

MINISTRY OF INDUSTRY AND ENTREPRENEURSHIP DEVELOPMENT

NATIONAL SALT LIMITED

VACANCIES

National Salt Limited is a government owned company comes under the purview of Ministry of Industry and Entrepreneurship Development. Applications are invited for the following posts to work at Colombo Head Office, Mannar Saltern and Elephant Pass Saltern (Kilinochchi).

Deputy General Manager - (HM I-I)

On Permanent Basis (01 Position – at Elephant Pass Saltern)

Required Qualifications:

External Candidates:

1. A Bachelor's Degree in Science/Engineering/Management/Commerce which is recognized by the U.G.C.

OR

A Postgraduate Degree qualification (Masters') in Business Administration/ Science/ Economics or Associate Membership of a recognized professional Chartered Institute, which is relevant to the subject area of the post.

AND

Minimum of 12 years' experience at a "Managerial Level" in a Corporation, Statutory Board/ Institution or a reputed private /non-government institution.

OR

2. Full Membership of a recognized professional Chartered Institution in a related field to the post

AND

Minimum of twelve (12) years' experience at a "Managerial Level" in a Corporations, Statutory Board/ Institution or a reputed private /non-government organization.

Internal Candidates:

1. Having obtained the qualifications required by the external candidates above.

OR

2. Completion of minimum five (5) years satisfactory service in a post in the Manger Category (MM) Grade 1, in the subject area relevant to the post.

Salary Scale: HM 1-1 – 2016 – (Initial Salary Rs. 80,295/-, Increments -15 x 2,270 – 114,345) & other government approved allowances such as Cost of Living Allowance - Rs. 17,800/-, Monthly Allowance - Rs. 5,000 /-, Company Vehicle or Vehicle Allowance – Rs. 50,000/-, Professional Allowance – Rs.3,000/-, Telephone Allowance – Rs. 3,750/- and government approved Fuel Allowance will be provided.

Age: Should be not below 35 years and not more than 55 years. (The upper Age limit will not be applicable to those who are working in the public sector/ corporation and internal candidates.)

Mode of Selection:

Through a Structured Interview

Manager - Marketing - (MM 1-1)

On Permanent Basis (01 Position - at Head Office)

Required Qualifications:

External Candidates:

1. A Degree in marketing management or commerce which is recognized by the U.G.C and minimum one (1) year post qualifying experience in any Government or any recognized institution in the relevant field to the post after obtaining the first degree.

OR

2. Pass intermediate level CIM, SLIM Examination with at least one (1) year post qualifying experience in the relevant field at any Government organization or any recognized institution.

Internal Candidates:

1. Having obtained the qualifications required by the external candidates above.

OR

2. Completion of minimum five (05) years satisfactory service in a post in the Junior Manager (JM) Category, in the subject area relevant to the post.

Salary Scale: MM 1-1 – 2016 – (Initial Salary Rs. 53,175 – Increments - 10x 1,375 - 15 x 1,910 - 95,575) & Cost of Living Rs. 17,800 /-, Special Allowance - Rs. 5,000/-, Professional Allowance – Rs 3,000/-, Telephone Allowance – Rs. 2,000 /- and other Government Approved Allowances will be provided.

Age: Should be not less than 22 years and not more than 45 years. The upper Age limit will not apply to internal candidates.

Mode of Selection:

Through a Structured Interview

Assistant Manager - Marketing & Sales - (JM I-I)

On Permanent Basis (01 Position at Elephant Pass and 01 Position at Mannar Saltern)

Required Qualifications:

External Candidates:

1. A Degree in Marketing / Business Administration / Commerce or any other degree relevant to the subject area to the post which is recognized by the University Grants Commission.

Internal Candidates (1 or 2 below):

1. Having obtained the qualifications required by the external candidates above.

OR

2. Completion of minimum five (05) year satisfactory service in a post of the 'Management Assistant – Non-Technological' (MA 1–1) Grade II, in the subject area relevant to the post.

Salary Scale: JM 1-1 - 2016: Rs. [Initial Salary 42,600 – Increments - 10 x 755 - 18 x 1,135 – 70,580] & Cost of Living Rs. 17,800 /-, Special Allowance - Rs. 5,000/-, Telephone Allowance – Rs. 2,000/- and other Government Approved Allowances will be provided.

