



# Civil Aviation Authority of Sri Lanka

## Staff Vacancies

Civil Aviation Authority of Sri Lanka (CAASL) ensures through strategic planning, professional guidance and stringent surveillance under well established regulatory framework, the operational of safe secure efficient regular and environment friendly national civil aviation system that conforms to the national legislative requirement and the International Standards and Recommended Practices (SARPs). Civil Aviation Authority of Sri Lanka is looking for energetic enthusiastic and self-motivated personnel who has sound qualification and extensive experience in the field of civil aviation to fill its vacancies in the following posts.

**Deputy Director General (Corporate Management)**  
**Post Code HM-2-1-DDG3 Number of Posts – 01**

**Remuneration Provided** (Salary Scale (HM 2-1) - Rs.91,645 – 12 x 2,700 -124,045 – as per the MS Circular 02/2016(i) )

- All Inclusive monthly remuneration of approximately Rs. 184,945.00 (including transport allowance of Rs. 50,000.00, if use own vehicle).
- Fuel Allowance to the value of 135 liters per month (at the fuel price at the time)
- Other Benefits approved by the CAASL

**Qualification and Experience**

External Candidate	Internal Candidate (Option 01 or 02 below)
<p><b>Option 1</b></p> <p>1. A Bachelor's Degree of not less than (03) three years duration in the field of Economics, Accountancy, Management, Commerce or Administration which is recognized by the University Grants Commission of Sri Lanka;</p> <p>AND</p> <p>2. A Postgraduate Degree qualification (Master's) in the field of Economics, Accountancy, Management, Commerce, Administration or Associate Membership of a recognized professional Chartered Institute relating to Finance Management or Administration;</p> <p>AND</p> <p>3. Minimum of eighteen (18) years' service experience in the field of Finance, Management, Administration or Auditing at a Managerial Level in a Corporation, Statutory Board/ Institution or a reputed private institution.</p>	<p><b>Option 1</b></p> <p>Having obtained the qualification required by the external candidates mentioned.</p> <p><b>Option 2</b></p> <p>1. Minimum of five (05) years' service experience as Director (Human Resources and Property Management), Director (Finance and Revenue Management) or Director (Quality and Internal Audit) in the CAASL; AND</p> <p>2. Unblemished track record for the preceding five years and having earned all the increments in the current post; AND</p> <p>3. 'Good' or above grading in the Annual Performance; AND</p> <p>4. A proven ability to lead and direct multi-disciplinary teams. Experience in proper development and efficient management of human and other resources</p>

**Director (Training Organization and Personnel Licensing)**  
**Post Code HM-1-1-D5 Number of Posts – 01**

**Remuneration Provided** (Salary Scale (HM 1-1) - Rs. 80,295 – 15 x 2,270 -114,345 – as per the MS Circular 02/2016(i))

- All Inclusive of monthly remuneration of approximately Rs. 170,595.00 (including transport allowance of Rs. 50,000.00, if use own vehicle).
- Fuel Allowance to the value of 115 litres per month (at the fuel price at the time)
- Special Technical Allowance of approximately Rs 240,000.00 for the successful candidate that possesses the necessary qualifications for same.
- Other Benefits approved by the CAASL

