



UNIVERSITY OF RUHUNA

ACADEMIC STAFF VACANCIES

Applications are invited from qualified candidates for the following Academic Staff vacancies up to **08.09.2024**.

Preference will be given to candidates with a doctoral degree with proven track records in research and development in the required field of study.

Further information and the application form are available on the university website, www.ruh.ac.lk.

ACADEMIC STAFF

Professor/Senior Professor (Chair) in the following Departments:

Area of specialization should be relevant to the Departments.

1. FACULTY OF SCIENCE

(i) Department of Chemistry

(a) Professor /Senior Professor of Chemistry (Chair)

Candidates should have a **Bachelor of Science Special/Honours in Chemistry and a Ph.D. in Chemistry.**

(ii) Department of Physics

(b) Professor/Senior Professor of Physics (Chair)

Candidates should have a **Bachelor of Science Special/Honors in Physics and a Ph.D. in Physics.**

(iii) Department of Computer Science

(c) Professor/Senior Professor of Computer Science (Chair)

The area of specialization should be relevant to the Department.

2. FACULTY OF MEDICINE

(i) Department of Psychiatry

(a) Professor /Senior Professor of Psychiatry (Chair)

Preference will be given to the candidates who have MD in General Adult Psychiatry or any other subspecialty in Psychiatry approved by the Board of Study in Psychiatry of PGIM with Board Certification as a Specialist in Psychiatry.

(ii) Department of Medicine

(a) Professor/Senior Professor of Medicine (Chair)

Candidates with MD (Medicine) offered by PGIM, University of Colombo are eligible.

3. FACULTY OF AGRICULTURE

(i) Department of Crop Science

(a) Professor /Senior Professor of Crop Science (Chair)

The area of specialization should be relevant to the Department.

(ii) Department of Food Science & Technology

(b) Professor /Senior Professor of Food Science & Technology (Chair)

The area of specialization should be relevant to the Department.

4. FACULTY OF ENGINEERING

(i) Department of Electrical and Information Engineering

(a) Professor /Senior Professor of Electrical and Information Engineering (Chair)

The area of specialization should be relevant to the Department.

(ii) Department of Mechanical and Manufacturing Engineering

(b) Professor /Senior Professor of Mechanical and Manufacturing Engineering (Chair)

The area of specialization should be relevant to the Department.

Lecturers to the following Departments:

The area of specialization should be relevant to the Departments.

1. FACULTY OF ALLIED HEALTH SCIENCES

(i) Dean's Office

a) Senior Lecturer Grade I /Grade II

Candidates with a MBBS degree from a recognized university with postgraduate qualifications (MD, MPhil or PhD) in one of the following areas.

Physiology, Pathology, Medicine, Surgery, Paediatrics, Obstetrics and Gynecology, Community Medicine.

OR

Candidates with B.Sc. in Human Biology (Special) degree from a recognized university with postgraduate qualification in the relevant field.

b) Lecturer (Probationary)

Candidates should have a MBBS degree from a recognized university. Selected candidates would be asked to specialize in the following areas:

Physiology, Pathology, Medicine, Surgery, Paediatrics, Obstetrics and Gynecology, Community Medicine.

OR

Candidates with B.Sc. in Human Biology (Special) degree from a recognized university.

(ii) Department of Pharmacy

a) Senior Lecturer Grade I /Grade II

Candidate should possess a Bachelor of Pharmacy (Honours) or B.Sc. Pharmacy (Honours) Degree from a recognized University with Pharmacy-related Postgraduate qualification. Preference will be given to a candidate with a PhD.

b) Lecturer (Probationary)

Candidate should possess a Bachelor of Pharmacy (Honours) or B.Sc. Pharmacy (Honours) Degree from a recognized University with a minimum of 02 years of professional experience in the field of Pharmacy.

2. FACULTY OF ENGINEERING

(i) Department of Electrical and Information Engineering

(a) Senior Lecturer Grade I / Senior Lecturer Grade II / Lecturer (Unconfirmed)

Preference will be given to candidates with a doctoral degree and proven track records in research and development in one of the following areas of specialization.

