



# UNIVERSITY OF RUHUNA

## ACADEMIC STAFF/ACADEMIC SUPPORT STAFF VACANCIES

Applications are invited from qualified candidates for the following Academic Staff/Academic Support Staff vacancies up to **31.01.2025**

Further information and the application form are available on the university website, [www.ruh.ac.lk](http://www.ruh.ac.lk).

### ACADEMIC STAFF

#### 1. FACULTY OF AGRICULTURE

##### (i) Department of Agricultural Economics & Agribusiness

###### (a) Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)

Preference will be given to the candidates who have a doctoral degree or postgraduate qualifications in Business Management/Financial Management/Econometrics.

###### (b) Lecturer (Probationary)

##### (ii) Department of Agricultural Engineering & Environmental Technology

###### (a) Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)

###### (b) Lecturer (Probationary)

##### (iii) Department of Animal Science

###### (a) Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)

###### (b) Lecturer (Probationary)

##### (iv) Department of Crop Science

###### (a) Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)

###### (b) Lecturer (Probationary)

##### (v) Dean's Office

###### (a) Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed) in Statistics

Preference will be given to the candidates who hold a Doctoral Degree in Statistics with the experience of application of Statistics in Agricultural/Biological/Life Sciences.

###### (b) Lecturer (Probationary)

Candidates should have a BSc. Honors/Special degree in Statistics.

(Selected candidate would be asked to specialize in the area of application of Statistics in Agricultural/Biological/Life Sciences).

## 2. FACULTY OF TECHNOLOGY

### (i) Department of Multidisciplinary Studies

#### (a) Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)

Preference will be given for the candidates, who have Doctoral Degrees with a proven record of accomplishment of research and development in one of the following areas:

Business Economics, Operational Management and Entrepreneurship

#### (b) Lecturer (Probationary)

Candidates should hold a Bachelor's degree in Management. Preference will be given to the candidates who could teach management subjects. (i.e. Accounting, Business Economics, Operational Management, Entrepreneurship, and other related subjects) for undergraduates in disciplines other than management.

#### ( C ) Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Probationary) in English

### (ii) Department of Information and Communication Technology

#### (a) Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/Lecturer (Probationary)

Preference will be given to candidates specialized in Image processing, AI, Data Science, Data Base Systems, Internet of Things, Computer Architecture and Embedded System, Network and security, Software Engineering and Programming Languages.

However, outstanding candidates from other areas within the field of Computer Science may also be considered.

## 3. FACULTY OF HUMANITIES AND SOCIAL SCIENCES

### (i) Department of Economics

#### (a) Professor/Senior Professor of Economics (Chair)

The area of specialization should be relevant to the department.

#### (b) Senior Lecturer Grade I/ Senior Lecturer Grade II/Lecturer (Unconfirmed)/Lecturer (Probationary) in Economics / in Social Statistics

### (ii) Department of English Language Teaching

#### (a) Senior Lecturer Grade I/ Senior Lecturer Grade II/Lecturer (Unconfirmed)/Lecturer (Probationary) in English

### (iii) Department of Information Technology

#### (a) Senior Lecturer Grade I/ Senior Lecturer Grade II/Lecturer (Unconfirmed)/Lecturer (Probationary) in Information Technology

### (iv) Department of History and Archaeology

#### (a) Senior Lecturer Grade I/ Senior Lecturer Grade II/Lecturer (Unconfirmed)/Lecturer (Probationary) in History

**(v) Department of Pali & Buddhist Studies**

- (a) Senior Lecturer Grade I/ Senior Lecturer Grade II/Lecturer (Unconfirmed)/Lecturer (Probationary) in Buddhist Culture and Buddhist Philosophy**

**(vi) Department of Public Policy**

- (a) Senior Lecturer Grade I/ Senior Lecturer Grade II/Lecturer (Unconfirmed)/Lecturer (Probationary) in Political Science**

**(vii) Department of Sinhala**

- (a) Senior Lecturer Grade I/ Senior Lecturer Grade II/Lecturer (Unconfirmed)/Lecturer (Probationary) in Sinhala**

Preference will be given to candidates with specialization in Sinhala Epigraphy, Paleography, Traditional Grammar, Modern Linguistics, Language Planning, Sinhala Drama, Classical Sinhala Poetry and Sanskrit Poetics.