**Qualification and Experience**

External Candidate	Internal Candidates
<p><b>Option 1</b></p> <p>1. A Bachelor's Degree of not less than three (03) years duration, in the field of Natural Science, Air Transport, Aerospace or Aeronautical Engineering which is recognized by the University Grants Commission of Sri Lanka; WITH</p> <p>2. A Postgraduate Degree qualification (Master's) in the field of Aviation or Associate Membership of a recognized Professional Chartered Institute relating to Aviation or successfully completed courses (Managerial Level) of not less than six (06) weeks in the field of Flight Safety/Personnel Licensing conducted by the International Civil Aviation Organization or similar Organization of International repute or any similar qualification which is recognized by the International Civil Aviation organization; AND</p> <p>3. Minimum of ten (10) years' experience as a Commercial Pilot, Flight Dispatcher, Aircraft Maintenance Engineer or an Air Traffic Controller with full privileges in Air Traffic Control in a Corporation, Statutory Board/ Institution/Government owned company or a reputed Private Institution</p> <p><b>Option 2</b></p> <p>1. Full Membership of a recognized Professional Chartered Institute relating to Aviation or successfully completed courses on Personnel Licenses including Government Safety/Personnel Licensing Inspector Course (Managerial Level) of not less than six (06) weeks conducted by the International Civil Aviation Organization or similar Organization of International repute or any similar qualification which is recognized by the International Civil Aviation Organization AND</p> <p>2. A Minimum of fifteen (15) years' experience as a Commercial Pilot, Air Traffic Controller with full privileges or an Aircraft Maintenance Engineer, Flight Dispatcher in a Corporation, Statutory Board/ Institution/Government Owned Company or a reputed Private Institution</p>	<p><b>Option 1</b></p> <p>Having obtained the qualification required by the external candidates mentioned.</p> <p><b>Option 2</b></p> <p>1. Completion of minimum of five (05) years' satisfactory service in a post in the Manager category (MM1-1) grade I in the field of Personal Licensing; AND</p> <p>2. Unblemished track record for the preceding five (05) years and having earned all the increments in the current post; AND</p> <p>3. Having successfully completed advanced training courses approved by the Authority in the field of personal Licensing of not less than six (06) weeks conducted by the International Civil Aviation Organization or its recognized institute; AND</p> <p>4. Good or above grading in the Annual Performance Appraisals for the last five (05) years.</p>

**Director (Aircraft Operations)**  
**Post Code HM-1-1-D6 Number of Posts – 01**

**Remuneration Provided** (Salary Scale (HM 1-1) - Rs. 80,295 – 15 x 2,270 - 114,345 – as per the MS Circular 02/2016(i))

- All Inclusive of monthly remuneration of approximately Rs. 170,595.00 (including transport allowance of Rs. 50,000.00, if use own vehicle).
- Fuel Allowance to the value of 115 litres per month (at the fuel price at the time)
- Special Technical Allowance of approximately Rs 260,000.00 for the successful candidate that possesses the necessary qualifications for same.
- Other Benefits approved by the CAASL

**Qualification and Experience**

External Candidate	Internal Candidate
<p><b>Option 1</b></p> <p>1. A Bachelor's Degree of not less than three (03) years duration, in the field of Natural Science, Air Transport, Aerospace, or Aeronautical Engineering which is recognized by the University Grants Commission of Sri Lanka; WITH</p> <p>2. A Postgraduate Degree qualification (Masters') in the field of Aviation or Associate Membership of a recognized Professional Chartered Institute relating to Aviation or having completed a series of Flight Safety / Aircraft Operations training course (Managerial Level) not less than six (06) weeks conducted by the International Civil Aviation Organization or similar Organization of International repute or any similar qualification which is recognized by the International Civil Aviation Organization;</p>	<p><b>Option 1</b></p> <p>Having obtained the qualification required by the external candidates mentioned.</p> <p><b>Option 2</b></p> <p>1. Completion of minimum of five (05) years' satisfactory service in a post in the Manager category (MM1-1) grade I in the field of Aircraft Operations; AND</p> <p>2. Unblemished track record for the preceding five (05) years and having earned all the increments in the current post;</p>

AND

3. Minimum of ten (10) years' experience as a Commercial Pilot or Flight Dispatcher at Managerial Level in a Corporation, Statutory Board/Institution/Government owned company or a reputed Private Institution.

**Option 2**

1. Full Membership of a recognized Professional Chartered Institute relating to Aviation or successfully completion of Aircraft Operations Training Courses which include Government Safety Inspector / Flight Operations Course (Managerial Level) of not less than six (06) weeks conducted by the International Civil Aviation Organization or similar Organization of International repute or any similar qualification which is recognized by the International Civil Aviation Organization; AND

2. Minimum of twenty (20) years' experience as a Commercial Pilot or Dispatcher in a Corporation, Statutory Board/Institution/ Government Owned Company or a reputed Private Institution.

AND

3. Having successfully completed advanced training courses approved by the Authority in the field of Aircraft Flight Operations and Airline Ground Operations including the Government Safety Inspector Operations course of not less than six (06) weeks conducted by the International Civil Aviation Organization or its recognized institute; AND

4. 'Good' or above grading in the Annual Performance Appraisals for the last five (05) years.

