



GENERAL SIR JOHN KOTELAWALA DEFENCE



QUALIFICATIONS ACADEMIC STAFF

FACULTY OF MANAGEMENT, SOCIAL SCIENCES AND HUMANITIES

01. Post of Senior Lecturer Grade I/II

01. Candidates should possess the academic qualifications required for Lecturer (Probationary) [Non-(Medical/Dental)] as specified under post of Lecturer (Probationary) in this document.

AND

02. (i). A Doctoral Degree in the relevant field.

OR

(ii). (a) A Masters Degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/dissertation.

OR

(ii). (b) A full time Masters Degree in the relevant field of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/dissertation.

[*one credit considered per course unit/module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]

OR

(iii). Such professional qualifications and experience as may be approved by the Board of Management upon the recommendation of the selection committee of the General Sir John Kotalawela Defence University.

AND

03. (a) **For Senior Lecturer Gr. I** - At least twelve (12) years of experience [of which not less than six (06) years' experience should have been after obtaining the qualifications stipulated in 2 above]

(b) **For Senior Lecturer Gr. II** - At least six (06) years of experience in one or more of the following:

(i). Teaching at University level

(ii). Professional experience

(iii). Research in a recognized Institution

(iv). Postgraduate Studies

Please refer to notes/ special notes under post No. 6 of UGC commission circular No. 721 dated 21.11.1997

02. Post of Lecturer (Unconfirmed)

01. Candidates should possess the academic qualifications required for Lecturer (Probationary) [Non-(Medical/Dental)] as per Category (1) or (2) as specified under post of Lecturer (Probationary) in this document.

AND

2. (i) A Doctoral Degree in the relevant field.

OR

(ii). (a) A Masters Degree in the relevant field with full time research of at least 24 months duration.

or

(b) A full time Masters Degree in the relevant field of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/dissertation.

[*one credit considered per course unit/module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]

AND

(iii) Less than 06 years of experience as specified in the scheme of Recruitment for Senior Lecturer Grade II, given in Post No. 03 in this document.

Please refer to notes/ special notes under post 3 (b) of UGC commission circular No. 07/2018 dated 02.08.2018

03. Post of Lecturer (Probationary)

i. A Degree with specialization in the relevant subject with First or Second Class (Upper Division) Honours.

OR

ii. A Degree with specialization in the relevant subject with Second Class (Lower Division) Honours.

OR

iii. (a) A degree with specialization in the relevant subject-without Honours or any other degree with at least Second Class Honours,

and

(b) A Postgraduate Degree of at least 02 academic years duration in the relevant subject with a research component by way of thesis/dissertation;

OR

iv. Such academic or professional qualifications or professional experience as may be approved by the Board of Management upon the recommendation of the selection committee of the General Sir John Kotelawala Defence University.

An applicant who is eligible under (ii) or (iii) above could be considered for appointment only if applicants qualified under (i) above are either not available or evaluated & considered as unsatisfactory by the selection committee.

Please refer to notes/ special notes under post No. 2 of UGC commission circular No. 721 dated 21.11.1997

Special Note for the candidates who are applied for the posts of Senior Lecturer Gr. I/ II, Lecturer (Unconfirmed), Lecturer (Probationary):

01. Applicants who are eligible under category (2) or (3) of the recruitment procedures of UGC Circular No. 721 could be considered for appointment only if applicants qualified under category (1) of the recruitment procedures are either not available or evaluated and considered as unsatisfactory by the Selection Committee.
02. Candidates for Academic & Academic Support posts are required to make a presentation (in English) before the Selection Committee in order to prove their teaching ability.
03. Selected candidates, if presently serving in Government Departments will have to obtain their release through the Ministry of Public Administration. Government servants will not be entitled to maintain their pension rights whilst in the University Service.

SALARY SCALES

01. Post of Senior Lecturer Grade I
:- U-AC 3 (I) Rs. 91,310 - 7x2,170 – 106,500 p.m. + (151% Academic Allowance + Other Approved Allowances)
02. Post of Senior Lecturer Grade II
:- U-AC 3 (II) Rs. 79,360 - 11x1,630 – 97,290 p.m. + (151% Academic Allowance + Other Approved Allowances)
03. Post of Lecturer (Unconfirmed)
:- U-AC 3 (III) Rs. 69,580 - 5x1,630 – 77,730 p.m. + (131% Academic Allowance + Other Approved Allowances)
04. Post of Lecturer (Probationary)
:- U-AC 3 (IV) Rs. 54,600 - 10x1,335 – 67,950 p.m. + (115% Academic Allowance + Other Approved Allowances)

OTHER BENEFITS

- Sabbatical Leave, Academic Allowances and Research Allowance for eligible posts
- EPF, ETF, Gratuity
- Free Health Insurance
- Annual Incentives
- Scholarships for children of employees
- Priority basis treatments at University Hospital - KDU
- Welfare Transport and other privileges