Age: Should be not less than 22 years and not more than 45 years. The upper Age limit will not apply to internal candidates.

Mode of Selection:

Through a Structured Interview

Assistant Manager - Saltern - (JM 1-1)

On Permanent Basis (01 Position – at Elephant Pass Saltern)

Required Qualifications:

External Candidates:

1. A Degree in the field of Science /Management which is recognized by the University Grants Commission.

OR

2. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level - 7 in relevant field.

OR

3. Having obtained a certificate of proficiency not below than the National Vocational qualification Level - 6 in Quality Management & five (5) years of experience in relevant field.

OR

4. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level - 5 in Quality Management & ten (10) years of experiences in the relevant filed.

Internal Candidates:

1. Having obtained the qualifications required by the external candidates above.

OR

2. Completion of minimum five (05) years of satisfactory service in a post of the "Management Assistant – Technological" (MA 2-1) Grade II, in the subject area relevant to the post.

Salary Scale: JM 1-1 - 2016: Rs. [Initial Salary 42,600 – Increments - 10 x 755 - 18 x 1,135 – 70,580] & Cost of Living Rs. 17,800 /-, Special Allowance - Rs. 5,000/-, Telephone Allowance – Rs. 2,000 /- and other Government approved allowances will be provided.

Age: Should be not less than 22 years and not more than 45 years. The upper Age limit will not apply to internal candidates.

Mode of Selection:

Through a Structured Interview

Assistant Manager – Quality Control – (JM 1-1)

On Permanent Basis (01 Position- at Mannar Saltern)

Required Qualifications:

External Candidates:

1. A Degree in the field of Science /Management which is recognized by the

University Grants Commission

OR

2. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level - 7 in quality control

OR

3. Having obtained a certificate of proficiency not below than the National Vocational qualification Level - 6 in Quality Management & five (5) years of experience in relevant field.

OR

4. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level - 5 in Quality Management & ten (10) years of experiences in the relevant field.

Internal Candidates:

1. Having obtained the qualifications required by the external candidates above.

OR

2. Completion of minimum five (05) years of satisfactory service in a post of the "Management Assistant – Technological" (MA 2-1) Grade II, in the subject area relevant to the post.

Salary Scale: JM 1-1 - 2016: Rs. [Initial Salary 42,600 – Increments - 10 x 755 - 18 x 1,135 – 70,580] & Cost of Living Rs. 17,800 /-, Special Allowance - Rs. 5,000/-, Telephone Allowance – Rs. 2,000 /- and other Government approved allowances will be provided.

Age: Should be not less than 22 years and not more than 45 years. The upper Age limit will not apply to internal candidates.

Mode of Selection

Through a Structured Interview

Chemist - (JM 1-1)

On Permanent Basis (01 Position at Elephant Pass Saltern)

Required Qualifications:

External Candidates (1 or 2 or 3 or 4 below):

1. A Degree in Science with Chemistry /Laboratory Science or any other degree relevant to the subject area to the post which is recognized by the U.G.C.

2. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level - 7 in Chemistry / Laboratory field issued by a technical/ vocational training institute accepted by the Tertiary and Vocational Education Commission

3. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level – 6 in Chemistry/ Laboratory field, issued by a technical /vocational training institute accepted by the Tertiary and Vocational Education Commission.

AND

At least five (05) years post qualifying experience in a relevant field in a Corporation, Board or a Reputed Statutory Institution.

4. Having obtained a certificate of proficiency not below than the National Vocational Qualification Level – 5 in Chemistry/ Laboratory field, issued by a technical /vocational training institute accepted by the Tertiary and Vocational Education Commission.

AND

At least ten (10) years post qualifying experience in a relevant field in a Corporation, Board or a Reputed Statutory Institution.

Internal Candidates:

1. Having obtained the qualifications required by the external candidates above.

Salary Scale: JM 1-1 - 2016: Rs. [Initial Salary 42,600 – Increments - 10 x 755 - 18 x 1,135 – 70,580] & Cost of Living Rs. 17,800 /-, Special Allowance - Rs. 5,000/-, Telephone Allowance – Rs. 2,000 /- and other Government Approved Allowances will be provided.

