

Apply Today!

## Manager - Human Resources (Training & Development)

“SDB Bank, a licensed specialized bank regulated by the Central Bank of Sri Lanka with a network of 94 branches across the island. We've transformed into a progressive and innovative institution, ranked among the top banks in Sri Lanka. At SDB Bank, we are committed to making a tangible impact at all levels, driving socio-economic progress by fostering strong community connections. Become part of our journey and contribute to shaping a brighter future for Sri Lanka.”

### Lead the Way in Developing Talent - Join Our Team

We are seeking a dynamic and experienced Manager of Training and Development to lead our efforts in creating and implementing training programs that will enhance the skills, knowledge, and abilities of our employees.

#### Job Profile :

The Manager - Human Resources (Training & Development) is responsible for designing and implementing comprehensive training and development strategies in alignment with the bank's overall HR strategy and objectives. This role ensures that the bank's training programs are effectively crafted to support the developmental needs of all departments. Key responsibilities include overseeing the entire Performance Management System (PMS) from goal setting to year-end reviews and identifying training needs and creating an annual training plan and calendar. This role also manages key programs such as Orientation programs, Management Trainee programs and Banking Associate (BA) training programs. Grade Promotions following the PMS cycle is a critical aspect of this role.

#### Candidate Profile :

- A Degree or equivalent qualification from a recognized university, along with a Diploma in Human Resource Management from the Chartered Institute of Personnel Management (CIPM) or a recognized professional body.
- An MBA would be an added advantage.
- A minimum of 08 to 10 years of experience in Human Resources specialized in Training and Development.
- Strong expertise in developing training programs, conducting training needs analyses, and executing training initiatives.
- Presentation skills and Proficiency in English and Sinhala.
- Excellent negotiation, interpersonal, leadership, and influencing skills.
- A proven track record in HR management, Training & Development functions.
- IT literacy.

An attractive remuneration package commensurate with experience and fringe benefits on par with the industry standards is available for the right person. Interested candidates are invited to submit their curriculum vitae within 14 days of this advertisement to [careers@sdb.lk](mailto:careers@sdb.lk) mentioning the position in the subject line of the email. Kindly note that only shortlisted candidates will be contacted.