



# SABARAGAMUWA UNIVERSITY OF SRI LANKA

## VACANCIES

The Sabaragamuwa University of Sri Lanka will entertain applications for the under mentioned posts from suitably qualified persons as details provided below.

### FACULTY OF COMPUTING

#### Dean's Office

i. Post : Assistant Network Manager Gr. II - (01 No.)

**Qualifications** : Candidates must be qualified with BSc (Hons.)/ (Special) degree in Computer Science / Computer Engineering or a related discipline.

**Special Note** : Preference will be given to the candidates with experience in the field of Computing / Networking.

ii. Post : Computer Programmer - (01 No.)

**Qualifications** : Candidates must be qualified with BSc (Hons.)/ (Special) in Software Engineering / Computer Science or a related discipline.

**Special Note** : Preference will be given to the candidates with professional experience in programming in Java, PHP, MySQL, JavaScript, Python and the Web Development and Information System Development.

#### Department of Software Engineering

**Post** : Senior Lecturer Gr. I / Senior Lecturer Gr. II / Lecturer (Unconfirmed) / Lecturer (Probationary) in Software Engineering - (08 Nos.)

**Subject areas** : Modern Software Development Practices, Secure Software Engineering and Web Systems and Technology

**Qualifications** : Candidates must be qualified with BSc (Hons.)/ (Special) in Software Engineering / Computer Science/ Information Technology/ Computing and Information Systems/ Information Systems or a relevant discipline.

**Special Notes** : Preference will be given to candidates with postgraduate qualifications in Computer Science or Software Engineering. And professional qualifications or industry experiences in the following areas will be considered an added advantage.

I. **Modern Software Development Practices:** Agile, DevOps, and Continuous Delivery, Microservices and Serverless Architectures, Containerization with Docker and Kubernetes, Software Engineering for Cloud-Native Applications, Software Design Patterns, Software Quality Assurance, Software Evolution Processes and Activities, Risk Management, Human-Centered Software Engineering.

II. **Secure Software Engineering:** Cryptography, Network Security, System Security, Software Security, Hardware Security, Human and Organizational Security, Cybersecurity and Privacy and Security Management and Governance.

III. **Web Systems and Technology:** Semantic Web, Service-Oriented Architecture, Full-Stack Development, Monolithic vs. Serverless Architecture.

#### Department of Computing & Information Systems

i. Post : Senior Lecturer Gr. I / Senior Lecturer Gr. II / Lecturer (Unconfirmed)/ Lecturer (Probationary) in Information Systems - (06 Nos.)

**Qualifications** : Candidates must be qualified with BSc (Hons)/ (Special) degree in Computer Engineering / Computer Science/ Cybersecurity/ Computing and Information Systems / Information Systems/ Information Technology/ Software Engineering/ Data Science or other relevant discipline.

**Subject Areas** : Modern Software Development Practices, IT Infrastructure and Secure Computing, and Data/Information Management and Analytics

**Special Notes** : Preference will be given to candidates with postgraduate qualifications in Computer Science Software Engineering or Data Science and professional qualifications or industry experiences in the following areas will be considered an added advantage.

I. **Modern Software Development Practices:** Agile, DevOps, and Continuous Delivery; Microservices and Serverless Architectures; Containerization with Docker and Kubernetes; Software Engineering for Cloud-Native Applications.

II. **IT Infrastructure and Secure Computing:** Operating Systems, System Administration and Maintenance, High-Performance Computing, Cloud Computing, Data Communication & Computer Networks, Information Assurance & Security, and Computer System Security. Hands-on experience with cloud technologies, particularly Azure, AWS or Google Cloud services.

Additionally, industry-recognized certifications in the subject domain, such as CISA, CISM, CAP or CISSP will be highly valued.

III. **Data/Information Management and Analytics:** Database Systems, Enterprise Modeling Ontologies, Business Intelligence, Data Mining and Machine Learning.

Hands-on experience with technologies related to Data Warehousing, Big Data, and Non-Relational Database Management, particularly MongoDB, R or Microsoft Azure.

Experience in business analytics technologies and Artificial Intelligence tools.

ii. Post : Senior Lecturer Gr. I / Senior Lecturer Gr. II / Lecturer (Unconfirmed)/ Lecturer (Probationary) in English - (01 No.)

**Qualifications** : Candidates must be qualified with a BA (Special) degree in English / Teaching English as a Second Language / Linguistics / English Language and Linguistics.

