



THE OPEN UNIVERSITY OF SRI LANKA

POST OF LIBRARIAN

The Open University of Sri Lanka will entertain applications from suitably qualified persons for the above posts up to **21.03.2025**

1. EDUCATIONAL QUALIFICATIONS

I QUALIFICATIONS

- (1) (i) A First or Second Class (Upper Division) in a Special Degree; **or**
(ii) A Second Class (Lower Division) in a Special Degree or a First or Second Class (Upper Division) in a General Degree; **or**
(iii) A pass in a Degree Examination and a Postgraduate Degree of at least 02 academic years duration in the field of Library and Information Sciences with a research component by way of thesis/dissertation.

And

- (2) A Master's Degree in Library & Information Science obtained after a full-time course of study of at least two academic years duration (or an equivalent part-time course of study) with a research component by way of thesis/dissertation or a Doctoral Degree

And

- (3) Publications in the field of Library and Information Sciences.
- (4) At least fifteen (15) years experience after obtaining a first degree or at least ten (10) years after obtaining the qualification at (2) above in one or both of the following:
 - (i) Experience in Librarianship in a recognized Library
 - (ii) Research in Library and Information Sciences
- (5) At least the minimum marks laid in the Marking Scheme for the Post of Librarian.

Note 1 : No Credit will be given under (2) above to a postgraduate degree recognized under (1)(iii) above for appointment as Assistant Librarian.

Preference will be given to candidates possessing an experience in the Online Learning/Outreach Strategies in ODL Librarianship, ODL related academic activities & experience in managing library Network.

- Please refer to UGC Circular No. 921 and OUSL Web Site for more details. (www.ou.ac.lk)

Method of Application

An application for recruitment should be accompanied by;

- (a) The Curriculum Vitae of the applicant
- (b) A self-assessment of his/her whole career specifying the contribution to:
 - Librarianship and Academic Development
 - Research and Creative Work
 - Dissemination of Knowledge and contribution to University and National Development
- (c) Three copies of the publications, research papers and other relevant documents of the candidate. Other relevant documents and materials may also be submitted in three copies in a form that can be evaluated.
- (d) Titles of five (05) outstanding research papers/ publications of the candidate.

II REMUNERATION AND OTHER BENEFITS :

1. Salary Scale :U-AC 5(II) – Rs. 117350-13x2700-152450 p.m.

In addition to the above salary,

The following allowances will be paid in the percentage of the basic salary,

- i. Academic allowance – 203%
- ii. Additional monthly allowance – 20% of the basic salary
- iii. Research allowance – 35% (based on the research activity)

* the above rates are subject to change in accordance with government regulations.

2. Cost of living allowance of Rs. 17,800/=

STATUTORY BENEFITS :

- i. Sabbatical leave entitlement
- ii. Membership in the Universities Provident Fund and Pension Scheme in the University System.
- iii. Gratuity Payments
- iv. Employee's Trust Fund benefits

Sabbatical Leave:

The holders of the Posts of Librarian is eligible for one year of sabbatical leave with full pay or two years of leave without pay on completion of seven years of service. Subject to a maximum of Rs. 750,000.00 only. Those proceeding abroad on sabbatical leave are eligible to receive full passage for self and spouse. Subject to a maximum of Rs. 750,000.00 only as per the prevailing provisions.

Benefits:

An appointee will become a contributor to the Universities Provident Fund, contributing 10% of the monthly salary. The University will contribute 8%, 7%, and 3% of the monthly salary to the University Pension Scheme, University Provident Fund, and Employees Trust Fund respectively.

How to Apply:

Prescribed application forms and details regarding the Post of Librarian could be obtained from the Deputy Registrar/ Academic Establishments Division during office hours or could be downloaded from the University Website: <https://www.ou.ac.lk/vacancies>. Requests for application forms by post should be accompanied by a self-addressed stamped envelope of 23 x 10 cm in size. All applications together with certified copies of relevant certificates should be forwarded to the **Deputy Registrar/ Academic Establishments, The Open University of Sri Lanka, Nawala, Nugegoda** under registered cover on or before **21.03.2025**. Incomplete, Illegible, or applications received after the closing date will be rejected. The post should be indicated on the top left-hand corner of the envelope.

IMPORTANT

Applicants from higher educational institutions, Government Departments, and Government Corporations should apply through the Heads of such Institutes/Institutions/Departments/Corporations. Applications that do not conform to these requirements, applications received after the closing date, and incomplete applications will be rejected. Such applicants are strongly advised to submit an advance copy to the Deputy Registrar / Academic Establishments, The Open University of Sri Lanka, Nawala, Nugegoda on or before **21.03.2025**.

Special Note -:

The decision of the Council would be the final in respect of recruitment, cancelation of advertisement, or suspension of recruitment to the above post.

Registrar
The Open University of Sri Lanka
Nawala, Nugegoda.
23.02.2025