

MINISTRY OF PLANTATION INDUSTRIES RUBBER DEVELOPMENT DEPARTMENT



Open Competitive Examination for the Recruitment to the post of Rubber Development Officer (Departmental) in Rubber Development Department - 2018

the Monitoring Management Assistant Technical Officer Service Category, Class III of the

Applications will be received from qualified Sri Lankan applicants (male/female) for the recruitment to the post of Rubber Development Officer (Departmental) in the Monitoring Management Assistant Technical Officer Service Category, Class III of the Rubber Development

Nature of Duties - will involve field duties. These Rubber Development Officers will be deployed for rubber cultivation related duties in the rubber growing districts.

01. Educational Qualifications:

Passed G.C.E. (O/Level) Examination in six (06) subjects in one sitting with Credit Passes for Sinhala / Tamil / English language, Maths and two other subjects. Passed GCE (A/Level) Examination

common general paper). Passing in 03 subjects in one sitting under the old syllabus will be sufficient Followed a course in Computer word processing / Typewriting - shorthand recognized by the Tertiary and Vocational

apply on expecting results).

Education Cor 02. Professional Qualification Obtained the two year Agricultural Diploma from an Institute approved by the Tertiary and Vocational Education Commission (should be completed as on the application calling date. Cannot

03. Physical qualifications:

Every applicant should physically and mentally be fit so as to servin any area of the island as well as to discharge duties entruste

04. Other qualifications:

- Shall be a Sri I ankan citizen
 - Should possess an excellent character (11)
 - All the qualifications required for the recruitment to the po should have been completed in every way as on the date sti in the application calling date / gazette notification date.

05. Salary Method: MN 03 - 2016

Salary Scale: Rs. 31,040 - 10 x 445 - 11x660 - 10 x 730 - 10 x 750 - 57,550.

06. Age Limit: Minimum 18 yrs. - Maximum - 30 yrs.

7.3) As per the Public Administration Circ

- 07. Service Conditions:
 - 7.1) The post is permanent and pensionable. Applicants will be subject to policy decisions that may be taken by the Government on the Pensions Scheme in the future. Appointees to this post will be subject to a 03 year probation period.
 - As per the Funde Administration Urcular No. 01/2014 and consequential circulars, applicant should aquire proficiency in a second official language other than the language medium of recruitment within 05 years of appointment to the post and those who were recruited on a non state official language should acquire the specified state official language for should acquire the specified state official language for the specified state of the specified state of proficiency should acquire the specified state official language for the specified state of the specified state of specified state of the specified state of specified state of the specified state of specified state specified within the probation period.
 - This appointment will be subject to work procedure regulations of the Public Service Commission, establishment Code of the Democratic Socialist Republic of Sri Lanka, Government Financial Regulations and other Departmental Orders
 - 7.5) All other rules as d conditions will be effected as per the recruitment procedure.

08 Method of Recruitment-8 1 will be on the results of a written evamination

- 8.2
- The Chairman, National Plantation Management Institution retains the final decision with regard to the conducting of the Examination and issuing of results.

09 Co ducting of the Examination:

- This examination will be conducted on a date determined by the Chairman of the National Plantation Management Institution (during 2018) and will only be held in Colombo.
- This examination will be conducted in Sinhala, Tamil and English mediums. The medium requested for will not be allowed to be changed later on. III) The candidates should answer all the question papers in o
- language
- anguage.

 The candidates will be subject to the rules and regulations imposed by the Chairman of the National Plantation Management Institution in the conducting of the examination. Candidates will be subject to any punishment that will be decided upon by the Chairman, National Plantation Management Institution on an occasion of contravening the d regulation

10. Syllabus: The Examinations will consist of two question papers.

Subjects	Time	Maximum Marks	Pass Marks
IQ Test	01 hour	100	40%
Technical Ouestion Paper	03 hours	100	40%

IO Test:

This question paper is prepared so as to measure the general knowledge relevant to local and foreign information and the candidates logical thinking, his mind analytical conditions and measuring his decision taking ability. It will contain questions compatible to multiple choice method.