Computer Engineering, Computer Science, Electrical Engineering, Electronic Engineering, Telecommunication Engineering, Biomedical Engineering, Artificial Intelligence, Robotics and Automation

(b) Lecturer (Probationary)

(ii) Department of Mechanical and Manufacturing Engineering

(a) Senior Lecturer Grade I / Senior Lecturer Grade II / Lecturer (Unconfirmed)

Preference will be given to those who have Doctoral degrees with a proven track record of research and development in the following areas:

Fluid Mechanics, Computer Aided Manufacturing (CAM), Computer Aided Design(CAD), Hybrid and Electric Vehicle Engineering, Automobile Engineering, Composite Design and Manufacturing, Control Engineering, Industrial Engineering.

(b) Lecturer (Probationary)

Preference will be given to those who have First class or Second class (Upper division) for the First degree and are willing to specialize in the following areas:

Fluid Mechanics, Computer Aided Manufacturing (CAM), Computer Aided Design (CAD), Hybrid & Electric Vehicle Engineering, Automobile Engineering, Composite Design and Manufacturing, Control Engineering, Industrial Engineering.

(iii) Department of Civil and Environmental Engineering

a) Senior Lecturer Grade I / Senior Lecturer Grade II / Lecturer (Unconfirmed)

Preference will be given to candidates with a doctoral degree and proven track records on research and development in one of the following areas of specialization.

• Building and Structural Engineering:

Computational Mechanics, Wind & Earthquake Engineering, Bridge Engineering

• Geotechnical Engineering:

Geotechnical Engineering

• Transportation & Highway Engineering:

Freight Transport Operations, Land Transport Operations, Management Information, Systems in Transport and Multimodal Transport.

- **Coastal, Hydraulic, and Water Resources Engineering**

Fluid Mechanics, Engineering Hydrology, Hydraulic Engineering, Coastal Engineering.

- b) **Lecturer (Probationary)**

(iv) **Department of Marine Engineering and Naval Architecture**

(a) **Senior Lecturer Grade I/Senior Lecturer Grade II // Lecturer (Unconfirmed)**

Preference will be given to candidates with a doctoral degree and proven track records on research and development in one of the following areas of specialization.

- **Naval Architecture:**

Ship hull design and Construction, Small craft design and construction

- **Marine Engineering:**

Marine Electrical Technology and Measurements, Marine Power and Shipboard Electrical Systems, Marine Engineering Instrumentation and Control Systems, Marine Refrigeration and Air-conditioning, Hydrostatics and Stability of Marine Vessels

(v) **Department of Interdisciplinary Studies**

a) **Senior Lecturer Grade I / Grade II / Lecturer (Unconfirmed)**

Preference will be given to candidates with a doctoral degree and proven track records in research and development in the following area of specialization.

- **Mathematics**

Engineering Mathematics, Differential Equations, Numerical Methods, Mathematical Modelling

- b) **Lecturer (Probationary)**

Candidates should have a Bachelor's Special (Hons) degree in one of the following areas of specialization.

- **Mathematics**

Engineering Mathematics, Differential Equations, Numerical Methods, Mathematical Modelling

- **Engineering**

(vi) **Dean's Office**

(a) **Senior Lecturer Grade I / Senior Lecturer Grade II / Lecturer (Unconfirmed)**

Preference will be given to candidates with a doctoral degree and proven track records on research and development in one of the following areas of specialization.

- **English**
- **Linguistics** - English Medium (English Language Teaching)

- b) **Lecturer (Probationary)**

Candidates should have a Bachelor's Special (Hons) degree of specialization in **English**.

3. FACULTY OF MANAGEMENT AND FINANCE

(i) Department of Accountancy

a) Senior Lecturer Grade I/ Senior Lecturer Grade II /Lecturer (Unconfirmed) in Accountancy

Preference shall be given to candidates with a Doctoral degree in the area of Accountancy.

b) Lecturer (Probationary) in Accountancy

Candidates should have a Four-year Bachelor's Honors Degree (SLQF 6) in Accountancy or Finance with First or Second Class (Upper Division).

