

Post - Vacant

SRI LANKA ARMY

Calling of Applications for the Lady Cadetships in the Regular Force of the Sri Lanka Army

1. APPLICATIONS are invited for Lady Cadetships in the Regular Force of the Sri Lanka Army. Selected candidates will be trained at Sri Lanka Military Academy.
2. After successful completion of the period of training in Sri Lanka, Lady cadets will be commissioned as officers in the Regular Force of the Army in the commencing rank of **Second Lieutenant** with a **Diploma in Military Studies** and will be posted to an Arm or Service of the Army, to suit the aptitude of the cadet and the needs of the Army.
3. Basic Qualifications.
 - a. Citizenship : Should be a female citizen of Sri Lanka.
 - b. Marital Status : Unmarried.
 - c. Age : Not less than 18 years and not more than 22 years as at 31st December 2024.
 - d. Height : Not less than 5'3" feet (162 cm).
 - e. Weight : Not less than 45 kg (99 pounds).
 - f. Eyesight : Both eyes 6/6 (without spectacles and lenses).
 - g. Body Mass Index (BMI) : Between 18.5 kg/m² – 25 kg/m².
4. Educational Qualifications.
 - a. Should have passed the GCE (A/L) Examination with three (03) Simple Passes and obtained 30% marks for the Common General Test, in one (01) sitting and not more than three (03) attempts,

And
 - b. Should have passed eight (08) subjects (Including science) with five (5) Credit (C) passes in one sitting and not more than two attempts and obtained Credit passes for English Language, Mathematics and Sinhala/Tamil Language in not more than three attempts at the GCE (O/L) examination or the candidates who have obtained a simple pass for English at the GCE (O/L) will be considered if they have obtained a Credit pass for English subject at the GCE (A/L) examination or possess any diploma/degree in English medium NVQ Level -4 or above offered by a university/institute recognized by University Grant Commission. (NVQ certificate should be submitted.)

Or
 - c. An equivalent result obtained at an internationally recognized examination (Pearson Edexcel, GCSE, GCE, and Cambridge or any other) as recognized by the Department of Examinations, Sri Lanka as equivalents to the GCE (O/L) and the GCE (A/L) examinations in Sri Lanka (Including compulsory subjects above).
5. Other Qualifications. Sports, Leaderships and other achievements (District, Provincial, National and International levels, and Proficiency of in other languages (other than Sinhala and English) will be considered as an added qualification.
6. General.
 - a. Lady Cadets are not allowed to marry during the period of training.
 - b. Must be in good physical condition and all the applicants who are selected for the interview will undergo the medical examination conducted by the Sri Lanka Army before enlistment and must pass it.

7. Conditions of Service.

- a. Candidates enlisted must compulsorily serve for a period of 10 years in the Sri Lanka Army from the date of commissioning. All candidates should enter into a contract/monetary bond with the Sri Lanka Army.
- b. The pay of a Lady Cadet while under training will be Rs. 91,551.80 per month (inclusive of all allowances). She will not be entitled to any increment of pay during the period of service as a Lady Cadet.
- c. Lady Cadets will be required to undergo training at Sri Lanka Military Academy for a period of 12 months.
- d. The status of Lady Cadets will be similar to the other ranks during period and they will be subject to military law and civil law.
- e. Withdrawal of Cadetship
 - (1) In the event of a Lady Cadet voluntarily terminating her candidature for a commission during her period of training the parents or guardian will be required to refund to the Democratic Socialist Republic of Sri Lanka all expenses incurred up to that time by the Democratic Socialist Republic of Sri Lanka to the account of the Lady Cadet.
 - (2) If at any time during her course, a Lady cadet is reported by the authorities to be unsuitable for the issue of a commission, for reasons of misconduct or negative Security Clearance for causes within her control, her parents or guardians will be required to refund to the Democratic Socialist Republic of Sri Lanka all expenses incurred by the Republic of Sri Lanka to the account of the Lady Cadet.
 - (3) Any Lady Officer Cadet who may resign or may be discharged on medical grounds will not be re-enlisted to the Army as a Lady Cadet on a subsequent occasion.

8. Pay and Allowances. On commissioning as Lady Officers in the Regular Force of the Sri Lanka Army in the commencing rank of **Second Lieutenant**, they will be placed on the following salary scale applicable to the officers of the Sri Lanka Army.

S/No.	Rank	<i>As per the Management Service Circular 3/2016</i>		
		<i>Consolidated Pay From Year 2020</i>	<i>Salary Increments From 01.01.2020</i>	<i>Maximum Consolidated Pay</i>
1	Second Lieutenant	Rs: 41,905.00	-	-
2	Lieutenant	Rs: 47,615.00	30 x 1335 (per annum)	Rs: 87,665.00
3	Captain	Rs: 55,625.00	24 x 1335 (per annum)	Rs: 87,665.00
4	Major	Rs: 60,965.00	22 x 1335 (per annum)	Rs: 90,335.00
5	Lieutenant Colonel	Rs: 62,595.00	22 x 1630 (per annum)	Rs: 98,455.00
6	Colonel	Rs: 76,175.00	17 x 2170 (per annum)	Rs: 113,065.00
7	Brigadier	Rs: 80,515.00	15 x 2170 (per annum)	Rs: 113,065.00
8	Major General	Rs: 88,000.00	12 x 2700 (per annum)	Rs: 120,400.00
9	Lieutenant General	Rs: 93,400.00	10 x 2700 (per annum)	Rs: 120,400.00
10	General	Rs: 101,500.00	7 x 2700 (per annum)	Rs: 120,400.00

9. Other Allowances. The following allowances are payable monthly:

- a. Qualification pay.
- b. Free feeding or ration allowance.
- c. Disturbance allowances when order to live in (For married officers only).
- d. Uniform upkeep allowances.

