



Armed with a proud history of over 29 years, Pan Asia Bank is on an exciting growth journey, evidenced by an array of recognitions, including being honoured as the Top 40 business entities in the country by Business Today, the most awarded entities by LMD, Best Green Bank in Sri Lanka by Global Banking & Finance, Best Bank for ESG by International Business Magazine, the Best CSR Bank by Brands & Business Magazine, to name a few.

We are looking for proactive, results-focused, and enthusiastic individuals to join our team. If you are ready to make a significant impact and be an integral part of our expanding team, we would love to hear from you! We believe your presence in our team will help enhance our standing further with your dynamic personality and professional skills.

CHIEF MANAGER

FINANCE DEPARTMENT

In this role, the selected candidate will report to the Chief Financial Officer and will be responsible for all financial and fiscal management aspects of the bank's operations. Further, the Chief Manager will play a crucial role in overseeing the bank's financial health by ensuring strong financial reporting and control, effective tax planning and compliance, as well as budgeting and planning that are essential for the organization's strategic direction.

Job Profile:

- Management of the preparation and presentation of accurate and timely financial statements, and other accounting records following the relevant accounting standards, rules and regulations
- Development and maintenance of a robust system of internal controls to safeguard assets, ensure that there is no fraudulent misreporting, and ensure the accuracy of financial data, including regular assessment of the effectiveness of internal controls addressing any weaknesses or gaps
- Development and implementation of up-to-date financial policies and procedures to ensure consistent and effective financial practices across the organization
- Preparation and submission of statutory and regulatory reports to authorities, and provision of support to other departments in their preparation and review of regulatory reports
- Monitor and report on the implementation of strategic business operational plans, projects, programmes, systems and where applicable participate in and coordinate the development of such programmes
- Manage the bank's budgeting process, including forecasting, variance analysis, and strategic financial planning
- Collaborate with other departments to align financial plans with business objectives
- Engage in the strategic planning process, providing financial insights and analysis to support long-term growth and profitability
- Work closely with the corporate management team to develop and execute the bank's strategic initiatives
- Conduct and lead Assets and Liability Management meetings to monitor and manage the bank's balance sheet risks, liquidity, and capital adequacy
- Implement strategies to optimize asset allocation and manage interest rate and liquidity risks
- Analyze and monitor branch and product performance metrics. Provide insights and recommendations to enhance operational efficiency and profitability
- Coordinate with auditors and regulatory bodies to ensure compliance and address any issues that arise

Candidate Prerequisites:

- Associate/Fellow member of the Institute of Chartered Accountants of Sri Lanka preferably with a bachelor's degree in finance, Accounting or a related field
- Should have a minimum of 10 years of financial management and planning experience in a Bank with up-to-date comprehensive knowledge of the accounting standards, tax laws and other regulations affecting the banking industry
- Excellent written and verbal communication, negotiation and presentation skills to build and motivate professional and innovative finance teams are essential attributes
- Should have strong leadership and team management skills
- Exceptional analytical and problem-solving abilities
- Excellent communication and interpersonal skills
- Proficiency in financial software and tools.

Remuneration:

The successful candidates will be provided with an attractive remuneration package including fringe benefits, commensurate with industry standards.

If you are a results-driven Finance professional looking for a challenging and rewarding opportunity, we invite you to apply for the position through our career portal before the deadline provided.

APPLY NOW

Assistant General Manager - Human Resources,
Pan Asia Banking Corporation PLC, No 450, Galle Road, Colombo 03