(ii) Department of Human Resource Management

a) Senior Lecturer Grade I/Senior Lecturer Grade II/ Lecturer (Unconfirmed) in Human Resource Management

Preference shall be given to candidates with a Doctoral Degree in Human Resource Management.

b) Lecturer (Probationary) in Human Resource Management

Candidates should have a Four-year Bachelor's Honors Degree (SLQF 6) in Human Resource Management with First or Second Class (Upper Division).

(iii) Department of Finance

a) Senior Lecturer Grade I /Senior Lecturer Grade II/ Lecturer (Unconfirmed) in Finance

Preference will be given for the candidates with a Doctoral degree in the area of Finance.

b) Lecturer (Probationary) in Finance

Candidates should have a Four-year Bachelor's Honors Degree (SLQF 6) in Finance with First or Second Class (Upper Division).

4. FACULTY OF MEDICINE

(i) Department of Psychiatry

a) Senior Lecturer Grade I /Senior Lecturer Grade II

Candidates should be medically qualified. Preference will be given to the candidates with MD in General Adult Psychiatry or any other subspecialty in Psychiatry approved by the Board of Study in Psychiatry of PGIM with Board Certification as a Specialist in Psychiatry.

b) Lecturer (Probationary)

(ii) Department of Physiology

a) Senior Lecturer Grade I/ Senior Lecturer Grade II

Candidates should have a MBBS or equivalent degree, with a postgraduate qualification of Ph.D. or M.Phil in Physiology related field, or MD (Board certified) in the following fields. MD (Medicine), MD (Endocrinology), MD (Respiratory Medicine), MD (Anaesthesiology), MD (Neurology), MD (Clinical Neurophysiology), MD (Gastroenterology), MD (Nephrology), and MD (Haematology), MD (Cardiology).

(b) Lecturer (Unconfirmed)

Candidates should have a MBBS or equivalent degree with MD (awaiting Board certification) in a Physiology related field listed above.

(b) Lecturer (Probationary) – MBBS or equivalent degree

(iii) Department of Community Medicine

(a) Senior Lecturer Grade I / Senior Lecturer Grade II in Family Medicine

Candidates should have MD (Family Medicine) with Board certification as a Consultant Family Physician.

(b) Lecturer (Unconfirmed) in Family Medicine

Candidates should have MBBS or equivalent with honours or MD (awaiting Board certification).

(c) Lecturer (Probationary) in Family Medicine

Candidates should have MBBS or equivalent with honours, registrable/registered in SLMC as a Medical Practitioner.

Being a Postgraduate trainee in Family Medicine would be an advantage.

(d) Senior Lecturer Grade I / Senior Lecturer Grade II in Community Medicine

Candidates should have MD (Community Medicine) with Board certification as a Consultant Community Physician.

(e) Lecturer (Unconfirmed) in Community Medicine

Candidates should have MBBS or equivalent with honours or MD (awaiting Board certification).

(f) Lecturer (Probationary) in Community Medicine

Candidates should have MBBS or equivalent with honours, registrable/registered in SLMC as a Medical Practitioner.

Being a Postgraduate trainee in Community Medicine would be an advantage.

(iv) Department of Pathology

(a)

(i) Senior Lecturer Grade I / Senior Lecturer Grade II

Candidates should have MBBS or equivalent with SLMC registration and MD Haematology or Clinical Hematology with Board certification.

(ii) Lecturer (Unconfirmed)

Candidates should have MBBS or equivalent with SLMC registration and MD Haematology or Clinical Hematology without Board certification.

(iii) Lecturer (Probationary)

Candidates should have MBBS or equivalent with honours, or equivalent with SLMC registration or eligible to apply for SLMC full registration. Candidate should follow postgraduate studies to obtain MD in Clinical Haematology. Candidates following Postgraduate training in Haematology can be an advantage.

(b) (i) Senior Lecturer Grade I /Senior Lecturer Grade II

Candidates should have MBBS or equivalent with SLMC registration and MD in Chemical Pathology with Board Certification.

(ii)Lecturer (Unconfirmed)

Candidates should have MBBS or equivalent with SLMC registration and MD in Chemical Pathology without Board certification.