Technical Ouestion Paper: General knowledge on plantation crops and agricultural cultivation.

- Simple understanding on the functions of the Rubber Developm
- Department and the knowledge on the rubber gro

This question paper will check on the applicants knowledge in services rendered to the public by the Rubber Development Department and relief measures, environmental condition for rubber growing, soil, growing areas, soil conservation, planting of rubber, nursery control, planting materials, fertilizer, control of weeds, disease and insect control, methods of taping of trees, sheet rubber production, sheet rubber grading, knowledge on rubber planting and production and related simple knowledge on related statistics

11. Examination Fee:

The Examination fee will be Rs. 500.00. This amount should be credited to the Account No. 208100149027285 at the People's Bank, Battaramilla Branch, to be paid at any branch of the above bank, drawn in favour of the "Director General, Rubber Development Department" and the bank deposit slip received should be pasted firmly on the application at the space reserved for it (A photocopy of the receipt may be kept for any future reference). The name of the branch of the People's Bank where the above amount was paid, the amount paid and the date of payment should be stated on the place reserved for it in the application. The examination fee paid will not be refunded for any reason. 12. Method of Application :

12.1 As per the specimen application contained herein, applicants using A4 (21 x 29 cm) paper, should prepare applications to include Paras 01 to 05 in the first page.

- Paras 06 onwards in other pages and the relevant information should be written in own clear handwriting.
- 12.2 The applicant's signature on the application should be attested by a Principal of a Government School, Justice of the Peace, Commissioner for Oaths, Lawyer, Notary Public, Commissioned Officer of the three armed forces or an Officer
 - holding a Government Permanent post carning a consolidated monthly salary step of Rs. 41,580/= (as per the P.A.C. No 03/2016 schedule I).
- 12.3 Applicants already holding a Government post should submit applications through the respective Heads of Institutions. 12.4 Applications that do not fulfil the qualifications contained in
 - this notice will be rejected. Applicants shall make sure that the completed applications are in conformity with the specimen application contained in this notice. Applications that are not in conformity with the specimen application and incomplete applications will be rejected without any intimation. Keeping photocopy of the application may be useful for future refer

n of false infor

Utmost care should be taken in filling the application i accurately. According to the rules and regulations of this examination, an applicant's candidature can be cancelled if it is found that false information had been provided, before the examination, during the examination or after examination. If any information provided by a candidate is found at any time after appointment to be false, he will be dismissed from the state service. Issuance of an admission card should not be treated as that he has fulfilled qualifications to sit for the 12.6 Completed app uld be sent by ations for the ex

registered post addressed to

Director General. Rubber Development Departme No. 465,

Ganahena

Battaramulla.

12.8 Issuing of Results:

to be received on or before 16.07.2018. The cove containing the application should be marked the nan of the examination and the post. 12.7 Admission Cards will be issued to applicants who have fulfilled the required qualifications as per the notice.

The National Plantation Management Institution will forward The National Plantation Management Institution will forward the results sheet of the applicants who have passed the examination obtaining 40% or above marks for each subject of the examination, to the Director General, In addition, the National Plantation Management Institution will send a results sheet containing marks obtained to all those who sat

13. Identity

13.1 On the commencing date of the examination, applicate should submit the admission card with his signature attest to the Chief Invigilator at the Examination Centre.

for the examination, personally.

13.2 Every candidate should prove his identity ever to the entire satisfaction of the Chief Invigilate for the purpose The National Identity Card issued by the Department for Registration of Persons, or

- 2. Valid passport
- will be accepted

13.3 The Director General of the Rubber Development Departn retains the right to the final decision with regard to the holding or not holding the examination or making selections after conducting the examination. Also, the Director General of the Rubber Development Department retains the right to explain

n making on any matter not provided for in this not

Director General Rubber De velopment Department, No. 465,

Ganahena

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Specimen Application

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Sinhala	2	
Tamil	3	

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Name with initials : Mr/Mrs/Mis-

(In English Capital Letters) i.e. - GUNAWARDHANA H.M.S.K.

Name in full (in English Capital Letters): Name in full (in Sinhala / Tamil):-

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