. Should be of excellent moral character

Please post your CV with copies of the certificates by registered post to;

**General Manager
National Salt Ltd,
No. 561/3, Elvitigala Mawatha, Colombo-05
on or before 22.07.2024
011-2368974**

The position's title should be mentioned at the left-hand corner of the envelope.

Only short-listed candidates will be called for the interview.