(iii) Lecturer (Probationary)

Candidates should have MBBS with honours or equivalent with SLMC registration or eligible to apply for SLMC full registration. Candidate should follow postgraduate studies to obtain MD in Chemical Pathology. Candidates following Postgraduate training in Chemical Pathology can an advantage.

(v) Department of Microbiology

(a) Senior Lecturer Grade I / Senior Lecturer Grade II in Medical Microbiology

Candidates should have MD (Medical Microbiology) with Board certification.

(b) Lecturer (Unconfirmed) in Medical Microbiology

Candidates should have MD (Medical Microbiology) awaiting Board certification.

(c) Lecturer (Probationary) in Medical Microbiology

Candidates should have MBBS or equivalent with honours, registrable/fully registered in SLMC as a Medical practitioner, Should be able to follow Postgraduate training in Medical Microbiology

(vi) Department of Paediatrics

(a) Senior Lecturer Grade I / Senior Lecturer Grade II in Paediatrics

Candidates should have MBBS or equivalent with post graduate qualification of MD and board certified as a specialist.

(Preference will be given to subspecialties – Endocrinology, Pulmonology, Community Paediatrics, Nephrology).

(b) Lecturer (Unconfirmed) in Paediatrics

Candidates should have MBBS or equivalent with honours or MD (awaiting Board certification).

(c) Lecturer (Probationary) – MBBS or equivalent degree with honours.

(vii) Department of Surgery

(a) Senior Lecturer Grade I / Senior Lecturer Grade II in Surgery

Candidates should have MBBS or equivalent with honours, with post graduate qualification of MD and board certified as a specialist in Surgery.

(b) Lecturer (Unconfirmed) in Surgery

Candidates should have MBBS or equivalent with honours or MD (awaiting Board certification).

(c) Lecturer (Probationary) – MBBS or equivalent degree with honours.

(viii) Medical Education & Staff Development Unit

(a) Senior Lecturer Grade I /Senior Lecturer Grade II

Candidates should have MBBS or equivalent with honours, with a postgraduate qualification of MD/Ph.D. in Medical Education. (M.Sc./M.Phil. can be considered if there is a two year full time research component into a Medical Education related field included).

(b) Lecturer (Probationary)

MBBS or an equivalent degree with honours.

(ix) Department of Anaesthesiology

(a) Senior Lecturer Grade I/ Senior Lecturer Grade II in Anaesthesiology

Candidates should have MD (Anaesthesiology) with Special training in Critical care with Board certification.

(b) Lecturer (Unconfirmed)

Candidates should have MD (Anaesthesiology) with Special training in Critical care awaiting Board certification.

(c) Lecturer (Probationary)

Candidates should have MBBS or equivalent with honours. Registrable/fully registered in SLMC as a medical practitioner. Should be able to follow Postgraduate training in Anaesthesiology with Special training in Critical care.

Being a Postgraduate trainee in Anaesthesiology with Special training in Critical care would be an advantage.

(x) Department of Parasitology

(a) Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed) in Parasitology

Candidates should have MBBS or an equivalent degree with postgraduate qualifications of Ph.D./ M.Phil./ M.Sc.or MD relevant to Medical Parasitology field.

(b) Lecturer (Probationary)

The basic degree must be MBBS or an equivalent.

(xi) Department of Obstetrics & Gynaecology

(a) Senior Lecturer Grade I / Senior Lecturer Grade II/Lecturer (unconfirmed) in Obstetrics & Gynaecology

Candidates should have MD in Obstetrics & Gynaecology with Board Certification. Preference will be given to candidates who have special interest in Gynaecological Endoscopic Surgery, and Oncology.

(b) Lecturer (Probationary)

(xii) Department of Bio Chemistry

(a) Senior Lecturer Grade I/Senior Lecturer Grade II in Biochemistry

Candidates should have MD in Clinical Nutrition/Chemical Pathology/General Medicine/Internal Medicine /Paediatrics/Endocrinology

(b) Lecturer (Probationary)/Lecturer (Unconfirmed)

Candidates should have MBBS or equivalent degree with honours and registered in SLMC.