10. The following facilities are available/allowances payable:

- a. Free accommodation when ordered to live in.
- b. When living in rented quarters a rent ceiling.
- c. Free uniforms.
- d. Batmen allowance to married officers or batmen service to unmarried officers.
- e. One return duty warrants a month from the place of work to the home station to those who are ordered to “live in”.

11. Lady Officers will be governed by the following regulations concerning their pay, prospects, and conditions of service.

- a. The Army Pay Code.
- b. Regulations for Lady Officers 1987, published in the *Gazette Extraordinary* of the Democratic Socialist Republic of Sri Lanka No: 528/15 dated 21st October 1988 and as amended from time to time.
- c. The Army Pensions and Gratuities Code, 1981, published in the *Gazette Extraordinary* of the Democratic Socialist Republic of Sri Lanka No: 562/11 dated 15th June 1989 and as amended from time to time.

12. Parents or guardians will be required to sign a declaration as shown in paragraph 13 below, which should be forwarded with the application. Parents or guardians of selected candidates will be required to enter into a bond substantially in the form of declaration, with the Democratic Socialist Republic of Sri Lanka before the appointment of these candidates. Except in special cases, a Lady Cadet Officer whose father is not alive her guardianship is vested in his mother or the guardian.

13. Declaration to be signed by the parents or guardians of the applicant:

- a. I am the parent/guardian of who is an applicant for a Lady cadetship in the Sri Lanka Army.
- b. I hereby undertake to be responsible, in the event of the above-named applicant being selected to attend a course of training in Sri Lanka or in overseas for the following:
 - (1) All private expenses which the applicant may incur during the period of her training.
 - (2) To refund to the Democratic Socialist Republic of Sri Lanka all the expenses incurred on her account by the Democratic Socialist Republic of Sri Lanka in the event of the above-named applicant voluntarily terminating her candidature for a commission during the period of her training.
 - (3) To refund to the Republic of Sri Lanka all the expenses incurred on her account by the Republic of Sri Lanka if, at any time during her period of training, the above-named applicant is reported by the authorities to be unsuitable (For reasons of misconduct or causes within her control) for the issue of a commission.

***Strike out inappropriate words.**

Date

.....
Signature of parent/guardian.

Name and Address (Clearly in block capitals)

.....

Date

.....
Signature of Witness

Name and Address (Clearly in block capitals)
.....

14. **Language Requirements.** Selected candidates will be required to comply with any rules already made or that may hereafter be made for giving effect to the language policy of the Democratic Socialist Republic of Sri Lanka and in particular for implementing the provisions of the Official Language Act, No. 33 of 1956.
15. **Proof of Identity.** Candidates will be required to produce proof of their identity. Identity cards issued by the Department of Registration of Persons or Postmaster General and Driving licenses issued by the Commissioner of Motor Traffic will be accepted for this purpose.
16. Applications from candidates in government service should be forwarded through the Head of the Department concerned and should bear a certificate to the effect that the candidates can be released if selected.
17. **Applications.** Applications should be submitted in the applicant's handwriting in terms of the forms specified below and should be forwarded to the **Directorate of Personnel Administration, Army Headquarters, Sri Jayewardenepura, Colombo**, to reach there not later than **12.00 hrs on 25.11.2024** by the registered post. The phrase "**Application for Lady Cadetship in the Army**" should be marked in the top left upper corner of the envelope enclosing the application. Applications received at Army Headquarters after the closing date or those not conforming to the requirements of this notification will be rejected. Printed applications will not be issued from the Headquarters further information is available on the website www.army.lk.
18. Applications should be accompanied by photocopies of:
 - a. Birth certificate,
 - b. Certificates in support of educational qualifications claimed,
 - c. School leaving certificate,
 - d. Certificate issued by Grama Seva Niladhari,
 - e. Police clearance certificate,
 - f. Certificates in support of sports/ co-curricular activities,
 - g. At least two recent certificates of character from responsible persons (who can issue a character certificate) who are personally acquainted with the applicant, one of whom should be the Principal of the last school attended by the applicant,
 - h. Other relevant certificates,
 - i. Further, a photocopy of National Identity Card and recently obtained photograph (Passport size 2"×2 1/2") attested by the Grama Seva Niladhari or an Attorney at-Law, should be sent.
19. **Conducting Interviews:** Preliminary selections will be made from among those candidates who fulfill the above requirements. Candidates selected will be required to undergo tests as may be prescribed by the Commander of the Army. The final selections will be made after an interview of elected candidates, by a Selection Board appointed by the Ministry of Defence.
20. Candidates selected for interviews will be informed of the place, time, and date of the interviews to personal emails of the candidates. The interviews will take place in Colombo. No travelling or other expenses will be paid in this regard by the Democratic Socialist Republic of Sri Lanka.
21. Anyone who desires to recommend a candidate should do so by giving her a testimonial. Any form of canvassing or attempting to influence the selection of a candidate will disqualify such candidate.

22. Applicants who are not qualified for enlistment will not be notified. Inquiries about such disqualification will not be entertained.

Note: This *Gazette Notification* is published in Sinhala, English and Tamil in the event of any inconsistency between Sinhala, English and Tamil texts of this *Gazette Notification*, the Sinhala text shall prevail.

H L V M LIYANAGE RWP RSP ndu,
Lieutenant General,
Commander of the Army.

Army Headquarters,
Sri Jayewardenepura,
Colombo.
05th November 2024