



Ministry of Provincial Councils, Local Government & Sports

**Greater Colombo Water & Wastewater Management Improvement Investment Program (Tranche 3)
& Greater Colombo Wastewater Management Project
Funded by the Asian Development Bank**

The Government of Sri Lanka has made arrangements to implement Greater Colombo Water and Wastewater Management Improvement Investment Program in Colombo Municipal Council area with total cost of USD 112.83 Million to Greater Colombo Wastewater Management Project in Colombo and Dehiwela Mount Lavinia Municipal Councils area and Kolonnawa Urban Council area with a total cost of USD 116.1. The objective of the projects is to improve Urban Environment and Public Health of the residents of Greater Colombo by providing better wastewater management services.

The main executing agency of the projects is the Ministry of Provincial Councils, Local Government and Sports while implementing agency is Colombo Municipal Council. The Ministry calls applications to recruit staff for the under mentioned Project Management Unit as per the Management Circular No.01/2016 dated 24.03.2016.

Greater Colombo Water & Wastewater Management Improvement Investment Program

	Designation	No. of Posts	Salary Level	Salary Range (+ Government approved allowances)
1	Project Engineer (Civil)	02	PS 4	Rs.135,000.00- Rs.150,000.00
2	Project Engineer (Training)	01	PS 4	Rs. 135,000.00- Rs.150,000.00
3	Assistant Project Engineer (Civil)	03	PS 5	Rs.95,000.00- Rs.103,000.00

(1) Project Engineer (Civil) - 02 Posts

Educational Qualifications and Experience:

- A Bachelor's Degree in the relevant field which is recognized by the University Grants Commission.
or
Having passed the Intermediate examination of a recognized professional institute in the relevant field
and
at least 08 years post qualifying experience in Civil Engineering field.
 - An officer of the Sri Lanka Engineer Service Class III/II or above or similar status in the Civil Engineering field with at least 09 years experience in Class II/III post.
- Preference will be given to those who have experience in foreign funded projects and in the field of wastewater, construction management, etc.,

(2) Project Engineer (Training) - 01 Post

Educational Qualifications and Experience:

- A Bachelor's Degree in the relevant field which is recognized by the University Grants Commission.
or
Having passed the intermediate examination of a recognized professional institute in the relevant field and at least 08 years post qualifying experience.
 - An officer of the Sri Lanka All Island Service Class III/II or above or similar status in the training field with at least 09 years experience in Class II/III post.
- Preference will be given to those who have experience in;
 - Develop and implementation of capacity building and institutional development programs
 - Field of training in foreign funded projects.

(3) Assistant Project Engineer (Civil) - 03 Posts

Educational Qualifications and Experience:

- A Bachelor's Degree in the relevant field which is recognized by the University Grants Commission.
or
Having obtained a certificate of proficiency not below than the NVQ Level-7, issued by a Technical/Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Civil Engineering field
and at least 05 years experience in the required area of specification.
 - Having obtained a certificate of proficiency not below than the NVQ Level- 6, issued by a Technical/Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to civil engineering field
and at least 10 years experience in the required area of specification.
 - Having obtained a certificate of proficiency not below than the NVQ Level-5, issued by a Technical/Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to civil engineering field
and at least 15 years experience in the required area of specification.
- Preference will be given to those who have experience in foreign funded projects and field of wastewater, construction management, etc.,

Greater Colombo Wastewater Management Project

	Positions	No. of Posts	Salary Level	Salary Range (+ Government approved allowances)
1	Deputy Project Director (Monitoring & Evaluation)	01	PS 2	Rs.165,000.00 - Rs.185,000.00
2	Deputy Project Director (Engineering)	01	PS 2	Rs.165,000.00 - Rs.185,000.00
3	Construction Manager	01	PS 3	Rs.160,000.00 - Rs.175,000.00
4	Project Engineer (Procurement)	01	PS 3	Rs.160,000.00 - Rs.175,000.00
5	Finance Manager	01	PS 3	Rs.160,000.00 - Rs.175,000.00
6	Project Officer (Monitoring & Evaluation)	01	PS 5	Rs.95,000.00 - Rs.103,000.00
7	Assistant Project Engineer (Civil)	03	PS 5	Rs.95,000.00 - Rs.103,000.00
8	Assistant Project Accountant	01	PS 6	Rs.62,000.00 - Rs.67,000.00
9	Management Assistant	02	Supporting Staff	Rs. 22,960+ Government approved allowances +50% of the basic salary
10	Driver	01		Rs.17,798+ Government approved allowances +50% of the basic salary