Candidates should have Bachelor of Arts (Hons) Degree in Sinhala or Sanskrit with a 1st Class or 2nd Class Upper-Division.

**(viii) Department of Sociology**

- (a) Senior Lecturer Grade I/ Senior Lecturer Grade II) /Lecturer (Unconfirmed)/Lecturer (Probationary in Sociology**

**4. FACULTY OF SCIENCE**

**(i) Department of Zoology**

- (a) Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)**

Candidates should have a Bachelor of Science Special (Honours) degree in Zoology or Zoology related field and post-graduate qualifications with a specialization in Animal Systematics and Conservation/Animal Physiology.

Preference will be given to the candidates with a Ph.D. degree.

- (b) Lecturer (Probationary)**

Candidates should have a Bachelor of Science Special (Honours) Degree in Zoology or Zoology-related fields.

**5.FACULTY OF MEDICINE**

**(i) Department of Anatomy**

- (a) Senior Lecturer Grade I/ Senior Lecturer Grade II**

The candidate should possess a MBBS degree with a completed Postgraduate Research degree (should be relevant to the field of Anatomy) or Clinical degree (MD/MS) in any field of Surgery, Radiology or Histopathology

- (b) Lecturer (Unconfirmed)**

The candidate should possess a MBBS degree with a completed postgraduate degree (should be relevant to the field of Anatomy) or Clinical (MD/MS) degree in any field of Surgery, Radiology or Histopathology and waiting board certification.

**(C) Lecturer (Probationary)**

The candidate should possess a MBBS degree preferably with Honors at the final MBBS or 2nd MBBS examination. Preference will be given to those candidates who have done cadaveric dissections during their medical undergraduate course.

**(ii) Medical Education and Staff Development Unit**

**(a) Lecturer (Probationary)/ Lecturer (unconfirmed)**

Candidates should possess a MBBS degree with honors.

**(b) Senior Lecturer Grade I/Grade II**

Candidates should possess a MBBS/MD and be Board Certified as a Specialist with proof of minimum 1 year of training in a recognized department of Medical Education

**OR**

should possess a MBBS as the primary degree with a PhD in Medical Education/ Doctor of Health Professions Education (DHPE)/Doctor of Philosophy in Education/ Educational Administration/ Supervision and Planning obtained from an accredited university.

**(iii) Department of Obstetrics and Gynecology**

**(a) Lecturer (Probationary)**

Candidates should possess MBBS degree with Honors.

**(b) Senior Lecturer Grade I / Senior Lecturer Grade II / Lecturer (Unconfirmed)**

Candidates should have MD in Obstetrics and Gynecology with Board Certification.

**6.FACULTY OF FISHERIES AND MARINE SCIENCES & TECHNOLOGY**

**(i) Department of Fisheries and Aquaculture**

**a) Senior Lecturer Grade (I/II)/ Lecturer (Unconfirmed)**

BSc. Hons in Fisheries and Marine Sciences or any natural sciences degree specializing in Fisheries Economics, Bio-economics, Bioprospecting/Biosynthesis or Fishing gear technology

With

PhD or MPhil in Fisheries economics, Bio-economics, Bioprospecting/ Biosynthesis or Fishing gear technology

**b) Lecturer (Probationary)**

BSc.Hons. in Fisheries and Marine Sciences or any natural sciences degree specializing in Fisheries Economics, Bio-economics, Bioprospecting/Biosynthesis or Fishing gear technology

**(ii) Department of Limnology and Water Technology**

**a) Senior Lecturer Grade I /Grade II / Lecturer (Unconfirmed)**

Preference will be given for candidates who have Ph.D. or M.Phil degree in Genetics/ Molecular Biology

with

BScHons (Marine and Freshwater Sciences) Degree specialized in Water Sciences and Technology.

