JOIN THE TEAM OF **CARGILLS BANK**

Unit Manager - Pawning

KEY RESPONSIBILITIES

- ✓ Drive the pawning business in the respective branches and undertake regular inspections to ensure achievement of allocated business and portfolio targets
- ✓ Ensure that the articles accepted are compiled and values of advances are met with the internal controls. and regulatory compliance procedures
- ✓ Coordinate with branch staff to ensure the smooth processing of pawn transactions and recoveries.
- ✓ Provide regular updates on business progress, customer feedback, and market trends to the management on regular basis
- ✓ Continuously review the operating model and identify opportunities to streamline and improve operation.
- ✓ Train the staff attached to branches on handling pawn operations & identifying fake articles etc.

EXPERIENCE & QUALIFICATIONS

- ✓ Minimum 8 10 years of work experience in a commercial bank / finance company out of which 4 - 5 years' experience in pawning / gold loan in a supervisory level
- ✓ Full / Part qualification in Banking or completion of a recognized professional qualification.
- ✓ Excellent knowledge of assessing and identification of pawning articles and overall pawning. operation
- ✓ Proven leadership, organizational skills and ability to make sound decisions with good analytical. skills
- ✓ Dynamic and hardworking individual with excellent communication and interpersonal skills

Interested candidates are invited to forward their CVs to career@cargillsbank.com mentioning the post applied for, in the subject line of the email on or before 28th February 2025.

Head of Human Resources Cargills Bank PLC No. 696, Galle Road, Colombo 03.



Official website w.cargillsbank.com 🛐 📵 🛅 🛂 🔂



