



**SABARAGAMUWA UNIVERSITY OF SRI LANKA
BELIHULOYA**

QUALIFICATIONS FOR VACANCIES

- (1) **LECTURER (PROBATIONARY)(Medical/Dental)**
(based on UGC Cir. 721, 935 , 08/2016, 08/2016 (ii), 08/2016 (iii) and 16/2017)

Qualifications:

- (1). MBBS/BDS Degree with First or Second Class (Upper Division); A candidate who has obtained a First or Second Class (Upper Division) in the 2nd(Introductory Basic Sciences Stream)or the 3rd(Applied Sciences Stream) MBBS examination and passed the final MBBS examination may also be considered where recruitment is for pre-clinical or Para-clinical subjects;

OR

- (2). MBBS/BDS Degree with Second Class (Lower Division); A candidate who has obtained a Second Class (Lower Division) in the 2nd (Introductory Basic Sciences Stream) or the 3rd(Applied Sciences Stream) MBBS examination and passed the final MBBS examination may also be considered where recruitment is for pre-clinical or Para-clinical subjects;

OR

- (3). MBBS/BDS Degree and, a Masters Degree in the relevant field with full time research of atleast 24 months duration or a Doctoral Degree or MD/MS and Board Certification by the Postgraduate Institute of Medicine where required or its equivalent.

OR

- (4). Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution concerned.

Salary Scale: Rs. 54,600 - 10x1,335- 67,950 p.m. [U-AC 3 (IV)-2016 A]

Notes :

- (a) (i) Candidates who are eligible under category (1) above will be interviewed and evaluated first.
- (ii) Candidates who are eligible under category (2) & (3) above could be invited for an interview only if applicants qualified under category (1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of candidates under categories (2) and (3) would require the approval of the University Grants Commission.
- (iii) Candidates eligible under category (4) above will be invited for an interview only if there are no suitable candidates under categories (1), (2) and (3).

Appointment of a candidate under category (4) requires the approval of the University Grants Commission.

- (b) Where MBBS Degree is awarded with Second Class Honours without designating Division (Upper/Lower), the Selection Committee shall determine the equivalent Division by scrutinizing the transcripts of candidates.
- (c) All candidates required to make a presentation before the Selection Committee in order to prove their teaching ability as a Lecturer (Probationary).
- (d) The eligibility of non- (Medical /Dental) graduates for appointment to positions in the Faculties of Medical/Dental Sciences will be determined on the basis of qualifications prescribed for non- (Medical /Dental) appointments.

(2) LECTURER (UNCONFIRMED) (Medical/Dental)

(based on UGC Cir. 721, 935 , 08/2016, 08/2016 (ii), 08/2016 (iii), 16/2017 and 07/2018)

Qualifications:

- (1) Candidates shall possess the academic qualification required for **Lecturer (Probationary)[Medical/ Dental]** as specified above.

AND

- (2) A MD/MS & awaiting Board Certification of the Postgraduate Institute of Medicine (PGIM) or a Masters [as defined in 3 (b) (ii) of Commission Circular No.08/2016] or a Doctoral Degree, in the relevant field.

Salary Scale: Rs. 69,580 - 5 x 1,630 - 77,730 p.m. [U-AC 3 (III) - 2016A]

Notes:

- (a) A applicant who qualifies for Lecturer (Probationary) (Medical/Dental) as per category (03) of Post No. 01 of Commission Circular No. 721 as amended, may be exempted from (2) above if he/she has a MD/MS & Board Certification of the PGIM or a Doctoral Degree, in the relevant field.
- (b) An applicant who qualifies for Lecturer (Probationary) (Medical/Dental) as per category (03) of Post No. 01 of Commission Circular No. 721 as amended, and has a MD/MS & awaiting Board Certification of the PGIM or a Masters Degree (as defined in 3(b) (ii) of Commission Circular No. 08/2016 in the relevant field, may be exempted from (2) above if he/she has evaluated research and dissemination of knowledge for a minimum total of 15 marks. The section 2 Research & Creative Work) and sub-section 3.1 (Dissemination of Knowledge) of the Marking Scheme for the posts of Associate Professor/Professor should be used for this purpose.
- (c) All candidates required to make a presentation before the Selection Committee in order to prove their teaching ability as a Lecturer (Unconfirmed).

