



PLANTATION HUMAN DEVELOPMENT TRUST

VACANCY

COMPANY PROFILE

The Plantation Human Development Trust (PHDT) established in 1992 is an organization trusted for excellence and committed to support the Plantation Community to enhance their quality of life by providing suitable development programmes through the Main Office in Colombo and its seven Regional Offices in the Plantation areas has the undermentioned vacancies for self-motivated and dynamic individuals.

DIRECTOR ENGINEERING

Candidate Profile

The Director Engineering will be responsible for the management and implementation of the all funded housing projects, housing infrastructures and Constructions. She/he is overall responsible for the planning, implementation, monitoring, and evaluation of all the activities of projects, also accountable for finance and budget control, managing staff and other resources of projects. Further this position to play a key role in establishing relationship with all internal Directors, Regional Directors, Government authorities, local partners, similar organizations, other stakeholders and also have a close coordination with the Engineers and the Field Team.

Job Profile and Required Skills

The candidate should be a Chartered Civil Engineer with 5 Year Experience or BSc qualified Engineer or Corporate Membership in recognized Professional Engineering Institution with 10 Years experiences in civil engineering constructions. Should possess knowledge and skills on project management and project management software's.

- ❖ At least cover 2 Years' experience on Project Management.
- ❖ Ability to work with MS. Project and Structural Design.
- ❖ Ability to monitor and evaluate project efficiency.
- ❖ Ability to handle procurement of works.
- ❖ Ability to confident presenting of PPT presentation and the Management Meetings and Board Meetings.
- ❖ Excellent command in English, both verbal and written.
- ❖ Fluency in Sinhala and / or Tamil is advantage.
- ❖ Flexibility and Relationship building skills.

DIRECTOR HEALTH

The DH will be responsible for overall management, co-ordination and supervision of programme/projects implemented by the organization in the plantations through seven regional offices. The main focus would be to improve and sustain the quality of health services on estates and the social condition of the plantation worker community including projects addressing gender concerns and integration of estate health services with national health system.

Qualifications & Experience:

- ❖ MBBS and a Post Graduate qualification.
- ❖ A minimum of 05 years experience in managing, co-ordinating and monitoring preventive health care programmes preferably in the plantation districts and in integrating gender concerns. Experience in early child development and women's programmes would be preferred. Interaction with the Department of Health and other Government Ministries would certainly be an asset.
- ❖ Experience in Public Health Administration or Community Medicine or Gender Studies will be an added advantage.
- ❖ Good communication skills and flair for report writing, community development activities and IT skills are essential pre-requisites. A working knowledge of Tamil & Sinhala languages will be an advantage.

With reporting responsibility to the Director General these position requires a high degree of team work and good inter-personal relations as programme environment requires multi-disciplinary inputs. The aspirant with a high degree of motivation should be prepared to work independently. In addition to the above, the job involves travelling to regions/ estates frequently.

The selected candidate will be employed on renewable contract basis. An attractive negotiable remuneration package will be offered to the right candidate with the required attributes and a Company maintained vehicle will be provided for official use.

Please forward your resume along with details of two non-related referees to dg@phdt.lk within 10 days of this advertisement, with the position applied for as the subject line of your email or by post, with the position mentioned on the top left corner of the envelope to the address given below.

Director General,
Plantation Human Development Trust,
No. 427/14, Robert Gunawardena Mawatha,
Battaramulla

Web: www.phdt.org