**Director (Information and Communication Technology)**  
**Post Code HM-1-1D12 Number of Posts – 01**

**Remuneration Provided** (Salary Scale (HM1-1) - Rs. 80,295 – 15 x 2,270 -114,345 – as per the MS Circular 02/2016(i))

- All Inclusive of monthly remuneration of approximately Rs. 173,595.00 (including transport allowance of Rs. 50,000.00, if use own vehicle).
- Fuel Allowance to the value of 115 litres per month (at the fuel price at the time)
- Other Benefits approved by the CAASL

**Qualification and Experience**

External Candidate	Internal Candidate
<p>1. A Bachelor's Degree in the field of Information and Communication Technology which is recognized by the University Grants Commission of Sri Lanka; AND</p> <p>2. A Postgraduate Degree qualification (Master's) in the field of Information and Communication Technology; AND</p> <p>3. Minimum of thirteen (13) years' service experience in the field of Information and Communication at a Managerial Level in a Corporation, Statutory Board / Institution or a reputed Private Institution.</p>	<p><b>Option 1</b></p> <p>Having obtained the qualifications required by the external candidates mentioned.</p> <p><b>Option 2</b></p> <p>Completion of Minimum of five (05) years' satisfactory service in the post in the Manager Category (MM 1-1) Grade I, in the field of Information and Communication Technology.</p>

**Senior Civil Aviation Inspector (Air Traffic Management - Technical)**  
**Post Code MM-1-1-AN3 Number of Posts – 01**

**Remuneration Provided** (Salary Scale (MM 1-1) - Rs. 53,175 – 10 x 1,375 - 15x1,910 - 95,575 – as per the MS Circular 02/2016)

- All Inclusive of monthly remuneration of approximately Rs. 143,475.00.
- Special Technical Allowance of approximately Rs. 170,000.00 for the successful candidate that possesses the necessary qualification for same.
- Other Benefits approved by the CAASL.

**Qualification and Experience**

External Candidate	Internal Candidate
<p><b>Option 1</b></p> <p>Bachelor's Degree in Engineering of not less than four (04) years from an University recognized by the University Grant Commission of Sri Lanka in the field of Telecommunication / Avionics, with not less than eight (08) years post qualifying experience as an Electronics/Telecommunication/Avionics Engineer in a Government Department /Public Enterprise or in a reputed Mercantile Establishment engaged in provision of Air Navigation Services and Ground Aides.</p> <p><b>Option 2</b></p> <p>Having passed the Intermediate Examination of a recognized professional Chartered Institute, of which the subject area is relevant to the post with minimum eight (08) years post qualifying experience as an Electronics/Telecommunication/Avionics Engineer in a public or private organization engaged in the provision of Air Navigation Services and Ground Aides.</p> <p><b>Option 3</b></p> <p>Having obtained a certificate of proficiency in the relevant field which is not below than the National Vocational Qualification Level 7 determined by Technical /Vocational Training Institute accepted by Tertiary and Vocational Education Commission with minimum eight (08) years post qualifying experience as an Electronic / Telecommunication / Avionics Engineer in an public or private organization engaged in provision of Air Navigation Services and Ground Aides.</p>	<p><b>Option 1</b></p> <p>Having obtained the qualification required by the external candidates mentioned.</p> <p><b>Option 2</b></p> <p>1. Minimum of six (06) years' service experience as a Civil Aviation Inspector (Air Traffic Management Technical); AND</p> <p>2. Unblemished track record for the preceding six (06) years and having earned all the increments in the current post; AND</p> <p>3. Having successfully completed ICAO approved courses of training not less than four (04) weeks in the field of Air Traffic Management ; AND</p> <p>4. 'Good' or above grading in the Annual Performance</p>

**Senior Civil Aviation Inspector (Air Operator Certification and Surveillance)**  
**Post Code MM-1-1-AW-3 Number of Posts – 01**

**Remuneration Provided** (Salary Scale (MM1-1) - Rs. 53,175 – 10 x 1,375 - 15 x 1,910 - 95,575 – as per the MS Circular 02/2016)

- All Inclusive of monthly remuneration of approximately Rs. 143,475.00.
- Special Technical Allowance of approximately Rs. 270,000.00 for the successful candidate who possesses the necessary qualifications for same.
- Other Benefits approved by the CAASL.