(1) Deputy Project Director (Monitoring & Evaluation) - 01 Post

Educational Qualifications and Experience:

- A Bachelor's Degree in the relevant field which is recognized by the University Grants Commission, with at least 13 years post qualifying experience at a Managerial Level out of which 06 years should be in the Senior Managerial Level.
 - A Bachelor's Degree which is recognized by the University Grants Commission, and a Postgraduate Degree in the relevant field or full membership of the recognized professional institution in the relevant field, with at least 11 years post qualifying experience in Managerial Level.
 - Class I officer of a Government All Island Services or a similar status in the relevant field, with at least 10 years experience in the Class I post.
- Preference will be given to those who have experience in monitoring and evaluation at construction projects.

(2) Deputy Project Director (Engineering) - 01 Post

Educational Qualifications and Experience:

- A Bachelor's Degree in the Engineering field which is recognized by the University Grants Commission, with at least 13 years post qualifying experience at a Managerial Level out of which 06 years should be in the Senior Managerial Level.
 - A Bachelor's Degree which is recognized by the University Grants Commission, and a Postgraduate Degree in the relevant field or full membership of a recognized professional institution in the relevant field, with at least 11 years post qualifying experience in Managerial Level.
 - Class I officer of a Government All Island Engineering Service or a similar status in the relevant field, with at least 10 years experience in the Class I post.
- Preference will be given to those who have experience in construction and wastewater projects.

(3) Construction Manager - 01 Post

Educational Qualifications and Experience:

- A Bachelor's Degree in the relevant field which is recognized by the University Grants Commission, with at least 12 years of post qualifying experience at Managerial Level out of which 06 years should be in Senior Managerial Level.
 - A Bachelor's Degree which is recognized by the University Grants Commission and a Postgraduate Degree or full membership of the recognized professional institution in the relevant field, with at least 10 years post qualifying experience in Managerial Level.
 - Class I officer of a Government All Island Engineering Service or a similar status in the relevant field, with at least 09 years experience in the Class I post.
- Preference will be given to those who have experience in foreign funded projects and field of wastewater, construction management, etc.

(4) Project Engineer (Procurement) - 01 Post

Educational Qualifications and Experience:

1. A Bachelor's Degree in the relevant field which is recognized by the University Grants Commission, with at least 12 years of post qualifying experience at Managerial Level out of which 06 years should be in the Senior Managerial Level.
 2. A Bachelor's Degree which is recognized by the University Grants Commission and a Postgraduate Degree or full membership of a recognized professional institution in the relevant field, with at least 10 years post qualifying experience in Managerial Level.
 3. Class I officer of a Government All Island Services or a similar status in the relevant field, with at least 09 years experience in the Class I post.
- Preference will be given to those who have experience in foreign funded projects and field of wastewater and construction management, etc.,

(5) Finance Manager - 01 Post

Educational Qualifications and Experience:

1. A Bachelor's Degree in the relevant field which is recognized by the University Grants Commission, with at least 12 years post qualifying experience at a Managerial Level out of which 06 years should be in the Senior Managerial Level.
 2. A Bachelor's Degree which is recognized by the University Grants Commission and a Postgraduate Degree or full membership of the recognized professional institution in the Financial Management field, with at least 10 years post qualifying experience in Managerial Level.
 3. Class I officer of a Sri Lanka Accountant Services or a similar status in the Financial Management field, with at least 09 years experience in the Class I post.
- Preference will be given to those who have experience in foreign funded projects and field of financial management, etc.,

(6) Project Officer (Monitoring & Evaluation) - 01 Post

Educational Qualifications and Experience:

1. A Bachelor's Degree in the relevant field which is recognized by the University Grants Commission, or
Having obtained a certificate of proficiency not below than the NVQ Level 7, issued by a Technical/Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to technical field and at least 05 years experience in the required area of specification.
 2. Having obtained a certificate of proficiency not below than the NVQ Level 6, issued by a Technical/Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field and at least 10 years experience in the required area of specification.
 3. Having obtained a certificate of proficiency not below than the NVQ Level 5, issued by a Technical/Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field and at least 15 years experience in the required area of specification.
- Preference will be given to those who have experience in monitoring and evaluation at construction projects.