**b) Lecturer (Probationary)**

Candidates should have a BScHons (Marine and Freshwater Sciences) Degree specialized in Water Sciences and Technology.

**(iii) Department of Oceanography & Marine Geology**

**a) Professor/Senior Professor of Oceanography and Marine Geology (Chair)**

The ideal candidate should possess expertise in Oceanography and Marine Geology and have the qualifications and experience outlined in Commission Circular No. 916, dated 30.09.2009, including any subsequent amendments.

**b) Senior Lecturer Grade I/Grade II/ Lecturer (Unconfirmed)**

The Candidates should have a BSc(Hons) degree in Marine & Freshwater Sciences in Oceanography and Marine Geology or BSc(Hons) degree in Geology.

Preference will be given to candidates with postgraduate qualifications in Marine Geology.

**c) Lecturer (Probationary)**

Candidates should have a BSc. (Hons) in Marine & Freshwater Sciences in Oceanography and Marine Geology or BSc(Hons) in Geology.

**7. FACULTY OF ALLIED HEALTH SCIENCES**

**(i) Dean's Office**

**a) Senior Lecturer Grade I /Grade II**

Candidates with a MBBS degree from a recognized university with postgraduate qualifications (MD, MPhil or PhD) in one of the following areas.

Physiology, Pathology, Medicine, Surgery, Paediatrics, Obstetrics and Gynecology, Community Medicine.

OR

Candidates with B.Sc. in Human Biology (Special) degree from a recognized university with postgraduate qualification in the relevant field.

**b) Lecturer (Probationary)**

Candidates should have a MBBS degree from a recognized university. Selected candidates would be asked to specialize in the following areas:

Physiology, Pathology, Medicine, Surgery, Paediatrics, Obstetrics and Gynecology, Community Medicine.

OR

Candidates with B.Sc. in Human Biology (Special) degree from a recognized university.

**8. FACULTY OF MANAGEMENT AND FINANCE**

**(i) Department of Business Management**

**a) Senior Lecturer Grade I / Grade II /Lecturer (Unconfirmed) in Business Management**

Preference shall be given to candidates with a Doctoral degree in the area of Business Management or Business Information Systems.

**(a) Lecturer (Probationary) in Business Management**

Four-year Bachelor's Honors Degree (SLQF 6) in Business administration, Business Management or Information Systems (with a substantial number of Management aligned course units) with First or Second Class (Upper Division).

## 9. FACULTY OF ENGINEERING

### Department of Electrical and Information Engineering

#### a) Professor/Senior Professor of Electrical and Information Engineering (Chair)

The area of specialization should be relevant to the department.

#### b) Senior Lecturer Grade I/ Grade II/ Lecturer(Unconfirmed)

Preference will be given for those who have doctoral degrees with a proven track record of research and development in the following areas:

*Electrical Engineering, Electronic Engineering, Telecommunication Engineering, Computer Engineering, Software Engineering, Artificial Intelligence, Biomedical Engineering*

#### c) Lecturer (Probationary)

Preference will be given to those who are willing to pursue postgraduate qualifications in one of the following areas.

*Electrical Engineering, Telecommunication Engineering, Electronic Engineering, Computer Engineering, Software Engineering, Artificial Intelligence, Robotics and Automation, Cyber Security*

## 10. LIBRARY

#### (a) Assistant Librarian

Preference will be given to candidates holding a degree in IT/Computer Science or Management.

## ACADEMIC SUPPORT STAFF

### 1. FACULTY OF AGRICULTURE

#### (i) Computer Unit

##### (a) System Engineer Grade II

Preference will be given to the candidates who hold Cisco Certified Network Associate (CCNA) certification in Routing and Switching and/or Red Hat Certified Engineer (RHCE) certification or similar qualifications.

##### (b) Scientific Assistant Grade II

Preference will be given to the candidates with a BSc Honors/Special degree in Computer Science/Information Technology with sound knowledge and experience in software engineering, computer networking, and computer hardware maintenance.