**Qualification and Experience**

External Candidate	Internal Candidate
<p><b>Option 1</b></p> <p>Bachelor's Degree in Engineering in the field of Mechanical, Electrical or Electronics of not less than four (04) years from a University recognized by the University Grants Commission of Sri Lanka with not less than eight (08) years post qualifying experience as an Airworthiness Inspector/ Engineer or Aircraft Maintenance Engineer in a Government Department /Public Enterprise or in a reputed Mercantile Establishment engaged in Aviation.</p> <p><b>Option 2</b></p> <p>Having passed the Intermediate Examination of a recognized professional Chartered Institute, of which the subject area is relevant to the post or similar qualifications with minimum eight (08) years post qualifying experience as a Mechanical, Electrical or Electronics Engineer in an public or private organization engaged in a Commercial Air Services, Aircraft Maintenance or Repair or Flying Training or Engineering Training.</p>	<p><b>Option 1</b></p> <p>Having obtained the qualifications required by the external candidates mentioned.</p> <p><b>Option 2</b></p> <p>1. Minimum of six (06) years' service experience as a Civil Aviation Inspector (Airworthiness - Airframe), Civil Aviation Inspector (Airworthiness - Power Plant), Civil Aviation Inspector (Airworthiness - Avionics), Civil Aviation Inspector (Airworthiness - Design and Production) as applicable; AND</p> <p>2. Unblemished track record for the preceding six (06) years and having earned all the increments in the current post; AND</p>

**Option 3**

Having obtained a certificate of proficiency in the relevant field which is not below than the National Vocational Qualification Level 7 determined by Technical/Vocational Training Institute accepted by Tertiary and Vocational Education Commission or holding an Aircraft Maintenance Engineer Licence (AML) with minimum eight (8) years post qualifying experience as a Mechanical, Electrical or Electronics Engineer in a public or private organization engaged in a Commercial Air Services, Aircraft Maintenance or Repair or Flying Training or Engineering Training.

3. Having successfully completed ICAO approved courses of training not less than four (04) weeks in the field of Airworthiness ; AND

4. 'Good' or above grading in the Annual Performance

**Senior Civil Aviation Inspector (Personnel Licensing - Non-Flight Crew)**  
**Post Code MM-1-1-PL4 Number of Posts – 01**

**Remuneration Provided** (Salary Scale (MM1-1)- Rs. 53,175 – 10 x 1,375 - 15x1,910 - 95,575 – as per the MS Circular 02/2016)

- All Inclusive of monthly remuneration of approximately Rs. 143,475.00.
- Special Technical Allowance of approximately Rs 85,000.00 for the successful candidate who possesses the necessary qualifications for same
- Other Benefits approved by the CAASL.

**Qualification and Experience**

External Candidate	Internal Candidate
<p><b>Option 1</b></p> <p>Bachelor's Degree of not less than three (03) years from a University recognized by the University Grants Commission of Sri Lanka in Physical Science, Transport, Aerospace, Information and Communication Technology or Engineering Streams, with not less than eight (08) years post qualifying experience in Executive Capacity in the relevant field in a Government Department / Public Enterprise or in a reputed Mercantile Establishment engaged in Aviation</p> <p><b>Option 2</b></p> <p>Having passed the Intermediate Examination of a recognized professional Chartered Institute, of which the subject area is relevant to the post with minimum eight (08) years post. qualifying experience in Executive Capacity in the relevant field in a Government Department/ Public Enterprise or in a reputed Mercantile Establishment engaged in Aviation.</p> <p><b>Option 3</b></p> <p>Having obtained a certificate of proficiency in the relevant field which is not below than the National Vocational Qualification Level 7 determined by Technical /Vocational Training Institute accepted by Tertiary and Vocational Education Commission with minimum eight (08) years post qualifying experience in Executive Capacity in the relevant field in a Government Department/ Public Enterprise or in a reputed Mercantile Establishment engaged in Aviation.</p>	<p><b>Option 1</b></p> <p>Having obtained the qualifications required by the External Candidates mentioned.</p> <p><b>Option 2</b></p> <p>1. Minimum of six (06) years' service experience as a Civil Aviation Inspector (Personnel Licensing - Examinations), Civil Aviation Inspector (Personnel Licensing - Standards), Civil Aviation Inspector (Personnel Licensing - Flight Crew), Civil Aviation Inspector (Personnel Licensing - Non-Flight Crew), Civil Aviation Inspector (Personnel Licensing - Training) as applicable; AND</p> <p>2. Unblemished track record for the preceding six (06) years and having earned all the increments in the current post AND</p> <p>3. Having successfully completed ICAO approved courses of training not less than four (04) weeks in the field of Personnel Licensing; AND</p> <p>4. 'Good' or above grading in the Annual Performance</p>