**Special Note** : Preference will be given to candidates with postgraduate qualifications in the relevant area.

### FACULTY OF TECHNOLOGY

#### Department of Biosystems Technology

**Post** : Senior Lecturer Gr. I / Senior Lecturer Gr. II / Lecturer (Unconfirmed)/Lecturer (Probationary) in Drug Discovery and Development - (02 Nos.)

**Subject Area** : Drug Discovery and Development

**Qualifications** : Candidates must be qualified with BSc. (Hons.)/ (Special) degree in Pharmacy, Bachelor of Pharmacy (B. Pharm.) (Hons.) degree or BSc. (Hons.) degree in Chemistry.

**Special Notes** : Preference will be given to the candidates with postgraduate degree and teaching experience in Pharmaceutical Science and Technology, Pharmaceutical Chemistry, Medicinal Chemistry, Pharmaceutical Analytical Chemistry, Pharmacognosy and Phytochemistry, Industrial Pharmacy, Drug Discovery and Development or a closely related field.

#### Department of Engineering Technology

i. Post : Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/Lecturer (Probationary) in Mechanical Engineering - (02 Nos.)

**Subject Area** : Mechanical Engineering

**Qualifications** : Candidates must be qualified with BSc. Engineering (Hons) in Mechanical Engineering/ B. Tech. Engineering (Hons.) in Mechanical Engineering.

**Special Notes** : Preference will be given to the candidates who possess postgraduate qualifications in the relevant field or candidates followed at least one subject of Computer-Aided Design (CAD), Computer-Aided Manufacturing (CAM), Industrial Automation, Robotics or Mechatronics in their undergraduate program.

ii. Post : Senior Lecturer Gr. I/ Senior Lecturer Gr. II / Lecturer (Unconfirmed)/ Lecturer (Probationary) in Electrical Engineering - (01 No.)

**Subject Area** : Electrical Engineering

**Qualifications** : Candidates must be qualified with BSc. Engineering (Hons.) in Electrical Engineering/B. Tech. Engineering (Hons.) in Electrical Engineering.

**Special Notes** : Preference will be given to the candidates who possess postgraduate qualifications in the relevant field or followed at least one subject of Industrial Installations, Robotics & Automation and Building Services in their undergraduate program.

### FACULTY OF MEDICINE

#### 1. Department of Physiology

**Post** : Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) - (03 Nos.)

**Subject Area** : Physiology

#### 2. Department of Anatomy

**Post** : Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) - (04 Nos.)

**Subject Area** : Anatomy

#### 3. Department of Biochemistry

**Post** : Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) - (01 No.)

**Subject Area** : Biochemistry

**Special Note** : For the Departments mentioned as 1, 2 and 3, candidates must be qualified with MBBS degree as their first degree or equivalent degree in Medicine

#### 4. Department of Parasitology

**Post** : Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) - (02 Nos.)

**Subject Area** : Parasitology

**Special Notes** : Candidates must be qualified with MBBS degree as their first degree or equivalent and relevant degree in Medicine.

Preference will be given to the candidates with PhD in Parasitology

#### 5. Department of Pharmacology

**Post** : Senior Lecturer Gr. I / Senior Lecturer Gr. II/ Lecturer (Unconfirmed) / Lecturer (Probationary) - (01 No.)

**Subject Area** : Pharmacology

#### 6. Department of Pathology

**Post** : Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed) / Lecturer (Probationary) - (01 No.)

**Subject Area** : Pathology

#### 7. Department of Forensic Medicine and Toxicology

**Post** : Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) - (01 No.)

**Subject Area** : Forensic Medicine and Toxicology

#### 8. Department of Family Medicine

**Post** : Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) - (01 No.)

**Subject Area** : Family Medicine

#### 9. Department of Community Medicine

**Post** : Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) - (01 No.)

**Subject Area** : Community Medicine

#### 10. Department of Medicine

**Post** : Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) - (01 No.)

**Subject Area** : Medicine

#### 11. Department of Surgery

**Post** : Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) - (02 Nos.)

**Subject Area** : Surgery

#### 12. Department of Psychiatry

**Post** : Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed) / Lecturer (Probationary) - (02 Nos.)

**Subject Area** : Psychiatry

#### 13. Department of Obstetrics and Gynecology

**Post** : Senior Lecturer Gr. I / Senior Lecturer Gr. II/ Lecturer (Unconfirmed) / Lecturer (Probationary) - (03 Nos.)

**Subject Area** : Obstetrics and Gynecology

**Special Notes** : For the Departments mentioned as 5 to 13, candidates must be qualified with MBBS degree as their first degree or equivalent degree in Medicine and postgraduate qualifications in the relevant field of MD/MS with board certification would be preferred.