(x) Department of Pharmacology

(a) Senior Lecturer Grade I/Senior Lecturer Grade II in Pharmacology

Candidates should have a MBBS or equivalent degree, with a postgraduate qualification of Ph.D. or M.Phil. or MD (Board certified) in Pharmacology related field.

(b) Lecturer (Unconfirmed) in Pharmacology

Candidates should have a MBBS or equivalent degree with MD (awaiting Board Certification) in a Pharmacology related field.

(c) Lecturer (Probationary) in Pharmacology

Candidates should have MBBS or equivalent with honors, registrable/fully registered in SLMC as a Medical practitioner.

5. FACULTY OF SCIENCE

(i) Dean's Office

(a) Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)

Candidates should have a Bachelor of Arts Special in English/Honours in English Language Teaching and a Ph.D/M.Phil./MA in English Language.

(b) Lecturer (Probationary) in English

Candidates should have a Bachelor of Arts Special in English/Honours in English Language Teaching or equivalent.

(ii) Department of Botany

(c) Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)

Candidates should have a Bachelor of Science Special/Honors in Botany or Plant Sciences and a Ph.D. with the Specialization in Plant Taxonomy/ Microbiology (Industrial Microbiology) /Horticulture and Landscaping.

(d) Lecturer (Probationary) in Botany

Candidates should have a Bachelor of Science Special/Honors in Botany or Plant Sciences.

(iii) Department of Chemistry

(a) Senior Lecturer Grade I/Senior Lecturer Grade II/ Lecturer (Unconfirmed)

Candidates should have a Bachelor of Science Special/Honors in Chemistry and a Ph.D. in Chemistry with the Specialization in Analytical/Physical/ Inorganic/Organic Chemistry.

(b) Lecturer (Probationary) in Chemistry

Candidates should have a Bachelor of Science Special/Honors Degree in Chemistry.

(iv) Department of Computer Science

(a) Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)

Candidates should have a Bachelor of Science /Bachelor of Computer Science Special/Honors in Computer Engineering/Computer Science/ Software Engineering/Information Systems and a Ph.D. in Computer Science or equivalent.

(b) Lecturer (Probationary) in Computer Science

Candidates should have a Bachelor of Science /Bachelor of Computer Science Special/ Honors in Computer Science or equivalent.

(v) Department of Mathematics

(a) Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)

Candidates should have a Bachelor of Science Special/Honors in Mathematics and a Ph.D. in Mathematics.

(b) Lecturer (Probationary) in Mathematics

Candidates should have a Bachelor of Science Special/Honors in Mathematics.

(vi) Department of Physics

(a) Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)

Candidates should have a Bachelor of Science Special/Honors in Physics and a Ph.D. in Physics with the Specialization in Astronomy

OR

A Bachelor of Science Special/Honors in Engineering Physics and a Ph.D. in Physics with the Specialization in Applied Electronics & Signal Processing.

(b) Lecturer (Probationary) in Physics

Candidates should have a Bachelor of Science Special/Honors in Physics.

6. FACULTY OF TECHNOLOGY

(i) Department of Biosystems Technology

(a) Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)

Preference will be given for the candidates, who have Doctoral Degrees with a proven record of accomplishment of research and development in one of the following areas:

Industrial Microbiology, Bioprocess Technology, and Microbial Biotechnology. (Preference will be given to the candidates who have industrial experience in Industrial fermentation, Biopolymers, Biopharmaceuticals).

(b) Lecturer (Probationary)

Bachelor's Degree, Specialized in Microbiology. (Preference will be given to the candidates who have previous teaching and industrial experience in Industrial fermentation, Biopolymers, Biopharmaceuticals).

(ii) Department of Engineering Technology

(a) Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)

Preference will be given to the candidates, who have Doctoral Degrees with a proven record of accomplishment of research and development in one of the following areas:

Electronics, Electrical Industrial Automation, Mechanical Engineering, or Mechatronics.

(b) Lecturer (Probationary)

Bachelor's Degree in Electronics, Electrical, Industrial Automation, Mechanical Engineering, or Mechatronics. (Preference will be given to the candidates who have previous experience in Biomedical Engineering, Control and Automation, Mechatronics, Robotics and Embedded systems).