### 2.FACULTY OF TECHNOLOGY

#### (i) Dean's Office

##### (a) Assistant Network Manager Grade II

### 3. FACULTY OF HUMANITIES AND SOCIAL SCIENCES

#### (i) Department of English Language Teaching

##### (a) Instructor in English Grade III

(ii) **Department of Information Technology**

(a) **Instructor in Computer Technology Grade II**

(b) **Programmer Cum System Analyst Grade II**

**4. UNIVERSITY OF RUHUNA CENTER FOR INFORMATION TECHNOLOGY (RUCIT)**

(a) **Instructor in Computer Technology Grade II**

(b) **Programmer Cum System Analyst Grade II**

**APPLICATIONS:**

- Applications are accepted through online submission by **<https://vacancies.ruh.ac.lk>** only.
- Further information is available from the University web site, **[www.ruh.ac.lk](http://www.ruh.ac.lk)** up to **31.01.2025** and all applicants are advised to refer to the University web site for online submission.
- Applications and copies of all relevant certificates are requested to submit through the web page at **<https://vacancies.ruh.ac.lk>** (You will receive a reply with a Reference Number, when you submit your application successfully). The closing date for the applications **31.01.2025**.
- **Professor (Chair) applications:**
  - After online submission of your application through web page, ALL APPLICANTS should submit relevant documents (soft copies) through upload links available in the Email and on the Application Status Page. The response email contains the Application Status Link.
  - LOCAL applicants should hand over/send (via registered post), the documents as mentioned in the Web to the Vice-Chancellor's Office **on or before 31.01.2025**.

**Special Notes:**

- **The Government of Sri Lanka has seized the recruitments by the circular dated 08.08.2022 of PED/COP/POLI/Circulars. Hence all appointments are subject to the approval of the Government of Sri Lanka.**
- Candidates who wish to apply for more than one post, should submit separate application forms for each post through online submission.
- **Please use your Reference Number, when you need to clarify any information regarding your submitted application.**
- If you are an employed person, in the University System/Government Departments /Corporations/Statutory Boards, please upload the relevant approval form which should be duly filled and attested **by your relevant Head of the Institution**. The Head approval form appears **as an attached document** in the response email received to you from the University. (you will receive this email after the successful submission of your application).
- **The upload link for the approval of the Head/Institution with regard to your application is appeared in the same response email and on the Applications Status Page.**
- **The Candidates who applied for more than one post, should send duly filled separate approval forms, with the attestation of the Head of the Institution for each post applied. (You will receive separate Email responses with Reference Numbers, for each submission of your application).**

- Candidates who are applied with General Degrees (as the first Degree) cannot be accepted for the academic posts.
- Priority will be given to candidates who are eligible under category (I) of recruitment procedures of UGC Cir. No. 721 and, if no candidates under category (I), other categories can be considered.
- Only Sri Lankan Citizens are eligible to apply for the posts.
- These Posts are permanent. The appointment will be probation for a period of three (03) years.
- University reserves the right to shortlist the candidates and call for interviews with such Candidates only.
- Application processing fee is Rs. 2000/-. Applicants can pay it to the reference number 101042500000013 People's Bank, University of Ruhuna Collection Account through any branch of the People's Bank or online payment gateway of the University of Ruhuna.
- It is compulsory to attach your payment slip when you submit your online application. Applications submitted without payment slips will be rejected without prior notice.
- Selected candidates, if presently serving in Government Departments will have to obtain their release through the Ministry of Public Administration. Government servants will not be entitled to maintain their pension rights whilst in the University Service.
- Applications received after the closing date and incomplete applications and applications not submitted in the prescribed format of the University of Ruhuna will be rejected without intimation.