**Senior Civil Aviation Inspector (Aircraft Cabin Safety)**  
**Post Code MA 5-3-OP3 Number of Posts – 01**

**Remuneration Provided** (Salary Scale (MA 5-3) - Rs. 46,375 – 10 x 1,135 – 20 x 1,240 – 82,525 - as per the MS Circular 02/2016)

- All Inclusive monthly remuneration of approximately Rs. 110,875.
- Special Technical Allowance of approximately Rs. 25,000.00 for the successful candidate that possesses the necessary qualifications for same.
- Other Benefits approved by the CAASL.

**Qualification and Experience**

External Candidate
<p>1. Cabin Crew Certificate which is recognized by the International Civil Aviation Organization; AND</p> <p>2. Five (05) years experience as a Cabin Crew Member of a Commercial Airline engaged in International Air Services; AND</p> <p>3. At least two (02) years experience as a Purser of Commercial Airline engaged in International Air Services</p>

**Civil Aviation Inspector (Aircraft Ground Operations)**  
**Post Code MA 5-3-OP2 Number of Posts – 02**

**Remuneration Provided** (Salary Scale (MA 5-3) - Rs. 46,375 – 10 x 1,375 – 20 x 1,240 – 82,525 - as per the MS Circular 02/2016)

- All Inclusive of monthly remuneration of approximately Rs. 110,875.
- Special Technical Allowance of approximately Rs25,000.00 for the successful candidate that possesses the necessary qualifications for same.
- Other Benefits approved by the Authority

**Qualification and Experience**

External Candidate
<p>A Bachelor of Science Degree of not less than three (03) years, from a university recognized by the University Grants Commission of Sri Lanka having studied in Physical Science, Transport, Aerospace, Information and Communication Technology or Engineering Stream with one (01) year Executive Experience or a Post Graduate Diploma in the fields above from an institution recognized by the University Grants Commission of Sri Lanka.</p>

**Civil Aviation Inspector (Personnel Licensing Examinations)**  
**Post Code MA-5-3-PL 1 Number of Posts – 01**

**Remuneration Provided** (Salary Scale (MA5-3) - Rs. 46,375 – 10 x 1,135 – 20 x 1,240 – 82,525 - as per the MS Circular 02/2016)

- All Inclusive of monthly remuneration of approximately Rs. 110,875.00.
- Special Technical Allowance of approximately Rs. 40,000.00 for the successful candidate who possesses the necessary qualifications for same.
- Other Benefits approved by the CAASL.

**Qualification and Experience**

External Candidate
<p>A Bachelor of Science Degree of not less than three (03) years, from a university recognized by the University Grants Commission of Sri Lanka having studied in Physical Science, Transport, Aerospace, Information and Communication Technology or Engineering Stream with one (01) year Executive Experience or a Postgraduate Diploma in the fields above from an institution recognized by the University Grants Commission of Sri Lanka.</p>

**Civil Aviation Inspector (Air Traffic Management - Operations)**

Post Code MA 5-3-AN 1 Number of Posts – 01

**Civil Aviation Inspector (ATM Standards and Procedures)**

Post Code MA 5-3-AN 4 Number of Posts – 01

**Remuneration Provided** (Salary Scale (MA 5-3) - Rs.46,375 – 10 x 1,135 - - 20x1,240 - 82,525 – as per the MS Circular 02/2016)

- All Inclusive of monthly remuneration of approximately Rs. 110,875.00.
- Special Technical Allowance of approximately Rs. 130,000.00 for the successful candidate who possesses the necessary qualifications for same.
- Other Benefits approved by the Authority.