(iii) Department of Multidisciplinary Studies

(a) Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Probationary)

APPLICATIONS:

- Applications are accepted through online submission by <https://vacancies.ruh.ac.lk> only.
- Further information is available from the University web site, www.ruh.ac.lk up to **08.09.2024** and all applicants are advised to refer to the University web site for online submission.
- Applications and copies of all relevant certificates are requested to submit through the web page at <https://vacancies.ruh.ac.lk> (You will receive a reply with a Reference Number, when you submit your application successfully). The closing date for the applications **08.09.2024**.
- **Professor (Chair) applications:**
- After online submission of your application through web page, ALL APPLICANTS should submit relevant documents (soft copies) through upload links available in the Email and on the Application Status Page. The response email contains the Application Status Link.
- LOCAL applicants should hand over/send (via registered post), the documents as mentioned in the Web to the Vice-Chancellor's Office **on or before 08.09.2024**.

Special Notes:

- Candidates who wish to apply for more than one post, should submit separate application forms for each post through online submission.
- **Please use your Reference Number, when you need to clarify any information regarding your submitted application.**
- If you are an employed person, in the University System/Government Departments /Corporations/Statutory Boards, please upload the relevant approval form which should be duly filled and attested **by your relevant Head of the Institution**. The Head approval form appears **as an attached document** in the response email received to you from the University. (you will receive this email after the successful submission of your application).
- **The upload link for the approval of the Head/Institution with regard to your application is appeared in the same response email and on the Applications Status Page.**

- The Candidates who applied for more than one post, should send duly filled separate approval forms, with the attestation of the Head of the Institution for each post applied. (You will receive separate Email responses with Reference Numbers, for each submission of your application).
- Candidates who are applied with General Degrees (as the first Degree) cannot be accepted for the academic posts.
- Priority will be given to candidates who are eligible under category (I) of recruitment procedures of UGC Cir. No. 721 and, if no candidates under category (I), other categories can be considered.
- Only Sri Lankan Citizens are eligible to apply for the posts.
- These Posts are permanent. The appointment will be probation for a period of three (03) years.
- University reserves the right to shortlist the candidates and call for interviews with such Candidates only.
- Application processing fee is Rs. 2000/-. Applicants can pay it to the reference number 10104250000013 People's Bank, University of Ruhuna Collection Account through any branch of the People's Bank.
- Selected candidates, if presently serving in Government Departments will have to obtain their release through the Ministry of Public Administration. Government servants will not be entitled to maintain their pension rights whilst in the University Service.
- Applications received after the closing date and incomplete applications and applications not submitted in the prescribed format of the University of Ruhuna will be rejected without intimation.

Qualifications (Important)

- Please download relevant circulars for recruitment for the above posts from the University Grants Commission's Web site of www.ugc.ac.lk (please go to the website and then search using circular number)

Relevant UGC Circulars

Post	Relevant circular/establishment circular letter
Professor (Chair)	UGC Cir. 916, UGC Cir 04/2014 Est. Cir. Letter 04/2010, UGC Cir.08/2021, Estb. Cir. letter No. 12/2019
Senior Lecturer Grade I/Grade II/ Lecturer (Probationary)	UGC Cir. 721, 8/2016, , 935, Est. Cir. letter 08/2005,
Lecturer (unconfirmed)	UGC Cir.07/2018

Remuneration and other benefits

(i) Remuneration

<u>Post</u>	<u>Salary scale</u>
Lecturer (Prob.)	SALARY SCALE: (U-AC 3(IV)) Rs.54,600 – 10x1335 – 67,950 p.m.
Lecturer (Unconfirmed)	SALARY SCALE: (U-AC 3(III)) Rs.69,580 – 5x1630 – 77,730 p.m.
Snr. Lecturer Grade II	SALARY SCALE: (U-AC 3(II)) Rs.79,360 – 11x1630 – 97,290 p.m.
Snr. Lecturer Grade I	SALARY SCALE: (U-AC 3(I)) Rs.91,310 – 7x2170 – 106,500 p.m.
Professor	SALARY SCALE: (U-AC 5(II)) Rs.117,350 – 13x2700 – 152,450 p.m.