### **Qualifications (Important)**

- Please download relevant circulars for recruitment for the above posts from the University Grants Commission's Web site of [www.ugc.ac.lk](http://www.ugc.ac.lk) (please go to the website and then search using circular number)

### **Relevant UGC Circulars**

<b>Post</b>	<b>Relevant circular/establishment circular letter</b>
<b>Professor (Chair)</b>	<b>UGC Cir. 916, UGC Cir 04/2014</b> <b>Est. Cir. Letter 04/2010, UGC Cir.08/2021, Estb. Cir. letter No. 12/2019</b>
<b>Senior Lecturer Grade I/Grade II/ Lecturer (Probationary)</b>	<b>UGC Cir. 721, 8/2016, , 935, Est. Cir. letter 08/2005,</b>
<b>Lecturer (unconfirmed)</b>	<b>UGC Cir.07/2018</b>
<b>Assistant Librarian</b>	<b>UGC Cir. 921</b>

### **Remuneration and other benefits**

#### **(i) Remuneration**

<b><u>Post</u></b>	<b><u>Salary scale</u></b>
Lecturer (Prob.)	SALARY SCALE: (U-AC 3(IV)) <b>Rs.54,600 – 10x1335 – 67,950 p.m.</b>
Lecturer (Unconfirmed)	SALARY SCALE: (U-AC 3(III)) <b>Rs.69,580 – 5x1630 – 77,730 p.m.</b>



Snr. Lecturer Grade II	SALARY SCALE: (U-AC 3(II)) <b>Rs.79,360 – 11x1630 – 97,290 p.m.</b>
Snr. Lecturer Grade I	SALARY SCALE: (U-AC 3(I)) <b>Rs.91,310 – 7x2170 – 106,500 p.m.</b>
Professor	SALARY SCALE: (U-AC 5(II)) <b>Rs.117,350 – 13x2700 – 152,450 p.m.</b>

In addition to the above salaries, the following allowances will be paid considering the present Basic Salary.

(a) **Cost of Living Allowance, (Currently Rs.17800.00 p.m.)**

(b) **Academic Allowance,**

<b>Lecturer (Probationary)</b>	<b>- 144%</b>	<b>of the Basic Salary p.m.</b>
<b>Lecturer (Unconfirmed)</b>	<b>- 164%</b>	<b>do</b>
<b>Snr. Lecturer Gr.II</b>	<b>- 189%</b>	<b>do</b>
<b>Snr. Lecturer Gr.I</b>	<b>- 189%</b>	<b>do</b>
<b>Professor</b>	<b>- 203%</b>	<b>do</b>
<b>Senior Professor</b>	<b>- 209%</b>	<b>do</b>

(c) **Research Allowance - 35% of the Basic Salary p.m.**

(d) **Additional Monthly Allowance - 20% of the Basic Salary p.m.**

## (ii) **Other Benefits**

\* Entitled to Sabbatical leave, Study leave, Conference leave, and Special leave as and when applicable.

\* Loan facilities.

\* University quarters will be provided subject to availability.

\* Air tickets for teacher and spouse when travelling on sabbatical leave

## **Provident Fund & Pension Fund**

Permanent employees of the University are required to contribute 10% of their monthly salary to the Universities Provident Fund and the University contributes a sum equivalent to 18% of their monthly salary of which 8% will be credited to the Universities Pension Fund, 7% to the Universities Provident Fund (UPF) and 3% to the Employees' Trust Fund (ETF).

## **Remuneration details**

For remuneration details refer: UGC circular No. 17/2016 (v) (Salary) UGC Circular Letter 02/2014 (Cost of Living Allowance) UGC Circular No.1000 (Research Allowance) UGC Circular No.09/2024 (Academic Allowance) UGC Circular No.07/2014 (Additional Allowance)

### • **Special Note for Professor (Chair) applications:**

After online submission of your application through the web page, Applicants should hand over/send via Registered Post the following documents to the Vice-Chancellor's office on or before 31.01.2025.

- Applicants who are overseas should submit the following documents through upload links available on the Application Status Page. The response email contains the Application Status Link.