Age: Age should be not less than 22 years and not more than 45 years. The upper age limit will not apply to internal candidates.

Mode of Selection:

Through a Structured Interview

IT Officer - (MA 2-1)

On Permanent Basis (01 Position- at Head Office)

Required Qualifications:

External Candidates:

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5, issued by a Technical/ Vocational Training Institute accepted by the Tertiary and Vocational Education Commission in the Information Technology.

Internal Candidates:

Having obtained the qualifications required by the external candidates above.

Salary Scale: MA 2-1 - 2016: Rs. [Initial Salary 30,310 – Increments - 10 x 300 – 7 x 350 - 4 x 495 – 20 x 660 – 50,940] & Cost of Living Rs. 17,800 /-, Special Allowance - Rs. 5,000/- and other Government approved allowances will be provided.

Age: Age should be not less than 18 years and not more than 45 years. The upper age limit will not apply to internal candidates.

Mode of Selection:

Through a Structured Interview

Management Assistant (MA 1-1) - (For Finance Division)

On Permanent Basis (02 Positions - at Elephant Pass Saltern)

Required Qualifications:

External Candidates:

Educational:

- a) Having passed the G.C.E. (O/L) examination in six subjects in one sitting with credit passes for four subjects including
 - I. Sinhala / Tamil
 - II. English Language (If necessary to the post)
 - III. Maths

- b) Having passed three subjects (other than the General Paper) at the G.C.E.(A/L) examination. (in Commerce Stream with AAT Qualification will be added advantage)

And

Typing /Computer knowledge in the relevant field.

Internal Candidates:

Employees of the categories of Primary Level – Skilled, Primary Level – Semi skilled and Primary Level – Unskilled who possess the following qualifications are eligible to apply.

Educational:

Having passed the G.C.E. (O/L) examination in six subjects with credit passes for four subjects including

- I. Sinhala / Tamil
- II. English Language (If necessary to the post)
- III. Maths

Other:

Having completed a minimum of five (05) years satisfactory service in a permanent post under the above employee category.

Remuneration:

Salary scale MA 1-1 - 2016: Rs. [Initial Salary 27,910 – Increments - 10 x 300 – 7 x 350 - 4 x 495 – 20 x 660 – 48,540] & Cost of Living Rs. 17,800 /-, Special Allowance - Rs. 5,000/- and other Government approved allowances will be provided.

Age Limit:

Age should be not less than 18 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

Mode of Selection

Through a Structured Interview

Sales Officer

on Contract Basis - For One Year
(01 Position- at Elephant Pass Saltern)

This position is based on Elephant Pass Saltern under the supervision of Assistant Manager (Marketing & Sales)

Requirements:

- Having passed the G.C.E. (O/L) examination in six subjects with credit passes for four subjects and passed the G.C.E. (A/L) examination.
- Diploma level educational qualification in a Business Administration, Marketing or related field preferred.
- Experience in modern trade will be an advantage.
- Strong communication, negotiation and interpersonal skills.

- Ability to work independently and as part of a team in a fast-paced environment.

Remuneration:

Basic Salary – (Rs. 30,310 /-) and other government approved allowances. (Cost of Living: Rs. 17,800 /-, Special Allowance: Rs. 5,000/-)

Age Limit:

Age should be not less than 18 years and not more than 45 years.

Mode of Selection:

Through a Structured Interview

Plant Operator

on Contract Basis - For One Year
(01 Position- at Elephant Pass Saltern)

Job Summary:

As a Free Flow Salt Powdering Plant Operator, he/ she will be responsible for operating and maintaining the plant machinery and equipment to ensure efficient production and high-quality product output.

Required Qualifications:

Having obtained a proficiency certificate in relevant subject, not below than the National Vocational Qualification Level – 5 in Mechanical/ Automobile/ in a related field, issued by a Technical/ Vocational Training Institute accepted by the Tertiary and Vocational Education Commission with minimum two-year experience in industry related institute of the government or reputed private/ corporate sector.