#### SALARY SCALES: (As per Management Services Cir. 06/2025)

|                                  |  |                       |
|----------------------------------|--|-----------------------|
| Senior Lecturer Gr. I            | Rs. 160,520 - 7 x 3,900 - 187,820 p.m.                                 | [U-AC 3(I) - 2025]    |
| Senior Lecturer Gr. II           | Rs. 138,980 - 6 x 2,940 - 156,620 p.m.                                 | [U-AC 3(II) - 2025]   |
| Lecturer (Unconfirmed)           | Rs. 121,340 - 5 x 2,940 - 136,040 p.m.                                 | [U-AC 3 (III) - 2025] |
| Lecturer (Probationary)          | Rs. 94,400 - 10 x 2,400 - 118,400 p.m.                                 | [U-AC 3(IV) - 2025]   |
| Assistant Network Manager Gr. II | Rs. 85,305 - 3 x 2,400 - 92,505 (EB) 94,905 - 14x2,400 - 128,505 p. m. | [U-AS 2 (II) - 2025]  |
| Computer Programmer              | Rs. 68,145 - 10 x 1,190 - 80,045 p.m.                                  | [U-AS 1(II) - 2025]   |

#### BENEFITS:

Appointees to the permanent posts are required to contribute 10% of their monthly salary to the Universities Provident Fund; the University in turn contributes a sum equivalent to 8% to the Universities Pension Fund, 7% to the Universities Provident Fund (UPF) and 3% to the Employees Trust Fund (ETF).

Appointees to the temporary posts will contribute 10% of their monthly salary to the UPF the University in turn contributes a sum equivalent to 15% to the UPF and 3% to the ETF.

In addition to the above Salary, Cost of Living Allowance, Academic Allowance, Research Allowance and other due allowances approved by the University Grants Commission will also be paid to the staff where relevant.

The appointees for Senior Lecturer Gr. I, Senior Lecturer Gr. II, Lecturer (Unconfirmed) and Lecturer (Probationary) are entitled to Academic Allowance of 116%, 116%, 102% and 91% of the basic salary with relevant block amount of Rs. 2,200, 2,100, 1,800 and 1,200 respectively.

#### SABBATICAL LEAVE:

All appointees to the posts of Senior Lecturer Gr. II and above are entitled for one year Sabbatical Leave with pay once in every seven years of service and as per the provisions of relevant UGC Circulars, Air passage will be paid by the University to the teacher and his/her spouse when proceeding abroad on such leave.

#### CONDITIONS OF SERVICE:

Selected candidates if presently serving in a government department will have to obtain his/her release through their respective appointing authority. Government employees will not be entitled to maintain their pension rights whilst in the University service.

#### HOW TO APPLY:

'Application forms' and 'qualification guidelines' could be downloaded from the university web site: [www.sab.ac.lk/vacancies](http://www.sab.ac.lk/vacancies).

Applicants from the Public Service/Corporations/Statutory Boards, should forward their applications through their respective Heads. Duly completed applications on prescribed forms together with certified copies of degree certificates, professional certificates, etc., should be sent under registered cover, indicating the post applied, on the top left hand corner of the envelope, to reach the Deputy Registrar (Academic Establishments), Sabaragamuwa University of Sri Lanka, P.O. Box - 02, Belihuloya on or before 28.04.2025.

Candidates are advised to submit separate applications when applying for more than one post.

#### Special Note:

Candidates who are in Public Service/Corporations/Statutory Boards, are encouraged to submit the advanced copy (scanned copy) of the completed application to the [academicst@adm.sab.ac.lk](mailto:academicst@adm.sab.ac.lk) before the closing date, mentioning that original will be sent through the proper channel via registered post, before the closing date.

Every correspondence or inquiry, if needed with regard to the forwarding of applications, to be sent to the email [academicst@adm.sab.ac.lk](mailto:academicst@adm.sab.ac.lk) or 045 2280215.

Applications received after the closing date or incomplete e applications or applications those have not been prepared in the prescribed format will be rejected without intimation. The University reserves the right to shortlist candidates, if necessary.

#### Registrar

Sabaragamuwa University of Sri Lanka