**Applicant should hand over the following documents;**

\*Application – 01 copy

(submit a soft copy **through the upload link available in the Email and Application Status Page**)

\*CV - 07 copies

(submit a soft copy **through the upload link available in the Email and Application Status Page**)

\* Self-Assessment- 07 copies

(submit a soft copy **through the upload link available in the Email and Application Status Page**)

\* Section 1 - 04 copies

(submit a soft copy **through the upload link available in the Email and Application Status Page**)

\* Section 2 - 04 copies

(submit a soft copy **through the upload link available in the Email and Application Status Page**)

\* Section 3.1 - 04 copies

(submit a soft copy **through the upload link available in the Email and Application Status Page**)

\* Section 3.2 & 3.3 - 04 copies

(submit a soft copy **through the upload link available in the Email and Application Status Page**)

\* Any other relevant documents - 03 copies

\* A list of the applicant's contribution to:

(i) Teaching and Academic Development

(submit a soft copy **through the upload link available in the Email and Application Status Page**)

(ii) Dissemination of Knowledge, and University and National Development Under the titles and substitutes of Sections 1 and 3 of the Marking Scheme.

(submit a soft copy **through the upload link available on the Email and Application Status Page**)

\* Titles of 05 outstanding papers - 03 copies and Three copies of each research publication and scholarly work by the applicant pertaining to Sections 2.1 and 2.2 of the Marking Scheme

\* Evidence for substantive citation of the applicant's work by others.

\* A list of creative works and Patents in the relevant field by the applicant, with evidence.

**All the documents which are not received on or before the closing date will not be considered.**

- Applications received after the closing date and incomplete applications and applications not submitted in the prescribed format of the University of Ruhuna will be rejected without intimation.
- If you face difficulty in submitting your application (other than Professor (Chair) Applications) through the web page, please contact the following person to overcome any technical difficulties in submitting applications and for any other technical support for submission of applications.

Contact hours: Weekdays - from 8.00 to 4.30 p.m.

Weekends - from 8.00 a.m. to 12 noon

Mr. Chathura Jayamuni  
Programmer cum Systems Analyst/University of Ruhuna  
Contact number: 071 8388119

**UGC Circular No. 921 - Assistant Librarian / U-AC 3(IV) {B-04}**

SALARY SCALE: (U-AC 3(IV))

**Rs.54,600 – 10x1335 – 67,950 p.m.**

In addition to the above salaries, the following allowances will be paid considering the present Basic Salary.

**(e) Cost of Living Allowance, (Currently Rs.17800.00 p.m.)**

**(f) Academic Allowance: Assistant Librarian - 144% of the Basic Salary p.m.**

**(g) Research Allowance - 35% of the Basic Salary p.m.**

**(h) Additional Monthly Allowance - 20% of the Basic Salary p.m.**

**(iii) Other Benefits**

\* Entitled to Sabbatical leave, Study leave, Conference leave, and Special leave as and when applicable.

\* Loan facilities.

\* University quarters will be provided subject to availability.

\* Air tickets for teacher and spouse when travelling on sabbatical leave

**Provident Fund & Pension Fund**

Permanent employees of the University are required to contribute 10% of their monthly salary to the Universities Provident Fund and the University contributes a sum equivalent to 18% of their monthly salary of which 8% will be credited to the Universities Pension Fund, 7% to the Universities Provident Fund (UPF) and 3% to the Employees' Trust Fund (ETF).

**Remuneration details**

For remuneration details refer: UGC circular No. 17/2016 (v) (Salary) UGC Circular Letter 02/2014 (Cost of Living Allowance) UGC Circular No.1000 (Research Allowance) UGC Circular No.09/2024 (Academic Allowance) UGC Circular No.07/2014 (Additional Allowance)

**Method of Recruitment-** By Open Advertisement

**Qualifications**

1. A First or a Second Class (Upper Division) in a Special Degree; or

2. A Second Class (Lower Division) in a Special Degree or a First or a Second Class (Upper Division) in a General Degree; or

3. A pass in a Degree Examination and a Postgraduate Degree of at least 02 academic years duration in the field of Library and Information Sciences with a research component by way of thesis/dissertation;

Notes :

a) An applicant who is eligible under (3) above could be considered for appointment only if no applicant/s qualified under (1) or (2) above is available. b) An applicant who is eligible under (2) above could be considered for appointment only if no applicant/s qualified under (1) above is available. c) An advertisement for a post of Assistant Librarian may also specify that applicants with the requisite

postgraduate qualifications and experience may be considered for appointment to the grade of Senior Assistant Librarian, as the case may be.

