



Are you interested in joining an innovative and dynamic professional team?

Here is your opportunity!

# **WAYAMBA UNIVERSITY OF SRI LANKA**

The Wayamba University of Sri Lanka has been producing graduates of high caliber for over a decade, and engaged in outreach activities to upgrade the life of the community. Come, join us in reaching higher levels of professional excellence in academic, research and management leading to national development.

**VACANCIES**

**FOR THE ACADEMIC & ACADEMIC SUPPORT STAFF**

## **FACULTY OF LIVESTOCK, FISHERIES & NUTRITION**

### **DEPARTMENT OF LIVESTOCK & AVIAN SCIENCES**

#### **Professor**

Postgraduate qualifications and professional experience in Livestock and Avian Science

#### **Lecturer (Probationary)**

B.Sc. in Food Production & Technology Management (Livestock & Avian Sciences) / Agriculture (Animal Science Specialization) / B.V.Sc. in Veterinary science.

#### **Sernior Lecturer Gr. II/I**

Postgraduate qualification in Livestock and Poultry is required in addition to the above qualifications. Doctoral training in Livestock and Poultry Sciences is preferred.

### **DEPARTMENT OF FOOD SCIENCE & TECHNOLOGY**

#### **Lecturer (Probationary) / Senior Lecturer Gr. II/I**

Bachelors Honours Degree in Food Science & Nutrition / Chemistry / Chemical Engineering  
Doctoral training in Enzyme & Protein Chemistry / Nanotechnology / Food Process Engineering are preferred.

### **DEPARTMENT OF APPLIED NUTRITION**

#### **Lecturer (Probationary)**

A recognized honours / special degree in Nutrition or relevant field.

#### **Senior Lecturer Gr. II/I**

A Ph.D in core disciplines of Nutrition. Preference will be given to those who have teaching and research in sports and exercise nutrition, genetics and epigenetics, molecular nutrition or dietetics.

### **DEPARTMENT OF AQUACULTURE & FISHERIES**

#### **Professor**

#### **Lecturer (Probationary) / Senior Lecturer Gr. II/I**

Specialized Area: Fish Nutrition and Feed Technology

B.Sc. (Special) degree in Aquaculture and Fisheries / B.Sc. in Agriculture specialized in Aquaculture / B.Sc. in Food Production and Technology Management specialized in Aquaculture and Fisheries / B.Sc. in Zoology with Aquaculture and Fisheries Science (1st class, 2nd upper, 2nd lower or pass with Postgraduate qualifications).

Applicants having special qualifications and the experience in the field of Fish Nutrition and Feed Technology will be given special consideration.

## **FACULTY OF AGRICULTURE & PLANTATION MANAGEMENT**

### **DEPARTMENT OF HORTICULTURE & LANDSCAPE GARDENING**

#### **Professor**

Postgraduate qualifications and professional experience in Horticulture & Landscape Gardening.

#### **Lecturer (Probationary) / Senior Lecturer Gr. II/I**

B.Sc. Degree in Agriculture specializing in Horticulture with First or Second Class Honours. Preference will be given to applicants who have research and field experience in horticultural crop production with ample knowledge and experience on integrated crop management including disease management.

### **DEPARTMENT OF PLANTATION MANAGEMENT**

#### **Lecturer (Probationary) / Senior Lecturer Gr. II/I**

B.Sc. Degree in Agriculture specializing in Plantation Management with First or Second Class Honours. Preference will be given to the applicants with teaching, research and practical experience in Precision Agriculture, Cleaner Production, Land Surveying and Irrigation Management.

### **DEPARTMENT OF BIOTECHNOLOGY**

#### **Professor**

Postgraduate qualifications and professional experience in Biotechnology.

#### **Lecturer (Probationary) / Senior Lecturer Gr. II/I**

B.Sc. (Agriculture) or B.Sc. (Special) degree with First or Second Class Honours. Specialized in Biotechnology / Molecular Biology or related disciplines. Preference will be given for expertise in Plant Tissue Culture.

B.Sc. (Special) degree in Natural Science with First or Second Class Honours. Preference will be given for expertise in Bioengineering/Nano-Biotechnology.

### **DEPARTMENT OF AGRIBUSINESS MANAGEMENT**

#### **Lecturer (Probationary) / Senior Lecturer Gr. II/I**

B.Sc. Degree in Agriculture specializing in Agribusiness Management with First or Second Class Honours. Preference is given to applicants who have research/teaching experience in Agricultural Marketing & Entrepreneurship, Finance for Agribusinesses, Food Supply Chain Management, Agricultural Price and Market Analysis and Agricultural Entrepreneurship.