Remuneration:

Basic Salary – (Rs. 30,310 /-) and other government approved allowances. (Cost of Living: Rs. 17,800 /-, Special Allowance: Rs. 5,000/-)

Age Limit:

Age should be not less than 18 years and not more than 45 years.

Mode of Selection

Through a Structured Interview

Senior Mechanic

On Contract Basis - For One Year
(01 Position - at Elephant Pass Saltern)

Job Summary:

Senior Mechanic is expertise in mechanical repair and maintenance to oversee our production machinery and equipment. The Senior Mechanic will also perform the duties of a technician, ensuring that production machinery and equipment operate safely and efficiently to meet production targets.

Required Qualifications:

Having obtained a proficiency certificate in relevant subject, not below than the National Vocational Qualification Level – 5 in Mechanical/ Automobile/ in a related field, issued by a Technical/ Vocational Training Institute accepted by the Tertiary and Vocational Education Commission with minimum two-year experience in industry related institute of the government or reputed private/ corporate sector.

Remuneration:

Basic Salary – (Rs. 30,310 /-) and other government approved allowances. (Cost of Living: Rs. 17,800 /-, Special Allowance: Rs. 5,000/-)

Age Limit:

Age should be not less than 18 years and not more than 45 years.

Mode of Selection

Through a Structured Interview

Welder

On Contract Basis - For One Year
(01 Position- at Elephant Pass Saltern)

Required Qualifications:

Having obtained proficiency certificate not below than the National Vocational Qualification level four (04) in Mechanical/ Automobile/ in a related field issued by a technical/ vocational training institute accepted by the Tertiary and Vocational Education Commission, relevant to the function of post.

Remuneration:

Basic Salary – (Rs. 26,290 /-) and other government approved allowances. (Cost of Living: Rs. 17,800 /-, Monthly Allowance: Rs. 5,000/-)

Age Limit:

Age should be not less than 18 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

Mode of Selection:

Through a Structured Interview

Assistant Plant Operator

On Contract Basis - For One Year
(01 Position at Elephant Pass Saltern and 01 Position at Mannar Saltern)

Job Summary:

Assistant Plant Operator will be responsible for supporting the Free Flow Salt Powdering Plant operations by assisting the Plant Operator in monitoring and maintaining the plant machinery and equipment and ensuring that production targets are met.

Required Qualifications:

Having obtained proficiency certificate not below than the National Vocational Qualification level four (04) in Mechanical/ Automobile/ in a related field issued by a technical/ vocational training institute accepted by the Tertiary and Vocational Education Commission, relevant to the function of post.

Remuneration:

Basic Salary – (Rs. 26,290 /-) and other government approved allowances. (Cost of Living: Rs. 17,800 /-, Monthly Allowance: Rs. 5,000/-)

Age Limit:

Age should be not less than 18 years and not more than 45 years.

Mode of Selection

Through a Structured Interview

Driver

On Contract Basis for One Year (01 Position - at Elephant Pass Saltern)

Required Qualifications:

Educational: -

1. Having passed six (06) subjects in G.C.E (O/L) examination, at least with two (02) credit passes in maximum of two sittings.

AND

Having obtained the heavy vehicle license issued by the Commissioner General, Department of Motor Traffic (the expected proficiency should be clearly mentioned) and a minimum of three (03) year experience in driving after obtaining the driving license.

Remuneration

Basic Salary – (Rs. 26,290 /-) and other government approved allowances. (Cost of Living: Rs. 17,800 /-, Monthly Allowance: Rs. 5,000/-)

Age Limit:

Age should be not less than 18 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

Mode of Selection

Through a Structured Interview and Practical Test.

Other:

1. All the contract positions are subject to extend based on the performance of the employee and the requirement of the Company.
2. Every applicant,
 - i. Should be a citizen of Sri Lanka
 - ii. Should be physically and mentally fit to discharge the duties of the post well and to serve in any part of the Island
 - iii. Should be of excellent moral character

Please post your CV with copies of the certificates by registered post to;

General Manager
NATIONAL SALT LTD,
No. 561/3, Elvitigala Mawatha, Colombo-05
on or before 17.03.2025.
011-2368974

The position's title should be mentioned at the left-hand corner of the envelope. Only short-listed candidates will be called for the interview.