### **ACADEMIC SUPPORT STAFF GRADES – RECRUITMENT CRITERIA**

#### **SCHEME OF RECRUITMENT FOR THE POST OF SYSTEMS ENGINEER - UGC Cir. No. 957**

**Post and Salary Code:** Systems Engineer -U-AS 2 (I) - (BS-2)

**Salary Scale:** Rs. 65,310 – 4 x 1335; 15x1630 – 95,100/-p.m.

In addition, you will be paid the cost of living allowance.

#### **PROVIDENT FUND AND PENSION FUND**

Permanent employees of the University are required to contribute 10% of their monthly salary to the Universities Provident Fund; the University in turn contributes a sum equivalent to 18% of their monthly salary of which 8% will be credited to the University Pension Fund, 7% to the Universities Provident Fund (UPF) and 3% to the Employees Trust Fund (ETF).

Method of Recruitment : By open advertisement selection by aptitude test and interview.

#### **Qualifications:**

(i) A first or second class in B.Sc. Spe. degree in Computer Science / Computer Engineering from a recognized University.

**OR**

(ii) (a) A pass in the B.Sc. Special /General Degree with Computer Science / Computer Engineering Degree from a recognized University.

**and**

(b) Two (2) years experience in managing a Multi-user Computer Systems and using UNIX and C.

#### **Instructor in English Grade III – please refer to the UGC Cir. No. 14/2017**

#### **SCHEME OF RECRUITMENT FOR THE POST OF ASSISTANT NET MANAGER - GR. II**

**Method of Recruitment:** By open advertisement  
Selection by interview and aptitude test

#### **Qualifications**

(i) A first class or second class in the B.Sc. Special Degree in Computer Science / Computer Engineering from a recognized University.

**OR**

(ii)

(a). A pass in the B.Sc. Special Degree in Computer Science / Computer Engineering from a recognized University.

**or**

A first or second class in the B.Sc. General Degree with Computing as a subject component from a recognized University.

**AND**

(b). One year of experience in the field of Computing / Net working

**OR**

(iii)

(a). A pass in the B.Sc. General Degree with Computing as a subject component from a recognized University.

**or**

A first or second class in the B.Sc. General Degree (where computing is not a subject component) from a recognized University.

**AND**

(b). Two years experience in the field of Computing / Networking.

**OR**

(iv). A pass in the B.Sc. General Degree (where computing is not a subject component) from a recognized University.

**and**

Three years experience in the field of Computing / Networking

**OR**

(v). Any other degree

**and**

A postgraduate Diploma in Computer Science / Computer Technology from a recognized University

**and**

One year experience in the field of Computing / Networking

**OR**

(vi). 15 years experience as a Computer Programmer in the University Service

**Salary Scale : U-AS 2 (II) - Rs. 50,625 – 3x1,335 – 54,630 (EB) 55,965 – 14x1,335-74,655 p.m.  
(In addition, the Government approved allowances are payable.)**

**Selection Criteria :**

Selection will be made by aptitude test and interview.

**Other benefits applicable to the posts :**

(i). Provident Fund and Contributory Pension Scheme 10% and 7% of the salary by the employee and employer respectively, will be credited to the Universities Provident Fund. 8% of the salary will be credited to the Pension Fund by the employer.

(ii). Employees Trust Fund 3% of the salary by the employer.

(iii). Gratuity Payment of Gratuity will be in accordance with the provisions of the Payment of Gratuity Act. No. 12 of 1983.

**Scheme of Recruitment for the Post of Programmer Cum Systems Analyst - Gr. II**

**Method of Recruitment:**

By open advertisement

Selection by interview and aptitude test

**Qualifications:**

i). A first class or second class in the B.Sc. Special Degree in Computer Science / Computer Engineering from a recognized University.

**OR**

(ii) (a) A pass in the B.Sc. Special Degree in Computer Science / Computer Engineering from a recognized University.

**or**

A first or second class in the B.Sc. General Degree with computing as a subject component from a recognized University.

**and**

(b) One year experience in the field of computing

**OR**

(iii) (a) A pass in the B.Sc. General Degree with computing as a subject component from a recognized University.