(7) Assistant Project Engineer (Civil) - 03 Posts

Educational Qualifications and Experience:

1. A Bachelor's Degree in the relevant field which is recognized by the University Grants Commission, or
Having obtained a certificate of proficiency not below than the NVQ Level 7, issued by a Technical/Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to technical field and at least 03 years experience in the required area of specification.
 2. Having obtained a certificate of proficiency not below than the NVQ Level 6, issued by a Technical/Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field and at least 10 years experience in the required area of specification.
 3. Having obtained a certificate of proficiency not below than the NVQ Level 5, issued by Technical/Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to Technical field and at least 15 years experience in the required area of specification.
- Preference will be given to those who have experience in the field of wastewater and construction management.

(8) Assistant Project Accountant - 01 Post

Educational Qualifications and Experience:

1. A Bachelor's Degree in the relevant field which is recognized by the University Grants Commission, or
Having obtained a certificate of proficiency not below than the NVQ Level 7, issued by a Technical/Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to technical field and at least 03 years experience in the required area of specification.
 2. Having obtained a certificate of proficiency not below than the NVQ Level 6, issued by a Technical/Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to technical field and at least 08 years experience in the required area of specification.
 3. Having obtained a certificate of proficiency not below than the NVQ Level 5, issued by a Technical/Vocational Training Institute accepted by Tertiary and Vocational Education Commission for a post related to technical field and at least 13 years experience in the required area of specification.
- Preference will be given to those who have experience in foreign funded project, good knowledge of computer, and ability to work in English.

(9) Management Assistant - 02 Posts

Educational Qualifications & Experience

Passed in at least six subjects with three credits including Maths, English and Sinhala/Tamil language in G. C. E. (O/L) examination and passed three subjects in G. C. E. (A/L) examination and minimum of 08 years experience in accountancy and office management.

- Preference will be given to those who have experience in foreign funded projects and good knowledge of computer, Sinhala typing and ability to work in English.

(10) Driver - 01 Post

Educational Qualifications:

Shall have passed G.C.E. (O/L) examination in six subjects at least with two credit passes including Sinhala/Tamil language at not more than two sittings.

Professional Qualifications:

- (1) Shall have possessed a valid driving license issued by the Commissioner General of Motor Traffic with regard to driving of private/hiring cars and station wagons tare of which less than 24 CWT. (A driving license in vehicle Class C and C1 or a driving license in Class B under new procedure shall have been obtained at least before three (03) years from the date of recruitment)
- (2) Shall have a fair knowledge on the Highway Code.

Experience:

- Shall possess 3 years experience as a driver of Motor vehicles. (The experience shall be proved by certificates).

Physical Fitness:

- Shall be of minimum height of 5 ft.
- Shall be of sound physical health and good eye sight so as to perform duties during day and night. This should be proved by a proper certificate issued by a government medical officer.

General Conditions:

- Age : Below 65 years (as at 23.06.2018)
- EPF contribution of the Employee will be 8% EPF contribution of the Employer will be 12% and ETF 3% of the salary.
- Terms of Employment: All appointments will be on contract basis for one year term initially with facility for service extension on contract basis annually depending on the duration of the project, necessity of the post and satisfactory performance.

The officers who are serving in public sector or state organizations should send their applications through their representative heads of institutions and interested persons are requested to forward their Curriculum Vitae with copies of relevant educational qualifications and experience certificates to the Secretary, Ministry of Provincial Councils, Local Government and Sports, No.330, Union Place, Colombo 02 on or before 3.00 p.m. 13.07.2018 by registered post. Name of the project and the post should be written on the top left hand corner of the envelope.

Secretary

Ministry of Provincial Councils, Local Government and Sports

23.06.2018