## **FACULTY OF BUSINESS STUDIES & FINANCE**

### **DEPARTMENT OF INSURANCE & VALUATION**

#### **Lecturer (Probationary) / Senior Lecturer Gr. II/I**

Investment Management and Financial Modeling, Corporate Finance, Financial Information Analysis and Forecasting, Financial Markets, International Finance, Financial Derivatives, Reinsurance & Insurance Claims Management.

Those who possess Special Degree in Finance or Special Degree in Accounting / Banking & Finance (for the finance related discipline) and Special Degree in Insurance and Valuation (for the insurance related discipline).

### **DEPARTMENT OF ACCOUNTANCY**

#### **Professor**

**Discipline: Accounting, Finance or Business Finance, Applied Economics or Finance**

Preference will be given to applicants having professional experiences in above disciplines.

### **DEPARTMENT OF BANKING & FINANCE**

#### **Professor**

**Specialty: Banking & Finance**

### **DEPARTMENT OF BUSINESS MANAGEMENT**

#### **Professor**

#### **Lecturer (Probationary) / Senior Lecturer Gr. II/I**

Disciplines: Management Information Systems, Electronic Business, Project Management, Supply Chain Management, Customer Relationships Management, Managing for Quality & Productivity, Organizational Change & Development, Strategic Management, Management Science Applications, Knowledge Management, Organization Culture & Leadership.

### **DEPARTMENT OF ENGLISH LANGUAGE TEACHING**

#### **Lecturer (Probationary) / Senior Lecturer Gr. II/I**

A Degree with specialization in Teaching English as a Second Language or English.

#### **Instructor in English Gr. III**

Required qualifications are given in the Scheme of Recruitment published in the Wayamba University Website or can be obtained from the Office of the Academic Establishments.

## **FACULTY OF APPLIED SCIENCES**

### **DEPARTMENT OF COMPUTING & INFORMATION SYSTEMS**

#### **Professor**

#### **Lecturer (Probationary) / Senior Lecturer Gr. II/I**

Applicants should possess a B.Sc. (Sp./Hons.) Degree in Computer Science / Computer Engineering with a track record in Research / Publications and Teaching.

### **DEPARTMENT OF ELECTRONICS**

#### **Lecturer (Probationary)/Senior Lecturer Gr. II/I**

**Discipline: Electronics**

Candidates should be qualified with a first Degree in B.Sc. Engineering or B.Sc. (Special/Hons.) Degree in the field of Electronics. Preference will be given to the candidates with expertise in the fields of Automation, Mechatronics, Embedded Systems or Robotics.

### **DEPARTMENT OF INDUSTRIAL MANAGEMENT**

#### **Professor**

#### **Lecturer (Probationary) / Senior Lecturer Gr. II/I**

**Discipline: Management Science, Business Analytics, Environmental Management Systems**

Preference will be given to the candidates who possess postgraduate qualifications in above disciplines

## DEPARTMENT OF MATHEMATICAL SCIENCES

Professor

Lecturer (Probationary) / Senior Lecturer Gr. II/I  
Discipline: Mathematics/Statistics

## **FACULTY OF TECHNOLOGY**

### DEPARTMENT OF NANO SCIENCE TECHNOLOGY

Lecturer (Probationary) / Senior Lecturer Gr. II/I

Those who possess Ph.D. in Nano Technology specialized with Nano devices will be given preference.

### DEPARTMENT OF CONSTRUCTION TECHNOLOGY

Lecturer (Probationary) / Senior Lecturer Gr. II/I

Discipline: Applicants possessing B.Sc. Eng. in Civil Engineering Degrees shall be considered.

### DEPARTMENT OF ELECTROTECHNOLOGY

Lecturer (Probationary) / Senior Lecturer Gr. II/I

Discipline: Applicants possessing B.Sc. Eng. in Electrical Engineering / Electronics Engineering Degrees shall be considered.

### DEPARTMENT OF MECHANICAL & MANUFACTURING TECHNOLOGY

Lecturer (Probationary) / Senior Lecturer Gr. II/I

Discipline: Applicants possessing B.Sc. Eng. in Mechanical Engineering Degrees shall be considered.

## **FACULTY OF MEDICINE**

### DEANS OFFICE

Lecturer (Probationary) / Senior Lecturer Gr. II/I

MBBS Qualification

Preference will be given to the candidates with experience in Medical Education / Bioinformatics/Teaching and/or Assessment in University Degree Programs or Health Related Industry.

### DEPARTMENT OF ANATOMY

Professor

Lecturer (Probationary)/Senior Lecturer Gr. II/I

MBBS/BDS Degree Qualification.

### DEPARTMENT OF PHYSIOLOGY

Professor

Lecturer (Probationary)/Senior Lecturer Gr. II/I

MBBS/BDS Degree qualification.