**or**

A first or second class in the B.Sc. General Degree (where computing is not a subject component) from a recognized University.

**and**

(b) Two years experience in the field of computing

**OR**

(iv) A pass in the B.Sc. General Degree (where computing is not a subject component) from a recognized University.

**and**

Three years experience in the field of computing

**OR**

(v) Any other degree

**and**

A postgraduate diploma in Computer Science / Computer Technology from a recognized University.

**And**

One year experience in the field of computing

**OR**

(vi) 15 years experience as a Computer Programmer in the University service.

**Salary Scale : U-AS 2 (II) - Rs. 50,625 – 3x1,335 – 54,630 (EB) 55,965 – 14x1,335-74,655 p.m.  
(In addition, the Government approved allowances are payable.)**

**Selection Criteria :**

Selection will be made by aptitude test and interview.

**Other benefits applicable to the posts :**

(i). Provident Fund and Contributory Pension Scheme 10% and 7% of the salary by the employee and employer respectively, will be credited to the Universities Provident Fund. 8% of the salary will be credited to the Pension Fund by the employer.

(ii). Employees Trust Fund 3% of the salary by the employer.

(iii). Gratuity Payment of Gratuity will be in accordance with the provisions of the Payment of Gratuity Act. No. 12 of 1983.

**SCHEME OF RECRUITMENT FOR THE POST OF SCIENTIFIC ASSISTANT – GR. II**

**Post and Salary Code:** Scientific Assistant Grade II U-AS 1 (I) -BS-03

**Salary Scale:** Rs. 48385 – 19x690-61,495/-p.m.

In addition, you will be paid the cost of living allowance.

**Method of Recruitment :** By advertisement  
Selection by interview

**Qualifications:**

i). A First or Second Class (Upper Division) in a Special Degree Examination in the relevant subject with 03 years experience after obtaining such degree qualifications.

**OR**

ii). A Second Class (Lower Division) in a Special Degree Examination in the relevant subject with approved Postgraduate/Professional qualifications

**PROVIDENT FUND AND PENSION FUND**

Permanent employees of the University are required to contribute 10% of their monthly salary to the Universities Provident Fund; the University in turn contributes a sum equivalent to 18% of their monthly salary of which 8% will

be credited to the University Pension Fund, 7% to the Universities Provident Fund (UPF) and 3% to the Employees Trust Fund (ETF).

**UGC Cir. No. 725 - SCHEME OF RECRUITMENT FOR THE POST OF INSTRUCTOR IN COMPUTER TECHNOLOGY, GR II**

**Post and Salary Code:** Instructor in Computer Technology Gr. II (U-AS 2 (II))

**Method of Recruitment:** By open advertisement. Selection by interview and aptitude test.

**Qualification:**

- (I) A First or Second Class in the B.Sc. Special Degree in Computer Science / Computer Engineering from a recognized University; OR
  
- (II)
  - (a) A pass in the B.Sc. Special Degree in Computer Science / Computer Engineering from a recognized University  
or  
A First or Second class in the B.Sc. General Degree with computing as a subject component from a recognized University  
AND
  - (b) One year experience in the field of Computing  
OR
  
- (III)
  - (a) A pass in the B.Sc. General Degree with computing as a subject component from a recognized University.  
or  
A First or Second Class in the B.Sc. General Degree (where computing is not a subject component) from a recognized University.  
AND
  - (b) Two years experience in the field of Computing  
OR
  
- (IV) A pass in the B.Sc. General Degree (Where Computer is not a subject component) from a recognized University.  
AND  
Three years experience in the field of Computing

**OR**

**Post and Salary Code : Instructor in Computer Technology Gr. II U-AS 2 (II)**

**Method of Recruitment : By open advertisement. Selection by interview and aptitude test.**

**Qualification :**

**(V) Any other Degree.**

**AND**

**A Postgraduate Diploma in Computer Science / Computer Technology from a recognized University.**

**AND**

**One year experience in the field of Computing**

**Registrar**

**University of Ruhuna**