In addition to the above salaries, the following allowances will be paid considering the present Basic Salary.

(a) **Cost of Living Allowance, (Currently Rs.17800.00 p.m.)**

(b) **Academic Allowance,**

Lecturer (Probationary)	- 144%	of the Basic Salary p.m.
Lecturer (Unconfirmed)	- 164%	do
Snr. Lecturer Gr.II	- 189%	do
Snr. Lecturer Gr.I	- 189%	do
Professor	- 203%	do
Senior Professor	- 209%	do

(c) **Research Allowance - 35% of the Basic Salary p.m.**

(d) **Additional Monthly Allowance - 20% of the Basic Salary p.m.**

(ii) Other Benefits

* Entitled to Sabbatical leave, Study leave, Conference leave, and Special leave as and when applicable.

* Loan facilities.

* University quarters will be provided subject to availability.

* Air tickets for teacher and spouse when travelling on sabbatical leave

Provident Fund & Pension Fund

Permanent employees of the University are required to contribute 10% of their monthly salary to the Universities Provident Fund and the University contributes a sum equivalent to 18% of their monthly salary of which 8% will be credited to the Universities Pension Fund, 7% to the Universities Provident Fund (UPF) and 3% to the Employees' Trust Fund (ETF).

Remuneration details

For remuneration details refer: UGC circular No. 17/2016 (v) (Salary) UGC Circular Letter 02/2014 (Cost of Living Allowance) UGC Circular No.1000 (Research Allowance) UGC Circular No.09/2024 (Academic Allowance) UGC Circular No.07/2014 (Additional Allowance)

- **Special Note for Professor (Chair) applications:**

After online submission of your application through the web page, Applicants should hand over/send via Registered Post the following documents to the Vice-Chancellor's office on or before 08.09.2024.

- Applicants who are overseas should submit the following documents through upload links available on the Application Status Page. The response email contains the Application Status Link.

Applicant should hand over the following documents:

- *Application – 01 copy (submit a soft copy **through the upload link available in the Email and Application Status Page**)
- *CV - 07 copies (submit a soft copy **through the upload link available in the Email and Application Status Page**)
- * Self-Assessment- 07 copies (submit a soft copy **through the upload link available in the Email and Application Status Page**)
- * Section 1 - 04 copies (submit a soft copy **through the upload link available in the Email and Application Status Page**)
- * Section 2 - 04 copies (submit a soft copy **through the upload link available in the Email and Application Status Page**)
- * Section 3.1 - 04 copies (submit a soft copy **through the upload link available in the Email and Application Status Page**)
- * Section 3.2 & 3.3 - 04 copies (submit a soft copy **through the upload link available in the Email and Application Status Page**)
- * Any other relevant documents - 03 copies
- * A list of the applicant's contribution to:
 - (i) Teaching and Academic Development (submit a soft copy **through the upload link available in the Email and Application Status Page**)
 - (ii) Dissemination of Knowledge, and University and National Development Under the titles and substitutes of Sections 1 and 3 of the Marking Scheme. (submit a soft copy **through the upload link available on the Email and Application Status Page**)
- * Titles of 05 outstanding papers - 03 copies and Three copies of each research publication and scholarly work by the applicant pertaining to Sections 2.1 and 2.2 of the Marking Scheme
- * Evidence for substantive citation of the applicant's work by others,
- * A list of creative works and Patents in the relevant field by the applicant, with evidence.

All the documents which are not received on or before the closing date will not be considered.

- Applications received after the closing date and incomplete applications and applications not submitted in the prescribed format of the University of Ruhuna will be rejected without intimation.
- If you face difficulty in submitting your application (other than Professor (Chair) Applications) through the web page, please contact the following person to overcome any technical difficulties in submitting applications and for any other technical support for submission of applications.

Contact hours: Weekdays - from 8.00 to 4.30 p.m. Weekends - from 8.00 a.m. to 12 noon

Mr. Chathura Jayamuni Programmer cum Systems Analyst/University of Ruhuna Contact number: 071 8388119
