

**Ministry of Industries and  
Enterprise Development**  
**Lanka Mineral Sands Limited**

**Vacancies - Head Office**

Applications are invited from qualified applicants for the following posts at fully government owned Lanka Mineral Sands Limited.

**01. Marketing Manager**

Managerial Service Category (MM-1-1)

Station where the vacancy exists – Head Office (01 Vacancy)

**External Applicants**

**Educational and Professional Qualifications**

A degree in marketing management obtained from a university recognized by the University Grants Commission

And

Should have at least one (01) year's experience in managerial level position in the relevant subject field in a Government Department / Corporation / Statutory Board or in a reputed private sector institution after obtaining the degree

**Internal Applicants**

Should have obtained one of the following qualifications

- (a) Should have fulfilled the qualifications for the external applicants mentioned above
- (b) Should have completed a satisfactory service period of at least 05 years in the relevant subject field in a post in Junior Managerial (JM 1-2) Service Category

**Salary Code No. and Monthly Salary Scale relevant to MM-1-1 Service Category**

As per the Management Service Circular No. 02/2016

**Salary Code No.** MM-1-1, Rs. 53,175/- - 1,375x10, 1,910x15 = 95,575/-

Salary will be paid placed at the initial salary step of Rs. 53,175/-

When internal applicants are recruited the salary step to be placed will be decided as per the Provisions in Chapter VII of the Establishment Code.

**Age limit** – Should be not less than 22 years and not more than 45 years. Maximum age limit will not be applicable to internal applicants.

**Allowances and Benefits**

**Allowances**

01. Cost of Living Allowance of Rs. 17,800/- approved by the Treasury
02. Monthly Food Allowance – will be based on daily attendance
03. Monthly Attendance Incentive – Based on daily attendance
04. Production Incentive paid based on monthly production
05. Monthly Intermediate Allowance of Rs. 5,000/-
06. Paying the Communication bill as per government business Circular No. 02/2022
07. Professional Allowance will be paid based on active service period relevant to the post as per Management Service Circular No. 05/2017.
08. Monthly Transport Allowance of Rs. 1800/- approved by the Treasury

**Benefits**

01. Annual Bonus
02. Insurance cover for Surgery and Hospitalization and Outdoor Treatment
  - i. Hospitalization Insurance Cover per annum Rs. 300,000/- (including family members)
  - ii. Reimbursement of outdoor treatment bills per annum Rs. 25,000/- (including family members)
  - iii. Reimbursement of Dental Treatment Bills per annum Rs. 10,000/- (including family members)
03. Payment of Medical Expenses up to a standard (specific) limit
  - i. An allowance of Rs. 12,000/- once in two years under indoor medical aid scheme
  - ii. Allowance of Rs. 5000/= once a year for outdoor treatment under indoor medical aid scheme
  - iii. Rs. 12,000/= once in two years for child birth
04. In addition to them will be entitled to other benefits applicable to permanent employees
05. Employee should contribute 10% to the Employees Provident Fund and the Company contribution will be 15% to the Employees Provident Fund and 3% to the Employees Trust Fund

**General Conditions**

1. Every applicant should be a citizen of Sri Lanka
2. Should be physically and mentally fit to discharge the duties entrusted to the post and to serve in any part of the island.
3. Should have an excellent moral character.
4. PAYE (Pay As You Earn) Tax will be charged from the total earnings of the selected applicants

Applicants employed in government service/corporations/ Statutory Boards and State institutions should forward their applications through the Heads of relevant departments / Institutions.

When applying for the above posts your email address should be included in the application and the signature of the applicant should be placed and photocopies of all certificates should be sent with the application. (Applications that do not include the photocopies of certificates will be rejected).

Applications, clearly mentioning the post applying for on the left hand top corner of the envelope containing the application should be sent by registered post addressed to “**Chairman, Lanka Mineral Sands Limited, No. 341/13, Sarana Mawatha, Rajagiriya**” to receive before **24th February 2025**.

**Chairman**

**Lanka Mineral Sands Limited  
No. 341/13, Sarana Mawatha,  
Rajagiriya.**