Special Notes :

1. A Lecturer (Unconfirmed) (Medical/Dental), who has completed the three year period of satisfactory service and the induction training course within a period of one year from the date of appointment and also obtained Board Certification of the PGIM, may be confirmed in the post of Lecturer (Medical/Dental), provided such Lecturer has fulfilled all other requirements specified in the letter of appointment.
2. The confirmed Lecturer (Medical/Dental) may be considered for promotion to Senior Lecturer Grade II upon fulfilling 5 years of experience (along with the experience as defined under (3) Post No. 04) and satisfying the other requirements as specified in the Scheme of Recruitment under Post No. 05 of Commission Circular No. 721.
3. The effective date of the promotion to the post of Senior Lecturer Grade II of only those appointed as Lecturer (Unconfirmed) (Medical/Dental) based on a MD/Doctoral degree, may be backdated to the effective date of Board Certification of the PGIM or to the date on which they have completed 6 years of experience as per Post No. 04, whichever occurs later, as applicable, by placing them on the relevant salary step, with no back wages being paid.

(3). SENIOR LECTURER GRADE II(Medical/Dental)

(based on UGC Cir. 721, 935, 08/2016, 08/2016 (ii), 08/2016 (iii) and 16/2017)

Qualifications:

- (1) Candidates shall possess the academic qualification required for **Lecturer (Probationary)[Medical/ Dental]** as specified above.

AND

- (2)
 - (i). A Masters Degree in the relevant field with full time research of at least 24 months duration or a Doctoral Degree or MD/MS and Board Certification by the Postgraduate Institute of Medicine where required or its equivalent.

OR

- (ii). Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution.

AND

3. At least six (06) years of experience in one or more of the following:
 - i. Teaching at University level,
 - ii. Professional Experience,
 - iii. Research in a recognized Institution,
 - iv. Postgraduate Studies to acquire the qualifications stipulated at (2.) above

Salary Scale: Rs. 79,360 – 11x1,630- 97,290 p.m. [U-AC 3 (II)-2016A]

Notes :

- (a). An applicant who qualifies only under (3) of the qualifications for **Lecturer (Probationary)[Medical/ Dental]** as specified may be exempted from 2. (i) above if he/she has a Doctoral Degree/MD/MS in the relevant field.
- (b). All candidates required to make a presentation before the Selection Committee in order to prove their teaching ability as a Senior Lecturer II.

(4). SENIOR LECTURER GR. I(Medical/Dental)

(based on UGC Cir. 721, 935 , 08/2016, 08/2016 (ii), 08/2016 (iii) and 16/2017)

Qualifications:

- (1) Candidates shall possess the academic qualification required for **Lecturer (Probationary)[Medical/ Dental]** as specified above.

AND

- (2)
 - (i). A Masters Degree in the relevant field with full time research of at least 24 months duration or a Doctoral Degree or MD/MS and Board Certification by the Postgraduate Institute of Medicine where required or its equivalent.

OR

- (ii). Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution.

AND

- (3) At least eleven (11) years of experience {of which not less than six (06) years should have been after obtaining the qualifications stipulated in 2 above} in one or more of the following :
 - i. Teaching at University Level,
 - ii. Professional Experience,
 - iii. Research in a recognized Institution,
 - iv. Postgraduate Studies

Salary Scale: Rs. 91,310-7x2,170-106,500 p.m. [U-AC 3 (I)-2016A]

Notes:

- (a). An applicant who qualifies only under (3) of the qualifications for **Lecturer (Probationary)[Medical/ Dental]** as specified may be exempted from 2. (i) above if he/she has a Doctoral Degree/MD/MS in the relevant field.
- (b). All candidates required to make a presentation before the Selection Committee in order to prove their teaching ability as a Senior Lecturer I.

Special Note: *In the event of any inconsistency arises between the clauses of this document and the relevant UGC Circulars or regulations, the provisions of UGC Circular or regulation shall prevail.*



Registrar

Sabaragamuwa University of Sri Lanka.

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