**Qualification and Experience****External Candidate****Option 1**

A Bachelor of Science Degree of not less than three (03) years from a university recognized by University Grants Commission of Sri Lanka having studied in Physical Science, Transport, Aerospace, Information Technology or Engineering Stream with one (01) year Executive Experience or a Post Graduate Diploma in the fields above from an institution recognized by the University Grants Commission of Sri Lanka

**Option 2**

Air Traffic Controller holding Radar Rating with not less than ten (10) years working experience as Radar Air Traffic Controller.

**Civil Aviation Inspector (Air Traffic Management Technical)**

Post Code MA 5-3-AN 3 Number of Posts – 01

**Remuneration Provided** (Salary Scale (MA 5-3) - Rs. 46,375 – 10 x 1,135 - 20x1,240 - 82,525 – as per the MS Circular 02/2016)

- All Inclusive of monthly remuneration of approximately Rs. 110,875.00.
- Special Technical Allowance of approximately Rs. 130,000.00 for the successful candidate who possesses the necessary qualifications for same.
- Other Benefits approved by the CAASL.

**Qualification and Experience****External Candidate**

A Bachelor of Engineering Degree of not less than four (04) years from a university recognized by University Grants Commission of Sri Lanka having studied in Telecommunications Stream with one (01) year Executive Experience or a Post Graduate Diploma in the field of Telecommunication from an institution recognized by the University Grants Commission of Sri Lanka.

**Personal Assistant to Chairman**

Post Code JM 1-1 DM1 Number of Posts – 01

**Remuneration Provided** (Salary Scale (JM 1-1) - Rs. 42,600 – 10 x 755 - 18x1,135 - 70,580 - as per the MS Circular 02/2016)

- All Inclusive of monthly remuneration of approximately Rs. 107,100.00.
- Other Benefits approved by the CAASL.

**Qualification and Experience****External Candidate (1 of 2 Below)**

1. A degree in a relevant field to the post which is recognized by the University Grants Commission of Sri Lanka.

2. Having obtained a Diploma/ Higher Diploma (Course duration should not be less than one (01) year) in a relevant field to the post with five (05) years' experience in a field relevant to the post.

**Internal Candidates(1 or 2 below)**

1. Having obtained the qualifications required by the external candidates

2. Completion of minimum five (05) years satisfactory service in a post in the 'Management Assistant- Non Technological (MA1) Category Grade II, in the subject area relevant to the post.

**Age Limits**

Post	Age limit	Remarks
Deputy Director General / Director	35 years - 55 years	The upper age limit will not apply to the internal candidates and personnel served in Sri Lanka Air Force, Airport and Aviation Services (Sri Lanka) Ltd, Local Airlines or Flying Schools.
Senior Civil Aviation Inspector / Civil Aviation Inspector	22 years - 45 years	

Director (Information and Communication Technology)	35 years - 55 years	The upper age limit will not apply to the internal candidates
Personal Assistant to Chairman	22 years - 45 years	The upper age limit will not apply to the internal candidates

- For further information, Job Description, requirements for Special Technical Allowance and the **Standard Application form** can be downloaded from the CAASL official web site at [www.caa.lk](http://www.caa.lk) .

- Duly completed applications must be submitted to this office on or before **24.02.2025**. Applications should also be forwarded via email to [employment@caa.lk](mailto:employment@caa.lk). Please ensure the subject line of the email includes the name of the post/posts being applied for. All submissions will be acknowledged.

- Applicants are required to attach copies of documentary evidence for qualifications and experience to prove your eligibility for the applied post/posts.

- Only the applications sent on the **Standard Application Forms** will be entertained. Applicants who serve in any of the Government organizations should apply through the Head of the Organization.

- Separate applications should be sent for each post, if more than one post is applied.

- Only the candidates satisfying the eligibility criteria will be called for interviews/ tests

**Director General of Civil Aviation & Chief Executive Officer,**  
**Civil Aviation Authority of Sri Lanka,**

**No.152/1,**  
**Minuwangoda Road,**  
**Katunayake.**

09.02.2025