### DEPARTMENT OF BIOCHEMISTRY

Professor

Lecturer (Probationary)/Senior Lecturer Gr. II/I

MBBS/BDS Degree Qualifications

## **PHYSICAL EDUCATION UNIT**

Instructor in Physical Education Grade II

Preference will be given to those who can coach Cricket/Badminton.

## **HEALTH CENTER**

University Medical Officer

Medical Degree of a recognized University with at least three (03) years experience as a Medical Practitioner.

### Salary Scales:

U-AC 5 (Professor/Senior Professor)

Rs. 117,350 - 7x2700; 12 x 2925 - 171,350 p.m. (as at 01.01.2020)

U-AC 5 (II) : Professor

Rs. 117,350 - 13x2700 - 152,450 p.m. (as at 01.01.2020)

Rs. 104,000 p.m. (Salary point as at 01.01.2019)

Rs. 90,649 p.m. (Salary point as at 01.01.2018)

U-AC 3 (for Lecturer (Probationary)/Senior Lecturer Gr. II/I)

Rs. 54,600 - 10x1335; 13x1630; 8x2170 - 106,500 p.m.

U-AC 3(I) : Senior Lecturer Grade I:

Rs. 91,310 - 7x2170 - 106,500 p.m. (as at 01.01.2020)

Rs. 81,638 p.m. (Salary point as at 01.01.2019)

Rs. 71,965 p.m. (Salary point as at 01.01.2018)

U-AC 3(II) : Senior Lecturer Grade II:

Rs. 79,360 - 11 x 1630 - 97,290 p.m. (as at 01.01.2020)

Rs. 71,028 p.m. (Salary point as at 01.01.2019)

Rs. 62,695 p.m. (Salary point as at 01.01.2018)

U-AC 3(IV) : Lecturer (Probationary):

Rs. 54,600 - 10x1335 - 67,950 p.m. (as at 01.01.2020)

Rs. 49,053 p.m. (Salary point as at 01.01.2019)

Rs. 43,506 p.m. (Salary point as at 01.01.2018)

U-MO I (II) (Medical Officer)

Rs. 55,350 - 10x1335; 1x1630 - 70,330 p.m. (as at 01.01.2020)

Rs. 49,823 p.m. (Salary point as at 01.01.2019)

Rs. 44,295 p.m. (Salary point as at 01.01.2018)

U-AS I (I) (Instructor in Physical Education Gr. II)

Rs. 48,385 - 19x690 - 61,495 p.m. (as at 01.01.2020)

Rs. 43,611 p.m. (Salary point as at 01.01.2019)

Rs. 38,836 p.m. (Salary point as at 01.01.2018)

U-AS I (II) (Instructor in English Gr. III)

Rs. 41,095 - 18x660 - 52,975 p.m. (as at 01.01.2020)

Rs. 37,127 p.m. (Salary point as at 01.01.2019)

Rs. 33,158 p.m. (Salary point as at 01.01.2018)

\* In addition to the above salary, cost of living allowance, academic allowance, research allowance and other dues allowances approved by the University Grants Commission will also be paid.

### Benefits:

Appointees will become contributors to the Universities Provident Fund contributing 10% of their earnings and the University contributing an amount equivalent to 7% of their monthly earnings. In addition they will become contributors to the Employees' Trust Fund and the University Pension Scheme under which the University will contribute an amount equivalent to 3% and 8% of the monthly earning of the employee respectively.

### Sabbatical Leave:

All appointees to the posts of Medical Officer, Senior Lecturer Gr. II and above are entitled for one year sabbatical leave with pay once in every seven years of service. Passage will be paid by the University to the teacher and his/her spouse when proceeding abroad on such leave.

### METHOD OF APPLICATION AND CLOSING DATE:

Applications should be made in the prescribed form obtainable from the University Website (website: [www.wyba.ac.lk](http://www.wyba.ac.lk)) or Academic Establishments Branch of the University and should be forwarded with copies of educational certificates under registered cover to reach the Registrar, Wayamba University of Sri Lanka, Kuliyaipitiya on or before 03.09.2018. The post applied for should be clearly mentioned on the top left-hand corner of the envelope.

The Scheme of Recruitment and application form could be obtained from the University Website (Website: [www.wyba.ac.lk](http://www.wyba.ac.lk)) or Academic Establishments Branch on working days from 9.00 a.m. to 4.00 p.m. or by sending a self-addressed stamped envelope of 23x10 cm in size along with a letter of request indicating the post applied for.

Applicants from the University System / Government Departments / Corporations and Statutory Boards should channel their applications through the Heads of respective Institutions. Incomplete, illegible or late applications which are not in conformity with the above requirements will be rejected.

Registrar

Wayamba University of Sri Lanka

07.08.2018