

# Ministry of Industries and Enterprise Development

## Lanka Mineral Sands Limited

### Vacancies – Pulmoddai Plant

Applications are invited from qualified applicants for the following posts at fully government owned Lanka Mineral Sands Limited.

#### 01. Deputy General Manager (Plant / Operations)

##### Senior Manager Category (HM-1-3)

Station where the vacancy exists – Pulmoddai Plant – (01 Vacancy)

##### External Applicants

###### (a) Educational Qualifications

Should have obtained an Engineering Degree from a university recognized by the University Grants Commission With

A postgraduate degree in Mining and Processing / Mechanical / Civil / Electrical Engineering

Or

Should have obtained an Associate Membership of a reputed Chartered Engineering Institute relevant to the engineering field

And

Experience - Should have at least 17 years of experience in the relevant subject field in a managerial level post in government, in a government corporation, board, statutory institution or reputed private sector institution along with a very good service record.

###### (b) Educational Qualifications - Should have obtained the Full membership of a reputed Chartered Engineering Institute relevant to the engineering subject field

And

Experience - Should have at least 17 years of experience in the relevant subject field in a managerial level post in government, in a government corporation, statutory board or reputed private sector institution along with a very good service record.

##### Internal Applicants

Should have obtained one of the following qualifications

(1) Should have fulfilled the qualifications for external applicants mentioned above.

(2) Should have completed a satisfactory service period of at least 02 years in the relevant subject field in a post in Senior Managerial (HM 1-1) Service Category

(3) Should have completed a satisfactory service period of at least 07 years in the relevant subject field in a Grade 1 post in Managerial (MM 1-1) Service Category

##### Salary Code No. and Monthly Salary Scale relevant to HM-1-3 Service Category

As per the Management Service Circular No. 02/2016

Salary Code No. HM-1-3, Rs. 86,865/- = 2,270x15 = 120,915/-

Salary will be paid placed at the initial salary step of Rs. 86,865/-

Age limit – Should be not less than 35 years and not more than 55 years. Maximum age limit will not be applicable to internal applicants.

When internal applicants are recruited the salary step to be placed will be decided as per the Provisions in Chapter VII of the Establishment Code.

1. A transport allowance as per Circulars PED/1/2015, PED/1/2015(i) and PED/1/2015(ii) or a vehicle of the institution for official duties will be provided

2. Reimbursement of communication bills as per Public Enterprises Circular No. 02/2022

3. Professional Allowance will be paid based on active service period relevant to the post as per Management Service Circular No. 05/2017.

#### 02. Geologist

##### Managerial Service Category (MM 1-1)

Station where the vacancy exists – Pulmoddai Plant (No. of Vacancies - 01)

##### External Applicants

##### Educational Qualifications

a) Should have obtained a degree in Geology (Including Chemistry or Physics subject) or any other degree in the subject field relevant to the post from a university recognized by the University Grants Commission

And

Should have one (01) year's experience in the relevant subject field in a Government Corporation / Statutory Board / or reputed private institution

##### Internal Applicants

1. Should have fulfilled the qualifications for external applicants mentioned above.

##### Salary Code No. and Monthly Salary Scale relevant to MM-1-1 Service Category

As per Management Service Circular 02/2016

Salary Code No. MM -1-1 – Rs. 53,175/- - 1,375x10 – 1,910x15 – 95,575/-

Salary will be paid placed at the initial salary point of Rs. 53,175/-

Age Limit : Should be not less than 22 years and not more than 45 years. Maximum age limit is not applicable to internal applicants.

When internal applicants are recruited the salary step to be placed will be decided as per the Provisions in Chapter VII of the Establishment Code.

**Note : Those who have submitted applications relevant to the advertisement published on 07.07.2024 need not apply again.**

#### 03. Engineering Assistant

##### Management Assistant (Technical) Service Category (MA 2-1)

Station where the vacancy exists – Pulmoddai Plant – 05 Vacancies

##### Qualifications for External Applicants

Technological Skills / Proficiency

Should have obtained a skills / proficiency certificate after successfully following a course of not less than N.V.Q. Level Five (05) relevant to mining / mechanical / electrical / civil / production field as specified by the Tertiary and Vocational Education Commission relevant to the duties of the post of Engineering Assistant.

##### Salary Code No. and Monthly Salary Scale relevant to MA 2-1 Service Category

As per the Management Service Circular No. 02/2016

Salary Code No. MA-2-1, Rs. 30,310/- = 300 x 10 – 350 x 7 – 495 x 4 – 660 x 20 – 50,940/-

Salary will be paid placed at the initial salary step of Rs. 30,310/-

Age limit – Should be not less than 22 years and not more than 45 years. Maximum age limit will not be applicable to internal applicants.

##### Allowances and Benefits

##### Allowances

01. Cost of Living Allowance of Rs. 17,800/- approved by the Treasury

02. Monthly Food Allowance – will be based on daily attendance

03. Monthly Attendance Incentive – Based on daily attendance

04. Hardship Allowance of Rs. 4,000/- (Only for employees of the Pulmoddai Plant)

05. Production Incentive paid based on monthly production

06. Monthly Intermediate Allowance of Rs. 5,000/-

07. Paying the Communication bill as per government business Circular No. 02/2022

08. Professional Allowance will be paid based on active service period relevant to the post as per Management Service Circular No. 05/2017. (Only for HM-1-3, MM-1-1 posts)

09. Treasury approved Rs. 1800.00 as monthly transport allowance.

##### Benefits

01. Annual Bonus

02. Insurance cover for Surgery and Hospitalization and Outdoor Treatment

i. Hospitalization Insurance Cover per annum Rs. 300,000/- (including family members)

ii. Reimbursement of outdoor treatment bills per annum Rs. 25,000/- (including family members)

iii. Reimbursement of Dental Treatment Bills per annum Rs. 10,000/- (including family members)

03. Payment of Medical Expenses up to a standard (specific) limit

i. An allowance of Rs. 12,000/- once in two years under indoor medical aid scheme

ii. Allowance of Rs. 5000/= once a year for outdoor treatment under indoor medical aid scheme

iii. Rs. 12,000/ once in two years for child birth

04. In addition to them, will be entitled to other benefits applicable to permanent employees

05. Employee should contribute 10% to the Employees Provident Fund and the Company contribution will be 15% to the Employees Provident Fund and 3% to the Employees Trust Fund

##### General Conditions

1. Every applicant should be a citizen of Sri Lanka

2. Should be physically and mentally fit to discharge the duties entrusted to the post and to serve in any part of the island.

3. Should have an excellent moral character.

4. PAYE (Pay As You Earn) Tax will be charged from the total earnings of the selected applicants

Applicants employed in government service/corporations/Statutory Boards and State institutions should forward their applications through the Heads of relevant departments / Institutions.

When applying for the above posts your email address should be included in the application and the signature of the applicant should be placed and photocopies of all certificates should be sent with the application. (Applications that do not include the photocopies of certificates will be rejected).

Applications, clearly mentioning the post applying for on the left hand top corner of the envelope containing the application should be sent by registered post addressed to “Chairman, Lanka Mineral Sands Limited, No. 341/13, Sarana Mawatha, Rajagiriya” to receive before 03rd March 2025.

##### Chairman

Lanka Mineral Sands Limited

No. 341/13, Sarana Mawatha,

Rajagiriya.